

ANNUAL REPORT OF THE TOWN OF WARREN

FOR THE YEAR ENDING DECEMBER 31, 2025



PHOTO CREDIT: MARG PETERSON

2025 TOWN REPORT CO-DEDICATION

Warren Town Report Co-Dedication: Gary Eckhart



The Town of Warren has many folks who are “stars” in our community. The town road crew, those who volunteer at the library or help with Meals on Wheels, your neighbor who offered to help fix the flat tire and the person you didn’t know who just said “hello” with a smile at the post office. And then there was Gary Eckhart.

Gary was an amazing artist and shared his art and skills. He made a large impact on the art scene in the Mad River Valley and beyond. After retiring from teaching stage/set design for theater at SUNY, Fredonia, NY, Gary made his home in Warren. His passion for teaching

became a gift of art mentorship in the Valley teaching various classes.

For many years, Gary was very instrumental in working with the Valley Arts organization, acting as the president for a number of years. We benefited from the internationally recognized Green Mountain Watercolor Exhibition which Gary organized, that introduced The Valley to a worldwide audience. He started the Plein Air Festival, which brought artists from around the state to this outdoor painting event every August. He also, along with several artists, created the Valley Artists Guild which further enhanced our art scene.

Gary’s legacy lives on through the artists he supported, the exhibitions he shaped and the community he helped build. He reminded us of what it means to lead with your heart. He gave freely of his time, his talent and his spirit. We are fortunate to have his artwork to enjoy for years to come. Gary will be greatly missed.

2025 TOWN REPORT CO-DEDICATION

Warren Town Report Co-Dedication: Mike Bridgewater

Michael “Toons” Bridgewater left us in early December, 2025. He was 79 years very young.

Toons moved to the Valley in the late 70’s and quickly became one of the Valley’s characters. The Valley was full of characters in the 70’s and 80’s and Toons’ legend began to grow.

Toons soon became known as one of the best skiers on the mountain among a group of fantastic skiers. Not satisfied to just ski, Toons joined Sigi Grottendorfer’s World Renowned Ski School at Sugarbush to share his skiing knowledge, but more so his love for the alpine experience. On the slopes his distinctive style turned many heads from the chairlifts.

He became involved in the Professional Ski Instructors of America and in a few short years he climbed the ranks to that of Examiner, teaching ski instructors to be their very best.

He skied/coached at Sugarbush, Portillo, Chile and Aspen, Colorado touching the lives of people wherever he went. It could be said that his contagious and jovial spirit was instrumental in nurturing several skiers to a rewarding and special part of their lives.

Later in life he served on the Warren Planning Commission for 11 years and the Valley Rotary, giving his free time to help the people of the Valley towns. He was, along with his wife Helen a longtime supporter of WMRW Community Radio located in East Warren.

His bigger than life personality, radiant smile and his joke telling were legendary. He was always available to lend a hand, listen to concerns, and provide practical assistance to any and all who needed support.

He is already missed.



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TOWN OFFICERS

Elected by Australian Ballot

Cemetery Commission - 5 YR Term	Expires
Camilla Behn	2026
Charles Snow	2029
Brent Adams	2030
Julie Burns	2030
Jeff Campbell	2026
Central Vt Career Center Rep – 3 YR Term	Expires
Jonathan Young	2028
Delinquent Tax Collector - 3 YR Term	Expires
Dayna Lisaius	2027
Harwood Unified Union School Director - 3 YR Term	Expires
Vacant	2027
Ashley Woods	2028
Justice Of the Peace - 2 YR Term	Expires
Susan Bauchner	2027
Sandra Brodeur	2027
Kenneth Scott	2027
Vacant	2027
Joni Zweig	2027
Library Trustees - 3 YR Term	Expires
David Ellison	2026
Susan Cummisky	2027
Ellen Kucera	2027
Alex Maclay	2028
Linda Tyler	2028
Karen Cingiser	2026
Board of Listers - 3 YR Term	Expires
Carolyn Adams	2026
Sandra Brodeur	2028
Julie Burns	2027
Select Board	Expires
Devin Klein Corrigan (3yr)	2026
Camilla Behn (2yr)	2027
Kalee Whitehouse (2yr)	2026
Harvey Blake (Appt. 2025 thru 2026)	2028
Joel Taplin (Appt. 2025 thru 2026)	2028
Town Clerk - 3 YR Term	Expires
Brent Adams	2027
Town Moderator - 1 YR Term	Expires
Vacant	2026

Town Treasurer - 3 YR Term	Expires
Vacant	2026
Trustee of Public Money - 3 YR Term	Expires
Vacant	2026
Appointed by the Selectboard	
American Disabilities Act Representative - 1 YR Term	Expires
Rebecca Campbell	2026
Constable - 2 YR Term	Expires
Jeff Campbell	2026
Central VT Economic Development Rep - 1 YR Term	Expires
Vacant	
Central VT Regional Planning Commission - 1YR Term	Expires
Kalee Whitehouse	2026
Jim Crafts	2026
Central VT Revolving Loan Representative - 1 YR Term	Expires
Vacant	2026
Vacant	2026
Conservation Commission – 4 YR Term	Expires
Carolyn Schipa	2028
Rocky Bleier	2028
Kate Wanner	2028
Clint Coleman	2028
Amy Polaczyk	2028
Jim Edgcomb	2028
Jonathan Clough	2028
George Schenk	2029
Vacant Seat	2026
Development Review Board – 3 YR Term	Expires
Chris Noone	2026
Chris Behn	2028
Jeff Schoellkopf	2028
Megan Moffroid	2028
Alternates	
Robert Kaufman	
Maria Burfoot	
Don Swain	
Dog Catcher - 1 YR Term	Expires
Vacant	2026
Jeff Campbell	2026
Dog Pound Keeper – 1 YR Term	Expires
Roy Hadden	2026
E911 Coordinator – 1 YR Term	Expires
Ruth Robbins	2026

Emergency Management Director – 1 YR Term Jeff Campbell	Expires 2026
Energy Coordinator – 1 YR Term Jim Crafts	Expires 2026
Fence Viewers – 1 YR Term Randy Taplin Vacant Vacant	Expires 2026 2026 2026
GIS Coordinator – 1 YR Term Julie Burns	Expires 2026
Green Up Committee – 1 YR Term Roots Work Members	Expires 2026
Health Officer – 3 YR Term Jeff Campbell	Expires 2028
Historian – 1 YR Term Shannon Konvicka	Expires 2026
MRV Planning District Steering Committee – 1 YR Term Kalee Whitehouse Dan Raddock	Expires 2026 2026
Mad River Valley Recreation Committee – 1 YR Term Alice Rogers-Graves Stacey Weston	Expires 2027 2026
MRV Solid Waste Management Representative – 1 YR Term Vacant	Expires 2026
Planning Commission Macon Phillips (3yr) Adam Zawistowski (3yr) Jennifer Faillace (3yr) Jim Crafts (3yr) Jim Sanford (3yr) Michelle Bennett (4yr) Dan Raddock (4yr)	Expires 2026 2026 2026 2027 2027 2026 2026
Public Safety Officer – 1 YR Term Jeff Campbell	Expires 2026
Recreation Committee Alycia Biondo (3yr) Pierre Hall (2yr) Robert Meany (2yr) Shawn Kimon (2yr) Vacant (3 yr)	Expires 2026 2027 2026 2026 2028
Transportation Authority Representative – 1 YR Term Jim Crafts	Expires 2026

Town Agent – 1 YR Term Vacant	Expires 2026
Tree Warden 1 YR Term Megan Moffroid	Expires 2026
Fire Chief (Elected yearly by the members of the Fire Department) Jeff Campbell	
Forest Fire Warden – 5 YR (appointment by US Forest Service) Garrett Swann	
Alternate Chad Koenig	
Librarian (Hired by Library Trustees) Marie Schmukal	
Road Foreman Andrew Bombard	
Town Administrator Rebecca Campbell	
Zoning And Planning Administrator Ruth Robbins	

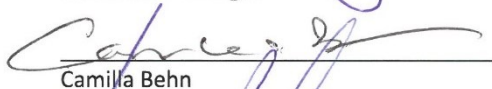
WARNING OF 2026 TOWN MEETING

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day, up to and including Election Day, during the hours that polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballots at the Town Clerk's office until Monday, March 2, 2026 until 4:00 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2026 at 4:00 PM in the afternoon to act upon the following matters:

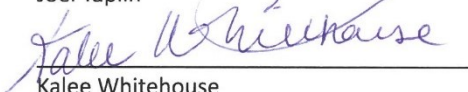
- Article 1.** Shall the Town vote a budget of \$5,411,053 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 2.** Shall the Town vote to allocate \$30,000 to the Conservation Reserve Fund for the year 2026 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24, April 2007.
- Article 3.** Shall the Town of Warren vote to raise and expend the sum of \$15,150 for the support of a project manager/ implementation personnel for the VT Rt 100 active transportation corridor being pursued by the Mad River Path Association?
- Article 4.** Shall the Town of Warren vote to make the Town Hall the permanent home for the library?
- Article 5.** Shall the Town vote its current taxes into the hands of the Town Treasurer?
- Article 6.** Shall the Town have its taxes of real and personal property billed July 15, taxes due August 17, delinquent after November 16, with no discount?
- Article 7.** Shall the Town vote to raise and expend \$25,000 to the Warren PTO?
- Article 8.** Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?
- Article 9.** To set the date, time and place of the 2027 Town Meeting?
- Article 10.** The following items will be voted on by Australian ballot between the hours of 7:00 AM and 7:00 PM, Tuesday, March 3, 2026
1. The Election of all Town officers by law.
- Article 11.** To transact any other business that may come before the meeting.
(Non-binding Article)


Devin Klein Corrigan


Camilla Behn


Harvey Blake


Joel Taplin


Kalee Whitehouse

WARREN SELECTBOARD REPORT

The Warren Selectboard has had a productive year in 2025, marked by both “bumps” and numerous successes. We were pleased to welcome two new members to the board, Harvey Blake and Joel Taplin, both of whom are running for re-election. We thank Kalee Whitehouse for her invaluable service and dedicated effort to the town as she steps aside from her role.

In further personnel news, we bid farewell to Dayna Lisauis, our Treasurer of the last ten years, who is stepping down from this position but will remain as Delinquent Tax Collector. We thank her for her decade of dedicated service to the Town.

We have performed several necessary improvements on town buildings and infrastructure, including: refurbishment of the front doors to the Town Hall, repair and replacement of the bridge approach and sidewalk on Main Street in front of the Ricard’s home, cleaning and organization of the Municipal Building basement (thank you Jim Crafts), and refurbishment of entrance signs to the village. Heading into 2026 we are committed to continued capital improvement plans for the remaining town buildings and finding a solution for managing our infrastructure needs, as well as planning for the replacement of the rest of the sidewalk along the southwest section of the village in 2026.

We celebrated the opening of our pavilion on the Town Green, a project that began taking shape in 2022 and with support, talent, effort and donations from many resulted in a structure that we believe will be used for generations to come. In its inaugural summer we have seen it feature the first “Warren Wind Down” event hosted by the Planning Commission and the newly resurrected Historical Society, a wonderful show by the Vermont Jazz Ensemble which was arranged by the Warren Arts Committee, numerous library events, a church barbecue and at least one wedding ceremony. We are gratified to see the structure being used in these ways and hope it continues to bring our community together.

November marked the approval of a bond for the new Town Garage. We are grateful for our residents’ support of this project allowing us to move forward with construction of a much-needed and long-anticipated structure which will greatly benefit our hardworking road crew and provide better protection for some of the Town’s most valuable assets.

We would be remiss if we did not mention the speed humps and bumps installed this fall. While the installation process did not go as anticipated, the result has been positive, with noticeably slower speeds in the village. We will continue to modify these measures in the spring as we further our commitment to pedestrian safety.

In terms of policy, we have enacted a Short-Term Rental (STR) ordinance and launched the registration application for all STRs in Warren. This has been a complex process, and while we are continuing to resolve initial implementation issues, we are eager to expand our understanding of the role STRs play in our community.

As of this report, we are actively working toward the passage of the new Land Use Development Regulations and hope to complete this process by Town Meeting Day.

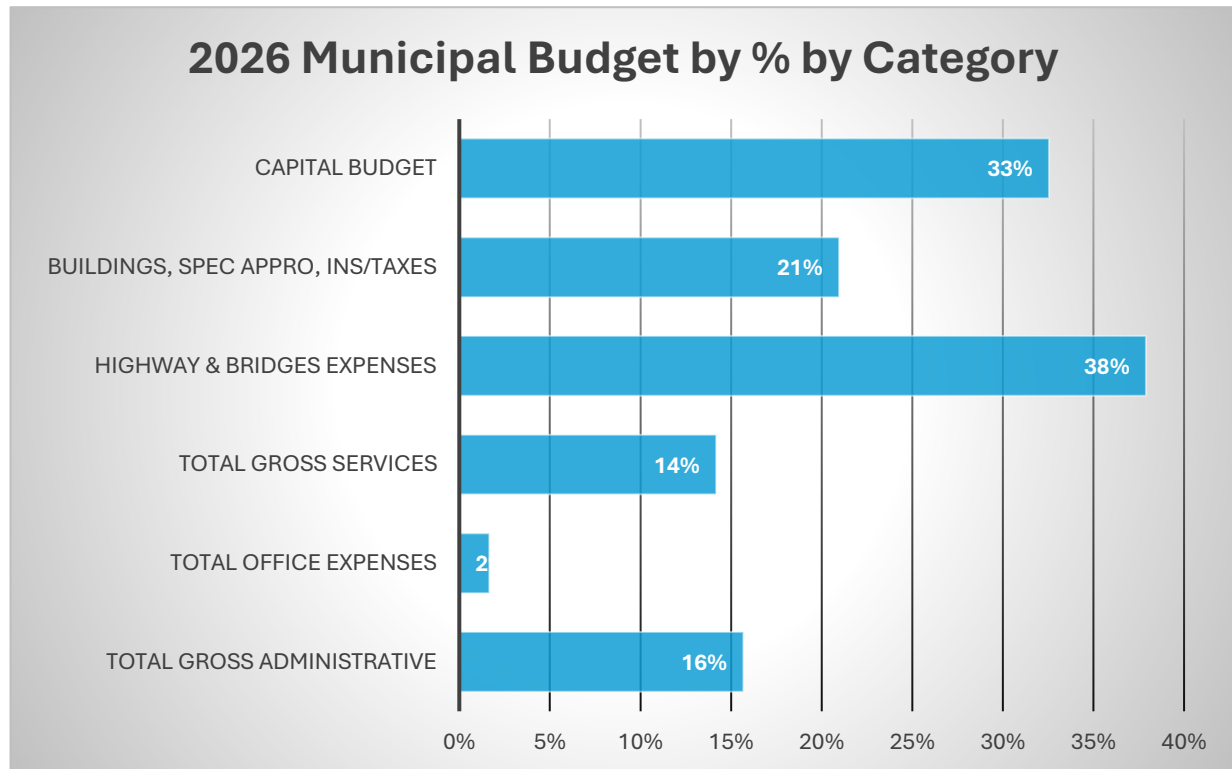
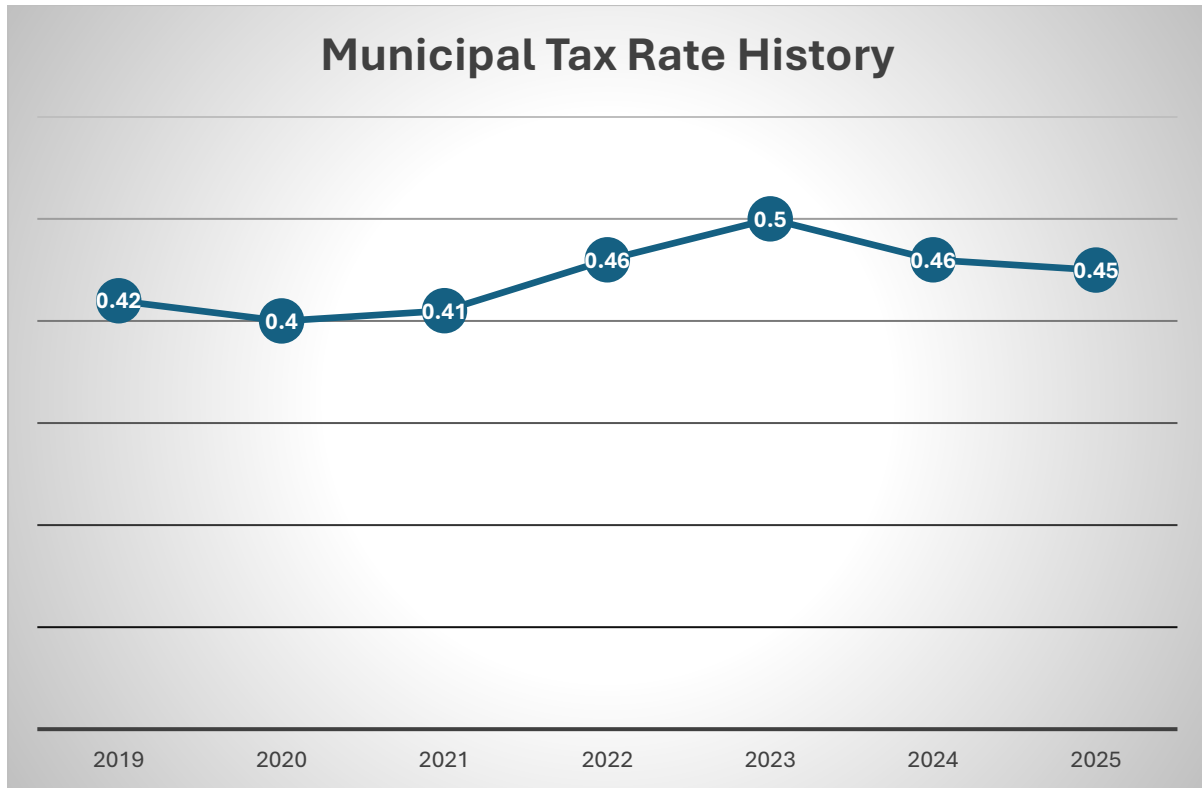
We are incredibly grateful for the hard work and dedication of our staff, both elected and appointed, without whom none of this would have been possible.

We encourage you to join a meeting when you can; public participation makes all the difference. The Selectboard meets every 2nd and 4th Tuesday of every month at 6:30pm.

