Annual Report of the Town of Warren

For the year ending December 31, 2022



Photo credit Dorothy Tod

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DEDICATION TO LAURIE JONES



Laurie was born on February 27, 1952, in New Haven, CT. She and her husband Bruce moved to the wilds of Johnson, VT, where she graduated from Johnson State College in 1974 with a degree in Social Sciences before returning to Vermont in 1988. It was here in Warren that Laurie dedicated herself to this community. Laurie went to work as the secretary/administrative assistant at The Warren School, a

job that she adored and held for 27 years. With a great perspective on what was needed in any situation and a nearly infallible memory for details, she ran the daily operation of the school and helped to sustain the life of the institution. As the "mother" of the school, she was a fierce advocate for the children and families of Warren, touching many lives, young and old. It was not uncommon for Laurie to be in Burlington or Montpelier and have a young person rush up to her and give her a hug and catch up. That was her impact.

After leaving the school, Laurie went to work for Sugarbush Resort. Working in the personnel department, she continued helping her former families from Warren and the greater Sugarbush community. She loved being on the front line in the office, helping people solve problems.

Laurie was on the board of directors for the East Warren Community Market from its inception and was very proud of its success. To say Laurie was an avid reader would be an understatement: it was not uncommon for her to read a book a day. She shared that love of reading with a book group she helped to start in 1997 that still meets monthly. She was very pleased to serve on the Board of Trustees of the Warren Public Library to help make books available for all.

Laurie embraced the idea of making the best of the life you have and would like others to do the same, a lasting impact on our town and community.

TOWN OFFICERS Elected by Australian Ballot	
Cemetery Commission 5 YR Term	Expires
Camilla Behn	2023
Charles Snow	2024
Sharon Conte	2025
Michele Eid Jeff Campbell	2025 2026
Jen Campben	2020
Central Vt Career Center Rep	Expires
3 YR Term	1
Jonathan Young	2025
Delinquent Tax Collector 3 YR Term	Expires
Dayna Lisaius	2024
•	
Harwood Unified Union School Director	
3 Year Term	Expires
Jonathan Young	2024
Ashley Woods	2025
Justice Of the Peace 5 YR Term	Expires
Susan Bauchner	2024
Sandra Brodeur	2024
Kenneth Scott	2024
Margo Wade	2024
Joni Zweig	2024
Library Trustees 3 YR Term	Expires
David Ellison	2023
David Green-Leibovitz	2024
Ellen Kucera	2024
Alex Maclay	2025
Linda Tyler	2025
Board of Listers 3 YR Term	Expires
Robert Cummiskey	2023
Mike Kelly	2024
Sandra Brodeur	2025
Select Board	Evniros
Devin Klein Corrigan (3yr)	Expires 2023
Luke Youmell (2yr)	2023
Robert Ackland (2yr)	2024
Camilla Behn (3yr)	2025
Andrew Cunningham (3yr)	2025

Town Clerk 3 YR Term Reta Goss	Expires 2024
Town Moderator 1 YR Term Doug Bergstein	Expires 2023
Town Treasurer 3 YR Term Dayna Lisaius	Expires 2023
Trustee of Public Money 3 YR To Dayna Lisaius	Expires 2023
Appointed by the Selectboard American Disabilities Act Repres 1 YR Term Expires 2023 Jeff Campbell	sentative
Constable 2 YR Term Gene Bifano – Retired Constable 2 nd 2 YR Term	Expires 2023
Jeff Campbell	2023
Central VT Economic Developm 1 YR Term Expires 2023 Vacant	ent Rep
Central VT Regional Planning C 1 YR Term Expires 2023 Vacant Michael Bridgewater	Commission
Central VT Revolving Loan Rep 1 YR Term Expires 2023 Vacant John Norton	resentative
Central VT State Police Advisory 1 YR Term Expires 2023 Gene Bifano – Retired Jeff Campbell	y Board 1 YR
Conservation Commission	Expires
4 YR Term Carolyn Schipa Rocky Blier Kate Wanner	2023 2023 2023 2023

2023

2023

Clint Coleman

Amy Polaczyk

Jim Edgcomb Vacant	2024
2024	
George Schenk	2025
Jonathan Clough	2026
Development Review Board 3 YR Term	Expires
Peter Monte, Chair	2023
Devin Klein Corrigan	2023
Chris Behn	2025
Virginia Roth	2025
Jeff Schoellkopf	2025
Alternates	
Robert Kaufman	
Megan Moffroid	
Don Swain	
Dog Catcher	Expires
1 YR Term	Емриез
Gene Bifano- Retired	
Dog Pound Keeper	Expires
1 YR Term	
Roy Hadden	2023
E911 Coordinator	Expires
1 YR Term	
Ruth Robbins	2023
Emergency Management Director 1 YR Term	Expires
Jeff Campbell	2023
Energy Coordinator 1 YR Term	Expires
Lexi Leacock	2023
Zem Zemeen	2025
Fence Viewers 1 YR Term	Expires
Wayne Kathan	2023
Randy Taplin	2023
Vacant	
2023	
CIS Con Production	г .
GIS Coordinator	Expires
1 YR Term Mike Kelly	2023
WIRE Kelly	2023

Green Up Committee 1 YR Term	Expires
Roots Work Members	2023
Health Officer	Expires
1 YR Term Jeff Campbell	2023
Historian 1 YR Term	Expires
Jeff Campbell	2023
MRV Planning District Steering	Eminos
Committee 1 YR Term	Expires
Robert Ackland Dan Raddock	2023 2023
Mad River Valley Recreation	
Committee 1 YR Term	Expires
Douglas Bergstein	2023
Alice Rogers-Graves	2023
Peter Oliver	2023
MRV Solid Waste Management	
Representative	Expires
1 YR Term Margo Wade	2023
Waigo wade	2023
Planning Commission	Expires
Mike Ketchel-Resigned (3yr)	2023
Randal Graves-Resigned (3yr)	2023 2023
Macon Phillips-Appointed (3yr) Jennifer Faillace (3yr)	2023
Michael Bridgewater (3yr)	2023
Jim Sanford (3yr)	2024
Camilla Behn (4yr)	2026
Dan Raddock (4yr)	2026
Public Safety Officer 1 YR Term	Expires
Jeff Campbell	2023
Recreation Committee Alyca Biondo (3yr) Pierre Hall (2yr) Robert Meany (2yr)	Expires 2023 2023 2024

Kirsten Reilly (2yr) 2024 Doug Bergstein (3yr) 2025

Road Foreman Expires

Andrew Bombard

Transportation Authority

Representative Expires

1 YR Term

Camilla Behn 2023

Town Administrator Expires

Cindi Jones

Town Agent Expires

1 YR Term

Wayne Kathan 2023

Tree Warden 1 YR Expires

1 YR Term

Megan Mofforid 023

Zoning And Planning Administrator Expires

Ruth Robbins

Fire Chief Elected yearly by the members of the Fire Department Jeff Campbell

Forest Fire Warden 5 year appointment by US Forest Service

Garrett Swann

Chad Koenig-Alternate

Librarian hired by Library

Trustees

Marie Schmukal

WARNING OF 2023 TOWN MEETING

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office until Monday March 6, 2023 until 4 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 7, 2023 at 4:00 PM in the afternoon to act upon the following matters:

- Article 1. Shall the Town vote a budget of \$4,128,677.00 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 2. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
- Article 3. Shall the Town vote its current taxes into the hands of the Town Treasurer?
- Article 4. Shall the Town have its taxes of real and personal property billed July 15, taxes due August 15, delinquent after November 15, with no discount?
- Article 5. Shall the Town vote its Green Mountain National Forest money go to the Warren PTO?
- Article 6. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?
- Article 7 Shall the Town vote to allocate \$30,000 to the Conservation Reserve Fund for the year 2023 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24, April 2007.
- Article 8 To set the date, time and place of 2024 Town Meeting?
- Article 9 The following items will be voted on by Australian ballot between the hours of 7:00 AM and 7:00 PM, Tuesday, March7, 2023

The Election of all Town officers by law.

Article 10 To transact any other business that may come before the meeting.
(Non-binding Article)

Andrew Cumingham
Robert Ackland

Devin Klein Corrigan

Camilla Behn

Luke Youmell

WARREN SELECTBOARD REPORT

2023 marks a return to normalcy for Warren's town meeting. We're looking forward to seeing all of you in person. The COVID era has brought some important changes, including the use of Zoom for selectboard meetings which has allowed us to increase attendance. We welcome you all, in person or online, every second and fourth Tuesday.

Not unexpectedly, our budget for 2023 has increased. We project a 3.8% increase in spending, which given inflation and increases in goods and services, is modest. Employee wages and benefits increases represent a large portion of this increase. We value the work town employees and volunteers do. Keeping wages current reflects that.

The work completed this summer by our road crew is detailed in the Public Works report. In addition to miles of drainage work, both the Access Rd. and German Flats Rd. were repaved. We have contracted GSI, Inc. to continue monitoring movement in the Access Rd. The more information we have, the better equipped we will be to address issues. This will reduce the risk of unexpected issues and damage to the road.

An extensive study was done to examine ways to increase safe pedestrian use of the roads in the village. After multiple meetings and input from experts and residents, we have a plan to test paint paths and to re-align certain intersections to reduce vehicle speeds, also giving pedestrians designated travel lanes.

Many months later, the road crew filled its open position and is 5-person team again. We welcome Brandon Stone to the team. Hiring talented people has become tougher in recent years. This process highlights that.

After 20 years of service to the town, Gene Bifano has retired from his constable role. We wish Gene the best and we thank him for his service.

The Planning Commission has completed their proposed changes to the Land Use Development Regulations (LUDR). The next step for the selectboard is to review and discuss changes prior to approval. The first public hearing for this will be February 14, at 6:30pm. All are welcome.

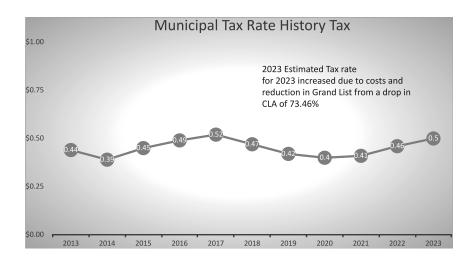
Thank you again to all our employees, officials and volunteers. And thank you to all of you.

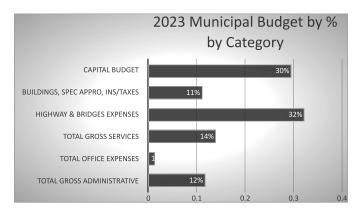
Warren Selectboard

WARREN 2022 STATEMENT OF TAXES RAISED

2022 Statement of Taxes Billed	Tax Rate	Grand List	Tax
Non-residential Ed. Grand List	1.7198	5,981,135.11	10,286,356.52
Homestead Ed. Grand List	1.7874	1,582,741.00	2,828,991.26
Municipal Grand List	0.393	7,658,028.71	3,009,578.95
Late HS-122			13,636.72
Total Amount billed			16,138,563.45
Beginning Balance total Delinquen	t Tax list as of (12/31/21)	344,879.80
Payments sent to State of Vermont	Education Fund		(7,665,954.88)
Payment sent to WWSU-consolidat	ed Union		(4,754,733.32)
2022 adjustments, corrections, and	Tax appeals		4490.38
Ending Balance total Delinquent Ta	x List as of (12	/31/2022)	(370,979.83)
Total payments/adj/corrections			(12,442,297.85)
Net Town of Warren, Municipal bu	dget		3,696,265.60

STATISTICAL CHARTS OF YOUR TAX DOLLARS







WARREN DELIQUENT TAX REPORT

	PROPERTY OWNER	2022	PRIOR	TOTAL
pd	133 Timber Ridge LLC	773.28	\$0.00	\$ 773.28
	59 Mountainside LLC	3373.58	\$0.00	\$ 3,373.58
	61 Bridges LLC	1998.71	\$0.00	\$ 1,998.71
	Abad G	\$ 1,119.53	\$0.00	\$1,119.53
	Acker G	\$ 12.68	\$0.00	\$12.68
	Action Based Care	\$1,331.06	\$0.00	\$1,331.06
	Albertini, J	\$34.74	\$0.00	\$34.74
рр	Altman, R	\$18,000.00	\$0.00	\$18,000.00
FF	Angelillo, M	\$1,690.24	\$0.00	\$1,690.24
рр	Bada Bing LLC	\$5,146.31	\$4,300.61	\$9,446.92
PP	Balch M	\$1,424.03	\$0.00	\$1,424.03
	Bassel, A	\$5,322.15	\$0.00	\$5,322.15
	Bazin E	\$163.39	\$0.00	\$163.39
рр	Becker G	\$71.79	\$0.00	\$71.79
PP	Bell S	\$2,059.99	\$0.00	\$2,059.99
TS	Benedict L	\$10.57	\$0.00	\$10.57
10	Bergmiller G	\$2,372.68	\$2,374.70	\$4,747.38
	Biafore, J	\$1,331.06	\$0.00	\$1,331.06
	Bitler F	\$12.68	\$12.69	\$25.37
nd	Bizili, C	\$3,752.33	\$0.00	\$3,752.33
pd		\$416,23		\$416.23
	Blakeman		\$0.00	
	Boyle, R	\$1,836.03	\$0.00	\$1,836.03
_	Brewster, J	\$8.45	\$8.46	\$16.91
	Brown C	\$1,904.95	\$0.00	\$1,904.95
	Caisse, S	\$12.68	\$12.69	\$25.37
	Callander, J	\$4.23	\$4.23	\$8.46
<u> </u>	Cardinale, L	\$12,68	\$0.00	\$12.68
pd	Chagnon T	\$2,548.04	\$0.00	\$2,548.04
	Clark J	\$2,780.45	\$0.00	\$2,780.45
pd	Cobb, L	\$6.34	\$0.00	\$6.34
	Cote, F	\$12.68	\$0.00	\$12.68
	CTILLC	\$765.54	\$0.00	\$765.54
	Cullen J	\$1,998.71	\$0.00	\$1,998.71
pd	David, K	\$2.63	\$0.00	\$2.63
	Davis R	\$4.06	\$0.00	\$4.06
	Dillon, D	\$23.48	\$0.00	\$23.48
	Dolloff R	\$150.80	\$0.00	\$150.80
	Domery, T	\$6.34	\$0.00	\$6.34
	Eckhardt, W	\$4.23	\$4.23	\$8.46
pp	Elliott, B	\$1,851.85	\$0.00	\$1,851.85
TS	Elsenboss E	\$12.68	\$0.00	\$12.68
	Erickson J	\$1,775.03	\$0.00	\$1,775.03
	Falkowski, C	\$4.23	\$4.23	\$8.46
	Fallamal, H	\$4,23	\$0.00	\$4,23
	Farber A	\$3,640.36	\$3,197.70	\$6,838.06
	Farrar K	\$995.37	\$0.00	\$995.37
	Forrest S	\$12.68	\$0.00	\$12.68
рр	Foster, W	\$900.00	\$0.00	\$900.00
pp	Four RRR LLC	\$2,922,82	\$0,00	\$2,922.82
-	Frank J	\$710.52	\$0.00	\$710.52
	Gallivan F	\$6.34	\$0.00	\$6.34
TS	Geleta E	\$4,23	\$0.00	\$4.23
	Gibbons A	\$0.00	\$25.21	\$25.21
	Gordon, J	\$6.34	\$0.00	\$6.34
	Greenslit K	\$95.08	\$0.00	\$95.08
	Gregg L	\$12.68	\$0.00	\$12.68
	Griffin, P	\$6,913.09	\$0.00	\$6,913.09
pd	Hall, J	\$2,298.72	\$0.00	\$2,298.72
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WARREN DELIQUENT TAX REPORT

	Happ, A	\$3,135.39	\$0.00	\$3,135.39
	Harnish, C	\$5,886.26	\$0.00	\$5,886.26
	Henry, M	\$520.76	\$0.00	\$520.76
	Heuser, P	\$6.34	\$6.34	\$12.68
	Holmes, S	\$0.00	\$273.41	\$273.41
TS	Horochivsky V	\$12.68	\$0.00	\$12.68
	Howell, W	\$4.23	\$0.00	\$4.23
	Joaquin, D	\$11,863.38	\$0.00	\$11,863.38
pd	JPS Claybrook, LLC	\$422.56	\$0.00	\$422.56
pd	Keith D	\$26.70	\$0.00	\$26.70
	Kervin J	\$3,238.92	\$3,174.03	\$6,412.95
	Kessler, M	\$6.34	\$6,34	\$12.68
	Kingsbury S	\$3,548.02	\$0.00	\$3,548.02
	Kourbage G	\$4,857.33	\$9,562.93	\$14,420,26
pd	Kurland-Platt	\$14,310,00	\$0.00	\$14,310.00
TS	Lebert M	\$4.23	\$0.00	\$4.23
	Lockhart, M	\$12.68	\$0.00	\$12.68
	Lockhart, L	\$1,574.04	\$0.00	\$1,574.04
	Mackay R	\$633.15	\$0.00	\$633.15
pd	Mad River Hollow LLC	\$1,012.03	\$0.00	\$1,012.03
p 4.	Mahoney, G	\$6.34	\$0.00	\$6.34
	Maiors B	\$670.34	\$0.00	\$670.34
	Maxwell, E	\$6.34	\$0.00	\$6.34
	May Valley LLC	\$8.899.12	\$0.00	\$8,899.12
рр	Mayer C	\$1,690.24	\$0,00	\$1,690.24
PP	McAllister, T	\$604.26	\$604.78	\$1,209.04
	McDonald, M	\$2.983.28	\$0.00	\$2,983.28
рр	McKenzie, J	\$2,817.22	\$0.00	\$2,817.22
pd	Metral, M	\$17,441,17	\$0,00	\$17,441,17
	Miller M	\$0.00		\$2,462.18
TS	Mohawk Inv	\$3,553.73	\$0,00	\$3,553.73
	Mollow, M	\$12,222.55	\$0.00	\$12,222.55
pd	Morse, T	\$362.05	\$0.00	\$362.05
	O'Toole, J	\$8.45		\$16.91
pd	Olds Family	\$10,204.82	\$0.00	\$10,204.82
TS	Olender,H	\$4.23	\$0.00	\$4.23
pd	Open Hand of God	\$6.34	\$0,00	\$6,34
pp	Ostrout T	\$651.94	\$553.45	\$1,205.39
pp	Page, C	\$3,637.09	\$0.00	\$3,637.09
	Palazzo, G	\$2.59	\$0.00	\$2.59
	Park Forestry NY	\$10,206.93	\$0.00	\$10,206.93
pd	Payne, L	\$8.46	\$0.00	\$8.46
	Pegram, E	\$4,172.79	\$0.00	\$4,172.79
TS	Perrine, M	\$4.23	\$0.00	\$4.23
pd	Price J	\$4,905.59	\$0.00	\$4,905.59
	Rabbit Hollow Group	\$13,033.87	\$0.00	\$13,033.87
	Rackliff, M	\$59.15	\$0.00	\$59.15
pd	Rand J	\$986.68	\$0.00	\$986.68
TS	Renkowsky R	\$21.13	\$0.00	\$21.13
TS	Reynolds E	\$12.68	\$0.00	\$12.68
pd	Richmond, P	\$4.23	\$0.00	\$4.23
	Rieber, T	\$4.23	\$0.00	\$4.23
	Ritchie, J	\$1,087.25	\$0.00	\$1,087.25
рр	Robinson L	\$1,093.19	\$0.00	\$1,093.19
	Romano, J	\$7,511.01	\$0.00	\$7,511.01
pd	Roomet	\$2,262.81	\$1,585.95	\$3,848.76
	Rose P	\$2.90	\$0.00	\$2.90
pd	Rozentals A	\$4.23	\$0.00	\$4.23
	Santo, R	\$335,94	\$0.00	\$335.94

WARREN DELIQUENT TAX REPORT

TS	Sawyer J		\$4.23	\$0.00	\$4.23
	Schnepp B		\$1,998.71	\$0.00	\$1,998.71
	Seibold, J		\$5,710.93	\$0.00	\$5,710.93
	Shepland J		\$415.67	\$0.00	\$415.67
	Showacre, D		\$6,108.10	\$4,950.83	\$11,058.93
	Showacre, S		\$6,744.06	\$5,610.91	\$12,354.97
pd	Siena RE Holdings		\$9,507.60	\$0.00	\$9,507.60
	Skura, S		\$12.68	\$0.00	\$12.68
	Smith, D		\$1,214.87	\$0.00	\$1,214.87
	Sooter, C		\$27.47	\$0.00	\$27.47
pd	Spector, A		\$7,534.25	\$0.00	\$7,534.25
pd	SRK 1999 Trust		\$5,309.47	\$0.00	\$5,309.47
	St Germain B		\$4.36	\$0.00	\$4.36
TS	Stashewsky V		\$6.34	\$0.00	\$6.34
	Steven, K		\$2,298.72	\$0.00	\$2,298.72
	Stone C		\$5,865.13	\$0.00	\$5,865.13
pd	Storey J		\$2,122.78	\$0.00	\$2,122.78
рч	Stryczck A		\$8,45	\$0.00	\$8,45
	Sugarbush Mountain Resort		\$1,713.48	\$0.00	\$1,713.48
	Sullivan C		\$6,921.53	\$6,927.43	\$13,848.96
	Swanson, E		\$12.68	\$0.00	\$12.68
pp	Sweet, I		\$3,968.79	\$0.00	\$3,968.79
pρ	Taubert, J		\$12.68	\$0.00	\$12.68
	Teixeira, M		\$6.34	\$6.34	\$12.68
TS	Todd, T		\$2,302.95	\$0.00	\$2,302.95
13	Torchia, K		\$1,669.60	\$0.00	\$1,669.60
	Tougas, R		\$8.45	\$0.00	\$1,009.00
	Trillium Associates		\$986.68	\$0.00	\$986,68
	Valadakis, D		\$2,466,32	\$0.00	\$2,466,32
	•		\$3,048.77	\$0.00	\$3,048.77
	Veralli, A Vincent, J		\$3,046.77	\$0.00	\$3,046.77
ام ما	Viricent, J Viviano, R		\$8,45		\$8,45
pd				\$0.00	
	Vona, S		\$4.23	\$4.23	\$8.46
TS	Weisblatt D		\$2.58	\$0.00	\$2.58
15	White, R		\$4.23	\$0.00	\$4.23
	Wood, Doris		\$12.68	\$0.00	\$12.68
	Yates, E		\$6.34	\$12.60	\$18.94
	TOTAL		\$325,284.87	\$45,694.96	\$ 370,979.83
	1/17/23 due		\$223,428.07	\$43,459.51	\$266,887.58
			\$266,887,58	\$16,138,563.45	1.65%
TS	Sold at Tax Sale May 2022		, , , , , , , , , , , , , , , , , , , ,	-	
pp	PARTIAL PAY/PAY PLAN				
pd	Paid after December 31, 2022				
	Delinquent 1/17/2023		\$266,887.58		
			Delinguent	Taxes	Percent
			December 31	Billed	Delinguent
		2022	\$370,979.83		2.30%
		2022	\$340,035.43		2.10%
		2020	\$447,482.80		2.93%
		2019	\$396,976.41		2.66%
		2018	\$444,090.44		3.03%
		2017	\$391,261.53		2.68%
		2016	\$516,707.99	\$ 13,997,843.90	3.

2022 ANNUAL REPORT SUMMARY

Town of Warren Financial Summary Town Report for 2022

The financial performance for the Town of Warren for 2022 was under budget by \$326,354. Several factors contributed to the underspent condition. The main factors contributing to the underspent state were:

Highway Department spending was under budget by \$192,351, mainly caused by the department underspending for many of its basic supply costs, such as gravel, sand, and chloride. Vehicle repairs were over budget.

Grant and non-tax revenue exceeded the budget by \$268,412.

Looking to 2023, there have been increased costs due to national and global effects. Our fuel costs and heating costs have risen. This year's wage increase, dictated by national trends, increased by 7.5%, plus merit increases were implemented to maintain the current staff. However, even with these increases, total spending only increased by 3.7%, and net expenditures increased by 6.7% over the 2022 budget. The net spending reflects an approximate 50% decrease in grants. Only known grant awards are included in the budget; however, grant funds are constantly sought throughout the year to reduce taxes.

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		OWN OF WA	TOWN OF WARREN MUNICIPAL BUDGET 2023	AL BUDGET 2	023		
	2020	2021	2022	2021	2022	2023	Budget
ADMINISTRATIVE SELECTBOARD:	Actual	Actual	Actual	Budget	Budget	Budget	% Increase
Salary Expense	7,500	7,500	61,763	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	574	574	22,081	574	574	662	15.33%
Dues, Subscriptions & Meetings	123	268	257	150	250	250	0.00%
Legal	5,466	2,004	727	3,000	3,000	3,000	0.00%
Public Notices	1,596	1,333	3,357	2,000	2,000	2,000	0.00%
VLCT Dues	3,191	3,191	3,430	3,191	3,430	3,687	7.49%
Other	191	0	0	0	0	0	%00.0
Total Selectboard	18,641	15,170	91,614	16,415	16,754	17,099	2.06%
TOWN ADMINISTRATOR:							
Salary	61,625	63,166	926'99	63,166	926,99	71,978	7.50%
Benefits/Tax Withholdings	27,883	29,903	30,074	31,736	32,372	35,235	8.84%
Meetings/Mileage	172	200	200	200	200	200	0.00%
Total Town Administrator	89,680	93,269	97,230	95,102	99,528	107,413	7.92%
TOWN CLERK:							
Salary	51,678	52,970	61,763	52,970	61,763	66,395	7.50%
Benefits/Tax Withholdings	25,992	24,569	22,081	29,602	23,014	21,154	-8.08%
Dues, Subscriptions & Meetings	35	25	40	100	100	100	%00'0
Maintenance Land Records, Filming	0	109	0	2,000	1,000	1,000	0.00%
Election Costs	1,999	849	2,362	200	2,000	2,000	0.00%
Upgrade Storage & Equipment	0	0	0	200	200	200	%00:0
State Mandated Election Costs	502	0	931	0	1,000	0	-100.00%
Total Town Clerk	80,206	78,522	87,177	85,372	89,077	90,849	1.99%
Fees Collected	61,653	56,366	45,579	40,000	40,000	41,100	2.75%
Net Town Clerk	18,553	22,156	41,597	45,372	49,077	49,749	1.37%

TREASURER

	42,950 24,298	44,024 25,145	46,664 25,871	44,024 27,749	46,665	50,165	7.50% 8.32%
	750	750	750	750	750	750	%00.0
	0	61	0	125	125	125	%00:0
	156	128	173	200	200	200	0.00%
	17,250	17,750	18,717	17,750	18,500	19,250	4.05%
	85,424	87,899	92,200	90,723	94,398	100,980	%26.9
	33,165	11,478	22,485	35,000	11,000	15,000	36.36%
	52,259	76,421	69,715	55,723	83,398	85,980	3.10%
	8,843	8,371	147	13,065	10,100	10,100	0.00%
	029	641	7	2,629	2,091	1,200	-42.61%
	9,493	9,012	158	15,694	12,191	11300	-7.31%
	336	1,160	725	1,500	1,500	1,500	0.00%
	8,800	8,800	6,000	8,800	000'6	9,675	7.50%
	673	673	689	720	720	854	18.61%
	2,684	2,855	3,108	2,699	3,000	3,000	0.00%
	12,556	13,488	13,522	13,719	14,220	15,029	2.69%
	2020	2021	2022	2021	2022	2023	Budget
¥	Actual	Actual	Actual	Budget	Budget	Budget	% Increase
	46,856	52,242	50,915	56,656	60,391	58,777	-2.67%
	7,834	8,498	7,019	9,610	10,453	5,190	-50.35%
	292	89	467	200	200	200	0.00%
	296	0	0	300	300	300	0.00%
	1,264	1,754	1,796	1,500	1,500	1,500	%00'0
	0	0	0	0	0	0	%00'0
	0	0	0	0	0	0	%00.0
		62 562	60.197	68.566	73.144	66.267	9.40%

State Revenues, Capital Budget	0	0	0	0	0	0	%00.0
Net Listers	56,542	62,562	60,197	68,566	73,144	66,267	-9.40%
TOWN MAPPING		C L	1	(i i	i i	i i
Web Support/Updates	2,167	2,500	2,700	2,252	2,000	2,000	0.00%
Total Mapping	2,167	2,500 0	5,700	2,252	5,000	5,000	0.00%
Capital Mapping/Revenue Transfer/Revenue	0	0	0	0	0	0	0.00%
Net Mapping	2,167	2,500	0	2,252	2,000	2,000	%00.0
ZONING/PLANNING/DRB ADMINISTRATOR/911							
Salary	46,163	47,317	50,156	47,317	50,156	53,918	7.50%
Benefits/Tax Withholdings	12,663	12,865	13,747	13,730	14,334	17,009	18.66%
Mapping ZP/DRB Applications	0	0	0	009	200	200	0.00%
Legal Expenses	1,583	499	0	200	800	2,000	150.00%
Advertising/Public Notices	0	1,383	2,112	1,750	1,750	2,500	42.86%
DRB/ZA Expense/Site Visits	0	0	75	20	75	150	100.00%
Zoning/Site Visits	0	0	0	100	0	0	%00'0
Office Supplies	256	893	772	1,500	1,250	1,250	0.00%
Software/Hardware	743	780	0	1,500	1,500	1,500	%00.0
Total Zoning Administration	62,108	63,738	66,862	67,047	70,365	78,827	12.03%
Zoning Fees & DRB Fees Collected	41,967	48,566	44,210	38,000	40,000	40,000	%00.0
Net Zoning Administration	20,141	15,172	22,651	29,047	30,365	38,827	27.87%
PLANNING COMMISSION & DRB							
Zoning/Planning Clerk/E911	6,989	7,706	11,555	12,210	12,080	15,515	28.44%
Planning Assistant Benefits/Tax Withholdings	562	2,007	884	934	924	1,370	48.27%
Mapping for Planning/GIS	0	0	0	800	800	200	-37.50%
Planning Grant	0	0	0	4,589	0	0	
Legal Contingencies	0	0	0	750	200	1,000	100.00%
Planning Commission/Office	371	0	176	750	750	250	%29.99-
Town Plan/Zoning Updates	12,894	4,590	1,870	501	1,870	875	-53.21%
Central VT Regional Planning	2,102	2,139	2,629	2,139	2,629	2,629	-0.02%
Meetings/Courses	0	0	0	200	350	200	42.86%
Software	0	0	0	200	200	250	-20.00%

Public Notices VDAT - Sidewalk Project Mileage	93 33 33	394	1,356 0 61	750 0 150	500 0	1,500	200.00% 0.00% -25.00%
Total Planning Commission & DRB *Grant Money	23,020	16,836 0	18,532 0	24,573 4,589	21,003	24,464 4,589	16.48%
Net Planning Commission & DRB	23,020	16,836	18,532	19,984	21,003	19,875	-5.37%
Total Warren Planning & Zoning	85,128	80,573	85,393	91,620	91,368	103,291	13.05%
Mad River Valley Planning District	45,317	45,317	45,317	44,067	45,317	45,317	%00'0
	2020 Actual	2021 Actual	2022 Actual	2021 Budget	2022 Budget	2023 Budget	Budget % Increase
DELINQUENT TAX COLLECTOR Commission	12,843	40,417	21,438	0	0	0	0.00%
Benefits/Tax Withholdings	983	3,092	1,640	2,000	3,000	3,000	0.00%
Sale of Town Property Delinquent	0	0	0	0	0	0	0.00%
Tax Sale Expense	0	0	0	0.00	0.00	0	0.00%
Total Delinquent Tax Collector	13,826	43,509	23,078	2,000	3,000	3,000	0.00%
Collections: 8% Penalties	25,415	80,465	49,566	0	0	0	0.00%
Net Delinquent Tax Collector	11,589	36,956	-26,488	2,000	3,000	3,000	%00.0
1% Interest Collected on Delinquent Taxes -	28,415	42,127	25,448	25,000	0	\$25,000	
CONSERVATION COMMISSION							
Mapping	0	0	26	250	250	250	0.00%
Dues/Subscriptions/Office	0	30	100	100	100	100	0.00%
Assessments & Studies/Signage	0	200	0	4,000	0	2,000	
Software/Hardware	0	0	0	0	0	200	
Public Notices	0	0	0	250	200	0	-100.00%
Blueberry Bush Maintenance at Blueberry Lake	0	0	0	100	100	200	100.00%
Knotweed Management	1,385	060'9	16,387	10,000	13,498	15,000	11.13%
Wildlife Corridor Enhancement Project	0	0	1,729	0	2,000	2,000	0.00%
Knotweed Intern Benefits	0	437	1,180	0	437	1,350	208.92%
Total Conservation Commission	1,385	7,058	19,422	14,700	16,585	21,400	29.03%

*Grant Money		2,000	7,340	0	0	0	
Net Conservation Commission	1,385	5,058	46,185	14,700	16,585	21,400	29.03%
TOTAL GROSS ADMINISTRATIVE	500,365	538,878	621,009	540,230	560,582	586,945	4.70%
OFFICE COST							
POSTAGE							
Postage for Mail	5,132	5,229	4,941	5,500	5,500	5,500	0.00%
Postage Box Rent	92	92	100	92	92	105	14.13%
Meter Lease	754	945	756	800	945	945	0.00%
Total Postage	5,978	6,266	5,797	6,392	6,537	6,550	0.20%
COMPUTER							
Maintenance Contracts	5,852	7,443	9,334	5,000	7,000	8,500	21.43%
Software Support	7,919	6,610	8,055	7,000	7,000	7,000	0.00%
Software Purchase	220	420	270	2,000	2,000	7,000	250.00%
Computer Purchase	1,822	5,182	7,094	4,975	4,975	2,000	-59.80%
Computer Network Support	3,895	2,645	1,916	4,500	4,500	4,975	10.56%
Total Computer	19,707	22,299	26,669	23,475	25,475	29,475	15.70%
PHOTOCOPYING MACHINE							
Photocopying Supplies	0	28	0	0	0	0	0.00%
Maintenance and Lease Contracts	2,868	2,624	3,681	4,500	3,000	3,000	0.00%
Total Photocopying Machine	2,868	2,652	3,681	4,500	4,500	3,000	-33.33%
Income	5,031	3,176	3,379	4,300	3,500	3,500	0.00%
Net Photocopying Machine	-2,163	-523	302	200	1,000	-200	-150.00%
OFFICE SUPPLIES	7,834	6,875	6,567	7,000	7,000	7,000	%00.0
TELEPHONE AND FAX	7,520	7,300	7,400	8,000	8,000	8,000	%00.0
TOTAL TELEPHONE AND FAX & Office	15,354	14,175	13,967	15,000	15,000	15,000	%00'0
Total Gross Office Costs	43,908	45,393	46,735	49,367	51,512	50,525	-1.92%

SERVICES	2020 Actual	2021 Actual	2022 Actual	2021 Budget	2022 Budget	2023 Budget	Budget % Increase
FIRE DEPARTMENT				1	١	1	
Remuneration	27,720	29,400	58,338	35,000	60,000	65,000	8.33%
Benefits	2,121	2,249	4,463	3,000	2,000	6,000	20.00%
Supplies	3,414	4,244	4,534	4,500	4,500	5,000	11.11%
Repairs and Maintenance/Not Bldg.	20,399	25,309	25,034	25,000	25,000	25,000	%00.0
Fuel	2,544	2,037	4,456	3,000	3,000	3,000	0.00%
Fire Warden	009	009	009	009	009	009	0.00%
Contracted Services	4,964	7,922	19,593	11,000	14,000	16,000	14 29%
Uniforms and Safety Equipment	1,340	2,694	4,921	4,000	5,000	5,000	%00.0
Fire Hose	3,450	2,622	3,192	4,000	3,000	3,000	%00.0
Minor Equipment	4,729	9,117	7,773	8,000	7,500	7,500	%00.0
Radio Dispatch/Telephone	6,244	6,612	7,189	7,000	7,000	19,000	171 43%
Medical Exams	0	0	0	1,000	0	0	%00.0
Air Packs	0	0	0	0	0	0	%00.0
Training	0	1,636	3,635	2,000	4,000	6,000	20.00%
Administrator Supplies	1,058	1,328	1,404	1,500	1,500	2,500	%29 99
Utilities			0			3,000	
Recruitment & Retention			0			2,000	
Dues Subscriptions/Meetings	838	2,091	1,473	1,500	1,500	1,500	%00.0
75th Anniversary	0	0	0	0	7,500	0	-100 00%
Total Fire Department	79,421	97,861	146,606	111,100	149,100	170,100	14.08%
*Grant Money	0	0	0	0	0	0	%00.0
Net Fire Department	79,421	97,861	146,606	111,100	149,100	170,100	14.08%
Grounds Maintenance*	24,430	24,430	25,000	24,430	24,930	25,000	0.28%
SEWER OPERATIONS & MAINTENANCE E Warran School House Renaire	C	c	0 244	c	c	2 645	
Engineer Inspection -E. Warren School	0	375	800	250	750	840	12.00%
Town Building Usage Fees	2,577	2,622	2,622	2,700	2,700	2,835	2.00%
Total Sewer Operations & Maintenance	2,577	2,997	5,633	3,450	3,450	6,320	83.19%

LAW ENFORCEMENT

Washington Country Patrol Local Highway Fines Received Total Washington Law Enforcement	31,555 4,196 27,359	20,712 2,625 18,087	21,216 1,459 19,758	32,000 3,800 28,200	32,000 3,800 28,200	43,680 3,800 39,880	36.50% 0.00% 41.42%
Constable Budget							
Public Safety Memberships	149	205	110	350	250	250	0.00%
Public Safety Uniforms	1,039	7.1	783	1,000	800	200	37 50%
Contracted Services	0	569	528	1,000	750	650	-13.33%
Public Safety Training	478	206	117	800	750	400	-46.67%
P.S. Equip/Supplies	1,070	966	889	1,200	1,200	009	-20 00%
Public Safety Mileage	1,155	1,454	1,724	1,200	750	1,400	%29 98
P.S. Patrol Hours	6,214	9:036	10,801	8,040	10,500	7,500	-28.57%
Training Hours	1,284	1,272	1,800	2,040	2,300	800	-65.22%
Training Mileage	101	389	835	1,200	1,500	750	-20.00%
Payroll/Taxes	511	789	959	200	1,000	700	-30.00%
Total Warren Constables	12,001	14,988	18,548	17,530	19,800	13,550	-31.57%
EMERGENCY MANAGEMENT							
EM Training	0	0	348	250	250	350	40.00%
EM Mileage	208	0	340	200	300	350	16.67%
EM Memberships	195	0	195	199	200	200	%00'0
EM Training Expense	1,188	0	0	0	0	0	
EM Hours	7,338	3,408	4,340	3,600	4,200	4,000	-4.76%
EM Benefits	561	261	332	325	400	400	%00.0
EM Equipment/Supplies	520	165	289	200	200	300	20.00%
Total Emergency Management	10,010	3,834	5,845	5,074	5,550	5,600	%06.0
LIBRARY							
Salary	50,509	57,743	78,256	62,840	78,799	84,709	7.50%
Benefits/Tax Withholdings	30,270	31,298	57,235	36,421	67,293	74,719	11.04%
Expenditures	23,195	23,716	37,432	18,340	18,340	18,345	0.03%
Total Library	103,974	112,756	172,923	117,601	164,432	177,773	8.11%
Library Grant/Friends/Contributions	7,947	9,256	23,031	7,975	20,052	10,245	-48.91%
Net Library	96,027	103,500	149,892	109,626	144,380	167,528	16.03%

	2020	2021	2022	2021	2022	2023	Budget
	Actual	Actual	Actual	Budget	Budget	Budget	% Increase
RECREATION	((1	(i i	1	6
Mad River Stewardship Program	0	0	2,000	0	2,000	7,500	20.00%
July 4th Parade	0	17,597	28,437	15,000	15,000	20,000	33.33%
Mad River Valley Recreation District	30,000	30,000	40,000	30,000	40,000	40,000	0.00%
Total Recreation	30,000	47,597	73,437	45,000	60,000	67,500	12.50%
Income 4th of July	0	5,336	12,742	11,000	11,000	13,000	18.18%
Net Recreation	30,000	42,261	969'09	34,000	49,000	54,500	11.22%
TOTAL GROSS SERVICES	293,967	325,176	469,209	356,185	459,262	509,523	10.94%
HIGHWAY							
Highway Crew Salaries	295,183	311,664	293,383	311,086	352,931	373,685	2.88%
Benefits/Tax Withholdings	131,586	141,237	121,801	153,802	158,459	170,762	492. 2
On Call Pay	9,142	9,494	13,781	11,000	11,000	11,000	%00'0
Shop Maintenance/Supplies	12,592	11,810	15,621	18,000	18,000	18,000	%00'0
Gravel	75,507	78,759	65,140	75,000	75,000	75,000	%00'0
Crushing -1X Expense	72,507	0	0	0	0	0	0.00%
Meetings & Subscriptions	0	0	0	350	350	350	0.00%
Salt	95,316	105,160	98,604	105,000	105,000	115,000	9.52%
Chloride	8,165	4,005	9,188	15,000	15,000	15,000	%00'0
Sand	50,866	54,662	39,176	75,000	75,000	75,000	0.00%
Paving	240,000	362,381	257,293	0	240,000	0	0.00%
Culverts and Guardrails	31,696	37,523	14,778	32,000	32,000	32,000	0.00%
Crack Sealing	0	0	0	0	25,500	25,500	0.00%
Painted Line Markings	0	0	0	0	26,000	26,000	0.00%
Cobblestone & Brick Maintenance	0	0	0	0	0	2,900	0.00%
Equipment Rentals	10,433	3,550	0	8,500	8,500	8,500	%00.0
Vehicle Repair/Maintenance	42,600	31,260	70,215	40,000	40,000	55,000	37.50%
Licenses and Registration	241	194	92	250	250	250	0.00%
Fuel-Diesel	39,188	45,747	83,596	65,000	65,000	95,000	46.15%
Other/Safety Equipment	2,104	128	3,003	3,000	3,000	3,000	0.00%
Telephone	1,404	1,620	2,200	2,500	2,500	2,500	0.00%