WARREN 2025 STATEMENT OF TAXES RAISED

<u>2025 Statement of Taxes Billed</u>	<u>Tax Rate</u>	<u>Grand List</u>	<u>Tax</u>
Non-residential Ed. Grand List	2.3503	6,186,213.11	14,539,456.02
Homestead Ed. Grand List	2.3482	1,643,543.00	3,859,367.70
Municipal Grand List	0.4515	8,010,301.76	3,616,650.66
Late HS-122			7,239.23
Total Amount billed			<u>22,023,514.77</u>
Beginning Balance total Delinquent Tax list as of (12/31/24)			443,660.46
Payments sent to State of Vermont Education Fund			(12,158,060.47)
Payment sent to WWSU-consolidated Union			(5,122,225.00)
2025 adjustments, corrections, and Tax appeals			(61,049.96)
Ending Balance total Delinquent Tax List as of (12/31/2024)			<u>(491,549.53)</u>
Total payments/adj/corrections			<u>(17,389,224.50)</u>
Net Town of Warren, Municipal budget			4,634,290.27

STATISTICAL CHARTS OF YOUR TAX DOLLARS



WARREN DELINQUENT TAX REPORT

	PROPERTY OWNER	2025	PRIOR	TOTAL
	317 lower summit	200.00	0.00	200.00
	5573 Shelburne rd.	277.60	0.00	277.60
	59 Mountainside LLC	7789.28	1461.28	9250.56
	Abad G	3978.17	0.00	3978.17
pd	Albertini	4976.17	0.00	4976.17
	Allen R	9120.19	0.00	9120.19
	Allen T	574.67	0.00	574.67
	Arencibia	3220.59	0.00	3220.59
	Armstrong N	7153.49	0.00	7153.49
	Auditore	16043.68	0.00	16043.68
	Baker K	3362.28	0.00	3362.28
	Balch M	1888.48	758.87	2647.35
	Bassel	7057.99	0.00	7057.99
	Bell	43.06	0.00	43.06
	Biafore	2263.93	0.00	2263.93
	Bliss	5.60	0.00	5.60
PP	Brown C	2021.75	2225.90	4247.65
	Burgess	8.40	0.00	8.40
PP	Burghardt W	8733.32	0.00	8733.32
pd	Busa J	16.81	0.00	16.81
pd	Call J	1077.81	0.00	1077.81
	Cardinale L	16.81	16.35	33.16
	Castine	12129.43	0.00	12129.43
	Christmas Tree Inn	11.29	15.15	26.44
TS '25	Cilley R	16.81	16.35	33.16
	Clark C	8.40	0.00	8.40
	Clark G	19.61	19.06	38.67
pd	Cohen M	2241.52	0.00	2241.52
	Collins M	11465.38	0.00	11465.38
	Connell	16.81	0.00	16.81
	Connolly M	3362.28	0.00	3362.28
	CTI LLC	1021.52	1324.19	2345.71
PP	Cullen J	2650.59	2272.02	4922.61
PP	Dahlstedt J	5165.01	0.00	5165.01
	David K	5.60	2.93	8.53
TS '25	Davis R	8.40	8.17	16.57
	Defrance A	5.09	0.00	5.09
	Demmler L	14.63	0.00	14.63
	Devery A	14.01	0.00	14.01
	Dolloff R	201.74	199.06	400.80
TS '25	Domery, T	8.40	8.17	16.57
pd	Edwards S	200.18	0.00	200.18

PP	Elliott, B	3586.43	3835.02	7421.45
	Faillace L	2289.61	0.00	2289.61
	Fairchild J	4239.27	0.00	4239.27
TS '25	Fallamal, H	5.60	5.45	11.05
	Farber A	4162.35	3941.34	8103.69
	Farrar K	1367.33	1348.85	2716.18
	Flemer, Ruetzler	2930.78	2849.30	5780.08
	Foley K	125.85	0.00	125.85
	Forrest S	16.81	0.00	16.81
PP	Four RRR	35293.80	0.00	35293.80
PP	Frank J	838.14	0.00	838.14
	Freeman R	8203.96	0.00	8203.96
	Gallagher Family	6811.42	0.00	6811.42
	Glover J	5.60	0.00	5.60
	Graham R	8517.77	0.00	8517.77
	Gregg L	16.81	0.00	16.81
	Griffin, P	9167.82	0.00	9167.82
pd	Grimm W	8355.26	0.00	8355.26
pd	Hanfling Family	92.59	0.00	92.59
	Harnish C	7806.10	0.00	7806.10
pd	Hepburn H	3972.27	0.00	3972.27
	Hirschorn H	8.40	0.00	8.40
	Horne K	2768.28	0.00	2768.28
	Howard D	21589.26	0.00	21589.26
	Jirkovsky I	5516.94	5557.90	11074.84
	Kervin J	4295.31	0.00	4295.31
	Ketchel C	8825.99	0.00	8825.99
	Kingsbury S	5595.40	513.64	6109.04
	Kohl A	18140.60	0.00	18140.60
	Korman P	9036.13	8784.90	17821.03
	Kramer R	5533.75	0.00	5533.75
	Krushenick V	14.00	0.00	14.00
TS '25	Labbee R	16.81	16.35	33.16
	Larner C	6794.61	0.00	6794.61
	Lary D	16.81	0.00	16.81
	Lazarski A	8.40	0.00	8.40
	Lavin	1927.54	0.00	1927.54
PP	Levitan R	9882.37	0.00	9882.37
pd	Lopes C	11.21	0.00	11.21
	Lynch D	16.81	0.00	16.81
PP	Mackay R	879.63	0.00	879.63
	Mad River Hollow	1342.11	0.00	1342.11
	Majors B	671.11	680.56	1351.67
	Marcato Y	7979.81	0.00	7979.81
	Mastin C	639.31	0.00	639.31
	Matteucci F	1367.33	0.00	1367.33

pd	Maxwell E	8.40	0.00	8.40
	May Valley	8274.01	0.00	8274.01
pd	McAllister, T	284.08	0.00	284.08
	McGough J	11.21	0.00	11.21
	McKenzie, J	7284.94	0.00	7284.94
	McMahon M	61.84	0.00	61.84
	Mega J	8.40	0.00	8.40
	Mutha Stuffers	45.16	0.00	45.16
	MW LLC	7509.09	0.00	7509.09
TS '25	Palazzo, G	11.21	10.90	22.11
	Palmer J	8.40	8.17	16.57
TS '25	Phelan C	5.60	5.45	11.05
PP	Pierce C	2486.51	488.66	2975.17
pd	Pruitt D	18839.98	0.00	18839.98
	Rackliff M	78.45	0.00	78.45
	Rand J	1308.49	0.00	1308.49
PP	Randall J	4740.82	0.00	4740.82
	Riskin N	120.36	0.00	120.36
	Ritchie D	1442.97	0.00	1442.97
	Roberts R	11.21	10.90	22.11
	Rose A	4808.32	0.00	4808.32
TS '25	Rose P	16.81	16.35	33.16
	Ryan C	498.74	0.00	498.74
PP	Sargent M	2749.11	0.00	2749.11
	Scarzello D	5.60	0.00	5.60
	Seibold, J	7576.33	1140.79	8717.12
PP	Shivo G	140.10	0.00	140.10
	Showacre S	8100.30	8695.01	16795.31
	Simmons T	5.60	0.00	5.60
	Simons Trombley	0.00	996.74	996.74
	Skentos J	8.40	0.00	8.40
TS '25	Skura, S	16.81	16.35	33.16
	Smith, D	1611.09	1585.72	3196.81
PP	Smith G	6466.78	0.00	6466.78
PP	Snow S	8.40	3178.33	3186.73
pd	Snowcreek Investments	7778.07	0.00	7778.07
	Sohmer J	5984.86	0.00	5984.86
	Spencer D	16.81	0.00	16.81
	SPG LLC	4883.71	0.00	4883.71
	SRK 1999 Trust	6972.72	0.00	6972.72
TS '25	St Germain B	8.40	8.17	16.57
	Stone Castle Properties	1510.22	1448.54	2958.76
PP	Stone C	7778.07	0.00	7778.07
TS '25	Stryczck A	11.21	10.90	22.11
TS '25	Summerscales D	16.81	16.35	33.16
TS '25	Swanson E	16.81	16.35	33.16

PP	Sweet, I	7557.43	0.00	7557.43
TS '25	Teixeira, M	8.40	8.17	16.57
	Tighe T	16.81	0.00	16.81
	Trillium Associates	1308.49	0.00	1308.49
	Trombley D	2743.06	0.00	2743.06
	Turner H	22.93	0.00	22.93
	Valadakis, D	8810.54	3301.24	12111.78
	Veralli A	4043.14	0.00	4043.14
PP	Walsh K	109.04	0.00	109.04
PP	Watson K	246.57	0.00	246.57
	Weisblatt D	733.47	0.00	733.47
	Youmell L	7326.96	0.00	7326.96
	Zeiba G	11.21	0.00	11.21

TOTAL	491,549.53	\$56,823.90	548,373.43	2.49%
Delinquent 01/29/25	\$421,712.27	\$53,499.70	\$475,211.97	
	\$475,211.97	\$22,023,514.77		2.16%

TS'25 sold at Tax Sale July 2025
PP PARTIAL PAY/PAY PLAN
pd Paid after December 31, 2025

	Delinquent December 31	Taxes Billed	Percent Delinquent
2025	491,549.53	22,023,514.77	2.23%
2024	\$443,660.46	\$21,386,939.77	2.07%
2023	\$356,302.19	\$17,732,465.54	2.01%
2022	\$370,979.83	\$16,138,563.45	2.30%
2021	\$340,035.43	\$15,892,889.44	2.10%
2020	\$447,482.80	\$15,247,958.88	2.93%

WARREN TOWN BUDGET 2026

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
ADMINISTRATIVE / SELECTBOARD:					
Salary Expense	6,000	7,500	7,500	7,500	-
Benefits & Taxes	584	665	756	750	11.33%
Dues, Subscriptions & Meetings	200	300	505	550	45.45%
Legal	1,839	4,000	3,142	4,000	-
Public Notices	1,572	2,000	2,754	2,500	20.00%
Town Report Printing	1,501	2,000	1,457	1,450	-37.93%
VLCT Dues	3,819	4,000	3,903	4,000	-
HMPG - Mill Pond Panel		34,443	13,188	0	-
Recording Secretary	1,638	2,945	2,380	2,400	-22.70%
Total Selectboard	17,153	62,853	35,584	23,150	-171.50%
<i>*Grants</i>		38,049	8,391		-
Net SelectBoard		24,804	27,193	23,150	-7.14%
TOWN ADMINISTRATOR:					
Salary	75,270	77,132	77,173	84,659	8.89%
Benefits & Taxes	27,214	33,578	31,794	34,615	3.00%
Meetings/Mileage	2,086	2,500	1,621	2,500	-
Total Town Administrator	104,570	113,210	110,589	121,774	7.03%
TOWN CLERK:					
Salary	52,420	53,745	53,745	55,357	2.91%
Benefits & Taxes	41,439	54,329	47,179	51,798	-4.89%
Dues, Subscriptions & Meetings	862	2,000	459	1,000	-100.00%
Maintenance Land Records, Filing	1,000	1,200	714	1,200	-
Election Costs	1,988	1,500	1,501	1,500	-
Upgrade Storage & Equipment	-	200	0	200	-
State Mandated Election Costs	-	1,500	0	1,500	-
Total Town Clerk	97,708	114,474	103,598	112,555	-1.71%
<i>Fees Collected</i>	38,002	38,000	37,781	38,000	-
Net Town Clerk	59,706	76,474	65,817	74,555	-2.57%
TREASURER:					
Salary	53,942	55,306	55,306	40,000	-38.27%
Benefits & Taxes	21,261	24,143	22,503	15,000	-60.95%
Treasurer's Mileage	750	750	750	750	-
Dues and Subscriptions	204	200	144	200	-
Other/Tax Bills	-	125	0	125	-
Bank Fees / Misc. Expenses	200	200	584	350	42.86%
Audit / Accounting Services	21,976	26,000	25,704	26,000	-
Total Town Treasurer	98,333	106,724	104,991	82,425	-29.48%
<i>Bank Interest</i>	146,175	65,000	134,432	100,000	35.00%
Net Treasurer	(47,842)	41,724	(29,441)	(17,575)	337.40%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
OFFICE ASSISTANT:					
Salary	8,231	15,313	15,313	15,772	2.91%
Benefits & Taxes	1,200	1,952	1,172	1,200	-62.68%
Total Office Assistant	9,431	17,265	16,485	16,972	-1.72%
HUMAN RESOURCES:					
Human Resources	10,207	10,666	10,666	10,986	2.91%
Taxes	781	942	816	850	-10.82%
Total / Human Resources	10,988	11,608	11,482	11,836	1.92%
LISTERS:					
Salary	57,480	70,974	36,635	55,800	-27.19%
Benefits & Taxes	4,397	6,267	2,803	5,950	-5.33%
Office Supplies & Equipment/Mailings	818	800	1,956	1,200	33.33%
Other/Grievances News Paper	-	300	0	300	-
Dues, Subscriptions and Meetings	1,059	2,000	1,489	2,000	-
Reappraisal Consultant	-	-	-	-	-
Contracted Services	-	1,000	-	-	-
Total Listers	63,755	81,341	42,882	65,250	-24.66%
SHORT TERM RENTAL ADMINISTRATOR:					
Salary	-	-	-	15,775	-
Benefits & Taxes	-	-	-	851	-
Advertising/Public Notices	-	-	-	500	-
Office Supplies	-	-	-	1,200	-
Software/Hardware	-	-	27,802	30,307	100.00%
Total STR Administration	-	-	27,802	48,633	100.00%
<i>Application / Fees Collected</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>70,000</i>	-
Net STR Administration	-	-	-	(21,367)	-
DELINQUENT TAX COLLECTOR:					
Commission	35,175	-	38,590	-	-
Benefits & Taxes	2,691	3,000	2,952	3,000	-
Sale of Town Property Delinquent	-	-	-	-	-
Tax Sale Expense	-	-	2,294	5,000	-
Total Delinquent Tax Collector	37,866	3,000	43,835	8,000	62.50%
Collections: 8% Penalties	69,800	-	75,490	-	-
Net Delinquent Tax Collector	(31,934)	3,000	(31,655)	8,000	62.50%
1% Interest Collected on Delinquent Taxes	20,733	-	34,477	-	-

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
ZONING / DRB ADMINISTRATOR / e911:					
Salary	57,977	59,443	59,443	61,226	2.91%
Benefits & Taxes	17,968	19,764	19,236	21,365	7.49%
Mapping	-	-	-	-	-
Legal Expenses	-	1,000	1,689	1,600	37.50%
Advertising/Public Notices	1,368	1,750	1,335	1,550	-12.90%
DRB/ZA Expense/Site Visits	56	250	302	250	-
Office Supplies	1,109	1,000	1,190	1,200	16.67%
Software/Hardware	1,236	1,820	1,921	600	-203.33%
Total Zoning Administration	79,714	85,027	85,116	87,791	3.15%
<i>Zoning Fees & DRB Fees Collected</i>	<i>29,532</i>	<i>32,000</i>	<i>30,752</i>	<i>32,000</i>	<i>-</i>
Net Zoning Administration	50,182	53,027	54,364	55,791	4.95%
PLANNING COMMISSION:					
Zoning/Planning Clerk	8,834	21,227	9,552	9,356	-126.88%
Benefits & Taxes	676	1,000	731	650	-53.85%
Mapping for Planning/GIS	-	500	322	500	-
Legal Contingencies	-	1,000	780	500	-100.00%
Office Supplies	-	200	60	200	-
Town Plan/Zoning Updates	4,000	1,500	1,325	500	-200.00%
Central VT Regional Planning	2,630	2,728	2,728	2,802	2.63%
Meetings/Courses	152	300	153	300	-
Events	700	-	-	1,500	-
Software	240	27,802	562	300	-9167.33%
Public Notices	416	750	0	500	-50.00%
Mileage	-	-	-	-	-
Total Planning Commission & DRB	17,648	57,007	16,213	17,108	-233.22%
<i>*Grant Money</i>					
Net Planning Commission & DRB	17,648	57,007	16,213	17,108	-233.22%
Total Warren Planning & Zoning	97,362	142,034	101,329	104,899	-35.40%
MAD RIVER VALLEY PLANNING DISTRICT:	53,962	68,334	68,334	71,751	4.76%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
CONSERVATION COMMISSION:					
Mapping	-	150	-	200	25.00%
Dues/Subscriptions/Office	-	100	-	100	-
Assessments & Studies/Signage	-	2,000	1,500	2,000	-
Software/Hardware	165	500	128	200	-150.00%
Public Notices	-	-	-	-	-
Blueberry Bush Maintenance at Blueberry Lake	-	200	440	500	60.00%
Knotweed Management	16,718	16,000	18,899	16,000	-
Knotweed Intern Benefits	1,213	1,350	1,380	1,100	-22.73%
Wildlife Corridor Enhancement Project	2,000	2,000	2,000	2,000	-
Bear Awareness	500	500	500	500	-
Public Meetings	-	600	500	500	-20.00%
Total Conservation Commission	20,596	23,400	25,347	23,100	-1.30%
<i>*Grant Money</i>	<i>3,246</i>	<i>-</i>	<i>2,699</i>		<i>-</i>
Net Conservation Commission	17,350	23,400	22,648	23,100	-1.30%
TOTAL GROSS ADMINISTRATIVE	611,723	744,244	692,257	690,345	-7.81%

OFFICE COST:

POSTAGE:

Postage for Mail	4,616	5,000	7,417	6,000	16.67%
Postage Box Rent	120	125	120	125	-
Meter Lease	1,217	1,350	558	720	-87.50%
Total Postage	5,953	6,475	8,095	6,845	5.41%

COMPUTER:

Computer Network Support & Contracts	30,170	40,300	34,227	42,000	4.05%
Software Support	8,928	-	-	-	-
Software Purchase	935	1,500	1,341	1,500	-
Computer Purchase	2,254	2,500	2,617	4,400	43.18%
Network Support	1,189	-	-	-	-
Total Computer	43,476	44,300	38,185	47,900	7.52%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
PHOTOCOPYING MACHINE:					
Photocopying Supplies	-	-	-		
Maintenance and Lease Contracts	3,299	4,000	4,602	4,650	13.98%
Total Photocopying Machine	4,000	4,000	4,000	4,000	-
Income	2,578	3,500	2,188	2,200	-59.09%
Net Photocopying Machine	1,422	500	1,812	1,800	72.22%
OFFICE SUPPLIES:	5,102	6,000	4,979	5,500	-9.09%
TELEPHONE & FAX:	7,888	8,000	8,717	8,900	10.11%
TOTAL TELEPHONE AND FAX & Office	7,888	8,000	8,717	8,900	10.11%
Total Gross Office Costs	63,842	68,775	63,976	73,145	5.97%
SERVICES					
FIRE DEPARTMENT:					
Remuneration	69,326	75,000	73,514	75,000	-
Benefits & Taxes	5,359	6,100	5,624	6,000	-1.67%
Supplies	4,516	5,000	5,245	5,000	-
Repairs and Maintenance/Not Bldg.	36,556	32,000	30,685	32,000	-
Fuel	1,960	3,000	1,764	3,000	-
Fire Warden	1,200	1,200	1,200	1,200	-
Contracted Services	7,559	16,000	13,366	16,000	-
Uniforms and Safety Equipment	3,714	5,000	4,666	4,500	-11.11%
Fire Hose	2,495	3,000	2,747	3,000	-
Minor Equipment	8,254	7,500	7,194	7,500	-
Radio Dispatch/Telephone	30,318	19,000	20,346	21,400	11.21%
Medical Exams	-	-	-		-
Air Packs	-	-	-		-
Training	1,462	4,000	1,880	4,000	-
Administrator Supplies	1,491	2,500	1,101	2,000	-25.00%
Dues Subscriptions/Meetings	876	1,500	1,610	1,500	-
75th Anniversary	-	-	-		-
FD Utilities	2,485	7,000	9,211	8,500	17.65%
Recruitment & Retention	1,985	2,000	1,278	2,000	-
Total Fire Department	179,557	189,800	181,430	192,600	1.45%
*Grant Money	449	-	-		-
Net Fire Department	179,109	189,800	181,430	192,600	1.45%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
CEMETERY GROUNDS MAINTENANCE:	25,000	25,000	25,000	25,000	-
SEWER OPERATIONS & MAINTENANCE:					
E. Warren School House Repairs	400	2,650	1,970	2,500	-6.00%
Engineer Inspection -E. Warren School	880	1,190	-	1,100	-8.18%
Town Building Usage Fees	2,318	3,000	3,090	3,100	3.23%
Total Sewer Operations & Maintenance	3,598	6,840	5,060	6,700	-2.09%
LAW ENFORCEMENT:					
Washington Country Patrol	37,777	43,680	37,831	43,680	-
Local Highway Fines Received	2,487	1,800	4,047	2,500	28.00%
Total Washington Law Enforcement	35,290	41,880	33,784	41,180	-1.70%
CONSTABLE:					
Public Safety Memberships	153	200	90	100	-100.00%
Public Safety Uniforms	565	400	227	400	-
Contracted Services	454	750	520	750	-
Public Safety Training	786	850	855	600	-41.67%
P.S. Equip/Supplies	504	500	628	500	-
Public Safety Mileage	1,287	1,700	1,357	1,700	-
P.S. Patrol Hours	9,928	9,000	10,880	10,000	10.00%
Training Hours	670	750	1,564	850	11.76%
Training Mileage	249	400	510	400	-
Benefits & Taxes	803	825	952	955	13.61%
Total Warren Constable	15,398	15,375	17,583	16,255	5.41%
EMERGENCY MANAGEMENT:					
EM Training	75	450	0	0	-
EM Mileage	464	500	528	500	-
EM Memberships	-	100	0	50	-100.00%
EM Training Expense	75	-	252	450	-
EM Hours	4,556	5,500	4,828	5,500	-
Benefits & Taxes	349	400	369	400	-
EM Equipment/Supplies	427	400	338	400	-
Total Emergency Management	5,946	7,350	6,315	7,300	-0.68%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
LIBRARY:					
Salary	91,036	93,390	93,419	98,781	5.46%
Benefits & Taxes	70,520	105,601	90,652	101,001	-4.55%
Expenditures	43,227	33,625	33,817	19,472	-72.68%
Total Library	204,783	232,616	217,888	219,254	-6.09%
<i>Library Grant/Friends/Contributions</i>	<i>24,825</i>	<i>15,244</i>	<i>13,319</i>	<i>14,434</i>	-5.61%
Net Library	179,958	217,372	204,569	204,820	-6.13%
RECREATION:					
Mad River Stewardship Program	7,500	8,000	8,000	8,000	-
Park Maintenance	11,523	20,500	25,859	25,000	18.00%
Warren Recreation Committee	-	10,000	440	10,000	-
July 4th Parade	34,145	20,000	36,694	30,000	33.33%
Mad River Valley Recreation District	40,000	40,000	40,000	40,000	-
Total Recreation	93,168	98,500	110,993	113,000	12.83%
<i>Income 4th of July</i>	<i>12,563</i>	<i>12,500</i>	<i>11,811</i>	<i>11,800</i>	-5.93%
Net Recreation	80,605	86,000	99,183	101,200	15.02%
BUILDING MAINTENANCE:					
Supplies	2,078	2,500	1,118	2,500	-
Electricity	11,920	11,000	19,803	20,000	45.00%
Heating Oil	2,049	-	-	-	-
Propane Gas	16,735	25,000	29,036	25,000	-
Facilities Contractual	15,145	22,500	18,428	22,000	-2.27%
Repairs and Maintenance	24,363	35,000	35,600	100,000	65.00%
Dump Fees	5,409	5,500	5,562	5,500	-
Solid Waste Management	13,839	14,000	13,839	14,000	-
Total Building	91,537	115,500	123,387	189,000	38.89%
<i>Rental Income</i>	<i>1,020</i>	<i>1,500</i>	<i>1,520</i>	<i>1,500</i>	-
Net Building Maintenance	90,517	114,000	121,867	187,500	39.20%

HIGHWAY:

Highway Crew Salaries	417,156	412,467	431,678	525,307	21.48%
Benefits & Taxes	178,804	234,783	212,531	269,763	12.97%
On Call Pay	10,512	12,500	13,115	13,500	7.41%
Shop Maintenance/Supplies	20,123	20,000	14,841	20,000	-
Gravel	119,394	100,000	75,969	100,000	-
Meetings & Subscriptions	-	350	-	350	-
Trainings / Education	-	5,000	1,442	5,000	-
Salt	110,679	125,000	166,502	141,250	11.50%
Chloride	10,599	15,000	10,800	15,000	-
Sand	91,204	100,000	93,018	100,000	-
Paving	690,000	200,000	10,532	0	-
Culverts and Guardrails	28,849	32,000	30,695	32,000	-
Crack Sealing	25,500	25,500	25,350	25,500	-
Painted Line Markings	14,993	26,000	19,366	26,000	-
Cobblestone & Brick Maint.	-	7,900	-	9,081	13.01%
Equipment Rentals	-	1,500	-	1,500	-
Vehicle Repair/Maintenance	65,820	85,000	65,666	85,000	-
Licenses and Registration	314	1,000	61	1,000	-
Fuel-Diesel	65,677	95,000	73,147	95,000	-
Other/Safety Equipment	2,682	3,000	2,989	3,000	-
Telephone	2,674	2,800	2,989	2,800	-
Tires	17,267	20,000	19,225	20,000	-
Oil	1,855	7,000	1,847	7,000	-
Fuel Tank Inspections & Repair Fees	1,900	2,500	1,950	2,500	-
Grader Blades and Chains	28,595	33,000	27,551	33,000	-
Contractual	2,423	150,000	76,044	75,000	-100.00%
Gasoline	316	800	205	800	-
State Mandated Signs	148	2,000	1,698	2,000	-
Urban/Community Forestry	-	4,000	6,988	4,000	-
Erosion Control	34,038	45,000	18,446	45,000	-
FEMA Irene 9/11/July 3&4 Storms/11/19 stor	-	-	-	-	-
FEMA: Flat Iron	21,068	-	-	-	-
Signs and Posts	6,076	5,500	5,446	5,500	-
Traffic speed Mitigation	-	2,500	0	2,500	-
Total Highway	1,968,667	1,777,100	1,410,091	1,668,351	-6.52%
Bridges/Major Culverts	-	-	80	-	-
Total Highway and Bridges	1,968,667	1,777,100	1,410,171	1,668,351	-6.52%
<i>Highway Surplus</i>					
<i>Less State & Federal Highway Aid/Grants</i>					
<i>Reimbursement on fuel, sand & salt</i>	<i>135,535</i>	<i>135,500</i>	<i>69,733</i>	<i>135,500</i>	<i>-</i>
Net Highway	1,833,132	1,641,600	1,340,437	1,532,851	-7.09%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
OTHER EXPENDITURES:					
Leased Land	-	-	-	-	-
Contingencies	1,608	1,800	234	1,500	-20.00%
Dogs	920	1,300	-	1,300	-
RF1-088 Wastewater Bond -8/1/2026	39,376	39,376	39,376	39,376	-
Fire Pond Bond -12/1/2025	15,160	15,160	15,058	-	-
Solar Array Bond -11/15/34	31,256	31,256	29,450	31,256	-
Other/Misc.	-	-	-	-	-
Solar Array Maintenance Contract	3,674	2,950	2,713	2,900	-1.72%
Water System Maintenance Fee State	3,640	4,000	2,591	2,600	-53.85%
State Tax Blueberry Lake Registration Fee	-	1,000	1,000	1,000	-
State Municipal Road Permit Tax	-	1,590	-	1,590	-
VDAT - Warren Main Street Project	-	-	-	-	-
Warren PTO	25849	-	26699	-	-
Warren Pavilion	30938	-	21078.42	-	-
Brooksfield Stormwater	10,998	5,000	4,152	4,200	-19.05%
Village Garden Maintenance	1,935	1,900	1,895	2,499	23.97%
Town Garage Bond - 11/14/2025	-	-	-	367,638	-
Total Other Expenditures	165,355	100,332	144,246	455,859	77.99%
National Forest Payment	25,849	0	26,999	0	-
Dog Fines, Brooksfield, School State Payments	-	750	786	750	-
Grants			21,078	21,078	100.00%
Net Other	139,506	99,582	116,461	455,109	78.12%
INSURANCE AND TAXES:					
Insurance - Multi- Peril	41,462	44,572	35,979	44,572	-
Insurance - Vehicles	21,622	23,244	18,590	23,244	-
Workers Compensation/fire/constable	24,439	26,272	32,999	26,272	-
HRA Expense	43,458	43,500	39,846	43,500	-
Town Officers Liability	3,254	3,498	3,615	3,620	3.37%
Unemployment Compensation	788	850	872	875	2.86%
Broker Health Insurance Fee	265	460	453	460	-
Employment Practices Liability	6,161	6,623	4,614	6,623	-
EAP First - Fire Dept.	1,806	1,806	1,806	1,806	-
County Tax	-	74,564	74,564	79,734	6.48%
Total Insurance and Taxes	143,255	225,389	213,338	230,706	2.30%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
SPECIAL APPROPRIATIONS:					
Central VT Economic Dev. Corp.	780	780	780	780	-
Central VT Council on Aging	900	900	900	900	-
VT Center for Independent Living	480	480	480	480	-
Washington County Youth Service	250	250	250	250	-
Central VT Community Action(Capstone)	300	300	300	300	-
Warren Arts Committee	2,500	5,000	5,000	2,500	-100.00%
Central VT Home & Health	5,000	5,000	5,000	5,000	-
Battered Women Services (Circle)	755	755	755	755	-
Mad River Arts Committee			2,000	2,000	100.00%
Retired Senior Volunteer Program	200	200	200	200	-
Mad River Valley Senior Citizens	10,000	10,000	10,000	10,000	-
People's Health & Wellness Clinic	500	500	500	500	-
VT Rural Fire Protection Task Force	100	100	100	100	-
MRVTV 44	3,400	4,000	4,000	4,000	-
Washington County Diversion Program	200	200	200	200	-
Green Up Vermont	100	100	100	100	-
Warren Historical Society	200	200	200	200	-
Valley Transportation	943	943	943	943	-
Down Street, (Voted 3/07) Land Trust	750	750	750	750	-
Central VT Education (Voted 3/07)	600	600	600	600	-
Good Beginnings (voted 2010)	300	300	300	300	-
Family Ctr of Washington County Voted 3/08	500	500	500	500	-
Washington Cty Mental Health Vote 2017	1,200	1,200	1,200	1,200	-
Mad River Ambulance Service	-	14,000	14,000	14,000	-
Prevent Child Abuse (Voted 2012)	300	300	300	300	-
Total Special Appropriations	30,258	47,358	49,358	46,858	-1.07%

	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Account Balance 12/31/25	Budget % Increase
CAPITAL BUDGET:						
Highway Department Equipment	281,079	280,000	181,029	280,000	537,063	-
Fire Department Equipment	26,855	150,000	182,758	150,000	393,699	-
A. Town Reappraisal	95,750	81,000	148,500	-	504,829	-
B. Town Mapping	-	-	21,988	-	19,469	-
Conservation Fund	10,000	20,000	57,000	20,000	243,264	-
Bridge Repairs	-	25,000		195,000	516,380	87%
Road Paving	380,005	240,000	378,631	440,000	467,738	45%
Fire Protection/Stand Pipe	630	12,500	-	15,000	111,153	17%
Fire Dept. Training & Personal Equipment	23,122	30,000	18,441	40,000	96,950	25%
Library Building Improvement Fund	-	5,000	-	5,000	82,503	-
Town Building Renovations	1,796	60,000	12,191	60,000	212,329	-
Town Improvements	45,687	125,000	177,686	200,000	110,597	38%
Town Planning & Development	4,000	55,000	57,721	-	311,670	-
Warren Wastewater	-	11,000	-	11,000	27,243	-
Warren Cemetery	14,087	15,000	4,525	15,000	24,914	-
Blueberry Dam & Covered Bridge	10,785	25,000	-	-	133,191	-
Public Safety Major Equip	2,274	2,000	-	2,000	2,000	-
Total Capital Budget	896,071	1,136,500	1,240,470	1,433,000	3,794,992	21%
 Total Town Gross Expenditures	 3,637,376	 4,820,059	 3,294,786	 5,411,053	 10.92%	
 Total Revenue not including Taxes	 512,793	 343,843	 441,106	 408,684	 15.87%	
 NET TOWN EXPENDITURES	 3,124,583	 4,476,216	 2,853,680	 5,002,369	 10.52%	
 Total wages	 934,513	 982,108	 955,149	 1,086,919	 9.64%	

WARREN DECENTRALIZED WASTEWATER SYSTEM REPORT

The system has an uncommitted reserve of 5,834 GPD. Reserved as follows:

- First Priority: Reserved 2,450 GPD-(10 residential living units within the service area for failed systems).
- Second Priority: Residential, commercial, institutional and industrial facilities within the service area.
- Third Priority: New applicants within the service area.

The state required annual engineering inspection happens every April and all repairs and tank pump outs are completed per the engineer's report. Ongoing maintenance includes repair or replacement of electrical and controls components at the town's 36 pump stations (32 residential, 4 municipal), in addition to the repair or replacement of collection system infrastructure.

WHAT MAINTENANCE DOES THE TOWN OF WARREN PERFORM?

The Town maintains 32 residential septic tank effluent pump (STEP) systems. As the homeowner, you are not responsible for most maintenance of STEP system. The Town contracts Simon Operation Services (SOS) for STEP operation and maintenance (O&M) services. The O&M services to be performed on the STEP systems include:

1. April / May and then (if necessary) in September / October
 - a. Inspect and clean (if necessary) the effluent filter(s)
 - b. Check the pump controls
 - c. Observe the condition of all STEP system elements.
2. Once per year: April / May
 - a. Measure the thickness of the septic sludge and scum layers
 - b. The Town will pump-out the STEP tank chambers as necessary
 - i. The Town pays for the tank pump-out

WHAT TO DO WHEN YOU HEAR THE ALARM HORN?

The control panel detects alert conditions at the STEP system and notifies the operator directly.

1. The control panel uses a modem to dial out the alert through your telecom line. The modem dials an 800 number to a server center so there are not telephone charges to you.
2. The server center emails the operator who will respond to the alert. The alert condition will also initiate an alert audible and flashing light on the control panel. Please call the operator cell phone (see below) if the alarm audibles and alarm light flashes.
3. If there is no electrical power to the panel there will be NO notifications and NO alert sound / flash. Please check your home's electrical panel(s) to make sure breakers aren't tripped after storms and power outages.

IF YOU HEAR THE ALARM - PLEASE CALL in the following sequence:

1. Operator cell phone: 802-793-5633
2. Simon Operation Services (Open 800am-400pm M-F): 802-244-7420

If you get the Operator's cell phone voicemail, please leave a concise message with your name, address and call back phone number. Someone from SOS will call you back shortly. After calling the operator, you can silence the alarm horn by pressing the red button on the front of the control panel. This will only silence the alarm for a few hours. If you are not successful contacting the operator after a local alert using the cell please contact a member of the Select Board and notify them of your alert.

Your STEP system is designed to store approximately 1 day of wastewater flows after a high-level alert condition. ***You should act promptly and call the operator when you hear your local alert,*** AND minimize any water usage during this period, to reduce wastewater flows to the STEP tank.

DO's and DON'TS

DO'S:

1. Only flush / drain normal household waste down your wastewater piping. This means only bodily solids / fluids waste and toilet paper.

2. Mow and only shovel snow (no plowing near or on lids) ***around*** the access covers to your STEP tank. Vehicles and heavy equipment are not to be driven over the covers of the tanks and you must be careful with mower and snow blades as they can easily break the plastic covers and risers.
3. Keep tank lid covers and access to covers clear for year-round maintenance by the operator.
4. Check to see if the circuit breaker(s) to the system was tripped after power outage and storms.

DON'TS:

1. Flush / drain paints, solvents, or other chemicals down your wastewater piping.
2. Flush / drain any "Septic Safe/Plumber Approved" wipes, grease, nylons, dental floss and anything else that won't break down. "Septic Safe/Plumber Approved" wipes are NOT Septic Safe.
3. Open the control panel that controls your STEP system. The local alarm audible silence button is on the outside of the panel. There is no reason for you to access the inside of the panel. Call the Operator.
4. Trip or shut off the breakers that energize the STEP system.
5. Open the tank lid covers to the STEP system.
6. Don't obstruct access onto tank lids. For example: snow plowed snow / ice pile, yard equipment, landscaped features, pots, mulch, etc.
7. If your tank is raised above the grass / grade don't raise the soil, plantings and mulch bank around it. The reason it was raised was to keep dirt, roots, and debris out of the tank. In most cases, not having the tank lid at or above grade may cause your pump to run much more often which would increase your electric bill.

Questions regarding your system, additional allocation questions, can be answered by the Town Administrator and Operator.

WARREN WASTEWATER BUDGET 2025

Income	2024 Actual	2025 Actual
User Fees Billed	112,526	122,300
Interest/Penalties	3,488	3,024
Sewer Permits	-	-
Delinquent Outstanding	12,937	4,233
Total Income	103,077	121,091

	2024 Budget	2024 Actual	2025 Budget	2025 Actual	2026 Budget	Budget % Increase
Contract Operations						
Contracted Operations Labor Agreement	38,300	34,375	38,300	41,340	42,204	9.25%
Pump Station & Collection System Maintenance	8,000	7,841	9,500	8,402	9,500	-
Electrical (2)	4,000	1,259	1,275	863	1,275	-
Septic Tank Pumping	6,500	4,585	6,500	6,980	7,500	13.33%
Effluent Sampling	900	780	900	1,104	1,100	18.18%
Annual System Inspection (4)	4,200	4,400	4,400	4,500	4,500	2.22%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	-
Training/Software Upgrades(6)	300	-	1,000	-	-	-
Miscellaneous Repair	3,500	-	-	-	-	-
Telephone (7)	100	100	100	100	-	-
SCADA Monitoring Systems (8)	3,100	2,329	3,100	2,689	3,100	-
Administration/Billing/Meter	5,760	5,772	6,500	6,500	6,500	-
Benefits	-	-	700	497	700	-
Annual Operating Fee,/Sewer Expansion (9)	874	873	873	873	873	-
IDP Aquatic Stream Sampling	5,200	10,347	9,000	7,434	9,230	2.49%
Surface Water Investigation Nutrient Loading	600	3,480	-	-	-	-
Bank Fees/Service Charge	-	-	-	-	-	-
Total	82,334	77,139	83,148	82,281	87,482	4.95%

Maintenance Set-A-Side Accounts

Collection System Valves & Piping Replacement	4,300	4,300	4,300	4,300	8,150	-
Municipal Pumps & Controls Replacement	12,000	12,000	12,000	12,000	8,150	-
Total	16,300	16,300	16,300	16,300	16,300	-

Delinquent Accounts

96 Flat Iron LLC	25.74
Bergman	0.67
dorsey	25.74
Holland	462
Keith	338
Lavin	118.38
Paquin	2360.11
Sadie Dog Prop.	366.12
Sharry	535.7
Total 12/31/25	4232.46

TOWN CLERK'S REPORT

Dogs: Please remember that all dogs must be licensed on or before April 1st 2026. Fees are \$11.00 for spayed or neutered dogs and \$15.00 for intact dogs. After April 1st a 50% penalty is added. Of that license fee \$7.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year dog. The Town of Warren has a dog ordinance. If you would like a copy, please call our office or visit our website www.warrenvt.org. If you need assistance, please feel free to contact my office at 496-5224. We had 152 dogs registered. I suspect that there are many more who are not registered. A dog owner doesn't realize the value of the registration until the dog is missing. Having a tag on your dog could mean that if it is lost it could be returned to you much faster.