Tires	4,679	11,401	12,889	12,000	12,000	12,000	0.00%
liO	3,958	4,733	6,431	5,000	7,000	7,000	0.00%
Fuel Tank Inspections & Repair Fees	2,221	425	425	250	550	250	0.00%
Grader Blades and Chains	11,270	14,787	12,016	14,000	14,000	14,000	0.00%
Contractual/	843	9,815	6,450	16,400	16,400	44,400	170.73%
Gasoline	61	357	416	200	200	400	100.00%
Park Maintenance	9,750	8,250	17,674	17,854	17,000	17,000	0.00%
State Mandated Signs	490	0	1,136	2,000	2,000	2,000	0.00%
Urban/Community Forestry	2,329	3,800	4,650	4,000	4,000	4,000	0.00%
Erosion Control	24,517	31,965	17,991	25,000	35,000	35,000	0.00%
FEMA Irene 9/11/July 3&4 Storms/11/19 storm	37,654	0	0	0	0	0	%00.0
Signs and Posts	1,703	3,462	0	0	0	3,500	%00:0
Traffic speed Mitigation	841	0	3,868	2,500	2,500	2500	0.00%
Flat Iron Scoping Project	0	0	6,808	0	0	ı	0.00%
Training & Education	0	0	0	0	0	10,000	0.00%
Total Highway	1,218,845	1,288,188	1,178,598	1,014,992	1,364,140	1,261,797	-7.50%
Bridges/Major Culverts	21,945	190,760	273,714	157,000	273,714	166,877	-39.03%
Total Highway and Bridges	1,240,790	1,478,948	1,452,312	1,171,992	1,637,854	1,428,674	-12.77%
Highway Surplus	0	0	0	0	0	0	
Less State & Federal Highway Aid/Grants	0	0	0	0	0	0	
Reimbursement on fuel, sand & salt	266,620	189,865	378,510	139,897	307,661	188,802	-38.63%
Net Highway	974,170	1,289,083	1,073,801	1,032,095	1,330,193	1,239,872	%62'9-
Also see Capital Budget							
	2020	2021	2022	2021	2022	2023	Budget
BUILDING MAINTENANCE:	Actual	Actual	Actual	Budget	Budget	Budget	% Increase
Supplies	5,533	1,853	1,757	4,500	2,500	2,500	0:00%
Electricity	9,128	8,505	8,585	11,000	10,000	10,000	0.00%
Heating Oil	1,728	2,980	3,516	2,000	3,000	4,700	26.67%
Propane Gas	12,578	15,388	21,394	16,000	16,000	17,000	6.25%
Custodial Salaries	5,956	8,073	12,970	10,000	13,020	13,020	%00.0
Custodial Benefits	456	349	0	820	0	0	%00.0
Repairs and Maintenance	26,497	33,304	33,611	35,000	35,000	35,000	0.00%
Dump Fees	2,916	3,067	2,846	3,500	3,500	3,500	%00.0

Solid Waste Management	11,935	11,935	13,839	11,935	13,839	13,839	0.00%
rotal Bullding Rental Income	78,720 400	85,453 705	9 8,518 750	9 4,755 200	9 6,83 9	6 66 ,88	2.79% -10.00%
Net Building Maintenance	76,326	84,748	97,768	94,555	95,859	98,659	2.92%
OTHER EXPENDITURES							
Leased Land	2	2	2	2	2	2	0.00%
Contingencies	0	1,200	1,072	2,500	2,500	2,500	0.00%
Dogs	1,080	1,309	683	1,300	1,300	1,300	0.00%
RF1-088 Wastewater Bond -8/1/2026	39,376	39,376	1,065	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	18,014	17,489	39,376	17,489	17,158	16,447	4 14%
Solar Array Bond -11/15/34	34,993	34,442	16,782	20,000	33,825	33,149	-2 00%
Other/Misc.	0	-10	33,825	0	0	0	0.00%
Solar Array Maintenance Contract	914	1,742	133	2,500	2,500	2,500	0.00%
Water System Maintenance Fee State	1,535	5,265	3,416	2,500	4,000	4,000	0.00%
State Tax Blueberry Lake Registration Fee	1,000	1,000	2,675	1,000	1,000	1,000	0.00%
State Municipal Road Permit Tax	1,350	1,590	1,000	1,350	1,590	1,590	0.00%
VDAT - Warren Main Street Project	0	0	0	0	0	0	0.00%
Warren PTO	20,332	20,622	0	0	0	0	%00'0
Village Garden Maintenance	1,609	1,412	0	9,300	1,500	1,900	26.67%
Total Other Expenditures	120,205	125,438	100,029	97,317	104,751	103,764	-0.94%
Dogs, Brooksfield, School State	682	521	850	1,000	1,000	1,000	0.00%
Net Other	119,523	124,917	99,179	96,317	103,751	102,764	-0.95%
SPECIAL APPROPRIATIONS							
Mad River Housing - Town Meeting Article	0	4,000	0	0	0	0	0.00%
Mad River Valley Ambulance	15,000	15,000	0	0	0	0	0.00%
Central VT Economic Dev. Corp.	780	780	780	780	780	780	0.00%
Central VT Council on Aging	006	006	006	006	006	006	0.00%
VT Center for Independent Living	480	480	480	480	480	480	0.00%
Washington County Youth Service	250	250	250	250	250	250	%00'0
Central VT Community Action(Capstone)	300	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	1,000	0	0	0	0	0	0.00%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	5,000	25.00%

Battered Women Services (Circle)	755	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	7,000	7,000	7,000	7,000	7,000	7,000	0.00%
People's Health & Wellness Clinic	200	200	200	200	200	200	0.00%
Vermont Rural Fire Protection Task Force	100	100	100	100	100	100	0.00%
MRVTV 44	3,400	3,400	3,400	3,400	3,400	3,400	0.00%
Washington County Diversion Program	200	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	100	%00.0
Warren Historical Society	200	200	200	200	200	200	0.00%
Valley Transportation	943	943	943	943	943	943	%00.0
Down Street, (Voted 3/07) Land Trust	750	750	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	009	009	009	009	009	009	0.00%
Good Beginnings (voted 2010)	300	300	300	300	300	300	0.00%
Family Center of Washington County Voted 3/08	200	200	200	200	200	200	0.00%
Washington Cty Mental Health Vote 2017	1,200	1,200	1,200	1,200	1,200	1,200	%00.0
Prevent Child Abuse (Voted 2012)	300	300	300	300	300	300	0.00%
Total Special Appropriations	42,558	45,258	26,258	26,258	26,258	27,258	3.81%
	i c	50	C	0	C	Ċ	i
	2020	1707	7707	1707	7707	2023	Buager
INSURANCE AND TAXES	Actual	Actua	Actuals	Budget	Budget	Budget	% Increase
Insurance - Multi- Peril	27,404	29,225	35,220	35,132	36,536	38,764	6.10%
Insurance - Vehicles	15,039	17,720	18,226	16,870	19,990	21,209	6.10%
Workers Compensation/fire/constable	28,230	22,363	25,175	30,611	31,658	33,589	6.10%
HRA Expense	14,230	25,502	30,832	21,171	40,960	43,500	6.20%
Town Officers Liability	3,323	3,018	3,032	3,018	3,032	3,217	6.10%
Unemployment Compensation	100	904	896	903	296	1,026	6.10%
Broker Health Insurance Fee	2,170	2,160	2,370	2,400	2,400	2,400	0.00%
Employment Practices Liability	4,207	5,700	4,302	4,806	4,783	5,075	6.10%
EAP First - Fire Dept.	1,806	1,806	1,806	1,806	1,806	1,806	%00.0
County Tax	59,217	60,416	64,512	60,416	64,512	73,153	13.39%
Total Insurance and Taxes	155,727	168,814	186,443	177,133	206,644	223,739	8.27%
CAPITAL BUDGET							
Highway Department Equipment	210,000	210,000	210,000	210,000	210,000	210,000	%00'0

Fire Department Equipment	100,000	110,000	100,000	110,000	100,000	130,000	30.00%
A. Town Reappraisal	0	0	0	0	0	0	0.00%
B. Town Mapping	0	0	0	0	0	0	0.00%
Conservation Fund	20,000	20,000	20,000	0	20,000	20,000	0.00%
Bridge Repairs	20,000	25,000	15,000	25,000	15,000	15,000	0.00%
Road Paving	240,000	240,000	240,000	240,000	240,000	480,000	100.00%
Fire Protection/Sand Pipe	2,000	5,000	10,000	5,000	10,000	10,000	0.00%
Fire fighter training & Personal Equipment	25,000	25,000	30,000	25,000	30,000	30,000	0.00%
Library Building Improvement Fund	2,000	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	25,000	25,000	25,000	25,000	25,000	25,000	0.00%
Town Improvements	25,000	25,000	25,000	25,000	25,000	25,000	0.00%
Town Planning & Development	55,000	55,000	55,000	55,000	55,000	55,000	0.00%
Warren Wastewater	2,000	5,000	17,000	5,000	17,000	0	0.00%
Warren Cemetery	2,000	5,000	5,000	5,000	5,000	10,000	100.00%
Blueberry Dam & Covered Bridge	25,000	25,000	75,000	25,000	75,000	100,000	33.33%
Warren Dept. of Public Safety Major Equip	1,500	1,500	2,000	1,500	2,000	2,000	0.00%
Total Capital Budget	796,500	781,500	834,000	761,500	834,000	1,117,000	33.93%
Total Town Gross Expenditures	3,270,746	3,594,857	3,834,512	3,274,737	3,977,723	4,146,987	4.26%
Total Revenue not including Taxes	475,491	452,486	615,348	310,761	439,013	346,936	-20.97%
NET TOWN EXPENDITURES	2,795,255	3,142,371	3,219,164	2,963,976	3,538,710	3,800,051	7.39%

WARREN DECENTRALIZED WASTEWATER SYSTEM REPORT

The system currently has an uncommitted Reserve of 5834 GPD. Reserved as follows:

First Priority: Reserved 2,450 GPD-(10 residential living units within the service area for failed systems).

Second Priority: Residential, commercial, institutional and industrial facilities within the service area.

Third Priority: New applicants within the service area.

This past year was busy despite the continuation of Covid-19 and the Delta Variant strains; however, SOS and The Town performed all the required maintenance on the system during this ongoing event.

The annual engineering inspection happened in April and SOS scheduled all repairs and tank pump outs as per the engineer's report. Things that happened this past year were: pump 1 at the Village Pump Station was pulled and sent for repair/reinstalled, Brooksfield Disposal Pump 3 was pulled evaluated and determined it needed to be replaced, JA McDonald assisted in replacing corroded valves and piping at two value vault manholes along West Hill Road, a new heater was installed in the Flat Iron Pump Station, 22,000 gallons septage was pumped at the Brooks Field tank, with continued maintenance on STEP/STEG systems such as floats, risers, lids etc.

This past year the Towns Indirect Discharge Permit was up for renewal that comes along every 5 years. SOS, LandMark Engineering & Stone Environmental assisted in the renewal process.

Overall, the Wastewater system is performing well and Simon Operations has been very proactive on the systems, preventing any major system disruptions. They continue to be our service provider for the maintenance of the system. They have been exceptional in providing service and support for the Operation and Maintenance of the System. Land-Mark Engineering new this year, continues to do the Annual Engineering Inspection as required by the state for the Town's Indirect Discharge Permit requirements. The Town would like to thank Green Mountain Engineering for their past services to the town. The system continues to run smoothly with a few minor repairs such as floats, broken/damaged covers, and home phone line issues.

WHAT MAINTENANCE DOES THE TOWN OF WARREN PERFORM?

The Town maintains the STEP systems. As the homeowner, you are not responsible for most maintenance. Currently the Town has hired Simon Operation Services (SOS) to perform the Operation and Maintenance (O&M) services. The O&M services to be performed on the STEP system include:

- 1. April/May and then in September/October (if necessary)
 - a. Inspect and clean (if necessary) the effluent filter(s)
 - b. Check the pump controls
 - c. Observe the condition of all STEP system elements.

WARREN DECENTRALIZED WASTEWATER REPORT

- 2. Once per year: April/May
 - a. Measure the thickness of the septic sludge and scum layers.
 - b. The Town will pump-out the STEP tank chambers as necessary.
 - (1) The Town pays for the tank pump-out.

WHAT TO DO WHEN YOU HEAR THE ALARM HORN?

The control panel detects alert conditions at the STEP system and notifies the operator directly.

- The control panel uses a modem to dial out the alert through your telephone line.
 The modem dials an 800 number to a server computer so there are not telephone charges to you.
- 2. The server computer emails the operator who will respond to the alert. The server computer will email the operator every several hours if the alert condition is still present.
- If the alert condition is still present after several hours, the alert audible on your panel will sound. If there is no power to the panel there will be notification or alert sound/flash.

If you hear this alert audible,

PLEASE CALL IN THE FOLLOWING SEQUENCE:

1. Operator Office Telephone: (888)767-1885 (Mon.-Fri: 8 a.m. to 4 p.m.).

2. Operator Cell Phone: 802-793-5633

3. Operator Emergency Pager: 802-741-2347 (Emergencies Only)

After calling the operator, you can silence the alert horn by pressing the red button on the front of the control panel. This will only silence the alarm for a few hours.

If you are not successful contacting the Operator after a local alert using the cell and pager, please contact a member of the Selectboard and notify them of your alert.

Your STEP system is designed to store approximately 1 day of wastewater flows after a high-level alert condition. *You should act promptly and call the operator when you hear your local alert*, AND minimize any water usage during this period, to reduce wastewater flows to the STEP tank

WARREN DECENTRALIZED WASTEWATER REPORT

DO'S AND DON'TS

DO'S

- 1. Flush normal household waste down your wastewater drains.
- Mow and only shovel snow (no plowing near or on lids) around the access covers
 to your STEP tank. Vehicles and heavy equipment are not to be driven over the
 covers of the tanks and you must be careful with mower and snow blades as they
 can easily break the plastic covers and risers.
- 3. Keep tank covers and access to covers clear for maintenance by the operator.
- 4. Check to see if the circuit breaker (s) to the system was tripped after power outages and storms.

DON'TS

- 1. Flush paints, solvents, or other chemicals down your wastewater drains.
- 2. Flush any wipes, grease, nylons, dental floss and anything else that won't break down.
- 3. Open the control panel that controls your STEP system. The local alarm audible silence button is on the outside of the panel. There is no reason for you to access the inside of the panel.
- 4. Trip or shut off the breakers that energize the STEP system.
- 5. Open the access covers to the STEP systems. Don't ever enter the STEP system.
- 6. Don't obstruct access onto tank lids. For example: yard equipment, landscaped features, pots, mulch, etc.
- 7. If you tank lid is raised above the grass/grade don't raise soil, plantings and mulch back around it. The reason it was raised was to keep dirt, roots, debris out of the tank. In some cases, this may cause your pump to run much more often which would increase your electric bill.

Questions, regarding your system, additional allocation questions, can be answered by the Town Administrator.

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Income User Fees Billed Interest/Penalties Sewer Permits Refunds Delinquent Outstanding	2015 Actual \$ 66,766.28 { 1,083.76 7,023.60 0 11,063.67	\$ 68,093.35 895.38 3,647.00 6,883.70	2017 Actual \$ 70,233.51 657.62 0 0 2,416.32	2018 Actual \$ 71,971.05 \$ 262.93 0.00 2,416.32	2019 Actual 71,245,60 \$ 248,91 0.00 0,00 8,379,26	2020 Actual 75,045.87 230.62 2208.75 0.00 7,487.91	2021 Actual \$ 78,360,10 \$ 674.50 0.00 1,976.28	2022 Actual 78,780.60 175.65 \$0.00 \$1,920.46
Total Income	\$63,809.97	\$59,639,39	\$59,639.39	\$ 29,639,39	68,474.81	69,007.33	77,058.32 \$	77,035.79
	2018	2,019	2020	2021	2022	2022	2023	Budget
	Actual	Actual	Actual	Actual	Actual	Budget	Budget	% Increase **2022/2023
Contract Operations								
Regular & Scheduled Maintenance	29,550	31,095	31,720	32,775	30,085	32,820	32,820	%00'0
Estimated Unscheduled Main & Repairs	3,739	11,140	2,459	10,560	5,433	2,500	2,500	0.00%
Electrical	1,961	4,687	0	4,153	1,349	4,000	4,000	0.00%
Individual Septic Tank Pumping	6,828	8,644	3,570	4,330	3,975	6,500	005'9	%00.0
Effluent Sampling	300	006	009	1,200	006	006	006	%00'0
Annual System Inspection	3,700	4,062	3,908	2,985	4,000	3,850	4,200	%60'6
Insurance	1,000	1,000	1,000	1,000	1,000	1,000	1,000	%00.0
Training/Software Upgrades	300	300	300	300	300	300	300	%00'0
Miscellaneous Repair	1,243	4,176	4,484	1,486	2,042	2,500	3,500	40.00%
Telephone	200	200	100	100	100	100	100	%00.0
Verricom Monitoring System Main. Fee	260	2,154	2,799	2,947	2,691	3,000	3,000	%00.0
Administration/Billing/Meter	2,900	7,900	8,150	8,250	8,745	8,745	9,401	7.50%
Benefits	909	604	623	631	699	200	700	0.00%
Annual Operating Fee,/Sewer Expansion	873	873	873	873	873	873	874	%90.0
IDP Aquatic Stream Sampling	0-	0-	0-	0-	0-	0-	5,200	100.00%
Surface Water Investigation nutrient loading	0-	0-	0-	0-	0-	0-	4,950	100.00%
Bank Fees/Service Charge	0	0	0	0	0	0	0	0.00%
Total	58,759	77,735	985'09	71,590	62,161	70,788	82,944	17.17%
Capital Maintenance Set-A-Side Accounts								
Brooks Field Septic Tank Cleaning	4,300	4,300	4,300	4,300	9,400	4,300	4,300	0.00%
Capital Replacement - Pumps	8,000	19,073	8,000	15,449	16,095	8,000	12,000	20.00%
Total	12,300	23,373	12,300	19,749	25,495	12,300	16,300	32.52%

			WAR	WARREN WASTEWATER BUDGET	EWATER E	SUDGET				
Total Expenses			71,059	101,108	72,886	91,339	87,657	83,088	99,244	19.44%
Delinquents Sewer Payments	er Payments 2023									
Dave Sellers #1	\$238.50									
Dave Sellers #2	\$420.46		2015	2017	2018	2019	2020	2021	2022	2023
John Connell	\$255.75									
John & Jean Sharry	\$346.75	S	269.00 \$	272.00 \$	272.00 \$	274.00 \$	295.00 \$	295.00 \$	295.00 \$	340.00
Andrew Paquin			73.00	76.00	76.00	78.00	82.00	115.00	115.00 \$	134.00
Total Delinquent: \$1,920.46	\$1,920.46		85.00	88.00	88.00	90.06	100.00	115.00	115.00 \$	134.00

CAPITAL RESERVE BUDGET AND FORECAST

Reserve Fund Budget Forecast Future Transfers	irs													Po	Forecast Expenditures	venditu	ıres							
							From Ge	neral to	From General to Reserve Fund	Fund														
	_	Beginning																					Ending	ng
		Balance																					Balance	ce
		1/1/22	7	2021	٠,٧	2022	2023		2024	(4	2025	2	970		2022	.,	2023	2024		2025	2026	9	12/31/22	122
Highway Department Equipment	69	343,693.02	\$	210,000	8	210,000	\$ 210,000	\$ 000	210,000	69	210,000	€9	210,000	↔	200,383	s	381,500	\$ 280,000	\$ 000	220,000	\$ 26	29,500 \$	353,3	353,309.76
Fire Department Equipment	69	297,672.69	\$	000,000	\$	100,000	\$ 130,000	\$ 000	130,000	69	140,000	↔	140,000	σ	85,550	s	317,000		S	300,000	€9	9	312,1	312,122.58
Town Reappraisal	69	429,532,71	↔	٠	Ġ		€9	↔	٠	69	٠	€9		49	٠	s	į	s	S	٠	€9	€9	429,5	129,532,71
Town Mapping (State Refund)	69	44,964.35	49	٠	Ś		69	€9	٠	69	٠	69		69	٠	s	į	s	S	٠	69	69	44,	44,964.35
Conservation Fund	69	155,584.11	s	٠	s	20,000	\$ 20,000	\$ 000	٠	69		€9	٠	s	50,044	s	•	s	S	٠	69	69	125,5	25,540.24
Bridge Repair	69	172,668.05	↔	50,000	↔	15,000	\$ 15,000	\$ 000	25,000	69	25,000	49	25,000			69	į	s	S	٠	₩	€9	187,6	87,668.05
Paving	69	555,235.00	\$	240,000	8	240,000	\$ 480,000	\$ 000	240,000	69	240,000	€9	240,000	υ	605,107	s	Ē	٠.	<i>د</i> .		~.	49	190,1	90,128.18
Fire Protection/Stand Pipes	69	54,166.89	↔	5,000	s	10,000	\$ 10,0	10,000 \$	12,500	69	12,500	s	15,000	s	٠	s	12,000	\$ 10,000	\$ 000	10,000	\$	10,000 \$	64,1	64,166.89
Fire Fighter Training & Personal Equipment	49	62,199.06	69	25,000	69	30,000	\$ 30,000	\$ 000	30,000	69	30,000	49	30,000	↔	23,936	69	20,000	\$ 20,000	\$ 000	20,000	\$ 20	20,000 \$	68,5	68,262.58
Library Building Improvement Fund	69	57,020.52	s	5,000	s	5,000	\$ 5,1	5,000 \$	5,000	s	5,000	s	5,000	υ	5,908	s	٠	s	S	٠	↔	φ.	. 99	56,112.09
Town Building Renovations	69	151,619.18	↔	25,000	s	25,000	\$ 25,000	\$ 000	60,000	69	000'09	↔	000'09	\$	33,582	s	40,000					↔	143,0	43,037.58
Town Improvements	69	106,154.29	₩.	25,000	s	25,000	\$ 25,000	\$ 000	50,000	69	50,000	€9	50,000	49	40,638	s	18,000					49	306	90,515.87
Town Planning & Development	69	146,889.08	s	55,000	છ	55,000	\$ 55,000	\$ 000	55,000	s	55,000	↔	55,000	69	57,155	s	67,653	s	<i>چ</i>	•	↔	φ.	144,7	44,734.08
Warren Wastewater System	69	7,175.78	↔	5,000	↔	17,000	€9	↔	ı	69	•	↔		↔	14,908	s	14,000	\$ 2,2	2,218 \$	2,218	8	2,218 \$	6,6	9,268.02
State Lister Training Fund	49	817.59	↔	٠		-	49	↔	٠	69	٠	s		υp	٠	s	٠	s	s	٠	⇔	φ.	ω	817.59
Cemetery	69	22,539.82	69	5,000	69	2,000	\$ 10,0	10,000 \$	10,000	s	10,000	s,	10,000	69	18,611	s	٠	s	s •	٠	€9	φ.	8,	8,928.82
Blueberry Dam & Covered Bridge	69	179,956.43	69	25,000	φ,-	100,000	\$ 100,000	\$ 000	25,000	69	25,000	↔	25,000	↔	38,067	s	317,800	s	s •	٠	↔	\$	241,8	241,889.33
Warren Public Safety Equipment Capital	69	7,611.73	↔	1,500	↔	2,000	\$ 2,1	2,000 \$	2,000	69	2,000	69	2,000	↔	8,812	s	٠	s	s	٠	€9	69	,-	799.75
TOTAL	s	2,795,500	\$	776,500	\$	859,000	\$ 1,117,000	\$ 000	854,500	s	864,500	\$	867,000	\$1,	\$1,182,702	\$	1,187,953	\$ 312,218	\$ 81	552,218	\$ 61	61,718 \$	2,47	2,471,798

TOWN CLERK'S REPORT

Dogs: Please remember that all dogs must be licensed on or before April 1st 2023 fees are \$9.00 for spayed or neutered dogs and \$13.00 for intact dogs. After April 1st a 50% penalty is added. Of that license fee \$5.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year dog. The Town of Warren has a dog ordinance. If you would like a copy, please call our office or visit our website www.warrenvt.org. If you need assistance, please feel free to contact my office at 496-5224. We have 177 dogs registered; I feel there are many more who are not registered. A dog owner doesn't realize the value of the registration until the dog is missing. Having a tag on your dog could mean that if it is lost it could be returned to you much faster.

Vital Records: 2022 Deaths 14, Births 7 and Civil Marriages 37

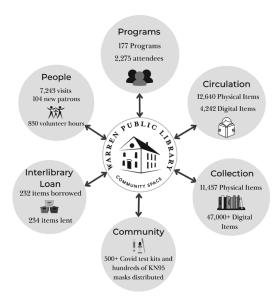
The Town would like to congratulate the 37 couples who chose Warren for their marriage site, best wished to you all!

We would also like to welcome our newest little residents, Crosby Jack Gary-Morello, Rhys Irving Corrigan, Edie Wyatt Appleby, Iris Wilson Appleby, Luca August Palencia, Isla Applicity Sprague, Finn Lucas VanVught and Zoe Topanga Zollino. Congratulations to the proud parents!

We also must bid a fond farewell to George Kissenberth, Gloria Currier, Albert Blaisdell, Laurie H Jones, Betty Ann Dzelzitis, Gary Rutkowski, Karl Senor, Ryan Healey, John Phelon, Douglas Rosenman, Ralph Venezia, David Holmes, Carl Bates and Robert Neuberger.

Reta Goss-Warren Town Clerk

WARREN PUBLIC LIBRARY COMMISION REPORT



2022 was another year of shifts and adaptations for the Warren Public Library - a year that was close to normal, with adding new programs and reviving ones on hold during the pandemic. Our book circulation, digital services, patron visits, program participants and special events all rebounded with avid participation by our community. We took advantage of various grants pursued and overseen by Marie Schmukal, our talented library director. Funds from the Association of Small and Rural Libraries, American Rescue Plan Act, and Vermont Children's Trust Foundation were instrumental in supporting many new resources for the library. To accommodate Covid restrictions we introduced a spice club take home kit program until we brought back our popular Cookbook Club in June and our virtual trivia nights became popular pub trivia nights at the Hostel Tevere. Most importantly, with the support of the Warren townspeople, we brought on Amanda Gates, our children's librarian, as a full-time community and youth services coordinator. With Marie, Amanda's work in overseeing the library programs and offerings to all has greatly enhanced what the library can offer to the whole Warren community. Some of the programs and events we supported and provided were:

- New year-round Tuesday hours;
- Return of our Book Discussion Group for adults, Cookbook Club, robust afterschool program for elementary-aged children, and playgroup (with new climbing equipment courtesy of the Vermont Children's Trust Foundation grant!);
- Distribution of rapid antigen tests and KN95 masks through partnerships with the Vermont Department of Health, the Valley Reporter, and MRV Rotary;
- Installation of a permanent StoryWalk® signs on the section of the Mad River Path behind Brooks Field - offering a rotating selection of children's books;
- Expansion of our "Library of Things" (cake pans, a loom, and a 10'x10' pop-up tent were added!);

WARREN PUBLIC LIBRARY COMMISION REPORT

 Teaming with the Central Vermont Council on Aging to bring back free weekly Arthritis Exercise Program classes to Warren after a Covid hiatus.

In partnership with the Mad River Valley Libraries, we:

- Introduced an in-person pub trivia series at Hostel Tevere;
- Hosted Vermont Humanities Council's Vermont Reads events including a poetry slam with slam master Geoff Hewitt and a book discussion led by students in Harwood Union High School's GSA and Outright Vermont;
- Expanded our annual Peeps® diorama contest to become a traveling exhibit between the MRV libraries;
- Coordinated the 2nd annual community seed swap in the Spring;
- Provided a month of family-friendly summer learning events.

In addition to our usual generous funding from the Friends of the Warren Library for ongoing collection purchases and programs, this year with their help, we purchased iPads, a vinyl cutter, Sphero Bots, and two new laptops. They also generously contributed to our StoryWalk®. Thank you, Friends!

As always, we are indebted to the volunteers who contribute many hours staffing our circulation desk and keeping the library humming. A huge thanks is due to our team of Linda Jones, Kris Korman, Barbara Mason, Loretta Menkes, Fran Plewak, Becky Starks, and Sue Stoehr. We welcome our newest volunteers: Jack Garvin, Denise Gumpper, Carrie Kahle, and Melissa Werle. And we thank our ever-ready substitutes: Linda Tyler, Pam Lerner, Judi Gates, and Arlene Diesenhouse. Jeanne Hullett continued on as our staff Circulation Desk assistant. Thanks as well to our special projects and event volunteers covering our new outdoor tent installation, Halloween festivities, IT issues, craft kits, book discussions, and more. They were often called upon and included: Susan Snider; Doug Stoehr; Dayna, Bob, and Chelsea Lisaius; Meghan Rico; Peter, AJ, and Allie Brooks; Carl Lobel; Sophie Krotinger; and the Harwood GSA members.

The Warren Public Library trustees are beginning a Strategic Planning process to create a plan to guide the library for the next 3-5 years. We want to include library patrons as well as those with ties to the greater community. Anyone who is interested in helping engage with the local community about the future of our Warren library and its place in the community is encouraged to reach out to our library staff or any trustee.

NO good library is possible without the support of its town, and we are fortunate to have an engaged citizenry in Warren, who support our mission in providing a community center and focal point for lifelong learning and self-enrichment, with resources and access to the world of reading, connection, and

self-discovery. Thank you all for this valuable commitment. Please stay abreast of all our offerings on Facebook or Instagram, sign up for our monthly newsletter, or better yet, visit us in our brick and mortar (clapboards and nail?) beautiful library building.

With pride and gratitude we are The Trustees of your Warren Public Library,

Alex Maclay, Chair; David Ellison, Treasurer; Ellen Kucera, Secretary; Karen Cingiser; David Green-Liebovitz; Linda Tyler.

WARREN PUBLIC LIBRARY

Warren Public Library	2022	2022	2023	
•	Budget	Actual	Proposed	
Funds Received				
Town of Warren Approved/Requested	164,433	151,134	177,773	
State Grants	590	871	870	
Restricted Grants (IMLS-ARPA, ARSL, VCTF)	6,787	11,391	0	
Reimbursements - Library Account	1,200	1,061	1,400	
Reimbursements - Friends	11,475	9,596	7,975	
Reimbursements - Other	0	111	0	
TOTAL FUNDING	184,485	174,164	188,018	
Expenditures				
Payroll				
Librarian	44,141	44,141	47,452	
Staff	34,658	34,114	37,257	
TOTAL PAYROLL	78,799	78,256	84,709	
TOTALTATROLL	10,199	76,230	04,709	
Benefits	67,294	57,235	74,719	
CURTOTAL CALADY O DENEDITO	146.002	125 401	150 430	
SUBTOTAL SALARY & BENEFITS	146,093	135,491	159,428	
Books - Town	7,400	6,889	7,400	
Patron Request Books - Friends	1,000	795	1,000	
Replacement Materials - Friends	500	237	500	
Periodicals - Town	575	600	600	
Periodicals - Friends	1,000	967	1,000	
Digital Collection - Town	1,500	1,415	1,500	
Digital Collection - Friends	550	484	550	
Audiobooks - Town	730	480	730	
Audiobooks & DVDs - Friends	2,630	2,044	2,630	
Toys and Games	100	33	100	
Children's Programs and Supplies - Friends	1,350	1,385	1,350	
Programs - Library Account	1,200	1,363	1,500	
Book Discussion Programs - Friends	400	59	400	
Telephone	2,250	2,321	2,340	
P.O. Box & Courier	1,180	1,209	1,270	
Supplies	940	713	940	
Technology - Equipment & Services		898		
	1,950 600	898	1,750	
Repairs and Maintenance Professional Development & Memberships - Town			600	
	815	644	815	
Professional Development - Friends	300	0	300	
Miscellaneous - Town	300	440	300	
Miscellaneous - Friends	245	419	245	
Restricted - Friends (Technology)	3,500	3,034	0	
SUBTOTAL OPERATING EXPENSES - TOWN	18,340	15,643	18,345	
SPECIAL PROJECTS EXPENSES (IMLS-ARPA, ARSL, etc.)	6,787	11,303		
SUBTOTAL GRANTS IN TOWN ACCOUNT	590	871	870	
SUBTOTAL FRIENDS	11,475	9,425		
SUBTOTAL FRIENDS SUBTOTAL LIBRARY ACCT	1,200	1,061	1,400	
SOBIOTAL EIBRART ACCT	1,200	1,001	1,700	

164,433

184,485

151,134

173,794

177,773

188,018

TOTAL TOWN EXPENSES

TOTAL LIBRARY BUDGET

WARREN HISTORIAL SOCIETY

This year the Warren Historical Society has been dormant due to Covid-19 as activities and meetings were curtailed, therefore the "Barn" has not been open. As many of you know, the "Barn" houses examples of Warren's history when it was a small hamlet formed along the Mad River with many bustling lumber mills and farms. In the early days, development focused on agriculture, timber cutting, and small-powered industry. The Mad River Valley has several such towns but Warren had the most developed mill economy. The Town was charted in 1789 by John Throop and 67 associates.

The Warren Historical Society has several lockable display cases at the Warren Town Hall that can house articles on loan or gifted to the Warren Historical Society that can be shared with the community. People interested in the history of Warren are needed and are encouraged to join the Warren Historical Society. There are only 4 members left and we would like to turn this over to new leadership and interested volunteers. We hope to be able to start the following projects in 2023: Organizing and cataloging a huge collection of photos that have been given to the Historical Society, erecting one of the original gas lanterns from the Village, sharing artifacts in the glass cases, hanging a quilt on the wall at the Town Hall, transferring some artifacts from the barn to the Town Hall. For more information about the Historical Society, the barn and future activities please contact Cindi Jones, at the Warren Town Office.

Notable Events I n 2022:

Heaven's Gate Triple Chair Lift Replacement at Sugarbush Resort.

Warren Selectboard Approves Dog Park at Brooks Recreational Field.

Warren Conservation Commission Continues Knot Weed Efforts with UVM Interns 73rd July 4th Theme "Liberty" Grand Marshals: Win & Maggie Smith Green Mt. National Forest acquires 512 Acres in Lincoln Gap.

Mud Season "Worst in Decades"

Sap Production up for 2022 – Record year for Sugar makers

Covid-19 Masking Rules End – March 3/17/2022

Microburst Hits Valley through 3/6/2022

Town Meeting remote, drive-thru and mail in ballots.

In closing of 2022, the Town of Warren is looking to fill the spot of Town Historian. Please let the Warren Historical Society know if you are interested! We are also looking for interested people to join and keep this going as an important asset to the Town. We would also like to thank Leon & Ellen Bruno for their service to the Warren Historical Society playing a pivotal role in reviving the Warren Historical Society. We would like to thank everyone who have continued to support this effort in the Town of Warren.

WARREN LISTERS REPORT

This past year saw a reprieve from the rampant COVID virus and a return to some sense of normalcy in daily life. The real estate market remained strong and healthy in Warren as we continued to witness aggressive market conditions and excessive sales prices for home, condos and vacant land. Presently, inventory remains at all-time lows across all three markets contributing to bidding wars on properties and increased sales prices. Condominium sales were again at record highs with property appreciation witnessed within many complexes. 2022 registered as one of the busiest years with regard to permits for new house construction and additions/renovations of existing homes.

Our CLA (common level of appraisal) which the state uses to equalize grand list differences between towns is 73.46 % which means that the average sale price last year was 26.54% higher than we had properties assessed for. The real estate market and low inventory continues to the promote higher sales prices as demand for real estate has far exceeded supply. This past year the property tax rate for residents was \$1.7874 and \$1.7198 for non-residents. Our local rate was \$0.39 which pays for our roads and services. A town wide reappraisal will happen in 2024. The last appraisal for all Warren properties was in 2008.

Daily activity in our Lister's office this year was constant. Whether assisting real estate agents, appraisers or answering property owner's questions, our goal is to provide the best possible service that we can. We make every effort to return phone calls promptly as well as emails. Once again this past summer, we continued our project whose purpose was to analyze market trends among the 40 condominium complexes located in Warren. We spent time at a number of complexes that had not been visited in years. We continue to update our in-house database that comprises each condo complex depicting current MLS listings assessed values, sales dates and 5 years of sales data by complex. This year we will be furthering our analysis on property land values and recent sales to determine appropriate assessed land values throughout Warren.

As always, we welcome everyone's questions and concerns. If you feel your assessment is incorrect, please contact us in the spring and not after you get your tax bill. By the time the bills are printed, our books have been closed for the year and there is very little we can do. Call or stop in when the weather starts to get good and we are happy to go over your cost card and visit your property if you wish so that there are no surprises when you get your tax bill. We thank you for your support and understanding.

Sandra Brodeur

Mike Kelley

Bob Cummisky

WARREN VOLUNTEER FIRE DEPARTMENT REPORT 2022

In 2022, the Warren Volunteer Fire Department responded to 104 calls. The breakdown of the incidents are as follows:

Incident Type	#	% of Total
Fires (includes structure, trash, vehicle, brush)	15	14.4%
Motor Vehicle Accident	15	14.4%
Electrical/Power Line	5	4.8%
Gas/Carbon Monoxide	13	12.5%
Misc. (Public Serv Call, Good Intent, Water)	11	10.6%
Non-Malicious False Alarms	45	43.3%
TOTAL	104	

As a group we totaled over 1,700 hours of training both internally and externally. Seven members completed a 64 hour Pumping Apparatus Driver/Operator course and one member completed Firefighter I which is a 180 hour extensive course. Overall, Warren Vol. Fire Department members contributed over 2,400 incidents, training, meeting and administrative hours. We had many members who volunteered well over 400 hours individually in support of our community.

The department had one-member leave, while gaining three new members, and one returning member after a nearly 10 year leave from the department, all of whom have already shown great dedication and drive to making our department better. The Warren Fire Vol. Department is always looking for new members who are interested in joining our great team and are actively accepting applications.

The Warren Vol. Fire Department would like to thank all those who helped, attended and supported the 75th Anniversary Celebration which took place in August. The event was a great success and will help us to provide future public education to the community of Warren and the Mad River Valley.

The Warren Vol. Fire Dept, Warren Dept of Public Safety, MRVAS, VSP and the Sheriff's Department urge everyone to put up 911 addresses, ensuring the sign can be readily seen and reflective from the road to assist 1st responders helping those in need.

The Warren Vol. Fire Department also encourages all homeowners, renters and business owners to check that they have both smoke and carbon monoxide ("CO") alarms that are properly functioning. These alarms are a very cost-effective way to protect your family and property from unexpected fire and CO emergency situations.

Respectfully submitted,
Jeff Campbell, Chief
Chris Behn, 1st Assistant Chief
Lucas VanVught, 2nd Assistant Chief Chad Koenig, 3rd Assistant Chief
Jared Alvord, President
David Green-Leibovitz, Training Officer

WARREN ARTS COMMITTEE REPORT

ANNUAL REPORT OF THE WARREN ARTS COMMITTEE 2022

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the Arts. Warren is a caring town & supporting arts and music is a prime example of how the residents care. Each year fine musical or arts events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for 35 years in Warren. As always suggestions from our residents for future events are encouraged and welcome. Email warrenarts@madriver. com

2022 was a year of re-entry for the Arts. The pandemic canceled many public- events and most people stayed at home and away from large crowds. Zoom was a household word and a way to "communicate" with the outside world. It is our hope that 2023 will be an active year for the arts.

Warren Arts Committee contributed funding for the following in 2022:

On August 19, 2022 the Modern Times Theater gave a performance to a full house with help from the Committee and sponsored by the Warren Library

WAC funded Dinoman who performed his magic on December 28, 2022 to benefit the proposed dog park

Along with generous individual community donors The Warren Arts Committee helped to fund the annual free holiday concert at the Warren United church on December 15 2022. The VSO Brass Quintet and Counterpoint singers presented a well received and spirited program to a full house.

The Committee is a member of the Vermont Arts Council. The Warren Arts Committee thanks the Select Board for its continued support. Volunteer workers allow the Committee to keep expenses at a minimum. There is no paid staff.

Funds received \$2500 Expenditures: membership and underwriting \$1230.00

Respectfully submitted: Virginia Roth, Chairperson Warren Arts Committee

WARREN CEMETERY REPORT

	2022 Budget		2022 Actual	ı	2023 Proposed
All totals	\$ 24,930	\$	25,000	\$	25,000
Other Funds Used: Burial Income Grave Sites Cap Gain Distributi Dividend Income Net gain on sales of			1,500 3,140 1,526 1,560 2,462 35,188		
Expenses: Bank Fees Corner Stones Flags/Grave Marke Flowers & bushes Investment fees Repairs Subcontract Labor Supplies Net loss on sales o			36 600 344 129 1,144 315 25,000 605 1,019		
Increase in Balances		\$	5,996		
Assets TD Bank Checking Passport Money Mark Investments(EJ) at c		12/ \$	6,308 950 80,747 88,005	12/ \$	4,057 976 77,375 82,408

Submitted by Michele A Eid, Treasurer Warren Cemetery Commission

WARREN DEPARTMENT OF PUBLIC SAFETY

WARREN DEPARTMENT OF PULBIC SAFETY ANNUAL REPORT 2022 Jeff Campbell

emergency phone (911 or 229-9191) non-emergency phone (496-2709 x7 or 802-793-6115)

The Warren Department of Public Safety is made up to include Law Enforcement, Emergency Management, Town Health Officer and Dog Warden services, to provide a more unified group. Both law enforcement officers have received over 120 hours of training. The state of Vermont requires every officer, full or part-time to receive a minimum of 36 hours of training. These trainings include firearms training, traffic enforcements, domestic violence, dealing with children of domestic violence, mental illness, incident command, active shooters in schools and the workplace, continued basic first aid & CPR, fair and bias free policing and more. Police education and training is essential to maintaining professional policing and is mandated by the Vermont Criminal Justice Training Council (VCJTC). It should be kept in mind that both Constables are Certified Police Officers.

In the calendar year of 2022 the Officers had over **500** patrol and response hours. Officers responded to over **50** emergency and non-emergency situations such as; 911 hang-ups, back-up to the Vermont State Police and the Sheriff's Department, domestic violence, suicides, mental health issues, burglaries, DUI stops, traffic accidents, noise and dog complaints, wellness checks, wildlife complaints, parking issues at Warren Falls. The Officers responded to numerous incidents of people in mental crises. In some cases, the Officers have the lead in dealing with these individuals. They have intervened in disputes between individuals trying to keep the peace and to prevent further police intervention.

The Warren Department of Public Safety would like that thank Gene Bifano for serving as Constable and Dog Warden. Gene retired this year after giving the better part of 11 years serving the town in these capacities and is much appreciated.

The Warren Department of Public Safety would like to thank everyone for doing their part to help keep themselves and the rest of the community safe during the pandemic.

The Warren Department of Public Safety, Warren Fire Department, MRVAS, VSP and the Sheriff's Department urge everyone to put up reflective 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

Residents are encouraged to sign up for VT Alerts. VT Alerts is the state's notification system for emergencies, Amber Alerts, weather, road conditions, and more has improved functionality, a new look, and a smartphone app. If you have signed up in the past, you will need to re-register within the new system as there have been numerous changes with the new platform.

Vermont 2-1-1 is the number to dial to find out about hundreds of important community resources, like emergency food and shelter, disability services, counseling, senior services, health care, child care, drug and alcohol programs, legal assistance, transportation agencies, educational and volunteer opportunities, and much more.