Vital Records 2025:

Civil Marriages = 30

The Town would like to congratulate the couples who chose Warren for their marriage site, best wishes to you all!

Births = 16

We would also like to welcome our newest little residents. Congratulations to the proud parents!

Deaths = 25

We also must bid a fond farewell to 25 of our town residents.

Respectfully submitted,

Brent V. Adams - Warren Town Clerk

WARREN PUBLIC LIBRARY COMMISSION REPORT

2025 was the 125th anniversary of the founding of the Warren Public Library by proclamation at the Town Meeting in 1900! We held a celebratory event each quarter and marked the milestone with a refreshed logo and the debut of physical library cards. If you haven't received your "Warren Public Library" card yet, be sure to stop in and pick it up!

For the 125th anniversary, we kicked off the celebration with a commemorative "birthday" cake and a community bake-off contest at Town Meeting on March 4th. On Independence Day, the Warren Librarians (past and present) were honored as the Grand Marshals of the Warren 4th of July Parade and were followed by a special float "Reading Gives You Wings" featuring participation from the Board of Trustees, Friends of the Library, and Volunteers – all of whom are critical to the success of our library. In September, we hosted an ice cream social and storytime with live children's book characters, Elephant and Piggy, and the Warren Arts Committee sponsored the Arts Bus for added fun. The 125th Anniversary Celebration culminated in December with a special Wine Tasting, led by our very own volunteer and wine expert, Jack Garvin. All of these anniversary events were well attended by a diverse group of library patrons and were generously funded by the Friends of the Warren Library.

Children's programs continue to be incredibly popular - in 2025 we provided free after school programs including cooking, art, STEM, and book clubs in addition to our always well-attended Takeover Tuesdays. Other programming included weekly storytime and play group. Special programs included Chinese Club to learn about Chinese culture and language led by volunteer, Linda Clendenin, and a Stop-Motion Animation Workshop presented by Emmy-award winning artist, Haley Morris. In addition to the normal summer reading program, an Adventure Hunt took patrons throughout the MRV (and to all 3 libraries) solving riddles and finding clues.

In adult programming, we love to read and talk about books. Back by popular demand, the teen/adult summer reading bingo challenge was very well received. Book Club and Cookbook Club continue to be popular including the addition of a Cookbook Club/Spanish Conversation Club smashup with the Joslin Library. Highlights of the year included a Zoom discussion with Sara DiVello about her book *Broadway Butterfly*; a genre book discussion series hosted at Lawson's Taproom during the summer months with an in-person visit by New York Times best-selling author Katherine Arden; and a visit from Jon Clinch, author of the acclaimed book *The General and Julia: A Novel*.

Other popular programming included a jigsaw puzzle tournament, book page clock making workshop, cooking demos, monthly pub trivia, and so much more. The Peeps® Diorama Contest and Halloween under the tent were amazing ways to celebrate with all ages. We are grateful for our continued partnership with our sister libraries in the Mad River Valley as it allows us to offer a wider variety of programs. The MRV Libraries launched a new logo this year to align more closely with the MRV Chamber of Commerce's logo. A special screening of the movie "The Librarians" was featured at the Big Picture followed by a discussion moderated by our Library Director.

The library continues to thrive under the leadership of Marie Schmukal as Director and Amanda Gates as the Youth Services and Community Programs Coordinator. They would not be able to do it all themselves, so we are indebted to the volunteers who contribute many hours staffing our circulation desk and keeping the library humming in various ways. In 2025, our volunteers contributed almost 1200 hours of service to the library! A huge thanks is due to our team of Ellen Canepa, Jenni Carpenter, Linda Clendenin, Jack Garvin, Melissa Grey, Denise Gumper, Judy Hourihan, Linda Jones, Terri Jordan, Carrie Kahle, Jennifer Kempf, Kris Korman, Barbara Mason, Loretta Menkes, Fran Plewak, Becky Starks, and Sue Stoehr. Jeanne Hullett continued on as our staff Circulation Desk assistant. Thanks as well to our special projects and event volunteers covering our outdoor tent installation, anniversary celebrations, 4th of July float, Halloween festivities, IT issues, programs, StoryWalk® installation, and much more. Their expertise and willingness to pitch in was much appreciated. These volunteers include: Randy Bretzin; AJ Brooks; Peter Brooks; David & Robin Cohen; Susan Cumiskey; Jess Haynsworth; Jeremiah Kemp; Devin & Taylor Klein; Shannon Konvicka; Hayley Morris; Grady O'Shaughnessy; Shelby Semmes; Kalee & Tristan Whitehouse.

We are grateful for the generous funding from the Friends of the Warren Library for ongoing collection purchases and our popular children's programs, as well as this year's 125th Anniversary celebrations. With pride and gratitude we are The Trustees of *your* Warren Public Library.

Respectfully,

Susan Cummiskey, Chair; Karen Cingiser, Secretary; David Ellison, Treasurer, Ellen Kucera, Alex Maclay, Linda Tyler

Warren Library	2025	2025	2026
	Budget	Actual	Proposed
Funds Received			
Town of Warren Approved/Requested	218,356	203,174	219,254
State Grants, Friends, Library Account, and Other Reimbursements	15,244	15,597	14,434
TOTAL FUNDING	233,600	218,771	233,688
Expenditures			
Payroll			
Librarian	52,315	52,315	53,885
Staff	41,075	41,104	44,896
Benefits	105,601	90,652	101,001
SUBTOTAL SALARY & BENEFITS	198,991	184,071	199,782
Books - Town	7,700	7,696	7,700
Patron Request Books & Replacements - Friends	1,300	1,233	1,300
Periodicals - Town	600	630	630
Periodicals - Friends	850	835	850
Digital Collection - Town	1,665	1,767	1,665
Digital Collection - Friends	800	965	800
Audiobooks & DVDs; Toys & Games- Town	630	645	630
Audiobooks & DVDs - Friends	1,430	1,292	1,930
Programs - Library Account	1,400	1,171	1,400
Children's Programs and Supplies - Friends	1,550	1,498	1,550
Book Discussion Programs - Friends	400	266	400
Telephone & Internet, PO Box & Courier	3,940	3,944	3,952
Supplies	1,250	1,357	1,250
Technology - Equipment & Services	1,865	1,886	1,920
Repairs and Maintenance	600	0	600
Professional Development & Memberships - Town	815	857	825
Professional Development - Friends	1,500	864	500
Miscellaneous - Town	300	320	300
Miscellaneous - Friends	1,530	1,975	1,170
Special Project - 125 anniversary	3,500	3,220	3,500
SUBTOTAL OPERATING EXPENSES - TOWN	19,365	19,102	19,472
SUBTOTAL GRANTS IN TOWN ACCOUNT	984	1,034	1,034
SUBTOTAL FRIENDS & LIBRARY ACCOUNT	14,260	13,319	13,400
TOTAL TOWN EXPENSES	218,356	203,174	219,254
TOTAL LIBRARY BUDGET	233,600	217,527	233,688

WARREN HISTORICAL SOCIETY

Town Garage Bond: On November 4, Warren voters approved a \$9.7 million bond to construct a new 12,100-square-foot town garage on Vaughn Brown Road with a decisive 324-211 vote. The project, years in the making, will replace the current 56-year-old facility on School Road. Voter turnout was 33.4%, one of the highest in the Mad River Valley. Construction is slated to begin in spring 2026 with completion by November 2026.

Climate and Weather Patterns: Warren experienced significant climate variability in 2025, marking the third consecutive year of extreme weather impacts following the 2023 and 2024 floods. The summer and fall brought severe drought conditions across Vermont, with profound local effects. The Mad River reached critically low levels, impacting both agriculture and Warren's ski industry. Sugarbush's snowmaking capacity was severely limited heading into the 2024-2025 season, as the resort's primary pond near Route 100 could not be refilled due to low river flows. This drought, part of a broader pattern of climate instability, resulted in \$18 million in agricultural losses statewide.

Notable Events: In late February, Vice President JD Vance visited Sugarbush for a ski weekend, drawing significant national attention and over 1,000 peaceful protesters. July 4th saw Warren's 75th annual parade with the theme "Stand Up For Democracy," honoring local librarians as Grand Marshals in recognition of the 125th anniversary of Warren's libraries, with an estimated attendance of 6,000 reported by the Rotary as a record number. The Warren Village Green Pavilion held its grand opening on September 13 with a free concert by the Vermont Jazz Ensemble, celebrating the completion of this community-funded project. In November, the historic Kingsbury Barn at Cloud Water Farm on Route 100 was lifted for essential structural improvements, including a new frost-protected foundation and interior concrete slab, bringing new life to this critical 38-foot x 100-foot farm structure.

Warren Historical Society 2025 Year in Review: After an eight-year hiatus, the Warren Historical Society reconvened on April 16, 2025, drawing residents eager to revitalize efforts to preserve the town's rich heritage. Officers elected: Jim Crafts (President), Shannon Dunfey Konvicka (Vice President), Brent Adams (Secretary), and Reta Goss (Treasurer). Board members include: Reta Goss, Anna Whitlock, Marilyn Gaul, Brent Adams, Shannon Konvicka, Jim Crafts, and Will Desmond.

Blair Barn Museum Reopening: On July 4, the Warren Historical Society celebrated the soft reopening of the Blair Barn Museum following months of intensive cleanup and organization. Located behind the Town Hall and Library on Main Street, the museum features exhibits chronicling Warren's development from its agricultural origins in East Warren to its emergence as the Mad River Valley's primary mill economy. The facility serves as the society's headquarters for organizing artifacts and accepting donations of photographs, diaries, and items of historic interest.

The society adopted a grassroots approach, focusing on membership growth and understanding member skills before launching specific initiatives. Key projects include preserving historical collections, digitizing Vermont Folklore audio interviews, and connecting historic photographs with property owners through modern technology.

Looking Ahead to 2026: Planning has begun for opening Warren's 1976 Time Capsule, buried during America's Bicentennial year. This momentous event will offer fascinating insights into Warren's past and represents a significant opportunity for community engagement and historical discovery. Additionally, the society is launching a fundraising campaign during the nation's 250th anniversary to build a display case for Warren's historic 39-star flag, discovered in the Town Hall attic in 2008. The Historical Society meets the third Thursday of every month at 6:00 PM in the Reta K. Goss Municipal Building. All interested residents are encouraged to attend. During the warmer months, visitors may explore Warren's remarkable heritage at the Blair Barn Museum.

Respectfully submitted, Shannon Dunfey Konvicka, Town Historian and Vice President of the Historical Society

WARREN LISTERS REPORT

The Warren Board of Listers is a three-member board charged with the responsibility of determining fair market value of real property in compliance with applicable Vermont State Statutes.

NEMRC is finishing up the two-year appraisal this Spring. Many changes have occurred since the previous reappraisal in 2008, the new assessment will bring the parcels up to current market levels. They have stressed to us not to equate a change in assessment with a change in tax amounts. As the grand list increases, the tax rate may decline.

In 2022, the Vermont Legislature passed Act 183, which updates the adjustment factor applied to education tax rates with the 2025-2026 property tax year. The “statewide adjustment” will be the average level of appraisal for all of Vermont. Our common level of appraisal is 47%. The state wide adjustment for 2025 was 70.33%. This means that the adjustment factor will be 67%. The education tax will be determined by July 1, 2026.

In Vermont, all property is subject to education property tax to pay for the state’s schools. For this purpose, the property is categorized as either non-homestead or homestead. A homestead is the principal dwelling and parcel of land surrounding the dwelling, owned and occupied by the resident as the person’s domicile. We encourage all residents to file homestead declarations by April 15, 2026.

Veterans Exemption- If you are a veteran with a disability of you may be eligible for a \$40,000. We encourage Veterans to visit <https://veterans.vermont.gov/benefits-and-services>. Or to stop by and discuss with us.

We have a new GIS mapper, CAI and the GIS continues to be a work in progress catching up. If you see something that needs attention, please send us a note.

WARREN VOLUNTEER FIRE DEPARTMENT REPORT

In 2025, the Warren Volunteer Fire Department responded to 112 calls. The breakdown of the incidents are as follows:

Incident Type	#	% of Total
Fires (includes structure, trash, vehicle, brush)	12	10.7%
Motor Vehicle Accident	9	8%
Electrical/Power Line	5	4.4%
Gas/Carbon Monoxide	11	9.8%
Misc. (Public Serv Call, Good Intent, Water)	17	15.2%
Non-Malicious False Alarms	50	44.6%
Cancelled	8	7.1%
TOTAL	112	

The Warren Volunteer Fire Department has experienced a steady increase in call volume over the past several years. In response, members dedicated significant time to training and preparedness, completing more than 1,300 hours of training, both internally and externally. Two members successfully completed Firefighter I, an intensive 180-hour certification course. In total, department members contributed over 4,100 hours across emergency responses, training, meetings, and administrative duties. Many individuals volunteered more than 400 hours each in service to the Warren community.

The Department welcomed three new members this year, all of whom have already demonstrated strong dedication and a commitment to strengthening the organization. One of these members returned after a 19-year absence, bringing valuable experience and institutional knowledge. The Department also saw the departure of four members. Among them, **Alan “Butch” Hartshorn** retired after an extraordinary **60 years of service**, during which he held many ranks—most notably serving as Chief for nearly 20 years. The Warren Volunteer Fire Department extends its sincere gratitude to Butch for his decades of leadership and service.

The Warren Volunteer Fire Department is always seeking new members who are interested in serving their community and is actively accepting applications.

The Warren Volunteer Fire Department, along with the Warren Department of Public Safety, MRVAS, Vermont State Police, and the Sheriff’s Department, strongly encourage residents to install and maintain **clearly visible, reflective 911 address signs** to help first responders quickly locate properties during emergencies.

Finally, the Department urges all homeowners, renters, and business owners to ensure they have **working smoke and carbon monoxide (CO) alarms** installed. These devices are an affordable and effective way to protect lives and property from fire and carbon monoxide emergencies.

Respectfully submitted,

Jeff Campbell, Chief

Chad Koenig, Assistant Chief

Lucas VanVught, Assistant Chief

Jared Alvord, Captain

Zac Putnam, Captain

Spencer King, Lieutenant

Shawn Kimon, Training Officer

WARREN ARTS COMMITTEE REPORT

After reorganizing in 2024, the Warren Arts Committee met several times in 2025 and sought the public's input for the vision of the committee. This year we selected the following recipients to receive sponsorships:

- Harwood High School Theater - In support of Warren students' participation in the spring musical production of *Anything Goes*.
- Phantom Theater - July show.
- Arts Bus - Sponsored a visit from the Arts Bus to Warren village as part of the Warren Library's 125th anniversary celebration in September. Over 75 people attended the event on the Warren Town Green.

Additionally, we hosted the annual VSO Brass/Counterpoint concert in December. This is our biggest event of the year and for many this concert is a highlight of their holiday season. The goal has always been to offer this concert free of charge for the community and this year we managed to do so again though as it is our biggest expense of the year, it is getting harder. We made sure local residents had access to tickets first and we are very pleased with our efforts on that front.

Looking ahead to 2026, we have discussed the following as potential recipients of Warren Arts Committee funds: Warren Library to co-sponsor a contradance; support the live music in the village on the 4th of July; co-sponsor the return of the Vermont Jazz Ensemble to the Warren Town Green pavilion; Phantom Theater; and the VSO Brass/Counterpoint concert.

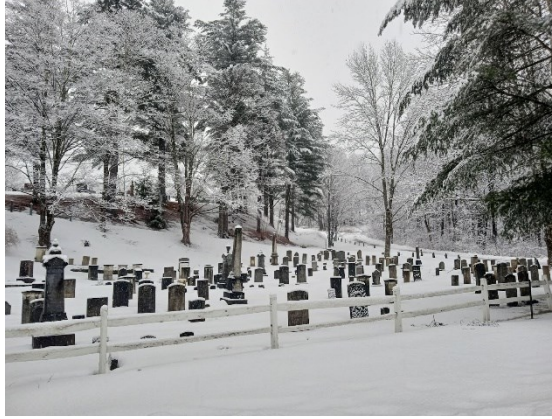
As we continue to find our way, we welcome residents to reach out to us with your thoughts and we thank the Warren taxpayers for their continued generous support of the arts in Warren.

Maria Burfoot

Dayna Lisaius

Marie Schmukal

WARREN CEMETERY REPORT



The Cemetery Commission had a productive 2025 year. Much time was spent on assessing cemetery grounds, fencing, condition of stones and the budget. A 3 year-plan with a budget has started to take shape. With over 1600 graves and not much income, it will be a tedious job.

In July, some of us met with the other Valley cemetery commissioners to discuss current trends, obstacles and ways maybe we could work together. We all show costs going up but income going down. It is planned to make this a yearly gathering. Last year, the Town of Warren had 5 burials and sold 1 plot. As we had some of the lowest prices in the Valley, the Commission voted to revamp our plot prices starting in 2026. Please check the town website for information.

Our plans for 2026 are to get the headstones repaired and cleaned in the front part of the Village Cemetery. Create a brochure with information about each of the cemeteries and pricing. We also need to replace the fencing at the Village Cemetery. We are planning a fundraiser to raise funds to replace the front portion this year. We would encourage people to let us know their thoughts and if you are interested in donating let one of us know.

We thank Charlie Snow for his attention to maintaining the cemetery grounds.

WARREN DEPARTMENT OF PUBLIC SAFETY

emergency phone (911 or 229-9191) / non-emergency phone (496-2709 x7 or 802-793-6115)

Jeff Campbell – jcampbell@warrenvt.org

The Warren Department of Public Safety is made up to include Law Enforcement, Emergency Management, Town Health Officer and Dog Warden services, to provide a more unified group. Our law enforcement officer received over **70** hours of training. The state of Vermont requires every officer, full or part-time to receive a minimum of 36 hours of training. These trainings include firearms training, traffic enforcements, domestic violence, dealing with children of domestic violence, mental illness, incident command, active shooters in schools and the workplace, continued basic first aid & CPR, fair and bias free policing and more. Police education and training is essential to maintaining professional policing and is mandated by the Vermont Criminal Justice Training Council (VCJTC). It should be kept in mind that Constables are Certified Police Officers.

In the calendar year of 2025 the Officer had over **250** patrol and response hours. Officers responded to over **35** emergency and non-emergency situations such as; 911 hang-ups, back-up to the Vermont State Police and the Sheriff's Department, domestic violence, suicides, mental health issues, burglaries, DUI stops, traffic accidents, noise and dog complaints, wellness checks, wildlife complaints, parking issues at Warren Falls. Warren DPS responded to numerous incidents of people in mental crises. In some cases, have had the lead in dealing with these individuals.

The Emergency Management role stayed extremely busy during 2025 with numerous flooding, potential flooding and wind events that occurred throughout the year. As always residents are encouraged to sign up for VT Alerts. VT Alerts is the state's notification system for emergencies, Amber Alerts, weather, road conditions, and more has improved functionality, a new look, and a smartphone app. If you have signed up in the past, you will need to re-register within the new system as there have been numerous changes with the new platform.

The Emergency Management Director worked with Rebecca Campbell, Town Administrator; Kalee Whitehouse, Selectboard Member; Central Vermont Regional Planning Commission and several other members of the town and community for complete the 2025 Local Hazard Mitigation Plan which is required to be updated every 5 years to ensure both State and FEMA funding, both emergency and grants.