Crime Statistics for Warren in 2022

Mental Health Assistance 2 Larceny, All 2 DUI (VSP Only) 3 Noise Disturbance 3 Motor Vehicle Crashes 41 Citizen Assist 21 Agency Assist 8 Vandalism 3 False Alarm 14 Welfare Check 9 Alarms 50 E911 Hang-ups 35 Burglary 2 Missing Person 3 Suspicious 20 Family Disturbances 4 Citizen Disputes 11 All other MISC, 51

TOTAL INCIDENTS: 281

Jeff Campbell (jcampbell@warrenvt.org)

WARREN PLANNING COMMISSION ANNUAL REPORT

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to ensure that these legal documents are kept current and in conformity with the State of Vermont municipal statutes and regulations. This Commission is also tasked with making recommendations for changes in these same documents, which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

The year 2022 continued with the main focus of the PC being the rewrite of the Land Use and Development Regulations [LUDRs]. In February they issued a draft that took into account feedback from the public over the past several months. They held their first formally warned public hearing on March 14th with a generous turnout of both folks in person and those participating via Zoom. In the weeks that followed the March hearing the members discussed the comments from the hearing and either made changes or not. It became apparent that there was either misunderstanding, misinformation, or both circulating within the public and citizenry. The Commission put together and published a FAQ regarding the most common questions and misunderstood issues of the LUDRs just prior to a second public hearing on July 25, 2022 which was also well attended.

The rest of the summer and into the fall the PC continued to do final edits and tie up any loose ends with the draft. They also spent some time with a couple projects brought before them: the suggestion of a pavilion on the Town Green and the creation of a dog park adjacent to Brooks Field. Though the pavilion has yet to move forward but will be on the PC agenda for 2023, the dog park committee received approval by the Select Board and has been fundraising. On November 8th, the Planning Commission presented a "Final" Draft of the LUDRs to the Select Board who will review the document and have their own public hearing.

November also found the Planning Commission faced with the review of a proposed telecommunications tower by Verizon off of Airport Road on Defreest property. There have been some postponements in getting a meeting scheduled with Verizon and lots of comments from the public. Without having many questions yet to be answered, the Town's position has not been formed. The process of reviewing this proposal will most likely continue in the first quarter of 2023.

During the spring of 2022 we lost two very valued members who chose to resign after many years of service to the Planning Commission. Both Mike Ketchel and Randy Graves brought a wealth of knowledge, history and passion to the Warren PC. Their individual and collective contributions were significant and they are missed. In November, we filled one of the vacancies with Macon Phillips, who though he is relatively new to Warren is not new to Vermont or the valley. Macon has a background in public engagement and a tool box full of new and innovative ideas. We welcome him to the Planning Commission. We still have a vacant seat on the PC and welcome anyone who might be interested to contact us at planning@warrenvt.org.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at http://www.warrenvt.org/. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building and we encourage people to attend any of our meetings.

Planning Commission

Jim Sanford, Chairman - Dan Raddock, Vice Chairman - J. Michael Bridgewater - Camilla Behn - Jennifer Faillace - Macon Phillips

WARREN DEVELOPMENT REVIEW BOARD & ZONING ADMINISTRATORS REPORT

DRB Report

The Development Review Board [DRB] held 19 meetings this year and reviewed 28 applications. The Board considered and approved 1 Subdivision re-affirmation and 1 reconfirmation of an existing subdivision; 5 new Subdivisions [four 2-lot and one 3-lot]; 2 Building Envelope amendments; 19 Conditional Use applications consisting of 8 Steep Slope reviews, 1 Forest Reserve District review, 3 Set-back waivers, 2 Meadowland Overlay District reviews, 3 Change of Use reviews, 1 Accessory Dwelling, 2 Flood Hazard Area/Fluvial Erosion Overlay reviews, 2 Appeals [one of an issued Violation and 1 the issuance of a Zoning Permit] and one Boundary Line adjustment which was denied. Two other Boundary Line adjustments were approved by the Zoning Administrator.

As we had an alternate position open, we welcomed Chris Noone in 2022 who has been a valued member. Devin Corrigan asked for a leave of absence due to becoming a new mother. She has been missed and we look forward to having her back sometime in 2023.

The Development Review Board meets at 7:00 p.m. on the 1st and 3rd Mondays of the month on an "as need" basis at the Warren Municipal Building. Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: http://www.warrenvt.org

DRB Members:

Peter Monte, Chairman
Jeff Schoellkopf, Vice Chairman
Virginia Roth
Chris Behn
Devin Corrigan (Leave of Absence for most of 2022)
Robert Kaufmann (alternate)
Don Swain (alternate)
Megan Moffroid (alternate)
Chris Noone (alternate)

ZONING ADMINISTRATOR'S REPORT

The Zoning activity for 2022 was busy with new builds of both single family residences and assorted accessory structures. The total of 63 permits consisted of the following: 14 new residential builds, 2 residential additions/renovations, 18 Accessory Structures, 1 Residential Accessory Dwelling and 6 garages. Other permits issued for 3 driveway installations, 2 signs, one new and one a replacement, 2 home-based businesses and 2 Changes of Use. Fees collected for 2022 totaled \$44,870.52.

Respectfully submitted,

Ruth V. Robbins Zoning Administrator/Planning Coordinator/e911 Town of Warren 802-496-529 planning@warrenvt.org

WARREN CONSERVATION COMMISSION REPORT

Town Meeting Report; March 2023

During 2022, the Warren Conservation Commission continued its work on a number of key fronts to identify and protect the Town's rich 'natural heritage' — our inherited flora and fauna, ecosystems and geological structures. Warren's natural heritage provides important and valuable services, including clean air and water, habitat and corridors for wildlife, the Town's scenic quality, and an array of health-affirming recreation opportunities, that are increasingly at risk to systemic changes in the environment. Though often taken for granted, our natural heritage materially enriches our lives and will be an enduring gift to future generations.

Supporting the Planning Commission

The Conservation Commission assisted the Planning Commission on an update of the Zoning Regulations and supports the vision embraced by the Revised Land Use Development Regulations. The Commission actively communicated the data and findings from the Town's natural heritage analyses. That information is a valuable data set for zoning considerations, development plans and landowner understanding. This public information has been shared widely and in 2023 it will be more easily found on the new Conservation Commission website.

Knotweed Control

The Commission had a productive summer battling knotweed infestations around the Town. We were able to bring on five UVM Rubenstein School interns for the summer. With the larger team we focused on maintaining management of existing infestations and adding new sites in the Town of Warren and along the Mad River from it's headwaters in Granville to the Austin Brook rest area. In total we are working on more than 150 individual sites and we can report complete eradication at many of the sites we started working on 3 and 4 years ago.

At Wabanacki Park, near the knotweed dump, there are demonstration sites with education signage for a smothering site and an isolated site that is only mowed. Other sites at Quayl Bend and Riverside Park were also focuses of activities.

A big success this year was integration with local landowners on infestation on or near their properties. We now have about 10 to 15 folks actively managing sites, greatly expanding our ability to eradicate knotweed. We encourage all residents to join in this effort. Together we can decrease knotweed's hold on our public and private spaces.

In 2023, we plan to continue the program with a similar level of effort. We encourage all our neighbors to join us for group work parties, which will be announced this coming summer.

MRV Trails Collaborative

The WCC is fully engaged with a Valley wide effort to guide the development of new trails for hiking and biking with appropriate environmental and wildlife sensitivities, so that habitats, corridor and special places are respected. It is clear that trails bring more people and their pets into lands that previously had less human disturbance. These impacts need attention in the planning and development stages.

WARREN CONSERVATION COMMISSION REPORT

MRV Bear Initiative

WCC is an active member of this new Valley wide team that is focused on expanding our citizen's understanding of increased black bear concerns the Mad River Valley over the last few years. This education outreach effort is focused on increased awareness of black bear's needs and habits and what citizens can do to protect the bears and avoid unnecessary interactions, including compost and garbage storage and collection.

Wildlife Corridor Protection and Enhancement

In 2022 the Conservation Commission, together with the SelectBoard, bought a key parcel to protect a part of the Brook Road Wildlife Corridor using funds from the Conservation Reserve Fund. This is the first part of a program to increase awareness and enhancement of the existing wildlife corridors in Warren. In Feb 2023 in cooperation with the TriTown Conservation Commissions we held an educational seminar to publically increase community engagement. Further meeting and public engagement is planned for 2023.

We would encourage the Town of Warren to continue to strengthen its commitment to the Warren Conservation Fund, which allows the Town from time to time to conserve land that merits protection and supports the Town Plan's conservation goals. We are proposing the Town increase the annual contribution to the Fund by \$30,000 this year. With increased pressure from development it is important to be able to protect critical natural heritage assets, which are at risk.

Respectfully submitted, Kate Wanner, George Schenk, Carolynn Schipa, Jim Edgcomb, Rocky Bleier, Damon Reed, Amy Polaczyk, Taylor Corrigan, and Jito Coleman, Chairman

WARNING & MINUTES FROM TOWN MEETING

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office until Monday February 28, 2022 until 4 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 1, 2022 at the Warren Town Hall located at 413 Main Street, Warren VT 05674

Article 1. Shall the Town vote a budget of \$3,977,724.00 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Yes 261 No 37

Article 2. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Yes 272 No 25

Article 3. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Yes 296 No 9

Article 4. Shall the Town have its taxes of real and personal property billed July 15, taxes due August 15, delinquent after November 15, with no discount?

Yes 287 No 16

Article 5. Shall the Town vote its Green Mountain National Forest money go to the Warren PTO?

Yes 238 No 65

- Article 6. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

 Yes 280 No 24
- Article 7. Shall the town vote to start next year's Town Meeting at 4:00 o'clock in the afternoon at the Warren Elementary School?

 Yes 294 No 13
- Article 8. To elect all Town Officers required by law.

WARNING & MINUTES FROM TOWN MEETING

2022 Town Meeting Results

2 1	2	T 7		0
3 I	4	VC	ites	Cast

1531 Registered Voters

Moderator	
Doug Bergstein	285
Write in	
Spoiled	2
Blank	26
Total	313
Selectboard 2 yr	
Robert Ackland	247
Write In	
Ashley Wood	3
Mark McDonough	1
Jito Coleman	1
Gene Bifano	2
Blank	59
Total	313
Selectboard 2yr	
Devin Corrigan	267
Write In	207
Stanley Walker	1
Ashley Woods	4
Eugene Bifano	1
Blank	40
Total	313
Selectboard 3yr	
Camilla Behn	281
Write In	
Eugene Bifano	2
Stanley Walker	1
Blank	29
Total	313

WARNING & MINUTES FROM TOWN MEETING

Selectboard	
Andrew Cunningham	271
Write In	
Gene Bifano	2
Stanley Walker	1
Blank	39
Total	313
School Director 2 yr	
Write In	
Ashley Wood	91
Ellen Kucera	56
Blank	166
Total	313
L'hann Canan 2 an	
Library Comm 3 yr	201
Alexandra Maclay Write In	291
Elizabeth Saunders	1
Blank	1 21
Total	313
Total	313
Library Comm 3 yr	
Linda Tyler	285
Blank	28
Total	313

Lister	200
Sandra Brodeur	288
Blank	25
Total	313
Respectfully Submitted	

Reta K Goss Town Clerk

WARREN ENERGY COMMITTEE REPORT 2022

In 2022 I continued to work with the Energy Coordinators from Waitsfield, Fayston and Moretown as the MRV Energy Committee. We wrapped up the Efficiency Vermont Targeted Community campaign, which began in March of 2021, with a Clean Heating Workshop in May at the Waitsfield Elementary School. This was a follow-up to our 2021 Home Energy Survey, in which respondents requested information on clean heating solutions. Efficiency Vermont did a presentation on clean heating solutions, Brad Cook did an overview on home energy audits and weatherization and we presented on our upcoming WindowDressers Community Build. It was attended by about 20 people, with equal representation from the 4 towns. The MRV Energy Committee also had a table with WindowDressers and other information at the second MRVPD Climate Chat at Lareau Farm in August and at the MRV Housing Summit in October.

In November, we ran a successful WindowDressers Community Build at the Village Meeting House in the Waitsfield UCC, with me serving as the Local Coordinator. Middlesex joined us and together approximately 60 volunteers built 125 interior window inserts for over 20 households. We partnered with Capstone Community Action to send out letters offering free inserts to LIHEAP recipients, and provided free inserts to 3 households that qualified. Free inserts were funded in the Valley by a generous grant from the Interfaith Council, and in Middlesex by the Middlesex Community Fund. We also received a \$500 grant from the MRV Rotary for operating costs. Additionally we had food donations from Red Hen Bakery and Von Trapp Farmstead. I was joined on the leadership team by Warren residents Connie Colman as Volunteer Coordinator and Pam Piper as Food Coordinator, and by Dara Torre of Moretown as Marketing and Measuring Coordinator. There was an excellent turn-out of volunteers from Warren. We are in need of leadership team members for 2023, so please consider joining us.

Also in the fall, Chris Badger, Waitsfield Energy Coordinator, and I met with the HUUSD Superintendent and Facilities Manager to brainstorm a district-wide plan for energy reduction. We are currently working with the District to install LED lighting in our schools, to improve the quality of lighting and reduce costs. I am also working with Harwood to create a Climate Action Plan with the Vermont Energy Education Program (VEEP). We hope to engage the next generation in energy and resilience planning.

This year I worked closely with Sam Lash, the new Climate and Energy Planner at the Central Vermont Regional Planning Commission. We researched and collated town energy and other information for applications for several grants including a USDA REPP grant, the Municipal Energy Resilience Program (for which we can apply in early 2023), an EM and EOC Improvement grant to create a Cooling Center at the Warren Public Library and others. We also worked together on an application for Climate Catalysts Innovation Fund and were awarded \$4,000 to facilitate the regional WindowDressers campaigns and other weatherization efforts. I attended the 6 day VECAN conference in December. I will continue to seek grant opportunities for the Town of Warren in 2023, stay current with climate and energy legislation, and work on establishing a tracking system for energy use in Warren.

In early 2022, I worked with the Warren Conservation Commission to submit a grant to the VCRD's Small Grants for Smart Growth Program for the Warren Wildlife Corridor Enhancement Program. I continue to work with the WCC, serving on the MRV Bear Initiative.

If you have any questions about this work or any interest in being involved, please reach out.

Alexis Leacock, Warren Energy Coordinator warrenenergycommittee@gmail.com

WARREN 2015-2022 SOLAR PRODUCTION REPORT

	20	2015	2016	16
	Date	Total Yield (kWh)	Date	ĭ
	January	2,067	January	
	February	5,286	February	
	March	17,834	March	
	April	18,419	April	
	May	23,879	May	
	June	20,844	June	
	July	22,972	July	
5 2	August	19,979	August	
	September	21,069	September	
	October	15,602	October	
	November	12,120	November	
	December	6,111	December	
	Actual Total	186,182	Actual Total	
	Estimated Total	165,304	Estimated Total	
	Variance kWh	20,878	Variance kWh	
	Performance	113%	Performance	

2018 Total Y 7 7 7 7 7 7 7 7 7
5,351
5,351
17,700
20,196
23,874
21,820
23,277
14,398
14,909
7,667
5,399
Total Yield (kWh)

WARREN 2015-2022 SOLAR PRODUCTION REPORT

	20	2019	
	Date	Total Yield (kWh)	Date
	January	3,268.70	January
	February	10,908.52	February
	March	19,266.97	March
	April	16,916.77	April
	May	18,309.65	May
	June	21,334.20	June
	July	23,662.78	July
53	August	23,472.03	August
	September	19,752.83	September
	October	13,580.81	October
	November	8,465.74	November
	December	4,207.05	December
	Actual Total	183,146	Actual Total
	Estimated Total	165,304	Estimated Total

Date	Total Yield (kWh)	Date	P
January	3,268.70	January	
February	10,908.52	February	
March	19,266.97	March	
April	16,916.77	April	
May	18,309.65	May	
June	21,334.20	June	
July	23,662.78	July	
August	23,472.03	August	
September	19,752.83	September	
October	13,580.81	October	
November	8,465.74	November	
December	4,207.05	December	
Actual Total	183,146	Actual Total	
Estimated Total	165,304	Estimated Total	
Variance kWh	17,842	Variance kWh	

2021	21
Date	Total Yield (kWh)
January	3,352.26
February	3,697.58
March	21,036.94
April	17,311.42
Мау	21,406.78
June	21,828.76
July	17,474.48
August	16,758.72
September	5,545.90
October	12,652.30
November	10,020,41
December	5,878.74
Actual Total	156,964
Estimated Total	165,304

21,147.18

23,053.70

21,002.46

20,171.37

13,635.23

8,240.58 3,997.88

tal Yield (kWh)

17,414.15

8,800.30

4,361.75

17,494.00 23,231.13 182,549.73

165,304

17,245.73

110%

Performance

111%

Performance

WARREN 2015-2022 SOLAR PRODUCTION REPORT

Total Yield (kWh)

February

March

April

January

Date

Total Yield (kWh)

2022

5,338.96 9,941.64

February

March

April May

January

Date

13,805.00 18,109,00 24,446.00 21,241.00 14 377 00 14,549.00

2024

																l
2023	Total Yield (kWh)													0	165,304	-165,304.00
20	Date	January	February	March	April	May	June	July	August	September	October	November	December	Actual Total	Estimated Total	Variance kWh

165,304

Estimated Total

Actual Total

September

August

June May

July

November December

October

0.00%

Variance kWh Performance

Estimated Total

Actual Total

17,115.00

September

August

July

June

November December

October

18,201.00 10,875.00

5,680.33 173,679 165,304 8,374,93 105.07%

DEPARTMENT OF PUBLIC WORKS REPORT

2022 has been a very busy year for the Town's Sub-contractors and the Town Highway Crew not only in highways but also on other town infrastructure items.

The Warren Town Hall has many improvements completed this year as follows: The basement kitchen area was redone with new flooring that goes very well with the light blue paint and led lighting from last year. There were 3 stacked tesla solar batteries installed for back up power for the Town Hall and for the Town buildings water supply. The incoming steps and railing were freshly restrained with brown stain and white paint for the railing and front. Inside the library the children's steps were freshly painted and down stairs the back emergency stairs were coated with a stain.

The Municipal Building: Energy efficient windows were installed in the upstairs. The front steps into the building will be freshly stained with the handicapped ramp scheduled for 2023. For 2023 there are a few small windows left that will be combined with new energy efficient windows for the Fire Department at the Main Street Station.

Brooks Recreation Field -The Town partnered with the Co-Ed softball teams to resurface the softball infield. New bleachers were purchased and the player benches were rehab. Maintenance was completed on the Kiosk structure along with rehabbing the tennis court benches and the school little league field back stop. Tree maintenance was completed around the tennis courts and solar panels.

Town of Warren Gazebo – Paint rehabilitation to happen in 2023.

The Town and Warren Elementary School shared in the cost of installing an automatic generator replacing the old army surplus one that parts could not be found for it.

Solar panel maintenance is done yearly by AGEIS to guarantee full solar production for the Town and School.

The Town received many grants for 2022. A paving grant for the Sugarbush Access Road, FEMA Hazard Mitigation for the Flat Iron wall scoping project, a MARC Grant for scoping of stormwater control at the bottom of School Road, a historic preservation Grant to help with funding the Covered Bridge Repairs, a Better Back Road Grant, Grant in Aid for highway segments that fall under the MRGP, a Down Town Transportation Grant for traffic calming in the Village and a Fire Hydrant Grant for installing a hydrant at the corner of German Flats/Sugarbush Access Road. The Town also was chosen for another Hazard Mitigation FEMA for the West Hill bank stabilization which Geo Stabilization is working with the Town on this project.

Highway Projects:

Powder Hound Realignment – KCC Project

Charlie Ashley 4' culvert replacement & road graveled.

Prickly Mountain - Grant In Aid - bringing 3 segments to compliance in the MRGP Permit.

Prickly Mountain – Better Back Roads Grant-bringing 3 segments to compliance in the MRGP Permit.

Prickly Mountain – from pavement to end-replaced a 18" culvert and brought in 16

DEPARTMENT OF PUBLIC WORKS REPORT

hydraulically connected segments into compliance and fixed another 16 segments that are not hydraulically connected for a total of 32 segments equaling almost 2 miles. This work included the three segments under mentioned Better Back Road grant.

Vickery Hill Road – Ditched, stone Lined & Graveled. Hanks Road removed all grader berms the full length of the road Driveway transitions on Access Road were filled with plant mix Mowing/grading

Covered Bridge Update: Last year the Town went out to bid and only received 1 bid that was more than the grant and town could afford. It was decided by D&K, VTRANS and Town to put the project out to bid in fall of 2022 to get attract more contractors. The project will be going out to bid late September with bids due end of October. We are in hopes of receiving more bids to move the project forward in 2023. The Selectboard did approve to move forward with repairs on the super structure only.

East Warren Septic – The system over all is functioning however, the media bags inside the tank will n to be replace with some minor repairs on the trash rack. This is scheduled for 2023. Thanks to Rootswork for weeding the sand box!

WARREN PTO

The Warren School PTO is back in full swing this year, and we would like to thank the Town for their generous vote to continue to appropriate the Town Forest Money for our school wide program of Educating Children Outdoors (ECO). During this program all grade levels are able to participate in a weekly half day of outdoor learning with naturalists from The North Branch Nature Center. The naturalists collaborate with classroom teachers to create standards based lessons, which help develop a relationship with the natural world, as well as foster a sense of place and stewardship in our local forests.