The Warren Department of Public Safety, Warren Fire Department, MRVAS, VSP and the Sheriff's Department urge everyone to put up reflective 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

Vermont 2-1-1 is the number to dial to find out about hundreds of important community resources, like emergency food and shelter, disability services, counseling, senior services, health care, child care, drug and alcohol programs, legal assistance, transportation agencies, educational and volunteer opportunities, and much more.

207 Crime Statistics for Warren in 2025:

Mental Health Assistance	7	Agency Assist	6	Burglary	2
Larceny, All	5	Service of APO	2	Missing Person	1
DUI (VSP Only)	2	Death Investigation	8	Suspicious	17
Motor Vehicle Complaint	19	Welfare Check	7	Family Disturbances	8
Motor Vehicle Crashes	34	Alarms	43	Citizen Disputes	7
Citizen Assist	7	Information Call Only	14	All other MISC.	94

WARREN PLANNING COMMISSION ANNUAL REPORT

The Planning Commission's primary mission, as set in Vermont law, is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to ensure that these legal documents are kept current and in conformity with Vermont municipal statutes and regulations. This Commission is also tasked with making recommendations for changes in these same documents, which are then passed on to the Town Select Board (SB) for their review and future enactment.

One of the many items the Planning Commission (PC) handled in 2025 was moving the long-delayed Land Use and Development Regulations (LUDRs) forward to enactment. To that end, the PC and SB LUDRs Subcommittee reviewed and reconciled the changes the Select Board made, and then the PC voted to pass the document back to the SB. After incorporating legal additions and some minor changes to the Zoning District map, the SB has set a date for their Public Hearing on the LUDRs for February 2026.

In 2024, the PC drafted a Short-term rental (STR) ordinance and conducted a series of public hearings on the draft ordinance. After incorporating public comments, the PC submitted the draft ordinance to SB which made more changes. The SB adopted the STR Ordinance on September 17th and it became effective on November 16, 2025. Going forward, the PC is looking forward to analyzing data on STRs in Warren and suggesting additional enhancements to the ordinance based on the data.

In connection with the Town's plan to relocate and build a new Town Garage facility, the PC began research and discussions regarding future uses of the current garage site. Over the past year, the PC had conversations with developers and builders, low-income housing entities, local architects with experience in building affordable and/or attainable housing, MRVPD staff, and a UVM student Engineering Team that examined potential uses of the current garage site for their keystone project. With the new garage bond vote having passed and the Town moving forward with the project, the PC will be having several get togethers in 2026 to get input from the community on the best use for the garage site, including housing development on the site.

Also in 2025, the PC played a role in the design and placement of Town's beautiful new pavilion. PC members organized a community building event called the "Wind Down" at the new pavilion to bring Warren residents together and to share information on the Town Garage project.

With deep sadness, the PC notes the passing of former PC member Mike "Toons" Bridgewater. Toons was actively engaged in many PC and Valley projects. Warren is both more beautiful and more resilient thanks to his efforts. Thanks Toons, we miss you!

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:00 p.m. on the second and fourth Monday of the month at the Municipal Building and we encourage people to attend any of our meetings.

Planning Commission: Dan Raddock, Chair; Adam Zawistowski, Vice Chair; Jim Sanford; Jennifer Faillace; Macon Phillips; Jim Crafts; Michelle Bennett

WARREN DEVELOPMENT REVIEW BOARD & ZONING ADMIN REPORT

A total of 48 permits consisting of the following:

- | | |
|------------------------------|---------------------------|
| * 12 New residential builds | * 5 Residential additions |
| * 6 Garage/ADU's | * 1 Adu |
| * 3 Porch additions/rebuilds | * 9 Barn/garages |
| * 6 Renovations | * 1 Business |
| * 2 Storage structures | * 1 Tiny Home |
| * 1 Renewal | |

A total of 22 Certificate of Compliance were issued. We continue to record chimney/fireplace inspections, as received.

Zoning fees for 2025 totaled \$30,927.12.

Respectfully Submitted,

Ruth V. Robbins
Zoning Administrator/Planning Coordinator/e911
Town of Warren
802-496-5291
planning@warrenvt.org

DRB REPORT

The Development Review Board [DRB] held meetings this year and reviewed 18 applications. The Board considered and approved:

- | | |
|------------------------------------|-------------------------------|
| * 2 Subdivisions (2 lot) | * 2 Boundary line adjustments |
| * 1 Public Facility/steep slope CU | * 1 PUD revision |
| * 1 Meadowland District CU | * 1 Additional use/bar |
| * 2 Setback waiver CU | * 1 Zoning Violation |
| * 1 Relocate building envelope | |

The Development Review Board meets at 7:00 p.m. on the 1st and 3rd Mondays of the month on an "as needed" basis at the Warren Municipal Building. Fees acquired by the DRB totaled \$4,500.00. More information [minutes, agendas, decisions] can be found on the town webpage at: <http://www.warrenvt.org>.

DRB Members:

Jeff Schoellkopf, Chair	Maria Burfoot
Chris Behn, Vice Chair	Don Swain (alternate)
Megan Moffroid	Jon Rickard (alternate)
Chris Noone	

WARREN CONSERVATION COMMISSION REPORT

The WCC is committed to helping identify, conserve, and enrich the town's natural heritage. The primary goals are laid out within the Town Plan and define our guiding principles. In addition, the WCC will work to implement Vermont's conservation goals, as stated in VT ACT 59. This legislation was passed to help support biodiversity and ecological health throughout our State with conservation goals of protecting 30% by 2030 and 50% by 2050.

The natural heritage of Warren is stressed by four of the five factors the late conservation biologist E.O. Wilson identified as contributing to the decline of Nature: habitat destruction and fragmentation, the introduction of invasive species, pollution and an expanding Human footprint. Closer to home, local conservation forester Ethan Tapper has observed that here in Vermont, 19th C. clearcutting and grazing, soil erosion, new insect pests and diseases, and the extirpation of keystone species such as wolves, catamounts, chestnut trees and others, has fundamentally changed the ecology of our forests in ways that has reduced its diversity and productivity.

Conservation and Recreation Visioning (CRV): WCC actively participated in the Conservation and Recreation Visioning (CRV) group this past year. The CRV's primary objective is to develop "best practices" recommendations on how to safeguard the ecological integrity of the MRV while also expanding recreational trail opportunities. The CRV has now completed the first phase of their work and posted a Final Report. Discussions are now underway on next steps. Info at www.mrvrd.org/about-crv.

Knotweed Management: The knotweed program has gained state/regional recognition for its extensive work in Warren and the Mad River Valley. In 2025 with the help from the Lake Champlain Basin Project grant and cooperation with the UVM Invasive Species specialist which increased our scientific rigor, significantly improved our GIS tracking and mapping database. We also continued our goat grazing program for the second year to manage knotweed in Riverside and Wabanacki Park.

MRV Bear Initiative: This program now is entering its 5th year to educate the Mad River Valley visitors and residents in improving their ability to better co-exist with bears, we are working towards increasing our community's understanding of black bears and keeping bears wild and not habituated to human food sources. In 2025 the Initiative continued to educate the community through its website, hosting speakers (Dr. Sarah Crockett) and sponsoring community events. Bear Resistant totes have been made available at local hardware stores. The Initiative funded two commercial BearSaver trash and recycling receptacles and in partnership with stewardMRV and installed them in the parking lots at the Lareau Swim Hole and Bridge Street. In 2026 the Initiative will continue to hold monthly meetings, table/present at public events and share BearWise information along with helping fund more bear-proof trash/recycling receptacles at public recreation sites in the Valley. Read more information here- <https://mrvbears.org/>

Long Term Conservation: In 2025, the Warren Conservation Fund completed acquisition of a 10-acre parcel that comprised a key part of the Brook Road Wildlife Corridor. Another 52-acre parcel located on the Warren-Roxbury line was added to Roxbury State Forest (Department of Forests, Parks and Recreation) with funding support from the Warren Conservation Fund. These local funds leveraged the donation of \$343,000 by the landowners. This addition to Roxbury State Forest will protect two headwater streams that flow into the Dog River, an important beaver wetland and is part of a known wildlife corridor used by bear and moose.

WARNING & MINUTES FROM 2024 TOWN MEETING

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day, up to and including Election Day, during the hours that polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballots at the Town Clerk's office until Monday, March 3, 2025 until 4:00 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 4, 2025 at 5:00 PM in the afternoon to act upon the following matters.

At 5:03 p.m. the meeting was called to order by the Moderator, Josie Klein.

Ms. Klein introduced the current select board: Andrew Cunningham, Luke Youmell, Camilla Behn, Devin Klein Corrigan and Kalee Whitehouse. Ms. Klein recognized both Andrew Cunningham and Luke Youmell for their period of service on the select board. Doug Bergstein was recognized for his past service as Moderator.

Devin Klein Corrigan gave a presentation on the proposed town garage. She mentioned that there will be an open house on March 13, 2025 and on March 22, 2025. An open discussion of those present was then held.

The floor was turned over to Representative Dara Torre. She discussed the legislative activities and answered questions from the floor.

Representative Torre then presented Andrew Cunningham and Luke Youmell certificates for their period of service on the select board.

Shannon Konvicka gave a presentation of the American Rescue Plan Act (ARPA) awards.

The Moderator did a review of the reports in the Annual Report.

- Article 1. Shall the Town vote a budget of \$4,820,059 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same? Motion to approve made and seconded. Article 1 was approved by a voice vote.
- Article 2. Shall the Town vote to allocate \$30,000 to the Conservation Reserve Fund for the year 2025 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24, April 2007. Article was moved and seconded. Article 2 was approved by a voice vote.
- Article 3. Shall the Town of Warren vote to raise, appropriate and expend the sum of \$2,000.00 for the support of Mad River Valley Arts to provide services to residents of the Town. Article was moved and seconded. Article 3 was approved by a voice vote.
- Article 4. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose? Article was moved and seconded. Article 4 was approved by a voice vote.
- Article 5. Shall the Town vote its current taxes into the hands of the Town Treasurer? Article 5 was moved and seconded. Article 5 was approved by a voice vote.
- Article 6. Shall the Town have its taxes of real and personal property billed July 15, taxes due August 15, delinquent after November 15, with no discount? Article 6 was moved and seconded. Article 6 approved by a voice vote.
- Article 7. Shall the Town vote its Green Mountain National Forest money go to the Warren PTO? Article was moved and seconded. Following discussion, Article 7 was approved by a voice vote.

- Article 8. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town? Article 8 was moved and seconded. Article 8 was approved by a voice vote.
- Article 9. To set the date, time and place of the 2026 Town Meeting?
Motion was made to have the 2026 Town meeting be held on the first Tuesday in March (March 3rd) at 5PM at the Warren Elementary School. Motion was seconded and approved by a voice vote.
- Article 10. The following items will be voted on by Australian ballot between the hours of 7:00 AM and 7:00 PM, Tuesday, March 4, 2025
1. The Election of all Town officers by law.
All offices listed on the ballot were uncontested. After the close of the polls the Warren Board of Civil Authority reviewed all ballots and declared that no write in candidate received enough votes to be elected and therefore the Board declared all candidates listed and officially elected.

Moderator-VACANT; Selectboard 2 Year Term – Camilla Behn; Select board – 3 Year Term – VACANT; Select board (2nd) 3 Year Term – VACANT; Cemetery Commissioner 5 Year Term- Julie Burns; Cemetery Commissioner 5 Year Term – Brent Adams; Lister 3 Year Term – Sandra Brodeur; Library Commission 3 Year Term – Linda Tyler; Library Commission 3 Year Term – Alexandra Maclay; HUUSD School Board Member 3 Year Term – Ashley L. Woods.
 2. Shall the Town of Warren approve an amended "Mad River Valley Recreation District {MRVRD} Agreement" to allow admission of municipalities as partial members as is posted on the Town and MRVRD websites at warrenvt.org and mrvrld.org and available for viewing at the Warren Town Office and polling location?
Article 10.2 Approved by Australian ballot by vote of 218 "yes", 75 "no"
- Article 11. To transact any other business that may come before the meeting.
{Non-binding Article}
- Marie Schmukal provided updates and announcements regarding the library.
 - Jeff Schoelkopff formally recognized Peter Monte for his 26 years of dedicated service on the Development Review Board.
 - Discussion took place regarding the ongoing grant for repairs on the covered bridge, especially abutment repairs. Given the significant degradation of the downstream dam and the riverbed's changing course over the past several years, the Board decided not to pursue further action at this time. Concerns were raised that immediate repairs could prove ineffective if the river continues to shift over the next 5-10 years. The Board aims to ensure any future investments are sustainable and long-lasting.
 - There is a culvert on Powderhound Road that needs attention. The Select Board will speak with the Road Foreman.
 - Randy Graves expressed profound gratitude for the exceptional level of volunteerism within Warren, the Valley, and across Vermont. The community's spirit of service is recognized as essential to the town's operation and success — a heartfelt round of applause was given to all who contribute their time and energy.

The Moderator closed the meeting at 7:20 p.m.

Respectfully submitted,
Brent V. Adams
Warren Town Clerk

DEPARTMENT OF PUBLIC WORKS REPORT

The Warren Highway Department had a busy year focused on repairing storm damage, improving road conditions, and maintaining town infrastructure to keep residents and visitors safe.

Flood & Slump Repairs

Crews addressed flood and slump damage on Airport Road, Dump Road, Inferno Road, Sugarbush Access Road, the Town Pit, Hanks Road, Brook Road, West Hill Road, and Lincoln Gap Road. A total of **1,512 cubic yards** of gravel and ditch stone were used for these repairs.

Road Improvements

The following roads were resurfaced in 2025: Airport, Dump, Hanks, Fuller Farm, Volkstown, Jones, and Sugarbush Woods Roads. Driveway transitions were completed on all newly paved sections to ensure smooth and safe access.

Culvert Replacements

To improve drainage and extend the life of our roads, culverts were replaced or repaired at several locations:

- Senor Road – 48" x 50"
- Dump Road – 24" x 48"
- Airport Road – 30" x 54" and 24" x 44" (two headers repaired)
- Plunkton Road – 24" x 50"
- West Hill Road – 24" x 46"

Municipal Road Erosion Inventory Projects:

- Airport Road – 8 completed segments (783.0–790.0)
- Dump Road – 7 completed segments (91635.0–91649.0)

Materials Used

In total, **7,530 cubic yards** of gravel were placed throughout the town, including plant mix, crushed gravel, and ditch stone.

Routine Maintenance

In addition to capital projects, the Highway Department managed mud season repairs, regular grading, roadside mowing, and ongoing vehicle and equipment maintenance.

The Highway Department appreciates the community's patience during construction and repair work and remains committed to maintaining Warren's roads year-round.

WARREN SCHOOL PTO REPORT

The Warren School PTO extends our sincere gratitude to the Town for its generous vote to continue appropriating Town Forest funds to support our schoolwide ECO (Educating Children Outdoors) program, as well as other initiatives that enrich students' educational experiences at the Warren School. The ECO program serves all grade levels, offering weekly outdoor, immersive learning experiences through our partnership with the North Branch Nature Center. Classroom teachers and naturalists collaborate closely to design a standards-based curriculum that meaningfully connects students to the natural world.

Troy Wunderle is the founding director of Wunderle's Big Top Adventures and will spend a two-week artist-in-residence program at the Warren School this spring, where he will work with students of all ages and abilities to learn new circus performance techniques, including juggling, acrobatics, unicycling and a variety of balancing acts. This program helps our students improve their hand-eye coordination, while also boosting their confidence in themselves by challenging them to learn new skills and practice the art of performance. Not only does this program provide a lot of value to our students, it's all a lot of fun!

The PTO is also proud to provide annual funding for the **Winter Sports Program**, which offers all students in kindergarten through 6th grade the opportunity to learn or further develop skiing and snowboarding skills with certified instructors and dedicated community volunteers at Sugarbush. Students may also choose cross-country skiing at Blueberry Lake Cross Country Ski Center. In addition, the PTO ensures that any student in need is fully outfitted with appropriate winter clothing and equipment so that all may participate in the program of their choice.

We have continued our work to support the development of both playgrounds at **Brooks Field**. Over the past year, new physical play structures and two playhouses have been installed. We remain committed to collaborating with the school to ensure that all structures, including the Preschool playground, stay in full compliance with safety standards. The Selectboard has appointed **Rachel Grigorian** as Project Manager and Grant Writer for the Brooks Field revitalization, and we look forward to working closely with the Town, recreation committees, and the broader community to achieve our shared vision of creating a vibrant community hub for all to enjoy.

The Warren School PTO deeply appreciates the ongoing community support that helps make the Warren School a welcoming and enriching environment for all students.

To stay up to date with our work, please follow us on Facebook and Instagram for the latest news and updates. We look forward to staying connected with you.

Warren School PTO				
Operating Budget				
	2024-2025	2024-2025	2025-2026	2025-2026
	Budget	Actual	Budget	Forecast
EXPENSES				
Winter Sports Program (Grades K-6)	\$ 6,600	\$ 3,520	\$ 6,000	\$ 6,000
Gardens & Grounds	\$ -	\$ 101	\$ -	\$ -
Artist-in-Residence (Grades PK-6)	\$ 8,000	\$ 8,600	\$ 8,500	\$ 8,500
ECO Nature Program & Supplies	\$ 20,192	\$ 16,193	\$ 18,364	\$ 18,364
Scholarships	\$ 1,000	\$ 666	\$ 1,000	\$ 1,100
Theater Program (Grades 1-6)	\$ 7,500	\$ -	\$ 7,500	\$ 7,500
Community Building	\$ 3,000	\$ 3,502	\$ 3,500	\$ 3,500
Miscellaneous	\$ 1,000	\$ 945	\$ 1,000	\$ 1,000
Playground	<u>\$261,748</u>	<u>\$283,440</u>	<u>\$ -</u>	<u>\$ 315</u>
Subtotal	\$309,040	\$316,967	\$ 45,864	\$ 46,279
INCOME				
Town Forest Funds	\$ 25,000	\$ 25,849	\$ 25,000	\$ 26,699
Amount raised by PTO	<u>\$196,050</u>	<u>\$238,925</u>	<u>\$ 33,600</u>	<u>\$ 24,169</u>
Subtotal	\$221,050	\$264,774	\$ 58,600	\$ 50,868
Net Income/(Expense)	\$ (87,990)	\$ (52,193)	\$ 12,736	\$ 4,589
		<u>Balance as of 12/31/2025</u>		
Total Operating Funds				\$ 83,965
Restricted Funds (Playground, Project Elf, PE Fund, other specific grant inc				\$ 8,768
Total Operating Funds Available				\$ 75,197

WASHINGTON COUNTY SHERIFF'S DEPARTMENT



Washington County Sheriff's Department

Marc P. Poulin, Sheriff

10 Elm St * PO Box 678

Montpelier, VT 05601-0678

802-223-3001

Law enforcement is a challenging profession these days. Upon taking office, we identified our priorities moving forward which included updating our equipment, increasing community engagement, recruiting and retention improvements, and increasing our services to the towns.

For our department operations to be more transparent, we have upgraded our recording devices to Axon Body 4 cameras with cloud storage. We also placed into service Taser 10 CEW devices, which give our Deputies another use of force option, increasing safety for all. All of cameras, tasers, and cruisers are tied together so if any of these devices are activated the camera activates as well. This ensures we can record as much of our interactions as possible without deputy input.