This fall we welcomed Stuart Paton from Burlington Taiko to participate in our Artist in Residence Program. During his residency he taught children of all ages the art of traditional Japanese drumming and related language, which included a final performance for parents and the community. Additionally, in the Spring we will welcome Brandan Taaffe as a second Artist in Residence, who will teach students about folk dancing and storytelling culminating in a community dance night.

The PTO also provides funding for the Winter Sports Program, which offers students in kindergarten through 6th grade skiing and snowboarding at Sugarbush, or cross country skiing at the Blueberry Lake Cross Country Ski Center, one day a week. We also fund scholarships to outfit any student in need of equipment, to ensure all students can access this program without undue financial burden

We are excited to have our Theater Program back this year. This year, 5th and 6th graders will have the opportunity to participate in a 7 week program, culminating in a performance of "Into the Woods Jr." for the community. Students in 1st through 4th grades will have the opportunity to join an age appropriate acting club. In these clubs, they will learn about the necessary elements of creating and performing live art.

In the past year, we have continued to improve upon the school grounds by working with Clark Brook Designs to install a large native plant garden around the drop-off circle. Along with adding beauty to the landscape, it will help with drainage and provide a lovely area for the community and teachers to enjoy a picnic or hold an outdoor meeting.

In our next big project, the PTO is currently seeking avenues for funding a mass playground overhaul. The current structures are incredibly loved, but because of the prevalence of wood construction, most of the playground is nearing the end of its lifespan. We have created a sub-committee, which has been meeting regularly to work on new designs, and reaching out to various companies and local architects to make our playground dreams a reality. The Brooks Field complex, which includes the playground, has grown in popularity in recent years with both the local community and visitors to the area, so it must be updated. We would like to add to this community space by developing Americans with Disabilities Act (ADA) compliant structures that maintain the current aesthetic, with a focus on creating an environment that welcomes all ages and incorporates gardens, natural elements, and both large and small structures.

In addition to all of this, the PTO contributes to the school and community in innumerable smaller ways. We pass out donated candy to the houses in town for trick-or-treating on Halloween, help support families in need during the holidays through Project Elf, provide needed supplies to teachers, host numerous community events, provide scholarships for Girls on the Run (a program that supports the mental and physical health of girls throughout our country), as well as various other community enriching events and projects.

We are beyond grateful for the continued outpouring of support we receive from our community members. If you would like to follow along throughout the year to see what the PTO is working on, we are now active on both Facebook and Instagram. We look forward to seeing you!

WARREN SCHOOL PTO FINANCIALS

Warren School PTO

Operating Budget

	2021-2022	2022-2023	2022-2023
	Final	Budget	Full Year Fcst
EVDENCES	гина	buaget	rusi
EXPENSES			
Unrestricted Funds	ФE 204	#0.200	#0.200
Winter Sports Program (Grades K-6)	\$5,384	\$8,300	\$8,300
Gardens & Grounds	\$6,031	\$3,000	\$3,000
Artist-in-Residence (Grades PK-6)	\$7,050	\$8,000	\$8,250
ECO Nature Program Supplies	\$0 \$0	\$2,500	\$2,707
Theater Program (Grades 1-6)	\$0 \$0.007	\$7,500	\$5,440
Original Artworks	\$2,907	£4.000	\$2,430
Community Building & Scholarships	\$3,325	\$4,000	\$3,333
Other	\$189	\$700	\$2,874
Total Expenses Using Unrestricted Funds	\$24,886	\$34,000	\$36,333
Expenses Using Restricted Funds			
Eco	\$14,351	\$15,000	\$15,649
Wreaths, Project Elf & Other	\$7,398		\$7,175
Total Expenses Using Restricted Funds	\$21,748	\$15,000	\$22,825
TOTAL EXPENSES	\$46,634	\$49,000	\$59,158
INCOME			
Unrestricted Fundraising:			
Town Forest Funds received	\$20,621	\$20,621	\$21,124
Harvest Dinner			\$5,894
Original Artw orks	\$4,309		\$3,713
Other	\$9,366	\$13,600	\$4,225
Subtotal Unrestricted	\$34,296	\$34,221	\$34,956
Restricted Fundraising:			
Grant	\$15,000	\$15,000	\$15,000
Wreaths	\$10,885	4 . 2 , 2 2 2	\$12,334
Project ⊟f	4 . 3 , 3 3 3		\$575
Subtotal Restricted	\$25,885	\$15,000	\$27,909
TOTAL INCOME	<u>\$60,181</u>	<u>\$49,221</u>	<u>\$62,865</u>
Net carryforward	\$13,547	\$221	\$3,707
Total Cash			\$94,536
Portion that is Restricted			\$36,333

WASHINGTON SHERIFF'S DEPARTMENT

10 ELM STREET MONTPELIER, VT 05602 W. Samuel Hill Sheriff 802-223-3001

November 01, 2022

Town of Warren

Members of The Select Board

Re: Annual Report

July 01, 2021 – June 30, 2022

I began my career in public safety at the age of 15, when I became an active member of the Hardwick Rescue Squad. I was active with the Rescue Squad until I left for Champlain College. In May of 1984 I received a degree in Law Enforcement and was hired as a patrolman by the Barre City Police Department. My first day in Barre City was July 2nd, 1984. I worked for the Barre City Police Department for just over 20 years.

Having had a very rewarding career with the Barre City Police Department, I was appointed Washington County Sheriff, by Governor Douglas and was sworn in on July 12th, 2004, filling the vacant Sheriff's seat. My last day of my final term as your Sheriff will be January 31, 2023. I will have served for just over 18 ½ years as Sheriff, just over 38 ½ years in Law Enforcement in Central Vermont, and over 42 in Public Safety.

I am proud to have been serving the County and to have been the second longest serving Sheriff in the History of Washington County. Sheriff Henry C Lawson was the longest serving Sheriff, serving 24 years, from 1929 to 1953. I am also happy to have served in the office my uncle Harold Potter held as Sheriff, from 1960 to 1968. Sheriff Potter lived in the house which is now my office and ran the County Jail (which is now the County Offices). I have enjoyed working with each town and with the Citizens of Washington County. Working through problems and issues and working towards solutions. I have had a very rewarding and memorable career working with the people in Washington County and throughout the State. Your next Sheriff will be Marc Poulin, who is running unopposed. Marc, a long time Deputy and past Lieutenant with the Department, will serve you well and I will make myself available through his first year, if he needs any assistance with the transition. Thank you all for allowing me to serve you for the past 18 plus years.

Locally:

During the fall of 2021 we lost our full time Patrol Deputy. He left us to become a police officer in Nashville, TN. In the spring of 2022, we were able to fill that patrol position. We happy to once again able to fulfill our patrol contract with you.

County wide, our patrol efforts during fiscal year 2022 generated 1219 total incident reports, to include 862 Traffic Stops, 368 Vermont Traffic Citations and 486 Traffic Warnings.

WASHINGTON SHERIFF'S DEPARTMENT

In the course of our patrol efforts in Warren the following Vermont Traffic Complaints, Warning and Incidents were recorded by the Washington County Sheriff's Department while on patrol.

Through all the issues we all deal with in todays world, we take pride in our efforts in making Washington County a safe place to live and work, for all of us.

Professionally, W Samuel Hill

Sheriff Incidents:

CALL TYPE

Car Seat Inspection	1
Suspicious Person/Circumstance	1
Directed Patrol	32
Parking Violation	1
Foot Patrol	3
Agency Assist	3
Traffic Hazard	3
Traffic Stop	90
Property Watch	8
Alarm-Residence	1

TICKETS/WARNINGS:

Ticket	Type	Ticket Violation	
Traffic	Traffic	CEL - Using Portable Electronic Device Outside Work or School Zone– 1st violation	2
Traffic	Traffic	INS - Operating Without Liability Insurance	1
Traffic	Traffic	NL - Operating Without A License	1
Traffic	Traffic	NR - Persons Required To Register	5
Traffic	Traffic	SL2 - 11-20 MPH Over Speed Limit	9
Traffic	Traffic	SL3 - 21-30 MPH Over Speed Limit	4
Traffic	Traffic	SL4 - 31 Or More MPH Over Speed Limit	2
Traffic	Traffic	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	3

WASHINGTON SHERIFF'S DEPARTMENT

Ticket	Type	Ticket Violation	
Traffic	Traffic	VO - Regulations In Municipalities	3
Warning	Warning	BR - 11-20 MPH Over Speed Limit	2
Warning	Warning	CEL - Using Portable Electronic Device Outside Work or School Zone– 1st violation	1
Warning	Warning	DEF - Condition Of Vehicle	7
Warning	Warning	DP - Failed To Display Front Registration Plate	2
Warning	Warning	FYY - Stop Sign	2
Warning	Warning	LBR - 11-20 MPH Over Speed Limit-Local	4
Warning	Warning	LES - Unreasonable And Imprudent Speed\	
		When Special Hazards Exist -Local	1
Warning	Warning	NL - Operating Without A License	1
Warning	Warning	OWS - Obstructing Windshields	1
Warning	Warning	SIG - Signals Required	2
Warning	Warning	SL1 - 1-10 MPH Over Speed Limit	2
Warning	Warning	SL2 - 11-20 MPH Over Speed Limit	24
Warning	Warning	TXD - Texting Prohibited -V1	1
Warning	Warning	VNI - Vehicle Not Inspected Within 15 Days	
		Of Vt. Registration	23
Warning	Warning	VO - Regulations In Municipalities	1

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 2, 2023

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

2022 was the first time in three years that the MRRMA was able to hold both a Spring and Fall Household Hazardous Waste Collection Day event at the Harwood Union High School in Duxbury. Our Spring event was held on April 2, 2022 and the "Fall" event was held on August 20, 2022. A total of 424 households participated in these events. We collected 12.22 tons of household hazardous waste at the events. Residents within the Alliance communities were able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. We are planning two collection day events in 2023 at Harwood Union High School. They are scheduled for May 13, 2023 and October 14, 2023. We are working with US Ecology our new contractor.

A total of 300 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2022. The tank is located in Waitsfield at the Earthwise Transfer Station.

In 2022 textiles were collected at Rodney's Rubbish Transfer Station and the Earthwise Transfer Station. The textiles are collected by Helpsy, a textile recycling company with facilities in New York and Massachusetts. They take clothing, footwear, linens, and accessories in any condition that are clean, dry and odorless at no charge. A total of 24.45 tons of textiles were collected in 2022.

Grow Compost of Vermont in Moretown and Casella collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams, from other large generators in the MRRMA and in collection totes at the Moretown facility. A total of ~327 tons of food scraps were collected by Grow Compost of Vermont and Casella in 2022 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty sixth truckload sale of compost bins resulted in the distribution of 29 compost-bins and 3 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held two composting workshops for Alliance residents this year and expect to hold two more in 2023. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station with additional collection at Rodney's Rubbish Transfer Station in conjunction with Green Up Day on May 7, 2022. A total of 10.26 tons of tires and ~1 ton of metal were collected during this event. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 6, 2023

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap, plastic bags, black plastic and beaded styrofoam for single stream recycling to the Earthwise Transfer Station and Rodney's Rubbish

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

Transfer Station and Redemption Center. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing.

There is a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station or the State Surplus Property Office on Route 2 in Waterbury, Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2022, a total of 17.89 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders other materials and assists with educational programs. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our Solid Waste Implementation Plan(SWIP) is updated every five years. The update is available for review at our website, madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 802-244-7373 and let's see what we can do to help eliminate these types of problems together. The FY23 assessment for the administration and programs remains at \$7.00 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa; Warren, Margo Wade; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER VALLEY PLANNING DISTRICT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the towns of Fayston, Warren, & Waitsfield to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural, and aesthetic wellbeing. To this end, MRVPD provides professional planning, leadership, coordination, awareness, execution, and grant support to the broad MRV and its member towns. MRVPD focused on a broad range of activities during the past year including, but not limited to, increased pedestrian safety measures, resource and coordination support for housing affordability, executing the 2022 MRV Community Wellbeing Survey, undertaking the MRV Short-Term Rental Survey, helping create the MRV Dog Park, collaborating on the MRV Recreation Hub, co-sponsoring Community Climate Chats, and producing the 2022 MRV Housing Summit.

For FY24, MRVPD once again requests level funding at \$45,317 from each of its *four funders*, Fayston, Waitsfield, Warren, and Sugarbush Resort.

MRVPD's activities are overseen by a 7-voting member Steering Committee, consisting of a representative from the Selectboard and Planning Commission from each of its member towns, and a representative from the MRV Chamber of Commerce. Additionally, representatives from Sugarbush Resort and the Central VT Regional Planning Commission (CVRPC) serve as non-voting members. MRVPD Steering Committee meetings are open to the public and are usually held on the third Thursday of each month, 7 pm, at the Waitsfield Town Office. Meeting details at mrvpd.org. Staffing consists of Joshua Schwartz, *Executive Director, & a Community Planner*.

Mad River Valley Planning District Steering Committee

Bob Ackland, Warren Selectboard (Chair)
Christine Sullivan, Waitsfield Selectboard (Vice-Chair)
Jared Cadwell, Fayston Selectboard (Secretary & Treasurer)
Dan Raddock, Warren Planning Commission
Brian Voigt, Waitsfield Planning Commission
Donald Simonini, Fayston Planning Commission
Margo Wade, Sugarbush Resort
Eric Friedman, MRV Chamber of Commerce
Clare Rock, Central Vermont Regional Planning Commission

MAD RIVER VALLEY AMBULANCE

The Mission of the Mad River Valley Ambulance Service, Inc. is to provide the five Mad River Valley towns of Fayston, North Fayston, Moretown, Waitsfield and Warren the highest quality of Emergency Medical Services utilizing dedicated volunteers, technology and community support.

The Mad River Valley Ambulance Service is an organization fully staffed by dedicated volunteers who train as dispatchers, drivers and highly trained medical personnel.

Drivers and medical personnel are called upon to leave their workplaces or homes in all kinds of weather and at all times of day and night to come to the aid of those in need. They are called away from family celebrations and events and they leave willingly to save lives. Their dedication cannot be overstated and we salute them. Medical personnel are also called upon to complete numerous additional off-duty hours on an annual basis in order to stay certified.

We are equipped with three ambulances and recent technology that enables us to provide the highest quality of emergency medical services. We strive to acquire and utilize the latest innovations as they become available in order to communicate well and increase our efficiency.

In 2022, we responded to the residents within our service area. We also responded to calls in Middlesex, Waterbury, Duxbury and Granville when back-up support was needed. As we approach year end, we have responded to a total of 568 calls.

We are always happy to welcome new volunteers to become working members of MRVAS. We provide the training. If you feel that you would like to join our squad, please visit our website or contact us at (802) 496-8888 for further information. We also have an auxiliary organization for those who would like to offer their skills and services in other ways.

Even if you are unable to volunteer your time, you can help us by clearly marking your location so that we can find you when responding to emergencies. Give us a call if you want help in marking your home properly. We find that visitors are often unaware of their E-911 address so it is important for you to share that information when renting out your property.

As always, we are grateful for the generous support we receive from the Valley community. It continues to be our honor to serve you.

Respectfully,

Sheila M. Ware

Dispatcher, President and Head of Service

FRIENDS OF THE MAD RIVER



FRIENDS MAD Healthy LAND. Clean WATER. Vibrant COMMUNITY. 2022 Watershed Report to Towns

Friends of the Mad River is a nonprofit organization dedicated to stewarding the Mad River watershed's healthy land and clean water for our **community** and for future generations. Together, we **learn** about the health of the land and water; **conserve** our natural resources; and celebrate this special place.

In 2022, with the help of municipal, agency, and non-profit partners, Friends of the Mad River sustained our three-decade commitment to the Mad River Valley community by:

- Hosting teaching artists with the Harwood seventh grade class to explore the connections between art, climate, and the watershed
- Co-hosting a pair of Community Climate Chats with the Mad River Valley Planning District that saw close to 200 community members come to learn about building resilience in the context of a changing climate
- Planting over 500 trees at two sites in Waitsfield to restore riparian buffers and floodplains
- Teaming up with 25 teams of Mad River Watch volunteers to make careful observations and record data at 21 field sites across the watershed
- Playing a leading role in bringing the MRV recreation and conservation communities together – by championing conservation in the planning of the new welcome center in Waitsfield and through the launch of the Community and Recreation Visioning Taskforce

Staff: Ira Shadis, Stewardship Manager; Lisa Koitzsch, Admin Coordinator **Board of Directors**: Mat Williams, President • Katie Sullivan, Vice President • Sucosh Norton, Treasurer Kinny Perot, Secretary • Richard Czaplinski • Rebecca Diehl • Eve Frankel • Jeannie Nicklas • Grady O'Shaughnessy • Amy Polaczyk • Brian Shupe

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT

Mad River Valley Recreation District (MRVRD) is a Union Municipal District formed by the towns of Waitsfield, Warren and Fayston in 1994. The MRVRD seeks to facilitate, enhance and create recreational opportunities throughout the Mad River Valley that promote community vitality, physical fitness, appreciation for the outdoors and a high quality of life. The MRVRD owns and manages the Mad River Park Recreational Fields, operates a recreation grant program and supports diverse recreation opportunities important for community health and economic vitality in the Valley.

In 2022, 13 non-profits requested \$50,594 in grants and the MRVRD awarded 11 grants providing \$34,212 in financial support to the organizations listed on the right. For 2023, the MRVRD considered 13 grant requests and allocated \$45,400 in grants to these non-profits. These investments will increase access to diverse recreational opportunities for all members of our community, as well as visitors.

Our accomplishments in 2022 included: launching a new website; a \$15 bike helmet event; an E-bike lending program partnering with Local Motion; raising more than \$44,000 in private funds for an irrigation project at Mad River Park; installing a non-potable well, pump and electricity at Mad River Park (an above ground irrigation system will be purchased and installed in 2023); helping to lead the MRV Dog Park initiative, located at Brooks Field to be built in 2023 with the help of funds raised through a Better Places grant; continued participation in stewardMRV, an initiative to increase the cleanliness and environmental quality of recreation sites; leadership of the Trails Collaborative including addressing concerns of the towns, conservation commissions and other groups on balancing trails and environmental priorities.

Our single biggest 2022 achievement was collaborating with six partners to get a Vermont Outdoor Recreation Economic Collaborative (VOREC) grant to create the MRV Recreation Hub. MRVRD received the largest grant statewide, 408K. Managing and administering that grant will be a main focus of our work in 2023 and 2024. We are helping to lead the Community Recreation Visioning (CRV) project, a

sub-component of the VOREC grant, that will establish a path forward for balancing environmental health and recreation, safeguarding natural resources, and planning for long-term stewardship. During 2023, the community will be brought into this process.

MRVRD is once again requesting \$40,000 from each member town in the fiscal year 2023 to continue the recreation grant program, provide for operations and improvements at Mad River Park and enable our Executive Director, Laura Arnesen, to advance the MRVRD's strategic organizational goals.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to visit mrvrd.org or contact any member of the Board. The board meets the third Tuesday of each month and seeks involvement and input from the community. The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 1 or 3 year terms. Contact any of us if you are interested in joining the team.

Executive Director: Laura Arnesen, Warren

Board: Alice Rodgers, Warren - Chair; Mary Simmons, Waitsfield - Vice Chair & Secretary; Doug Bergstein, Warren - Treasurer; Molly Bagnato, Fayston; Luke Foley, Waitsfield; Shevonne Travers, Waitsfield - MRP Field Manager; Peter Oliver, Warren; John Stokes, Fayston; Corey Ayotte, Fayston

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT

Beginning Balance (Jan 1, 2022)	\$2,904
Income	
Funding from Towns	\$90,000
Moretown	\$2,250
Expenditures	
Bill Koch League	\$2,000
Couples Club	\$3,000
Harwood Youth Basketball	\$3,816
Mad River Lacrosse	\$2,696
Mad River Little League	\$4,300
Mad River Park	\$9,000
Mad River Path	\$4,000
Mad River Riders	\$4,000
Mad River Ridge Runners	\$3,000
Mad Valley Sports, Inc.	\$2,900
Vermont Adaptive	\$1,000
Warren SkatePark	\$3,500
Trail Counters	\$2,000
VOREC	\$2,319
Executive Director Salary/Benefits	\$40,020
Memberships	\$1,088
Website	\$586
Miscellaneous	\$839
Total Expenditures	\$89,961
Ending Balance (Dec. 31, 2022)	\$5,189
Irrigation Project Balance	\$9,070
Trailhead Kiosk Project Balance	\$3,491
Mad River Park Balance	\$2,260
Projected Grants Awarded for 2023	\$45,400

MAD RIVER TELEVISION (MRVTV)

Mad River Valley TV 2022 HIGHLIGHTS MRVTV increases live streaming of municipal meetings and expands access from MRVTV.com.

Mad River Valley Television, the Valley's public access management organization (AMO), is charged with providing public, educational and governmental content (PEG) to the Mad River Valley. As a PEG channel, it receives support from Waitsfield and Champlain Valley Telecom and is delivered on channels 44/244 and 45/245. Its mission is to keep the community informed about the actions by their towns, schools and elected officials, provide a connection to school and local activities and enable local producers to express themselves through informational and education content. Its programming has is available to all within the Waitsfield Cable service coverage area.

MRVTV's Channels 44/244 (Community) and 45/245 (Municipal) are included in Waitsfield Cable's basic tier of service. MRVTV also streams the channel in real-time from MRVTV.COM so that anyone with or without a cable subscription and anywhere in the world can now watch the content as it appears on our cable channels. To stream, visit MRVTV.com and click the "watch live" link. This supports the station's goal of providing local programming for all the Mad River Valley, not only those who subscribe to cable television.