You may have noticed our cruiser markings changing as well. We are transitioning away from the white with red vehicle markings. Our new markings are green, black, and white on silver vehicles. Please keep an eye out for the new ones, we are very proud of how they turned out!

We have begun utilizing our department Facebook page (visit Washington County Sheriffs Dept Vermont) to see our latest goings on and updated information as we share. Check out a few local podcasts our staff make appearances on, and other public events we try to attend to interact with the public. We have recently created a department website: www.washingtoncountysheriffVT.gov. This page continues to be a work in progress, but will eventually allow access to updated town/patrol reporting, employment information, etc. We are looking at options for a "Sheriff's App" which will allow for increased communication, easily sourced reports, and even the ability to leave tips and complaints. Communication has been and will continue to be a high priority for this office.

Our current primary patrol Deputy, Davis Hart, will be attending the Level III Academy in Pittsford VT beginning February 2. This may mean a slight interruption in our patrol activities as other staff cover for his 17-week absence. This does come with a benefit, upon his return, Deputy Hart will have the highest law enforcement certification to better serve our communities.

All our full-time staff have become VT Emergency First Responder certified/licensed. While we are unable to provide a full medical response, our staff are better able to respond and begin treatment prior to the arrival of EMS. We partnered with the East Montpelier Fire/Ambulance Service to accomplish this goal.

Through a VT Highway Safety equipment grant we placed a variable message board/speed cart into service. We will be using this device to message in various situations, but more importantly to gather speed data to better focus our enforcement efforts where they are needed most. We will work with each town to schedule in the problem areas as soon as road conditions permit. Please note this device does not read and record registration plates but is solely focused on speed data.

Through all the issues we all deal with in today's world, we take pride in our efforts in making Washington County a safe place to live and work, for all of us.

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 2105 Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 7, 2026

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

The MRRMA held a Spring Household Hazardous Waste Collection Day event on May 10, 2025 and a Fall Household Hazardous Waste Collection at the Crossett Brook Middle School in Duxbury on October 11, 2025. A total of 429 households participated in these events. We collected 11.99 tons of household hazardous waste at the events. Residents within the Alliance communities were able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. We are planning two collection day events in 2026 at Crossett Brook Middle School. The Spring and Fall 2026 schedule is being developed.

A total of 250 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2025. The tank is located in Waitsfield at the Earthwise Transfer Station.

In 2025 textiles were collected at Rodney's Rubbish Transfer Station and Arandas Mexican Restaurant in Waterbury and the Earthwise Transfer Station and China Fun Restaurant in Waitsfield. The textiles are collected by Apparel Impact, a textile recycling company with facilities in New Hampshire and Massachusetts. They take clothing, footwear, linens, and accessories in any condition that are clean, dry and odorless at no charge. A total of 35.40 tons of textiles were collected in 2025.

Casella collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams and from other large generators in the MRRMA. A total of —245 tons of food scraps were collected by Casella in 2025 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site. We continue to promote the sale of compost bins. This year we distributed 14 compost bins and 1 Green Cone. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held one composting workshops for Alliance residents this year and hope to hold two in 2026. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station with an additional collection at Rodney's Rubbish Transfer Station in conjunction with Green Up Day on May 3, 2025. A total of 7.57 tons of tires and —1 ton of metal were collected during this event. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 2, 2026.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap, plastic bags, black plastic and beaded styrofoam for single stream recycling to the Earthwise Transfer Station and Rodney's Rubbish Transfer Station and Redemption Center. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. There is a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station or the State Surplus Property Office on Route 2 in Waterbury. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2025, a total of 15.25 tons of e-waste was collected. Additional

information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and assists with educational programs. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our Solid Waste Implementation Plan(SWIP) is updated every five years. The update is available for review at our website, madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 802-244-7373 and let's see what we can do to help eliminate these types of problems together. The FY26 assessment for the administration and programs remains at \$7.00 per capita.

The representatives of the Alliance include: Fayston, Ron Graves; Moretown, Jonathan Siegel; Waitsfield, Sal Spinoso; Warren, Vacant; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER VALLEY PLANNING DISTRICT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the towns of Warren, Fayston, & Waitsfield to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural, and aesthetic wellbeing. To this end, MRVPD provides professional planning, leadership, coordination, awareness, execution, and grant support to the MRV and its member towns. Over the past year, MRVPD undertook a range of activities, including, but not limited to, project coordination for Waitsfield's Community Wastewater Project, supporting local pedestrian safety measures, and data analysis. The following are a few highlights from 2025.

Waitsfield Community Wastewater Project: Building on Waitsfield's 2022 Feasibility Study, 2023 Preliminary Engineering Report, and 2024 successful municipal bond vote, MRVPD continued its project team support in advancing a municipal wastewater system with multi-stage treatment and in-ground disposal of 89,000 gallons per day to serve Irasville and Waitsfield Village. The project team has navigated the project through various federal and state project permitting, with engineering designs at 90% completion. Much focus has been on securing construction funding, with the town obtaining funding from the VT Dept. of Environmental Conservation, USDA Rural Development, and Northern Border Regional Commission. The project has been included on Central Vermont's Regional Project Priority List in 2025 and 2026. Outreach to property owners who wish to connect to the wastewater system is underway, with input incorporated into final design. Project design completion is targeted for Spring 2026, followed by final permitting approvals, bid/contracting, and commencement of construction.

VT-100 Active Transportation Corridor: 2025 marked the completion of a scoping study for a 10-foot-wide, ADA-accessible shared-use sidepath along VT-100 between Warren and Middlesex. Supported by an \$84,000 VTrans Transportation Alternatives Grant awarded in 2024 to the Mad River Path, Central VT Regional Planning Commission, and MRVPD, the project utilized robust community engagement and engineering analysis to determine a preferred alignment and implementation strategy. MRVPD served as a key partner, offering technical expertise, participation on the Advisory Committee, and more. The project aims to deliver a central component of the *2016 MRV Moves Active Transportation Plan*: an off-road path along the Valley Floor, identified through the community engagement process as the most desired new facility.

Grants: MRVPD brought \$2.030 million in grants to the MRV in 2025, either through direct pursuit or guidance and support to town officials or local entities, totaling \$10.2 million since 2009.

Budget: For FY27, MRVPD requests funding of \$71,751 from each of its four funders: Fayston, Waitsfield, Warren, & Sugarbush Resort. This represents a 5% increase over the existing year. MRVPD's activities are overseen by a 7-voting member Steering Committee, represented by each member town's Selectboard and Planning Commission and a representative from the MRV Chamber of Commerce. Additionally, representatives from Sugarbush Resort and CVRPC serve as non-voting members. MRVPD Steering Committee meetings are open to the public and are usually held on the third Thursday of each month at the Waitsfield Town Office. Meeting details are at mrvpd.org. Staffing consists of Joshua Schwartz, Executive Director, & Franni Hoag, Community Planner.

Mad River Valley Planning District Steering Committee

Daniel Raddock, Warren Planning Commission (Chair), Jonathan Ursprung, Waitsfield Planning Commission (Vice-Chair) Charles Martel, Fayston Selectboard (Secretary/Treasurer), Kalee Whitehouse, Warren Selectboard, David Babbott-Klein Waitsfield Selectboard, Paul Quinlan, Fayston Planning Commission, Jim Westhelle, Sugarbush Resort, Eric Friedman, Mad River Valley Chamber of Commerce, Christian Meyer, Central Vermont Regional Planning Commission
Respectfully Submitted, Joshua Schwartz, Executive Director

802.496.7173 | joshua@mrvpd.org | mrvpd.org

MAD RIVER VALLEY AMBULANCE

In 2025 MRVAS celebrated its 55th anniversary serving the Mad River Valley and stands as one of the two remaining all-volunteer EMS squads in Vermont. Our dedicated members train as dispatchers, drivers and nationally registered medical personnel. We also have volunteers trained in vehicle extrication, low-angle ropes rescue, slow water pond/lake rescue and backcountry search and/or rescue.

We ended 2025 with 78 active members across all disciplines and saw the addition of ten new members and the departure of five. Our current roster includes 12 AEMTs, 21 EMTs and 2 EMRs. During the last year our volunteers responded to 564 emergency calls handling 99% of the calls without reaching out to other agencies for mutual aid. Local response shortens the time it takes for us to get on scene to begin EMS care and to get our patients to the hospital.

MRVAS volunteers donated more than 32,000 hours in 2025 representing an “in-kind-service” donation of more than \$1 million. This time was spent filling duty rosters, dispatching and responding to emergency and rescue calls, training to maintain readiness and stay current on EMS protocols, stocking and caring for our ambulances and support infrastructure and managing a complex, multi-disciplinary organization. In addition to fulfilling roles as drivers, dispatchers, medical and search and rescue personnel, members serve in a myriad of other ways: including training officer, building superintendent, operations office, supply officer, District 6 representative (our EMS area), infection/health control officer, QA officer and board member to name a few. We are fortunate to have such dedicated group. Last year we recognized ten members who have served the squad for more than 25 years: three with 25+ years; six with 30+ years; and one celebrating 45 years of volunteer service!

MRVAS’s path is not without challenges. In December, we learned that technology underpinning our dispatch operation is no longer being supported. Loss of this system would have impaired if not prevented MRVAS from providing EMS services to the Valley. Despite a compressed time frame, MRVAS explored a variety of options and has entered into a pilot program with Capital Dispatch, the company that currently dispatches 911 fire department calls within the Mad River Valley. Capital Dispatch will answer all 911 calls and simultaneously send out an alert to MRVAS responding personnel and contact MRVAS’s on duty dispatcher. This pilot hybrid system has the benefit of retaining the knowledge of our local dispatchers and ensuring 911 access through a service provider operating with advanced technology in sync with Vermont EMS goals and with robust backup capabilities able to handle natural disasters. Capital Dispatch will cover the costs of this system through June 30, 2026, but would then bill Valley towns as it does currently for fire dispatch services. The recent estimate is an incremental cost across the four towns of approximately \$72,000 per year.

Even with the dedication of our volunteers, the burden of keeping up with state EMS protocols using in-house resources has become too great a challenge. Consequently, MRVAS has entered into a contract with Barretown EMS to provide training support to MRVAS volunteers. This arrangement will ensure MRVAS has access to the latest training materials and techniques and remain fully compliant with state EMS protocols.

However, the cost of this contract, along with need to provide basic health care and retirement benefits for our office manager, will have a material impact on our finances. The reduction in net income will increase our reliance on donations to fund additions to our capital reserve account which is used to purchase new ambulances and other essential equipment. We ended 2025 with a \$19K deficit and this deficit is expected to grow to \$249K at the of our ten-year planning horizon. We project an additional \$25K per year will be needed from our Valley towns starting in 2027 to maintain the current level of readiness.

Town	Current Donation Request for 2026	Additional Donation Requested Starting in 2027	Total Donations by Town
Fayston	\$9,000	\$6,000	\$15,000
Moretown	\$6,000	\$4,000	\$10,000
Waitsfield	\$13,000	\$7,000	\$20,000
Warren	\$14,000	\$8,000	\$22,000
Total	\$42,000	\$25,000	\$67,000

MRVAS volunteers take pride in serving their communities and in being one of only two all-volunteer squads left in the state. For more than 55 years we've embraced our independence, but these operational and financial challenges are beyond our control. We respectfully ask your financial support.

We also invite our neighbors to become working members of MRVAS. We provide the training. If you feel that you would like to join our squad, please visit our website or contact us at (802) 496-8888 for further information. We also have an auxiliary organization for those who would like to offer their skills and services in other ways.

Even if you are unable to volunteer your time, you can help us by clearly marking your location so that we can find you when responding to emergencies. Give us a call if you want help in marking your home properly. We find that visitors are often unaware of their E-911 address, so it is important for you to share that information when renting out your property.

As always, we are grateful for the generous support we receive from the Valley community. It continues to be our honor to serve you.

Respectfully,

Sara Van Schaick

Dispatcher, A-EMT & Head of Service

FRIENDS OF THE MAD RIVER



HEALTHY LAND. CLEAN WATER. VIBRANT COMMUNITY.

*Friends of the Mad River is a nonprofit organization dedicated to stewarding the Mad River watershed's healthy **land** and clean **water** for our **community** and for future generations. Together, we **learn** about the health of the land and water; **conserve** our natural resources; and **celebrate** this special place.*

In 2025, with the help of municipal, agency, and non-profit partners, Friends of the Mad River sustained our commitment to the Mad River Valley community by:

- Continuing the long-standing Mad River Watch program that saw 20+ volunteers record data at 21 field sites across the watershed.
- Partnering with diverse groups, like those involved in the Conservation & Recreation Visioning project, to expand a culture of stewardship.
- Expanding capacity to support flood & climate resilience, support a healthy watershed environment, and protect clean water by hiring Julie Frost as Watershed Project Coordinator.
- Engaging more than 600 local students in hands-on learning about the river, the surrounding watershed, and their place in it.
- Working with technical experts to develop a suite of projects that will support flood resilience, clean water, and wildlife habitat.
- Hosting 30+ events with community partners, like book clubs, film screenings, naturalist hikes, tracking workshops, Climb it for Climate and the Mad Triathlon, all aimed at lowering barriers to learning about and appreciating the Mad River.

This work would not be possible without town leaders and staff dedicated to making thoughtful decisions, committed and hearty volunteers, donors who believe in the value of our work, and a community committed to one another. Thank you!

Staff: *Ira Shadis, Executive Director; Lisa Koitzsch, Admin Manager; Luke Foley, Education & Engagement Manager; Julie Frost, Watershed Project Coordinator; Rohan Press, Watershed Engagement AmeriCorps Member; Michelle Krieg, Restoration Nursery Coordinator*

Board of Directors: *Matt Williams, President • Katie Sullivan, Vice President • Sucosh Norton, Treasurer • Kinny Perot, Secretary • Richard Czaplinski • Jeannie Nicklas • Amy Polaczyk • Brian Shupe*

MAD RIVER VALLEY RECREATION DISTRICT



MAD RIVER VALLEY RECREATION DISTRICT

The Mad River Valley Recreation District (MRVRD) is a Union Municipal District formed by Waitsfield, Warren and Fayston in 1994 and as of January 2026 Moretown became a partial member. The MRVRD seeks to facilitate, enhance and create recreational opportunities throughout the Mad River Valley that promote community vitality, physical fitness, appreciation for the outdoors and a high quality of life. MRVRD owns and manages the Mad River Park Recreational Fields, operates a recreation grant program and supports diverse recreation opportunities important for community health and economic vitality.

In 2025 we awarded \$55,298 in recreation grant funds to 17 groups plus \$5,000 to support Conservation & Recreation Visioning (CRV) and another \$5,000 for swim lessons. For 2026, 17 applicants requested \$82,911 including \$4,000 for swim lessons for first and second graders in our four towns. We were pleased to fully or partially fund all 17 requests for a total of \$69,900, a 26% increase.

2025 Accomplishments include adding Moretown as a half-member with one seat on the Board; closing out and receiving full reimbursement for our \$408,019 MRV Recreation Hub grant from Vermont Outdoor Recreation Economic Collaborative (VOREC), continuing as the fiscal sponsor of CRV; VOREC deliverables including an online Mapping Tool and "Key Ecological Features," used for developing new trails, are at www.mrvrd.org/about-crv; three safety programs - the sale of discounted bike lights and helmets, "Stop the Bleed" Workshop and free swim lessons for 27 Valley first and second graders by partnering with Waterbury Recreation.

MRVRD is requesting level funding at \$40,000 from Fayston, Waitsfield and Warren and \$20,000 from Moretown to continue our work, support Mad River Park and enable our Executive Director, Laura Arnesen, to advance MRVRD's strategic goals. Visit mrvrd.org or contact any Board member with questions. **Executive Director:** Laura Arnesen, Warren

Board: Alice Rodgers (2027), Warren - Chair; Mary Simmons (2026), Waitsfield - Vice Chair/MRP Field Manager; Doug Bergstein (2026), Waitsfield - Treasurer; Molly Bagnato (2027), Fayston - Secretary; Luke Foley (2026), Waitsfield; Corey Ayotte (2026) Fayston; Leah St. Martin (2026), Fayston;

Expenditures	
Bill Koch League	\$3,000
Couples Club	\$3,300
Harwood MS PTO	\$3,166
Harwood Youth Basketball	\$3,000
High Country Animals	\$2,500
Highlander Lacrosse	\$2,454
Mad River Little League	\$4,000
Mad River Park	\$12,000
Mad River Path	\$4,500
Mad River Riders	\$2,387
Mad River Ridge Runners	\$3,500
Mad River Soccer	\$3,338
Mad River CoEd Softball	\$3,200
Mad Valley Sports, Inc.	\$4,000
Skatium	\$4,000
Swim Lessons	\$2,960
Warren Recreation	\$1,848
Warren PTO	\$5,000
Warren Skate Park	\$393

Mike DeBonis (2028) Moretown; Kevin Anderson (2027) Waitsfield. Warren board seat to be filled by Select Board vote.

Projected Grants for 2026	\$69,900
VOREC Reimbursement*	\$29,711.24
Beginning Balance (Jan 1, 2025)	\$10,331.97
Income	
Funding from Towns	\$120,000
Moretown	\$3,000
Helmets/Lights	\$2,260

***Note:** We received a \$29,711.24 VOREC reimbursement at the closeout of the VOREC Grant. It was for early VOREC expenses and a reserve held for the possibility of unexpected expenses against the 408 K VOREC grant. These funds have been earmarked for capital improvements at Mad River Park.

CRV	\$5,000
VOREC (to reimburse)	\$890
Executive Director Salary/Benefits	\$51,351
Memberships	\$1,255
Website/Payroll	\$1,188
Miscellaneous	\$1,548
Total Expenditures	\$129,779
Ending Balance (12/ 31/25)	\$5,813
Trailhead Kiosk Project Balance	\$3,491
Mad River Park Balance	\$17,111

MAD RIVER TELEVISION (MRVTV)



Mad River Valley Television (MRVTV) 2025 Highlights:

2025 was an exciting year for Mad River Valley Television, the nonprofit community media center and Public Access TV organization serving the Mad River Valley communities of Waitsfield, Warren, Fayston, and Moretown.

MRVTV operates two local Public Access cable channels: Channel 44 (Community Programming) and Channel 45 (Government and Education Programming), produces regular livestreaming via MRVTV's YouTube Channel, and manages the *world-famous* YouTube webcam looking at Waitsfield's historic Great Eddy Covered Bridge. MRVTV continues to record, broadcast, and archive local government and Harwood Union School Board meetings, as well as special community events and meetings. Additionally, Mad River Valley TV broadcasts Central Vermont and statewide programs of interest to our community.

Beginning in January 2025, Mad River Valley TV launched *LIVE @ MRVTV*, a monthly in-studio LIVE music show featuring local musicians and bands, such as: Madigan Linnane, Granville Daze, The Tsunamibots, and Glam Cowboys. These LIVE music events are free and open to the public, and the program is shared statewide and regionally with other Public Access TV organizations.

After a year-long collaboration between MRVTV and Mad River Valley Arts, the two organizations exhibited a multimedia art show called "*Along the River's Way: An Elder Artist Oral History Project in Vermont's Mad River Valley*," featuring long-form interviews, art, and stories from local elder artists such as: Gary Eckhart, Elga Gemst, and Randy Taplin. This project was featured on Vermont Public's Vermont Edition. We hope to continue gathering interviews and collecting stories to expand the project in 2026.