The station celebrated its 23rd year on the air during 2022 and covered nearly every meeting of the Warren Select Board, the Planning Commission and Conservation Commission meetings and several important Development Review Board meetings. In addition, it covers valley wide meetings of the Mad River Valley Planning District, the Mad River Valley Recreation District and most meetings of the Harwood Unified Union School District board and subcommittees

The pandemic, while not over in 2022, is increasingly managed and meetings were again open to the public. Many meetings continued to offer virtual connections for those who chose not to attend in person. MRVTV captured these meeting from the collaborative feed. Many in the valley benefited from the ability to watch meetings on MRVTV Channel 45/245 or in replay on MRVTV.com.

Throughout the 2022 election, MRVTV hosted interviews with candidates for state representative as well as congressional candidate Peter Welch. The station also showed a candidate forum of state representative candidates and leveraged candidate interviews from around the state.

In 2022, the station, with the help of the Mad River Valley Rotary, purchased a new easy-touse wireless streaming device. The station now live-streams Waitsfield, Warren and Fayston Select Board meetings, streamed shows from Waitsfield and Warren elementary schools, and concerts from Harwood High School. The Warren July 4 Parade is a very popular event that is streamed live to viewers.

MRVTV initiated a project to extend WIFI service at Harwood High School to reach the lower playing field. This will enable the streaming of sporting events on that field. Funding for the project is coming from MRVTV as well as town ARPA funds.

MAD RIVER TELEVISION (MRVTV)

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations with 5% of cable subscription fee collected to support local PEG stations. In addition, the towns of Fayston, Waitsfield, Warren and Moretown and the HUUSD provided MRVTV monetary support to help to defray the cost of municipal and school meetings, sporting events and activities. MRVTV makes the web storage of our municipal programming available for all, anytime, even without cable service.

Cable cord-cutting and growth of streaming services continues to reduce the stations cable funding. In 2022, the station's leadership worked with the Vermont Access Network (VAN) to lobby the statehouse for a new funding model. To help in the interims, the legislature provided special funding, recognizing the importance of community television. MRVTV also raises funds through sponsorships, donations, production fees, duplication and fundraising activities.

MRVTV has equipment available to the community so the public can produce shows, capture events and get them on the broadcast. MRVTV also has a full studio available for taping shows and welcomes new users and producers for non-commercial community interest programs.

In 2022 MRVTV made use of many hours of statewide programming available on the Vermont Media Exchange (VMX). MRVTV showed hundreds of programs produced by other public access centers around the state such as GMALL lectures, Vermont Master Naturalist, Energy Week, candidate interviews and other programs highlight the vastness of Vermont in natural beauty and intellectual depth.

MRVTV is a leader in connecting through social media and has continued growth of its YouTube channel which now has nearly 14,000 subscribers. The Waitsfield Covered Bridge livecam has over 2 million views per year with viewers ranging from Vermont to Japan and beyond!

Station personnel remains unchanged in 2022 with Rob Perry serving as Executive Director and Tony Italiano keeping the station's programming going as Program/Media Manager, a role he has ably filled for over 15 years. The board of directors changed slightly with the retirement of Brian Shupe and the addition of Genevieve Knight. Members of the MRVTV board are: Lisa Loomis, Rob Williams, Liz Levey, John Daniell, Ilse Sigmund, Ian Sweet, Ned Farquhar and Genevieve Knight. We meet quarterly and actively welcome public input to our meetings or to any board member.

To learn more how you can be involved with MRVTV, please contact us at 583-4488 (44TV) or by email at rob@mrvtv.com. You also can just stop by our studio offices at the north end of the Village Square Shopping Center. And you can find us, all local programs, our schedules, and lots of affiliated information on the web at https://mrvtv.com.

WMRW (94.5 FM)

Warren Town Meeting Report

WMRW-LP, **(94.5 FM)** is a 100-watt (low power) all-volunteer, noncommercial, community-access radio station broadcasting 24 hours/day over the airwaves to the Mad River Valley, and to the outside world via the internet at **wmrw.org**. WMRW is a project of the 501c3 non-profit Rootswork Inc., 'Making Space for Community to Happen'. Check out all that Rootswork does in our community at rootswork.org

As of 7 years ago (December 28th 2015) we have been transmitting on 94.5 fm from our 65 foot tower and transmitter at our new location 3 miles north of the East Warren Schoolhouse. We are eternally grateful to the many people and organizations whose donations of time and money made this huge improvement in reception throughout the Valley possible.

The support from the station's current underwriters is critical to the success of our radio station, and helps cover the ongoing costs of our operations. These underwriters have included All Seasons Urethane Foam, Darrad Computers, Mountain Side Ski Service, Katies Collars, Whippletree Designs, Souper Simple Soups, and last but not least Charlie (the dog).

In 2023 we will continue to support free speech, seek new local radio talent, and we are interested in working with local Valley schools to enhance their media / journalism/ theater curricula and sports coverage.

To learn more about WMRW-LP programming, or for anyone interested in getting involved and on-the-air, visit www.wmrw.org or call 802-496-4951 and leave a message.

Presently we have around 35 local volunteer programmers ranging in age from 20 to 80 plus, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include E-Town, Le Show, TUC Radio, and Letters and Politics. For a current program schedule visit our website: WMRW.org.

Our current \$13,750, 2023 annual base operating budget is funded entirely by contributions from our local listeners and local business underwriters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enabled us to continue streaming over the internet. Our annual on-air fundraisers happen once or twice during each year and run until we have raised the funds to cover our annual operating expenses.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate without censorship, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgments (Underwriting) are available to businesses see (wmrw.org for details).

Tax-deductible donations can be made at WMRW.org through Paypal and via credit card, and checks can be sent to WMRW, PO. Box 95, Warren Vt. 05674.

On behalf of all our volunteers, thank you to everyone, whose contributions of time and money continue to make this community resource a reality!

John Barkhausen, WMRW (volunteer) General Manager

ROOTSWORK ANNUAL REPORT

Rootswork is a 501c3 non-profit organization with over 550 current members located in the historic East Warren Schoolhouse (EWS) right off the 4 corners on the East Warren Road at 42 Roxbury Mountain Road, in Warren VT.

Our mission is embodied in our slogan "Making Space for Community to Happen".

Rootswork rents the EWS from the Town of Warren for a low fee, and in return the Rootswork Board volunteers to manage, maintain and raise funds to continue to renovate the EWS for the benefit of our community and the furtherance of our mission.

From this beautiful location we host five community projects: The Rootswork Fuel Buying Group; WMRW Community Radio (94.5 fm); The East Warren Schoolhouse Community Meeting Space; and our Electric Vehicle Charging Station. Our fifth project is The Rootswork Community Gardens, which are organic gardening plots located immediately behind the EWS and available to rent at very reasonable rates.

Rootswork founder and longtime Warren resident Anne Burling passed away a year ago. Anne founded Rootswork with Mason Wade in the late 90s, and was the previous owner of the community garden plot and surrounding land behind the schoolhouse. In keeping with her lifelong concern for sustainable agriculture she recently transferred her land to organic farmer Zeb Swick. Zeb generously continues Anne's vision of nurturing future farmers by making the land behind the schoolhouse available to Rootswork for community garden use.

Additionally, we provide a viable home for our tenant the **East Warren Community Market.**

Progress on the **renovation of the historic East Warren Schoolhouse building and grounds continues.** This has included extensive rewiring, building wide insulating, a new second floor hardwood floor and new ceiling and lighting, new commercial kitchen expansion, new fire code hall doors and front door, new boiler, rebuilt boiler room floor, all new historically accurate efficient thermopane window replacements for all windows, installation of a Warren Tiny Library on the front deck, a replacement septic system, installation of an emergency generator; entry deck renovation; and reconstruction of the storage wing of the building for use by the Market. Renovations included siding replacement and painting prep of the south exterior wall, entry deck repairs. During the past 10 years Rootswork has invested around \$61,000 in repairs and maintenance of the building. In 2023 we intend to do more clapboard repair in preparation for painting the entire outside of the building. We continue to maintain a Capital Reserve Building Fund of \$20,000.00 to finance any eventual major and/or emergency repairs.

Our annual fuel buying group and membership fee is \$45.00 and the term runs from July 1st to June 31st and coincides with the renewal of our participating Fuel Group

ROOTSWORK ANNUAL REPORT

contracts with our fuel suppliers. Suppliers of both propane and fuel oil include Suburban Propane, Irving Energy, Ward Energy and Bournes Energy. All our suppliers offer substantial savings through Rootswork's program for your fuel buying needs.

If you are interested in learning more about Rootswork and our projects, the availability of the community meeting space and community garden plots, and why you might want to be involved, we invite you to visit the East Warren Schoolhouse and <u>rootswork.org</u>. Members and the general public are welcome to attend our annual Meeting, usually held in December.

We are very grateful the town of Warren for entrusting the care of the East Warren Schoolhouse to Rootswork and to all our members for participating and helping Rootswork make our mission a reality.

Sincerely,

The 2023 Rootswork Board Directors

Don Swain (co-Chair)
John Barkhausen (co-Chair)
Zeb Swick
Kelly O'Hearn
Dorothy Tod
Bob Meany
Deb O'Hara (Treasurer)
Eric Sigsbey (Sec.)
Pat Trayers

MAD RIVER VALLEY SENIOR CITIZENS

Mad River Valley Senior Citizens, Inc.

5308 Main Street, Waitsfield, VT 05673

The Mad River Valley Senior Citizens Board of Directors sincerely appreciates the continued support of the Town of Warren. With that support, we have been successful in our mission to provide nutritional meals, opportunities for social connections, and access to health and wellness resources for Seniors in our community for over 35 years. In the addition to three part-time staff, we are fortunate to have many caring volunteers who are central to this success. In FY2022 we served 11,0573 meals, an increase over previous years, at the Mad River Seniors dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in the four towns within our Valley. We serve weekly community meals for seniors and one community breakfast each week, and deliver daily dietician-approved lunches for MOW clients five days a week and frozen meals for weekends. All meals are by donation except for breakfast, which is a fundraiser.

The beginning of the year was a challenge with COVID, which made it difficult to consistently provide in-person meals and events. This has made our MOW program even more important to those seniors living alone. We have maintained contact with them throughout the year by phone, offering and delivering take-out meals and increasing our deliveries to many who haven't received MOW before. Our in-house lunches resumed in late spring.

In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council On Aging, the four Valley towns, Vermont Center for Independent Living, the Warren United Church, The Mad River Valley Rotary, Mehuron's, Lawson's Finest Liquids, Green Rabbit Bakery, The Village Grocery, and other local businesses and individuals that provide us with generous donations, attendance at our fundraisers, and coin collection cans at area retailers. We thank you all for your support.

Respectfully Submitted:

MRVSC Board of Directors

Gretchen Hernandez, President; Bill Zekas, Treasurer; Joanne Fitzgerald, Secretary; Susan Stoehr, Lisa Jenisen, Dave Goldstein and Patty Pasley, members-at-large.

MAD RIVER HEALTH CENTER REPORT

The Mad River Valley Health Center (MRVHC) is a non-profit corporation managed by a Board of Directors for the purpose of insuring high quality, local health care services in the MRV. The Mad River Valley Health Center was incorporated in 1981. In 2004, with the support of many Valley residents, the Health Center moved into its current two story building at the intersection of VT Route 100 and Old County Road in Waitsfield.

In accordance with its mission, space in the Health Center is fully leased by a variety of health care related providers. The majority of the space is occupied by the Mad River Family Practice (CVMC). The remainder of the space is utilized by organizations and individuals providing individual and family mental health support and oriental medicine treatments. These include Hannah's House (mental health services), Three Moon's Wellness (alternative medicine), and Dr. Richard Davis (psychologist).

The Health Center is governed by an all-volunteer board of directors. The current board includes Don Murray, President, Polly Bednash, Vice President, Bill Zekas, Treasurer, Steve Fried, Secretary, Suzanne Peterson, Tom Emory, Dick Valentinetti, Mike Kelley, and Danielle Hampton.

During 2022 the Board continued to collaborate with the VT Department of Health, the Waterbury Ambulance Service and the Waitsfield United Church of Christ, to make COVID testing and vaccinations available in Waitsfield, obviating the need of Valley residents to travel to Waterbury or Barre.

The Board in 2022 also established a scholarship to be awarded to a high school senior or current college student who is or will be enrolled in an accredited program leading to a degree in health care. Typical majors are nursing, physical therapy or occupational therapy. Other health related programs will be considered.

Normal maintenance activity has been undertaken during the year. Additionally, painting of the entire exterior was completed in early summer. That project included some siding repairs. The facility continues to be in excellent condition, however given that it is now 19 years old, we can expect increased maintenance in future years. Overall, the financial situation remains solid with few surprises. Sufficient reserves are available to fund reasonably expected repairs.

The Board also celebrated 50 years of existence in 2022 with an article in the Valley Reporter reflecting on the long history of the organization.

Respectfully Submitted, MRVHC Board of Directors

CENTRAL VERMONT HOME HEALTH & HOSPICE

2022 ANNUAL SERVICE REPORT

Central Vermont Home Health & Hospice (CVHHH) is a full-service, not-for-profit Visiting Nurse Association that provides intermittent, short-term medical care, education, and support at home to help Central Vermonters recover from an illness, surgery, or hospital stay and manage their chronic disease. We serve 23 communities in Washington and Orange Counties and care for people of all ages. Our services include home care, hospice, and maternal-child health care. We also offer public foot-care and flu vaccine clinics and COVID-19 vaccinations at home. In addition, we offer long-term care and private care services and free grief support groups.

At CVHHH, we are guided by a mission to offer all Central Vermonters equal access to care. This means that we provide care to individuals regardless of their ability to pay, geographic remoteness, or the complexity of their care needs.

In 2021, we provided \$959,693 in care for which we were not fully reimbursed by Medicare, Medicaid, third-party private insurance companies, or by the patient and their families. We rely on fundraising and town funding to make up this difference.

CVHHH Services to the Residents of Warren Jan 1, 2022 – December 31, 2022*

Program	# of Visits
Home Health Care	798
Hospice Care	206
Long Term Care	141
Maternal Child Health	-
TOTAL VISITS/CONTACTS	1,145
TOTAL PATIENTS	56
TOTAL ADMISSIONS	69

^{*}Audited figures are not available at the time of report submission. These preliminary figures are prorated based on the number of visits from January 1, 2022 – August 31, 2022 and are not expected to vary significantly.

Town funding is imperative in ensuring that CVHHH will provide services in Warren through 2023 and beyond. For more information about CVHHH visit www.cvhhh.org or contact Sandy Rousse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 223-1878.

600 Granger Road, Barre VT 05641 p: 802.223.1878 | f: 802.223.6835 www.cvhhh.org

MAD RIVER PATH

The Mad River Path Association enjoyed a busy 2022 with more than two miles of new paths and trails opening. The Spaulding Greenway off Tremblay Rd in Waitsfield is now open offering a flat grassed path around a corn field with river access and beautiful views. The new trail behind the Yestermorrow Campus is a hilly single-track "lollipop loop" for hiking, biking, and running with amazing opportunities for bird watching and enjoying the forest. MRPA was also busy planning a new downtown trail connection between Irasville and more than 50 miles of trails managed by the Mad River Riders, plus the new Chamber Welcome Center. The Conservation and Recreation Visioning initiative has also been a focus of the Path's work over the past several months.

Path maintenance continued across the Mad River Path network, including a new split-rail fence at Warren's Riverside Park, a mended fence at the Wabenaki Conservation Area, and another new fence at Fayston's Chase Brook Town Forest parking area. Also new in Warren along the Warren Path is a StoryWalk display, which was erected in partnership with the Warren Library. Another feature of the Path's work in 2022 is two new path-side shelters in Waitsfield that provide shade and shelter for bird watching, lunch, or just relaxing outside. The boardwalks in Irasville will be maintained again this winter to ensure accessible use for everyone during the snowy (fingers crossed) months.

CENTRAL VERMONT ADULT BASIC EDUCATION IN WARREN



Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Warren residents for fifty-seven years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Warren is served by our learning center in Waterbury. The site has welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

<u>Last year, 1 resident of Warren enrolled in CVABE's free programs, with a yearly average of 5.</u> One Warren resident volunteered and provided literacy instruction.

Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more.

Children of parents with low literacy skills have a 72%chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels.

By helping to end the cycle of poverty, your support changes the lives of Warren residents for generations to come.

CVABE provided free instruction to 380 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$4,435 per student to provide a full year of instruction. Nearly all students are low income. Over 70 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Warren's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center

31 North Main Street- Suite 1 - Waterbury, Vermont 05676 (802) 244-8765 • www.cvabe.org

CENTRAL VERMONT COUNCIL ON AGING



Supporting Central Vermonters to Age with Dignity and Choice CVCOA Helpline: 1-802=477-1364

The Central Vermont Council on Aging (CVCOA) is dedicated to the mission of supporting older Vermonters to age with dignity and choice. CVCOA services are available to those age 60 and up, or to adults with disabilities. For more than 40 years, CVCOA has assisted older Vermonters to remain independent for as long as possible. CVCOA serves 54 towns throughout the Central Vermont region.

CVCOA makes a difference in the lives of older Vermonters by connecting them to the network of benefit programs and services that they need to thrive, free of charge. CVCOA utilizes town funding to provide individualized support to Warren residents through our care coordination team, which includes case management, information and assistance, options counseling, resource and benefit enrollment (nutrition, transportation, mental health counseling, legal services, health insurance counseling, etc), care coordination planning, family caregiver support, and more.

CVCOA provided individualized support to 28 residents of Warren. CVCOA Case Managers shared responsibilities for serving older adults in Warren.

CVCOA served 2,974 unduplicated clients in FY21, plus 2,597 additional interactions with community members for outreach and support. CVCOA mobilized 238 volunteers to provide direct service, deliver meals on wheels, support nutrition sites, provide wellness classes, provide companionship and creative encouragement, and more.

All of us at CVCOA extend our gratitude to the residents of Warren for their ongoing commitment to the health, well-being, independence, and dignity of older Vermonters in the Warren community.

Phone: 802-479-0531 Fax: 802-479-4235 59 N. Main Street, Suite 200 Barre, VT 05641-4121 mail: info@cvcoa.org Web: www.cvcoa.org

VERMONT CENTER FOR INDEPENDENT LIVING

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000 TOWN OF WARREN SUMMARY REPORT

Request Amount: \$480.00

For over 43 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'22 (10/2021-9/2022) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to 158 individuals to help increase their independent living skills and 6 peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted 172 households with information on technical assistance and/or alternative funding for modifications; 80 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided 91 individuals with information on assistive technology; 39 of these individuals received funding to obtain adaptive equipment. 454 individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served 29 people and provided 16 peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served over 600 people in the 2 years it was funded. The Rise Program helped provide an array of items or services if the needs were directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Franklin, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'22, 1 resident of Warren received services from the following program:

•Information Referral and Assistance (I,R&A)

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

FY22 ANNUAL REPORT – TOWN OF WARREN

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

FY22 Warren Activities

- Set road counters on Brook, Powderhound, and West Hill Roads.
- Provided detailed approach to energy committee recruitment.
- Participated in Selectboard meeting on solutions for Warren Falls parking challenge.
- Provided guidance to support Regional
 Emergency Management Committee (REMC) appointment process.

Drafted letter of support for Warren's application to the VTRANS Bike and Pedestrian Program for development of Bike and Pedestrian facilities along Sugarbush Access & German Flats Roads.

- Provided guidance and technical assistance to Energy Coordinator and municipal staff to support the integration of energy efficiency and renewable energy generation into municipal building upgrade projects.
- Organized three years of municipal building and facilities energy use and costs across electric, thermal, and transportation sectors to support prospective municipal solar project. Provided data on municipal transportation assets, existing EVSE infrastructure, and existing renewable generation.
- Identified eligibility for USDA and other grant programs and assisted with grant narrative.
- Reviewed and submitted 2022 Local Emergency Management Plan to Vermont Emergency Management.

CVRPC Projects & Programs

- Municipal Plan and Bylaw Updates: Focus on predictable and effective local permitting through educational initiatives, bylaw modernization and municipal plan updates.
- * Brownfields: Complete environmental site assessments so properties can be sold,

Regional Commissioner

Alexis Leacock

Transportation
Advisory Committee

Michael Bridgewater

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

- developed or redeveloped to benefit the economy, create/protect jobs and increase housing opportunities.
- Transportation Planning: Provide studies, plans, data collection, and traffic counts. Coordinate local involvement in transportation planning through the Transportation Advisory Committee.
- Emergency Planning: Prepare the region for natural disasters and other emergencies by coordinating with local volunteers and the State on emergency planning, exercises, and training.
- Climate and Energy Planning: Support projects to reduce municipal and residential energy burdens, reduce total energy consumption, expand renewable energy resources, and build climate and energy resilience.
- Natural Resource Planning: Protect water resources, improve water quality, promote ecological function, preserve forest blocks and habitat connectors, enhance recreational opportunities and support the agricultural and forest products industries.
- * Regional Plans: Coordinate infrastructure, community development, and growth at the regional level through the preparation, adoption, and implementation of a regional plan.
- Geographic Information System Services: Collect, analyze, store and distribute data for regional projects and programs. Offer fee-for service GIS support to municipalities and non-governmental organizations.
- Clean Water Service Provider: Engage watershed and land conservation organizations, Regional Planning Commissions, Natural Resources Conservation Districts and municipalities to identify and fund water quality projects to achieve phosphorous reduction targets
- Special Projects: Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- Grants: Identify appropriate grant sources, define project scopes, and write grant applications.

SKATIUM ANNUAL REPORT

SKATIUM is a Mad River Valley community outdoor ice skating facility located in lrasville Center. It is owned and operated by Skatium, Inc., a local non-profit corporation. The current facility operates with natural ice made on a crushed stone surface, zambonies and other pertinent equipment and several ancillary structures on 5.4 acres owned by SKATIUM.

In an effort to expedite realizing future planned improvements, a new Board of Advisors has been formed that is comprised of local officials, local business persons, individuals experienced in the development of multi-functional recreation facilities, and individuals experienced in fundraising. The Board is revisiting some of SKATIUM'S future plans with the goal of providing a wider range of seasonal recreational activities and spectator events within a partially enclosed structure that is both architecturally attractive and financially feasible. In the meantime, the new Advisors have added new energy to maintaining and improving the existing facility. Principal among these improvements are new goals for regulation and stick time hockey, modifications to dasher boards, a renewed campaign for local business board advertising, and a new website with point of sale capability that allows the use of credit cards for passes and donations, made possible by a grant from the MRVRC. Driveway improvements were made with the assistance of Lawsons Finest Liquids. This year Skatium celebrated its 301n anniversary by opening during Christmas week and holding a celebratory skating party that was highly attended by local residents and tourists alike.

Typical activities at SKATIUM include public skating, stick time, adult hockey, and group and party rentals. In addition, SKATIUM continues to offer ice time free of charge to people with physical and cognitive disabilities. For this, SKATIUM is partnering with VERMONT ADAPTIVE SKI and SPORTS and :the CENTRAL VERMONT PIONEERS sled hockey organization. The rink is also made available at no charge to valley elementary school programs. SKATIUM can make its facilities available for summer usage upon request.

SKATIUM typically operates with a \$25,000.00 - \$30,000.00 annual budget. Approximately half of the budget expenses are for payroll for its 2 employees. A very significant amount of the labor requirement is provided by volunteers at no charge. Major expenses in addition to payroll include electricity, propane, property taxes, insurance, municipal water, and snow removal. SKATIUM derives its income from revenues from ice use, skate rentals, and board advertising. However, donations will likely be the major source of funding for its multi-million dollar plans for the future. Donations can be made by visiting our website: skatiwnvt. org.

We thank you for your support.
SKATIUM BOARD OF DIRECTORS
Jeff Brauer
Zeke Church
Mike Eramo
Bill Moore
Don Swain

FAMILY CENTER OF WASHINGTON COUNTY

....serving families in Warren

The Family Center provides services and resources to all children and families in our region. In FY'22 we offered services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Outreach, Family Supportive Housing Services, Youth Homelessness Demonstration Project, Specialized Child Care Supports, Reach Up Job Development, Food Pantry, Diaper Bank, Parent Education, and Playgroups for children from birth to five. We are grateful for the support shown by the voters of Warren. For more information about Family Center programs and services, please visit: www.fcwcvt.org.

Among the 25 individuals in Warren who benefited from the Family Center's programs and services from July 1, 2021 – June 30, 2022 were:

- *7 families who received Child Care Financial Assistance.
- *2 adults and *3 children who participated in on-line Parent Education Workshops and related activities for children.
- *7 **individuals** who were served by one of our **Home Visiting** services, providing parent and family education and support or Early Intervention with a child aged birth to 3.
- *4 **children and caregivers** who received food and household items delivered to their residence by our home visitors from our **Food Pantry** to help supplement their family's nutritional and basic needs and *2 **children** who received diapers from our **Diaper Bank**.

Thank you for your continued support.

Building resourceful families and healthy children to create a strong community.

WASHINGTON COUNTY YOUTH SERVICE REPORT

Is an Important Resource to the Residents of Warren

During the past year (July 2, 2021 – June 30, 2022), the Washington County Youth Service Bureau/Boys & Girls Club provided the following services to **371 young people and families** in Central Vermont and included 2 youth from Warren (both received intensive services).

- 98 Teens participated in the Basement Teen Center in Montpelier that provides regular, supervised drop-in time, a variety of positive activities, and opportunities for youth leadership that support positive skill development between the hours of 2pm and 6pm, when teens are at greatest risk to engage in harmful behaviors. 3159 direct service hours were provided to teens.
- 120 Youths and their Families were assisted by the Country Roads Program that
 provides 24-hour crisis intervention, short-term counseling, and temporary, emergency
 shelter for youth who have runaway, are homeless, or are in crisis. 28 nights of
 emergency shelter and 1258 direct service hours were provided.
- 105 Teens were provided with Substance Abuse Treatment through the Healthy Youth Program. This includes substance abuse education, intervention, assessments, treatment and positive life skills coaching. Support is also available for families.
- 13 Teens participated in the Transitional Living Program that helps homeless youth ages 16-21 make the transition to independent living. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct rent assistance. *1301 nights of apartment housing provided.
- 11 Young men were served by Return House that provides transitional assistance (housing and/or case management) to young men who are returning to Barre City from jail. Return House is staffed 24/7. *1739 nights of supervised housing provided.
- 49 Youth were served through the Youth Development Program which provides voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families.

The Bureau has, for more than 25 years, requested \$250 from the Town of Warren. This funding request represents a small fraction of the total revenue (.8 %) the Bureau receives from all Washington County town appropriation requests and is only a small fraction of the cost of the services provided by the Bureau. Most of the services provided to Warren residents have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation.

The Bureau's mission is "To provide a wide range of innovative and effective programs that empower and enrich the lives of youth and families in Washington County, and to provide leadership and support to other youth programs throughout Vermont." We accomplish this through a variety of programs including: youth & family counseling; a program for

WASHINGTON COUNTY YOUTH SERVICE REPORT

runaway youth; a transitional living program for homeless youth; an adolescent substance abuse treatment program; a transitional living program for young men returning from jail; a teen center; a support program for youth involved in foster care; and a 24 hour on call service. While the above identifies the specific services delivered to residents in FY '20, the types of Bureau services accessed by Warren residents vary from year to year. Warren residents are eligible to participate in any of our community-based programs as outlined on our website: www.wcysb.org.

Referrals to the Washington County Youth Service Bureau/Boys & Girls Club come from parents, teachers and other school personnel, other area organizations, the VT Department of Children and Families, the VT Department of Corrections, churches, police officers, and young people themselves. Many referrals are received through the agency's 24-hour on-call service.

The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities.

For Information and Assistance Call 802-229- 9151
The Washington County Youth Service Bureau/Boys & Girls Club

The Washington County Youth Service Bureau/Boys & Girls Club

Mailing Address: P.O. Box 627 Montpelier, VT 05601 *NEW Physical Address: 652 Granger Road Barre, VT 05641 Phone: 802-229-9151
Fax: 802-229-2508
Email: wcysb@wcysb.org
Website: www.wcysb.org

GOOD BEGINNINGS OF CENTRAL VERMONT

ANNUAL REPORT 2021-2022 TOWN OF WARREN

About Us:

The mission of Good Beginnings is to bring community to families and their babies. Founded in 1991 by three mothers in Northfield, we offer the following programs free-of-charge to any Central Vermont family with a new baby.

- Postpartum Angel Family Support Program: Trained community volunteers
 visit families weekly to provide respite, community connections, and hands-on
 help during the postpartum period. Anyone caring for an infant in Central Vermont is eligible, regardless of income or circumstance. Through our In Loving
 Arms service (currently on hold due to COVID), specially-trained volunteers
 provide "in-arms care" to babies boarding at Central Vermont Medical Center due
 to health issues.
- The Nest Parent Drop-In Space: Our cozy community space in Montpelier is open again! Stop by Wednesday through Friday from 9 till 1 to browse our resource library, get babywearing tips, or just get out of the house with your little one. We also host a weekly online peer support group, as well as a variety of outdoor meet-ups and Stroller Walks, as the weather allows.
- Early Parenting Workshops: Free workshops for expectant parents on what
 happens after bringing baby home. Topics include newborn and infant care,
 babywearing and other soothing techniques, caring for yourself, attachment parenting. Also helpful for grandparents, child care providers, and anyone else caring
 for an infant!
- Assistance with Basic Needs: Our Childbirth Education Scholarships help
 low income families cover the cost of childbirth education classes. Our Perinatal
 Support Fund provides financial assistance to low-income families to help with
 basic or critical needs such as respite child care, birth support, transportation, stable housing, or connectivity. We have seen an increase in need for all these types
 of support during and since the pandemic.

How We've Helped Families in Central Vermont:

- 230 families served (totaling 341 adults and 230 children) in FY21-22
- Our 35 Postpartum Angel volunteers provided nearly 600 hours of respite, support, and community connections to 64 families
- We continue to see increased need for financial support from our Perinatal Support Fund. This year, 11 families received a total of \$2711 in financial assistance and 24 low-income parents received high-quality infant carriers through our Free Carrier Program.
- 35 families received hands-on support with babywearing, an important attachment strategy and coping technique for caregivers.
- 14 families attended one or more workshop in our Winter Wellness series of selfcare offerings for parents and caregivers
- 30 families attended the weekly online peer support group, Baby CIRCLE Time
- 30 families attended early parenting workshops

GOOD BEGINNINGS OF CENTRAL VERMONT

How We've Helped Families in Warren:

- A total of 3 families served (including 4 adults and 3 children) in FY20-21:
 - We supported a low-income single parent via a \$125 scholarship for childbirth education classes, a high-quality infant carrier, and referrals to other financial assistance programs and area resources.
 - We connected another caregiver to mental health services.
 - A third caregiver attended our online and in-person caregiver circles.

What Families Say:

- If it weren't for my volunteer I wouldn't have known that postpartum anxiety was a thing. I thought it was just normal new-mom nervousness. But I actually wasn't sleeping. [Thanks to my volunteer,] I ended up calling my doctor. ATC
- It was so wonderful to have someone to assist with my child and give me a break as well as just having another adult to talk to! *EL*
- I hope you know how very appreciative I am. I literally felt spoiled and pampered
 when my volunteer was here last week. So nice to just enjoy some snuggle time
 [with my baby] and still get to eat, knowing I had food ready to go and the dishwasher was emptied. SL
- The program is a life saver...it made me feel capable, supported, more relaxed, better rested, and more connected. Thank you! *RK*
- I didn't realize how challenging my postpartum time would be and how much support I would need. Good Beginnings has been such a wonderful resource. My volunteer was awesome - her texts and calls of support really made a difference. We talked about nutrition, breastfeeding, really anything. I felt comfortable bringing things up with her that I didn't always feel comfortable bringing up with family. It was really amazing to have an advocate cheering me along and checking in regularly- LO
- Thank you so much for this carrier. I had a hand me down from a relative, but it was 20 years old and I couldn't even find any instructions on how to use it on the internet. So then I googled carriers and I saw this style and I knew it was what I needed but it was so expensive. My home health nurse told me to reach out to Good Beginnings, and I'm so glad I did...my baby is much happier! infant carrier recipient
- Thank you to Good Beginnings and [workshop facilitators]! I felt seen, heard, and I learned so much. Mothering became easier that very day for me. - workshop participant

Contact Us:

Good Beginnings of Central Vermont 174 River Street Montpelier, VT 05602

info@goodbeginningscentralvt.org

www.goodbeginningscentralvt.org * 802.595.7953

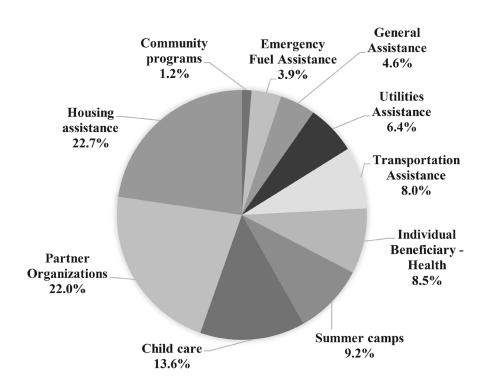
MAD RIVER COMMUNITY FUND

Since 1989, the Mad River Valley Community Fund has been helping to provide resources and financial assistance to community members in need. We have been able to help individuals and families with housing, transportation, heating, food security, and medical care costs. We work with partner organizations in the Mad River Valley to offer programs that enables us to help as many members of our community as possible.

In 2022 the Mad River Valley Community Fund assisted 73 local households with \$125,800 direct payments to help with childcare, housing, utilities, transportation, and medical care costs.

Board of Directors: Ashley Woods, *President* Tom Mehuron, *Treasurer* John Williams, *Secretary* Whitney Doenges Alison Hobart Catherine Kalkstein Troy Kingsbury Charlotte Robinson

Grant Allocations 2022



GMT TOWN OF WARREN ANNUAL REPORT

Town of Warren FY22 Annual Report

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY22, Warren residents were provided special transportation services, totaling 35 rides. Special services offered direct access to:

- Health Care Services
- Meal Site/Senior Programs
- Adult Day Care Services
- VT Association of the Blind
- Health Care Services

- Prescription & Shopping
- Social Services
- Radiation & Dialysis Treatments
- Central VT Substance Abuse
- Prescription & Shopping

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY22, total GMT rural ridership was 236,010. This general public transportation ridership was in addition to Special Service ridership, (above), and is available through a variety of services including:

- Deviated Fixed Routes
- Local Commuter Routes
- Local Shopping Shuttles

- Health Care Shuttles
- Demand Response Service
- Regional Commuters to Chittenden and Caledonia Counties

GMT TOWN OF WARREN ANNUAL REPORT

Mad River Valley Bus Service

Since 1998, GMT has been serving the Mad River Valley and has provided an average of 50,000 trips per season through its service to the Valley, Sugarbush Resort and Mad River Glen. GMT is proud to offer numerous fixed-deviated fare free service and the Snow Cap Commuter during winter ski season to support the local economy and a healthy environment. In addition to State, Federal and local funds to support this local service, GMT relies on generous support from the resorts, inns and restaurants we serve.

GMT Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

Thank You

Thank you to Warren taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jamie Smith, Director of Planning and Marketing with questions or to request additional information on GMT services at 802-540-1098 or jamie@RideG-MT.com.

101 Queen City Park Road, Burlington, VT 05401

T: 802-864-2282 F: 802-864-5564 6088

VT Route 12, Berlin, VT 05602

T: 802-223-7287 F: 802-223-6236

375 Lake Road, Suite 5, St. Albans, VT 05478

T: 802-527-2181 F: 802-527-5302

VT DEPT. OF HEALTH REPORT

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns in Washington and Orange counties in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Barre Local Health Office:

<u>Protected communities from COVID-19:</u> Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.

Worked to prevent and control the spread of disease: In collaboration with community partners, since response efforts began, we hosted over 100 COVID-19 vaccination clinics and provided over 7,900 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Ensured local preparedness for future emergencies: We worked with partners like schools, skilled nursing facilities, shelters, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 25 hMPXV vaccine doses have been administered locally.

<u>Stayed attentive to people and communities most under served:</u> We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools, shelters, senior housing, farms, food distribution sites, and more.

<u>Collaborated with Town Health Officers around environmental health:</u> To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthyermont.gov/environment.

<u>Provided WIC services and resources to families and children:</u> Provided WIC nutrition education and support to 1,337 individuals between July 1, 2021 and June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

<u>Supported student health and youth empowerment:</u> According to the Vermont Youth Risk Behavior Survey, only 58% percent of students in Washington County, and only 54% in Orange County, agree or strongly agree that they "believe they matter to people in their community." Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

<u>Promoted health in all policies:</u> Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

Learn more about what we do at https://www.healthvermont.gov/local/Barre Barre Local Health Office, 5 Perry St., Suite 250, Barre, VT 05641 [phone] 802-479-4200 [toll free] 888-253-8786

CAPSTONE COMMUNITY ACTION

Fall 2022 Report to the Citizens of Warren

Since 1965, Capstone Community Action has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Capstone Community Action served 10,787 people in 6,309 Vermont households through Head Start and Early Head Start, business development, financial education, food and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, transportation and more.

Programs and services accessed by 23 Warren households representing 27 individuals this past year included:

- 3 individuals in 2 households accessed nutritious meals and/or meal equivalents at the food shelf.
- 2 households with 2 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 1 household was weatherized at no charge, making it warmer and more energy efficient for 1 resident, including 1 senior and 1 resident with disabilities.
- 3 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 12 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 2 people saved towards an asset that will provide long-term economic security. With savings, homes were purchased; businesses were capitalized and people enrolled in higher education or training.
- 2 people in 1 household participated in the Mileage Smart program to purchase a used gas hybrid or electric vehicle from a local car dealer.

Capstone thanks the residents of Warren for their generous support this year!

CIRCLE OF VT



The Covid-19 pandemic has put a spotlight on numerous ongoing public health crises, including domestic and sexual violence. The pandemic has highlighted how much work needs to be done to ensure that people who experience abuse can continue to obtain access to supports. As

Circle continues to serve our Washington County community, we have adjusted and developed programs and procedures which respond to these increasingly complicated times.

Throughout the FY22 (July 1, 2021 – June 30, 2022) fiscal year, Circle staff and volunteer advocates have provided the following services:

- > Staff and volunteer advocates responded to 3,977 hot line calls, 21 hotline calls and in-person meetings from clients who self-identified as Warren residents.
- Shelter services were provided to 18 women and 21 children for a total of 2,744 bed nights.
- Our prevention based programs in schools reached a total of 411 students through 14 presentations.
- Circle provided community presentations to 586 individuals through the 29 trainings and workshops offered throughout Washington County.
- Advocates provided support to 159 plaintiffs during Final Relief from Abuse
 Hearings, and assisted 69 individuals file for temporary orders, 3 Warren
 residents received assistance to file for temporary abuse from relief orders and
 2 individuals from Warren received support from an advocate during their final
 hearings for protection orders.
- Our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 87 individuals.
- We assisted 220 individuals with other civil legal matters; 47 people received support from an attorney through our legal clinic referral program, 2 Warren residents received support with civil legal matters.
- Advocates supported 97 individuals whose (ex) partners were facing criminal charges, Criminal court advocacy was provided to 1 Warren resident whose (ex) partners faced charges.
- ➤ Circle held 66 support group sessions, which 42 unduplicated women attended.
- 2,200 people, of which, 411 were unduplicated, received direct services from Circle, which are maintained by trained staff and volunteer advocates.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 7.116 hours to the work of Circle.

P.O. Box 652, Barre, Vermont 05641



24-Hour Toll-free Hotline: I-877-543-9498

Formerly Battered Women's Services and Shelter

DOWNSTREET

Downstreet strengthens the communities of Central Vermont by engaging with people, providing affordable homes, and connecting people to the resources and services they need to thrive. Since 1987, we have served Washington, Lamoille, and Orange Counties. We currently serve more than 2400 people with low and moderate-incomes each year through affordable rentals, homeownership programs, and supportive services including the nationally recognized SASH® (Supports and Services at Home) program.

We currently provide homes to more than 900 people through our affordable apartments and mobile home lot rentals. This includes a property that provide homes to 30 people in Warren. Approximately 24% of our residents are children, and 25% were formerly homeless. During 2022 we helped convert the Twin City Motel into 46 new emergency shelter beds and a service hub in Berlin, and renovated and reconfigured a 100+-year-old duplex in Barre City to create a supportive home for women in recovery from Substance Use Disorder and their children. We currently have 39 new units of housing in development in Berlin and Barre, and are exploring opportunities to create new housing in Waterbury, Waitsfield, and Montpelier.

Between July 1, 2021 and June 30, 2022, our NeighborWorks® HomeOwnership Center **provided financial guidance and education to 349 households,** with 82 going on to purchase a home. Of those, 22 received low-interest mortgages available to first-time homebuyers through Vermont Housing Finance Agency, and 36 received down payment or closing cost assistance. In addition, Downstreet stewards 162 homes in our shared-equity homeownership program, with 1 of those homes located in Warren.

In addition to these homeownership programs, our HomeOwnership Center team administers several pandemic related programs. The Rental Rehab Re-Housing Program and Vermont Housing Improvement Program used CARES Act and ARPA funding to provide grants to local landlords to correct code violations and bring vacant units online. The units funded through this program are in a rent stabilization agreement for five years and focus on providing housing to people experiencing homelessness in Central Vermont. The first three rounds of the program provided rehab to 61 vacant units, helping to create much-needed housing. The team is also administering a newly established **Eviction Prevention and Housing Retention Program.** Between July 1, 2021 and June 30, 2022, the program **helped 170 households throughout Central Vermont,** including two in Warren.

SASH®—Support and Services at Home—is an innovative housing and care-coordination model for Medicare recipients who live at home. SASH brings together nonprofit housing providers, social service agencies, hospitals, and community health providers to coordinate care and provide individualized supports to older Vermonters and people with disabilities, enabling them to age in place safely and healthfully. SASH has been available statewide since 2011 and is implemented locally by designated regional housing organizations (DRHOs) throughout Vermont. The development of the model was led by Cathedral Square in 2009, with Downstreet as an early adopter, acting as the DRHO for Central Vermont since the piloting phase of 2009. The SASH program serves more than 600 older people and people with disabilities in Washington, Orange and Lamoille counties, with four participants in Warren.

For more information, visit our website at www.downstreet.org or call 802-476-4493 22 Keith Avenue, Suite 100 Barre, Vermont 05641

GREEN UP DAY



Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245

Green Up Day - May 7, 2023

Town of Warren Municipal Building P.O. Box 337 Warren, VT 05674-0337

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IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 7, 2023