Mad River Valley Television continues to provide free and low-cost community media services and resources in the Mad River Valley. New iMac workstations at the MRVTV studio in Waitsfield make editing video projects easier than ever for local community members, who can now access Final Cut Pro, Adobe Premiere Pro, and iMovie editing software (for free!) and contribute their videos for local broadcast and share statewide on Vermont's 24 Public Access TV stations!

If you're interested in getting involved with Mad River Valley TV, volunteering, or producing your own show in the Mad River Valley, contact: tv@mrvtv.com and visit mrvtv.com to learn more!

WMRW (94.5 FM) ANNUAL REPORT

WMRW-LP, (94.5 FM) is a 100-watt (low power) all-volunteer, noncommercial, community-access FCC licensed radio station broadcasting 24 hours/day over the airwaves to the Mad River Valley, and to the outside world via the internet at **wmrw.org**. WMRW is a project of the 501c3 non-profit Rootswork Inc., 'Making Space for Community to Happen'. Check out all that Rootswork does in our community at rootswork.org

As of 10 years ago (December 28th 2015) we have been transmitting on 94.5 FM from our 65 foot tower and transmitter at our new location 3 miles north of the East Warren Schoolhouse. We are eternally grateful to the many people and organizations whose donations of time and money made this huge improvement in reception throughout the Valley possible.

The support from the station's current underwriters is critical to the success of our radio station, and helps cover the ongoing costs of our operations. These underwriters have included **All Seasons Urethane Foam, Darrad Computers, Katies Collars, Mad-Services, Mountain Side Ski Service, Whippletree Designs, Souper Simple Soups, My Own Maple, Mike, Helen and Buoy Bridgewater** and last but not least **Charlie (the dog)**.

In 2026 we will continue to support free speech and culture, and are always seeking new local radio talent. We are available as a resource for the local Valley schools to enhance their media / journalism/ theater curricula and sports coverage.

To learn more about WMRW-LP programming, or for anyone interested in getting involved and on-the-air, visit www.wmrw.org or call 802-496-4951 and leave a message.

Presently we have around 45 local volunteer programmers ranging in age from 20 to 80 plus, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include E-Town, Le Show, and TUC Radio. **For a current program schedule visit our website: WMRW.org.**

Our current \$13,750, 2026 annual base operating budget is funded entirely by contributions from our local listeners and local business underwriters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enabled us to continue streaming over the internet. Our annual on-air fundraisers happen once or twice during each year and run until we have raised the funds to cover our annual operating expenses.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate without censorship, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses see (wmrw.org for details).

Tax-deductible donations can be made at WMRW.org through Paypal and via credit card, and checks can be sent to WMRW, PO. Box 95, Warren Vt. 05674 .

On behalf of all our volunteers, thank you to everyone, whose contributions of time and money keep local people on the air and broadcasting.

John Barkhausen, WMRW (volunteer) General Manager

ROOTSWORK ANNUAL REPORT

Rootswork is a 501c3 non-profit organization with over 442 current members, located in the historic East Warren Schoolhouse (EWS) right off the 4 corners on the East Warren Road at 42 Roxbury Mountain Road, in Warren VT.

Our mission is embodied in our slogan “Making Space for Community to Happen”.

Rootswork rents the EWS from the Town of Warren for a low fee, and in return the Rootswork Board volunteers to manage, maintain and raise funds to continue to renovate the EWS for the benefit of our community and the furtherance of our mission.

From this beautiful location we host five community projects: **The Bulk Fuel Buying Group; WMRW Community Radio (94.5 FM); The EWS Community Meeting Space; and our Electric Vehicle Charging Station.** Our fifth project is **The Rootswork Community Gardens**, which are organic gardening plots located immediately behind the EWS and available to rent at very reasonable rates.

Rootswork founder and longtime Warren resident Anne Burling passed away 4 years ago. Anne founded Rootswork with Mason Wade in the late 90s, and was the previous owner of the community garden plot and surrounding land behind the schoolhouse. In keeping with her lifelong concern for sustainable agriculture she recently transferred her land to organic farmer Zeb Swick. Zeb has generously agreed to continue Anne’s vision of nurturing future farmers by making the land behind the schoolhouse available to Rootswork for community garden use.

Additionally, we provide a viable home for our important tenant the **East Warren Community Market.**

Progress on the **renovation of the historic East Warren Schoolhouse building and grounds continues.** This has included extensive rewiring, building wide insulating, new 2nd floor hardwood floor and new ceiling and lighting, new commercial kitchen expansion, new fire code hall doors and front door, new boiler, rebuilt boiler room floor, all new historically accurate efficient thermopane window replacements for all windows, installation of a Warren Tiny Library on the front deck, a replacement septic system, installation of an emergency generator; new porch railing and entry renovation; and reconstruction of the storage wing of the building in collaboration with, and for use by the Market. Renovations included siding replacement and painting prep of the south exterior wall. 2024 saw the replacement of the boiler (yes the 2nd one!), the entire heat exchanger system for the Market space, the hot water heater, the utility sink, and mold remediation. During the past 11 years Rootswork has invested approximately \$132,000 in repairs, maintenance, and improvements to the building. **Thanks to the work of Dorothy Tod, 2025 saw the interior installation of 18 pre-WWI large format photographs taken by Warren resident Mae Blair depicting life in Warren at the turn of the last century. We encourage everyone to come and take a look.** We also restored and painted the entryway and stairwell and installed gutters. In the coming 2026 year we intend to coordinate with the Town to finish the clapboard repair and partial sill replacement in preparation for restoring the exterior of the building. We continue to maintain a Capital Reserve Building Fund of \$20,000.00 to finance any eventual major and/or emergency repairs.

Our projects are funded by our fuel buying group. The annual membership fee is \$45.00 and the term runs from July 1st to June 31st and coincides with the renewal of our participating Fuel Group contracts with our fuel suppliers. Suppliers of both propane and fuel oil include Suburban Propane, Irving Energy, Ward Energy and Bournes Energy.

All our suppliers offer substantial savings through Rootswork's program for your fuel buying needs.

If you are interested in learning more about Rootswork and our projects, the availability of the community meeting space and community garden plots, and why you might want to be involved, we invite you to visit the East Warren Schoolhouse and rootswork.org. Members and the general public are welcome to attend our annual Meeting, usually held in December.

We are very grateful to all our members for participating and helping Rootswork make our mission a reality.

Sincerely,

The 2026 Rootswork Board of Directors

Don Swain (co-Chair)

Marco Propato (co-Chair)

John Barkhausen (Treasurer)

Kelly O'Hearn (Secretary)

Geri Procaccini

Kirstin Reilly

Tom Theohary

Dorothy Tod

MAD RIVER VALLEY SENIOR CITIZENS

Mad River Valley Senior Citizens, Inc.
5308 Main Street, Waitsfield, VT 05673
860-480-3787

The Mad River Valley Senior Citizens Board of Directors sincerely appreciates the continued support of the Town of Warren. With that support, we have been successful in our mission to provide nutritional meals, opportunities for social connections, and access to health and wellness resources for Seniors in our community for over 35 years. In addition to three part-time staff, we are fortunate to have over 100 caring volunteers who are central to this success.

In FY2025 we served over 13,000 meals at the senior center dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in the four towns within our Valley. We serve two community meals for seniors each week, and deliver daily dietician-approved lunches for MOW clients five days a week, plus two frozen meals for weekends. All meals are by donation except for our Monday breakfast, which is a fundraiser.

Our MOW program continues to be important to those seniors living alone. In addition to providing nutritious meals, our drivers check on client well-being and also often serve as a valuable social connection for their clients.

Our Wellness activities support seniors' health, fitness, creativity, emotional wellness, and lifelong learning. These activities include exercise and yoga classes, art workshops, technology training, trips, live musical performances, and guest speakers on topics of senior interest.

We also provide administrative and significant financial support to the Valley's Free Wheelin' program that provides free rides to medical and other essential appointments for those who do not have access to a car.

In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council On Aging, the four Valley towns, the Vermont Center for Independent Living, the Mad River Valley Community Fund, the Mad River Valley Interfaith Council, the Warren United Church, the Mad River Valley Rotary, Mehuron's, Lawson's Finest Liquids, Green Rabbit Bakery, Waitsfield Telecom, Red Hen Baking and other local businesses and individuals that provide us with generous donations, participation in our fundraisers, and coin collection cans at area retailers. We thank you all for your support.

Respectfully Submitted:

MRVSC Board of Directors

Gretchen Hernandez, President; Bill Zekas, Treasurer;

Sue Stoehr, David Goldstein, Donna Mackie, John Canepa, Marilyn Gaul and Mike Noble, members-at-large.

MAD RIVER VALLEY HEALTH CENTER

Board of Directors

The Board at year end (December 31, 2025) was made up as follows: Stephen Fried, President; Don Murray, Vice President; Rosemarie White, Treasurer; Judy Phelon, Secretary; Bill Zekas, Danielle Hampton, Mike Curtin, Ted LaRock & Polly Bednash.

The Board looks to add four new members in 2026, one from each of the valley towns.

Board Action

The 25/26 leases have been signed by the existing tenants with a 3.2 % increase in Base Rent.

CVMC vacated the center on October 25, 2025. In conjuncture with its move CVMC paid the center rent from November 2025 thru September 2026 in the amount of \$79,841.08. At the end of October, 2025 Dr. Wilson started a practice based upon the small patient volume model - maximizing on time with patients and focusing on disease prevention.

The Valley Loan program moved to the Health Center towards the end of the summer.

Financial

Overall, the financial situation remains solid with few surprises. As of the end of the fiscal year our expenses appear to be slightly over budget (projected expenses of \$103,974 compared with actual expenses of \$105,740). Yet our net ordinary income for the year was \$17,965.

Long term there remains a concern about the overall projected level of cash and the need for a strong reserve to deal with the potential contingencies, especially as the building ages (e.g., replacing the roof) and due to the loss of rental income from CVMC's decision to close the practice here. The Center is actively seeking new tenants.

As of December 31, 2025 the balance sheet showed \$154,349 in cash and investments.

Community

In the fall of 2025, the Board once again worked with the Shaw's Pharmacy in Waterbury to run a vaccination clinic which was a big success.

Facility

As a result of CVMC's move, the Board saw an opportunity to make repairs to the first floor. As such, the entire first floor was painted and the tile and carpet professionally cleaned. Selected offices on the second floor were painted as well. The total cost, as of December 31, 2025 has been \$32,540.

The next potential major project may be the roof. The roof should be good for 25 to 30 years and the building is currently just over 20 years old.

Respectfully submitted
Stephen Fried, President

January, 2026

CENTRAL VERMONT HOME HEALTH & HOSPICE



**Central Vermont
Home Health & Hospice**

CVHHH provides medically necessary home health and hospice care (including skilled nursing, rehabilitation therapy, social work, licensed nursing assistant support, and end-of-life care) and supportive services (maternal, child and family health care, outpatient palliative care, homemaker services, and personal care) to Central Vermonters of all ages and at all stages of life. CVHHH serves 23 communities in Central Vermont, including Warren, and we provide care regardless of a person's ability to pay. Care is delivered to our patients wherever they call home (including in assisted living facilities, skilled nursing facilities, community care homes, and transitional housing). CVHHH's Palliative Care Consultative Service (PCCS) is overseen by a full-time Palliative Care Nurse Practitioner, Dr. Kelley Elwell, DNP, APRN, FNP-BC. Through the program, Kelley Elwell provides specialized care and targeted support and education to individuals living with serious illness with the goal of offering relief from symptoms, pain, and stress, and to help people understand their conditions and improve their quality of life.

We know that older adults overwhelmingly want to remain in their own homes for as long as they are able. CVHHH supports older Vermonters in regaining their health and wellness after a hospital stay or a medical event and offers patients tools and education to maintain their independence and stay safely at home.

Our work meets a significant need among Central Vermonters to access targeted healthcare and interventions in a lower-cost setting. As a mission-driven nonprofit, we deliver care regardless of our clients' ability to pay. As the cost of everyday expenses such as gas, groceries, and property taxes rise for many Central Vermonters, CVHHH remains committed to this goal.

To learn more, visit www.cvhhh.org - For more information contact Sandy Rousse, President & CEO, or Emily McKenna, Chief Advancement Officer, at 802-223-1878.

CVHHH Services to the Residents of Warren, Vermont

Data is annualized for calendar year 2025 based on actual service data – Jan. 1, 2025 through Sept. 1, 2025.

Program	# of Visits
Home Health Care	569
Hospice Care	573
Long Term Care	78
Family Child Health	0
Palliative Care Consultative Service	6
TOTAL VISITS/CONTACTS	1,226
TOTAL PATIENTS	63
TOTAL ADMISSIONS	69

MAD RIVER PATH



In 2025, Mad River Path completed the scoping study for the Active Transportation Corridor and started the design and implementation phase. We formed a five-town implementation committee and applied for several grants on behalf of Warren, including: Ellen Lane – Riverside Park Bike/Ped Grant, Kingsbury Greenway T-Mobile improvement grant, and Cloud Water Farm Two for the Trails Improvement grant, but did not get selected for funding. We did receive a Ben and Jerry grant for Kingsbury Greenway improvements.

We also applied for VT-100 crossing at Warren Village Main Street Engineering and Demonstration Project funding with CVRPC, and we will hear about this funding by the end of January.

We continued to maintain five miles of paths in Warren, including Warren Path, Vista Trail, Interpretive Loop, Kingsbury Greenway, Snowmaking Loop, and Cloud Water Farm path.

Last spring, with the help of volunteers, we rehabilitated the Warren Path and Interpretive Loop for flood resiliency and upgraded Loop Trail signage. In August, we Replaced Cloud Water Farm bridge with grant funding from the Northern Forest Center and replaced a bridge and repaired flood damage on the Pond Loop.

In path development news, we have negotiated a trail easement modification with Warren Lodge, aimed at improving accessibility of Kingsbury Greenway, developed plans for the rehabilitation of the Clay Brook Bridge, and received a stream alteration permit. We are in the process of developing an Ecological Restoration Plan of the Clay Brook bank upstream of the bridge in cooperation with Friends of the Mad River. The Sugarbush Access Road Path Implementation is progressing according to the schedule prescribed by the federal and state implementation process. In 2026, we will complete all design and administrative requirements, secure the additional construction funding, and build the path in 2027.

Throughout 2025, we continued work on the Attitude of Gratitude recreational ethics project and look forward to launching the resulting film and website in the spring of 2026.

Last April, Mad River Triathlon brought in 313 participants and 400 to the Mad River Valley. We enjoy cooperation with Mad River Riders, Friends of the Mad River, and Backcountry Coalition in facilitating this fun community event. In May, we launched the E-cargo bike demonstration and canoe lending programs.

Mad River Path Adventures hosted youth camps and two-week-long programs for adults and families with 45 participants. Last summer, we welcomed our first AmeriCorps service member, Emily Richards. In the fall, with the help of State Representative Candice White, we held a group ride on the Mad River Path from Warren to Waitsfield for state representatives and Agency of Transportation officials.

We welcomed two new members: Jon Rickard of Warren and Emily Beliveau of Waitsfield.

We would like to thank the town of Warren, Path Stewards, Warren School, Conservation Commission, Constable, and people of Warren for helping us to care for the path and provide programming for the community.

We are looking forward to a productive year ahead!

Misha Golfman, Director / Sarah Johnson, Communication / Susan Snider, Finance / Abby Bell, AmeriCorps Service Member / Mac Rood, Board President

CENTRAL VERMONT ADULT EDUCATION



Central Vermont Adult Education (CVAE), a community-based nonprofit organization has served the adult education and literacy needs of Warren residents for sixty years.

CVAE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Warren is served by our learning center in Waterbury. The site has welcoming learning rooms with computers, laptops and internet access to support instruction. CVAE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 2 residents of Warren enrolled in CVAE's free programs. One Warren resident volunteered and provided literacy instruction. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more.

Children of parents with low literacy skills have a 72% chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels.

By helping to end the cycle of poverty, your support changes the lives of Warren residents for generations to come.

CVAE provided free instruction to 415 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVAE \$3,804 per student to provide a full year of instruction. Nearly all students are low income. Over 60 community volunteers work with CVAE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Warren's voter-approved past support. This year, your level support is again critical to CVAE's free, local education services. Only a portion of CVAE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVAE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center
31 North Main Street – Suite 1
Waterbury, Vermont 05676
(802) 244-8765
www.cvae.net

VERMONT CENTER FOR INDEPENDENT LIVING

For over 46 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'25 (10/2024-9/2025) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **140** individuals to help increase their independent living skills and our VCIL's Home Access Program (HAP) assisted **178** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **73** individuals with information on assistive technology; **41** of these individuals received funding to obtain adaptive equipment. **530** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **17** people and provided **7** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is now located at **435 Stone Cutters Way, Ste. B** in Montpelier and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'25, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- VT Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at www.vcil.org.

CENTRAL VERMONT COUNCIL ON AGING

Central Vermont Council on Aging (CVCOA) is a nonprofit organization dedicated to the mission of supporting Central Vermonters to age with dignity and choice. For over 40 years, CVCOA has assisted older Vermonters age 60 and up to remain independent and in their homes for as long as possible.

Services include:

- Information & Assistance staff counsels older Vermonters and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, housing, mental health, legal assistance, support groups, healthy aging resources, and more through our Helpline, 1-800-642-5119 (toll free) or (802) 477-1364 (local).
- Case Managers work with clients in their homes to assess needs and develop, implement, and coordinate individualized long-term care plans.
- Nutrition Program provides program management support, including menu development, training, and technical assistance for home-delivered, grab and go, and congregate meals at 13 nutrition sites.^[1] Free nutrition counseling services for people age 60+ to best support a healthy lifestyle.
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, New to Medicare workshops (in-person and on Zoom), and enrollment assistance for Medicare Part D plans.
- Family Caregiver Program Promotes the well-being of family members serving as caregivers to loved ones, including respite funding, training to help caregivers manage stress, and social activities Memorable Times Café / Memorable Times Online.
- Volunteer Programs provide direct service to community members through companionship, wellness classes, meal delivery, errands and grocery shopping, yardwork and garden help, creative guidance, technology training and more.

CVCOA served 5,254 unduplicated clients from 07/01/2024 through 06/30/2025 and mobilized 288 volunteers who donated nearly 20,000 hours of their time, valued at over \$695,000. **Our staff provided one or more services to 66 (unduplicated) Warren residents.**

All staff, board members, and volunteers at Central Vermont Council on Aging extend our gratitude to the residents of Warren for their ongoing commitment to the health, independence, and dignity of older adults in Central Vermont.

^[1] CVCOA does *not* directly operate a nutrition site.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is valued! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

**Regional &
Transportation
Advisory
Committee**
Jim Crafts

Warren Activities Through June 30, 2025 (Fiscal Year 2025)

- Identified 38 discretionary municipal water quality restoration projects from the Department of Environmental Conservation (DEC) Watershed Projects Database supported by goals identified in the municipal plan.
- Coordinated meeting with Department of Environmental Conservation River Engineer for site visits to landslide locations and debris management discussion.
- Performed two traffic studies on Lincoln Gap Road.
- Reviewed Flood Hazard Area Bylaws for conformance with the National Flood Insurance Program (NFIP) in preparation for municipal consultation at the May 2025 CVRPC NFIP Training.
- Led the 2025 Local Hazard Mitigation Plan update process including facilitating public outreach, community meetings and map development.
- Facilitated meeting with Town Officials and the Vermont Natural Resources Council to discuss the Warren Village Dam.
- Coordinated site visit meeting with town and state river engineer to discuss landslide locations and possible actions.
- Provided GIS support for updating zoning district boundaries data.
- Hosted a municipal wastewater workshop in collaboration with Friends of the Mad River, Yestermorrow and the Department of Environmental Conservation Drinking Water and Groundwater Protection Division.
- Managed the Mad River Path Active Transportation Corridor feasibility study
- Provided assistance to apply for \$179,648 energy resilience implementation funding for building envelope and HVAC improvements of municipal buildings. Provided assistance on developing town projects for mini-grant (\$4,000).
- Provided template and planning support for extreme temperature preparedness addendum to the Local Emergency Management Plan (LEMP).

Overview of CVRPC Programs and Services

- ❖ *Technical assistance for municipal plan and bylaw updates, focusing on predictable and effective local permitting*
- ❖ *Brownfields environmental site assessments to facilitate redevelopment and economic growth*
- ❖ *Transportation planning, studies, data collection, traffic counts, and coordination of local involvement through the regional Transportation Advisory Committee*
- ❖ *Emergency planning for natural disasters and coordination with local volunteers and the State*
- ❖ *Climate and energy planning to support projects to reduce energy burdens and build resilience*
- ❖ *Natural resource planning to protect water resources, preserve forest blocks, enhance recreational opportunities and support agricultural and forest industries*
- ❖ *Regional Planning to coordinate infrastructure, community development, and growth*
- ❖ *Geographic Information System Services to support to municipalities*
- ❖ *Clean Water Service Provider: Developing water quality projects to meet phosphorous reduction targets*
- ❖ *Special Projects such as recreation paths, farmland preservation, and affordable housing and grant support through project identification, scoping, and applications*

FAMILY CENTER OF WASHINGTON COUNTY



During our last fiscal year, July 1, 2024 – June 30, 2025, it has been our pleasure to serve **29 families** of the **Warren Community** through our array of child development and family support services. A summary report and funding request application are included with this letter.

In Warren we provided the following services to community members:

- 1 family was assisted in finding childcare through our referral services
- 16 individuals used childcare financial assistance for help paying for childcare
- 1 child received Early Intervention support for children from birth to 3
- 3 families benefited from our food pantry
- 2 parents and 1 child participated in our support groups
- 1 family benefited from our Parent as Teachers home visiting curriculum
- 3 families benefited from CIS childcare supports
- 1 family received case management for housing services

In Central Vermont we provided the following Services:

- **22 children** enrolled in our 5 STARS Early Childhood Education program.
- **340 children** received Early Intervention support for children from birth to age 3.
- **47 families** participated in Family Support Home Visiting.
- **20 families** benefited from Parents as Teachers Home Visiting curriculum.
- **200 individuals** received Specialized Child Care support.
- **75 families** were assisted in finding childcare through our referral services.
- **584 families** received help paying for childcare.
- **71 parents** received information and general services referrals.
- **28 parents** and 31 children participated in Parent Education sessions.
- **299 parents and 335 children** engaged in our weekly playgroups.
- **206 parents and 214 children** joined us in community events.
- **72 parents and 27 children** participated in parent support groups.
- **817 children** received diapers, with **21,772 diapers** distributed.
- **210 parents and 245 children** benefited from our food pantry.
- **663 parents and 939 children** received food deliveries through our gleaning program.
- **1512 ready-made meals** were distributed to families in need.
- **217 parents and 340 children** received financial support during times of hardship.
- **87 families** received case management for housing services.

In total, we served over 3,580 individuals in Central Vermont that were positively impacted by The Family Center from July 1, 2024, to June 30, 2025.

Your support is important – it helps us continue our work in the community and demonstrates to government agencies and private foundations that we have the support of communities where we provide services. We look forward to continuing our activities in your town during the coming year.

ELEVATE YOUTH SERVICES



FORMERLY KNOWN AS THE WASHINGTON COUNTY
YOUTH SERVICE BUREAU

Elevate Youth Services Is an Important Resource to the Residents of Warren

During the past year (July 1, 2024 – June 30, 2025), Elevate Youth Services provided the following services to 388 young people and families in Central Vermont (15% of youth were engaged in multiple services and 58% of youth received intensive services). **1 youth from Warren was served.**

- **49 Teens** participated in the **Basement Teen Center** in Montpelier that provides regular, supervised drop-in time, a variety of positive activities, and opportunities for youth leadership that support positive skill development between the hours of 2pm and 6pm, when teens are at greatest risk to engage in harmful behaviors. **2333 direct service hours were provided to teens.**
- **146 Youths and their Families** were assisted by the **Country Roads Program** that provides 24-hour crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis. **36 nights of emergency shelter; 1339 direct service hours provided.**
- **103 Youth** were provided with **Substance Abuse Treatment** through the **Healthy Youth Program**. This includes substance abuse education, intervention, assessments, treatment, positive life skills coaching and wellness opportunities. Support is also available for families. **710 direct service hours provided.**
- **36 Youth** were supported by the **Transitional Living Program** that helps homeless youth ages 16-24 establish stable housing and build independent living skills. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct housing support. **820 direct service hours; 6084 nights of direct housing were provided.**
- **13 Youth** received transitional housing support and intensive case management services through **Return House**, which helps DCF-involved youth transition to independence. **8. Return House is staffed 24/7. 1025 nights of supervised housing provided.**
- **44 Youth** were served through the **Youth Development Program** which provides voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families. **279 direct service hours and 279 nights of housing provided.**

Elevate Youth Services is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities. The mission of Elevate Youth Services is “promote safety, competence, and confidence as youth create their path through adolescence and into adulthood.” Elevate Youth Services also operates three statewide youth-focused coalitions. Referrals to Elevate Youth Services come from parents, teachers and other school personnel, community organizations, the Vermont Department of Children and Families, the Vermont Department of Corrections, churches, police officers, and young people themselves. Warren residents are eligible to participate in any of our community-based programs as outlined on our website: www.elevateyouthvt.org. No one is turned away for inability to pay. **For more information, call 802-229- 9151.**



Good Beginnings of Central Vermont provides respite, companionship, and connections to community resources to families during pregnancy through the postpartum months. Our Program Director matches families with a trained volunteer from within their community who visits parents in their home once a week for up to 12 weeks.

In addition, we offer Baby & Caregiver Meetups, educational workshops, baby carriers and babywearing support, emergency financial assistance, and a drop-in space at our office and at Kellogg-Hubbard Library called the "Nest" where families can rest, change a diaper, feed their baby or access resources.

Any Central Vermont family with a new baby is eligible and support is provided to all families for free regardless of income or circumstance.

Last year, we served 405 families throughout Central Vermont:

- 62 families received a total of 738 hours of respite, in-home support, and companionship from Postpartum Angel volunteers.
- 82 families received babywearing consultations and hands-on support with their carrier.
- 130 parents and caregivers (we're seeing more grandparents caring for grandchildren) attended one or more of our 13 educational workshops offered, with topics ranging from breastfeeding, sleep, infant CPR and first aid, grief and loss, and our birth and postpartum preparation course, "*Journey Into Parenthood*."
- 206 parents and caregivers attended our new Baby and Caregiver Meetups in five locations throughout Central Vermont.
- 400 individuals attended our annual *It Takes a Village* family resource fair in the spring.

Funding from the Town of Warren supports our Postpartum Angel Program, and specifically, staff time devoted to recruiting and training volunteers, case management, conducting outreach to referral sources, and matching families with volunteers. It also supports our peer support groups, free early parenting workshops, and operational expenses. We are grateful to the towns that support families during this important time. On behalf of the families we serve, thank you!

Contact Us:

Good Beginnings of Central Vermont
174 River Street, Montpelier, VT 05602
info@goodbeginningscentralvt.org
www.goodbeginningscentralvt.org 802.595.7953

MAD RIVER VALLEY COMMUNITY FUND

Since 1989, the Mad River Valley Community Fund has been helping to provide resources and financial assistance to community members in need. We have been able to help individuals and families with housing, transportation, heating, food security, and medical care costs. We work with partner organizations in the Mad River Valley to offer programs that enables us to help as many members of our community as possible.

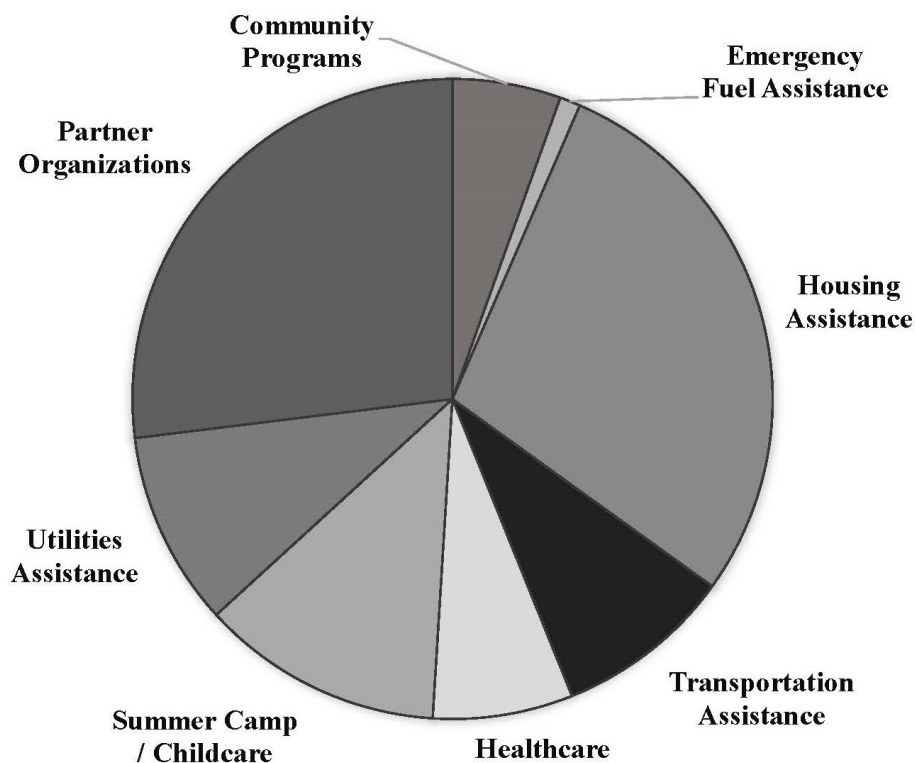
In 2025 the Mad River Valley Community Fund assisted 112 local households with \$96,116 direct payments to help with childcare, housing, utilities, transportation, and medical care costs.

Board of Directors:

Ashley Woods, *President*
Tom Mehuron, *Treasurer*
John Williams, *Secretary*
Whitney Doenges

Alison Hobart
Catherine Kalkstein
Troy Kingsbury
Charlotte Robinson

Grant Allocations 2025



Barre Local Health Office Annual Report: 2025

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Barre Local Health Office provides essential services and resources to towns in Washington and northern Orange Counties. Some highlights of our work in 2025 are below. For more information, visit HealthVermont.gov/local/barre

If you need help accessing or understanding this information, contact AHS.VDHBarre@vermont.gov.

Improving Family and Child Health

Our **Women, Infants, and Children (WIC)** program supports pregnant people, infants, and children under 5 with nutritious food and nutrition education.

- In 2025, our WIC program served more than 1,000 participants from Washington and Northern Orange counties through tele-WIC and in-person visits.
- Our staff distributed \$3,600 in Farm to Family coupons, helping WIC families buy fresh produce directly from Vermont farmers.
- Our office supports participants in feeling confident and comfortable with breastfeeding. In the past year, about 82% of WIC infants in our region were breastfed.

Chronic Disease Prevention and Wellness

- Barre Local Health awarded two Worksite Wellness grants to Turning Point of Central Vermont and Capstone Community Action of Barre. These grants included wellness support and resources to strengthen employee wellness programs.
- We shared information on healthy aging and local resources through community presentations at Quarry Hill in Barre and the Brown Public Library in Northfield.
- We worked with Come Alive Outside and VDH to support the Barre Passport program, which encourages physical activity and wellness for families.
- We partnered with the Central Vermont Council on Aging to create the televised Tasty Bites recipe videos. These videos featured healthy, low-cost meals for older adults.



HealthVermont.gov/Barre
802-479-4200



Helping Central Vermont Communities THRIVE

We provide essential support for **THRIVE**. THRIVE brings together, connects, and strengthens the work of more than a dozen regional service organizations and healthcare providers to address challenges like housing, cost of living, healthcare access, mental health, and substance use.

- In 2025, THRIVE advised CVMC's Community Health Needs Assessment and Implementation Plan, using data from over 1,000 community survey responses.
- THRIVE received the Public Health Champion award from the Vermont Public Health Association for response to public health and social crises, including the COVID-19 pandemic, flooding, and food insecurity.
- Working with state, municipal, and local partners, THRIVE completed a comprehensive Emergency and Crisis Response Plan to help keep Central Vermont communities safe and healthy during future emergencies.

Learn more about THRIVE at: <https://www.uvmhealth.org/locations/central-vermont-medical-center/community-impact/thrive>

Protecting Against Infectious Diseases

Vaccines are one of the best ways to protect yourself and others from serious diseases. We work with community partners to remove barriers so anyone who wants a vaccine can get one.

- We created the Central Vermont Vaccine Access Coalition, which brings together regional vaccine providers and helps coordinate resources during respiratory virus season.
- Barre's immunization team gave vaccines to 141 children and adults across central Vermont. They provided vaccines at monthly clinics, local dairy farms, homeless shelters, and community Pride festivals.



Since 1965, Capstone Community Action has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We empower individuals with the tools and resources to move beyond poverty. This year, Capstone Community Action served 10,117 people in 6,115 Vermont households through food and nutrition services, emergency heating and utility assistance, housing counseling and homelessness prevention, savings and credit coaching, business counseling, tax preparation, workforce development, weatherization and energy efficiency services, high school programming, and Early Head Start/Head Start.

Programs and services accessed by 37 Warren households representing 41 individuals this past year included:

- 1 household with 1 family member was able to keep heating their home with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 3 individuals accessed nutritious meals and/or meal equivalents from the food shelf.
- 1 household received emergency furnace repairs, making them warmer and more energy efficient for residents.
- 2 households were weatherized at no charge, making them warmer and more energy efficient for 5 residents, including 1 senior.
- 1 individual attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 1 entrepreneur received counseling and technical assistance on starting or growing a business.
- 26 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 1 individual participated in the Mileage Smart program to purchase a used gas hybrid or electric vehicle from a local car dealer.

Capstone thanks the residents of Warren for their generous support this year!



Fiscal Year 24 (July 1, 2023 – June 30, 2024) has been a very busy year for Circle. We are experiencing increased demand for all of our direct services. For example, we responded to 481 more calls than we did last year, and we worked with a total of 2,691 individuals, of which 16.6% were new to our services. We want to recognize that we couldn't meet the increased needs of our community without the help from our dedicated and generous volunteers, who give their time and energy to hotline, to shelter, to community events, and to the governance of our organization. Circle's volunteers gave 8,958 hours to our work during this fiscal year, which averages to about 746 hours per month. We appreciate all that they give to Circle and to the families we work with.

During FY24, Circle staff and volunteer advocates provided the following services:

- Staff and volunteer advocates responded to 4,534 hotline calls, *18 hotline calls and in-person meetings from clients who self-identified as Warren residents.*
- Shelter services were provided to 14 women and 18 children for a total of 2,550 bed nights, *Housing advocacy was accessed 5 times by Warren residents.*
- Our prevention-based programs in schools reached a total of 20 students through 4 presentations.
- Circle provided community presentations to 221 individuals through the 13 trainings and workshops offered throughout Washington County.
- Advocates provided support to 38 plaintiffs during Final Relief from Abuse Hearings and assisted 41 individuals file for temporary orders.
- Our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 93 individuals.
- We assisted 156 individuals with other civil legal matters; 54 people received support from an attorney through our legal clinic referral program. *3 Warren residents received support with civil legal matters.*
- Advocates supported 68 individuals whose (ex) partners were facing criminal charges.
- Circle held 98 support group sessions, which 36 unduplicated women attended, *1 Warren resident attended multiple support group sessions.*
- 2,691 people, of which 446 were unduplicated, received direct services from Circle, which are provided by trained staff and volunteer advocates.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 8,958 hours to the work of Circle.

DOWNSTREET

Downstreet Housing & Community Development strengthens the communities of Central Vermont by creating permanently affordable homes, promoting equity and inclusion, and connecting people to the resources and services they need to thrive. Since 1987, Downstreet has served Washington, Lamoille, and Orange counties. Today, we support more than 2,400 people with low- and moderate incomes each year through affordable rental housing, homeownership programs, and supportive services, including the nationally recognized SASH® (Supports and Services at Home) program.

Downstreet currently provides homes to more than 900 people through our affordable apartment communities and mobile home lot rentals. This includes Wheeler Brook Apartments, which is home to 32 Warren residents. Looking ahead, we have 26 new apartments under development in Waterbury that will open for leasing in the spring of 2026, and we plan to break ground next year on 78 new apartment homes in Barre, Johnson, and Montpelier next year, expanding access to stable, affordable housing across the region.

Our NeighborWorks® HomeOwnership Center offers a comprehensive range of services to help individuals and families prepare for and sustain homeownership. These services include homebuyer education, financial counseling, and down payment assistance—designed to equip prospective homeowners with the knowledge and tools needed to navigate the housing market. Downstreet currently stewards one shared-equity home in Warren as part of a portfolio of 162 shared-equity homes across Central Vermont, helping ensure long-term affordability for local families. In addition, our HomeOwnership Center administers several housing stabilization and repair programs, including the Vermont Housing Improvement Program (VHIP) and the Green Mountain Home Repair (GMHR) Program, which support the preservation and improvement of existing homes.

SASH® (Supports and Services at Home) is an innovative housing and care-coordination model for Medicare recipients who live at home. The program brings together nonprofit housing providers, social service agencies, hospitals, and community health organizations to deliver coordinated care and individualized support, helping older Vermonters and people with disabilities age safely and independently in their communities. SASH has been available statewide since 2011 and is implemented locally by designated regional housing organizations. Downstreet has served as the designated regional housing organization for Central Vermont since the program's pilot phase in 2009. Today, the SASH program supports more than 600 older adults and people with disabilities across Washington, Orange, and Lamoille counties, including two participants in Warren.

**For more information, visit our website at www.downstreet.org or call 802-476-4493
22 Keith Avenue, Suite 100 Barre, Vermont 05641**

GREEN UP DAY



GREEN UP VERMONT

www.greenupvermont.org

**Success on
Green Up Day**

May 3, 2025



Green Up Day was a resounding success because your community joined the statewide clean-up effort. As you can see by the stats graphic the entire State got a wonderful spring cleaning with nearly all our city and town roads covered. Businesses are more successful with clean streetscapes, our real estate more valued, and our healthy way of life cherished. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We've been able to rally thousands of volunteers for special projects and flood clean-up across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, educational resources, contests for kids, and a \$1,000 scholarship. We are also incorporating an innovation challenge fair called **greenSTEM** in 2026 for students in grades 7-12. Our goal is to engage more students in finding environmental solutions and connect them to community service.

We are requesting level funding for 2026.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play. Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org.

2026 Green Up Day is May 2nd.

Green Up Vermont is a 501c3 nonprofit.