

ANNUAL REPORT OF THE TOWN OF WARREN

FOR THE YEAR ENDING DECEMBER 31, 2021



The Warren Covered Bridge when it was the route to Lincoln Mt. Plenty of trees around it and the guide sign. The Covered Bridge was built by Walter Bagley in 1879-1880, restored in 1955 and again in 1999 after a second flood (1927 & 1998). It is 58 1/2' long, 16 1/2' wide with a 14' roadway. The bridge is listed on the National Register of Historic Places August 7, 1974.

Photo credit Dorothy Tod

DEDICATION



John & Virginia Roth settled in Warren in 1960 and both became dedicated to the town and the Mad River Valley where they found themselves a permanent home to raise their three daughters.

In the early days, Ginny was a Town Auditor alongside Ruth Greenslit and Vicky Kingsbury. She was a member of the Warren ZBA and continues to serve in its current form as the DRB, a member of the Warren school board when HUHS was being conceived, a Notary Public and Justice of the Peace in Warren for many decades and performed numerous marriages and civil unions throughout that time. Through her desire to help a friend with a long-term illness, she was one of the team that resulted in the founding of the Mad River Valley Community Fund.

Music and the arts have always been a passion of Virginia's and she has supported and fostered the arts throughout the MR Valley. She is a board member of the VSO, Scrag Mountain Music, and founding board member of Riverrun Chamber Players. She was a part of the group who brought the Opera Festival to the Valley. She and Rebecca Peatman founded the Warren Arts Committee in 1987 which allowed events to be offered to the public either at an affordable cost or free of charge. She was a piano teacher and taught countless valley children in the 1970s and 1980s, and a music teacher at the Bundy School. Since the 1970's, she has been an organist and choir director at the Warren United Church, positions she has been dedicated to for over 40 years. In addition to Roth Real Estate, she also created Bradley House, a craft store in which she took great pride in showcasing the talents of many local Vermont artists.

She continues to make her home in Warren and remains active in her business and her commitment to the Town.

TABLE OF CONTENTS

TOWN OF WARREN:

Town Officials	2-5
Warning for Warren Town Meeting 2022	6
Selectboard Report.....	7
Statement of Taxes Billed	7
Statistical Charts of Your Tax Dollars.....	8-12
Delinquent Tax Report.	13-16
Warren Town Budget.....	17-23
Warren Wastewater Report & Budget	24-26
Capital Reserve Budget Fund & Forecast.....	27
Town Clerk's Report.....	28
Warren Library Commission Report.....	29-30
Warren Public Library Report.....	30-31
Warren Historians Report.....	32
Warren Listers Report.....	33
Warren Fire Department Report.....	34
Warren Arts Committee Report.....	35
Warren Cemetery Accounts.....	36
Warren Department of Public Safety.....	37
Warren Planning Commission Report.....	38
Development Review Board Report	39
Zoning Administrator's Report	39
Conservation Commission Report.	40
Energy Report.....	41-42
Warning & Minutes from Warren Town Meeting	43-44
Department of Public Works	45

MAD RIVER VALLEY SUPPORT SERVICES:

Warren School PTO	46
Washington County Sheriff's Report.....	47-52
Mad River Resource Management Alliance	53
Mad River Valley Planning District	54
Mad River Valley Ambulance Service	55
Friends of the Mad River.....	56
Mad River Valley Recreation District	57
Mad River Valley Television (MRVTV).....	58-60
WMRW	61
Rootswork	62
Mad River Valley Senior Citizens.....	63
Mad River Valley Health Center	64
Central Vermont Home Health & Hospice.....	65
Mad River PATH.....	66
Central Vermont Adult Basic Education.....	67
Central Vermont Council on Aging	68-71
Vermont Center for Independent Living.....	72
Central Vermont Regional Planning Commission.....	73
Skatium.....	74-75
Family Center of Washington County.....	76
Washington County Youth Services Report	77-78
Mad River Housing Coalition	79
Good Beginning of Central VT.....	80-81
Mad River Community Fund.....	82
Green Mountain Transit.....	83-84
VT Department of Health.....	85

TOWN OFFICIALS – 2022

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Jeff Campbell -Appointed	1 Year Appointment	2021
CONSTABLE		
Gene Bifano	2 Year Appointment	2021
CONSTABLE 2 ND		
Jeff Campbell	2 Year Appointment	2021
CEMETARY COMMISSION		
Michele Eid	5 Year	2023
Camilla Behn	5 Year	2023
Charles Snow	5 Year	2024
Sharon Conte	5 Year	2025
Jeff Campbell	5 Year	2026
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant	1 Year	2019
CTRL VT REGIONAL PLANNING COMMISSION REP		
Vacant		2020
Michael Bridgewater - Alternate		
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant		2020
John Norton - Alternate		
CTRL VT STATE POLICE ADVISORY BOARD		
Gene Bifano	1 Year	2021
Jeff Campbell	1 Year	2021
CONSERVATION COMMISSION- Appointed		
George Schenk	4 Year	2022
Damon Reed	4 Year	2022
Carolyn Schipa	4 Year	2023
Rocky Blier	4 Year	2023
Kate Warner	4 Year	2023
Clint Coleman	4 Year	2023
Amy Polaczyk	4 Year	2023
Jim Edgcomb	4 Year	2024
Vacant	4 Year	2024
DELINQUENT TAX COLLECTOR		
Dayna Lisaius	3 Year	2024
DEVELOPMENT REVIEW BOARD		
Chris Behn	3 Year	2022
Virginia Roth	3 Year	2022
Jeff Schoellkopf -Vice Chair	3 Year	2022
Peter Monte, Chair	3 Year	2023
Devin Corrigan	3 Year	2023
DEVELOPMENT REVIEW BOARD ALTERNATES		
Robert Kaufmann		
Megan Moffroid		
Don Swain		

TOWN OFFICIALS – 2022

OFFICE	TERM	EXPIRES
DOG CATCHER		
Constables	1 Year Appointment	2021
DOG POUND KEEPER		
Roy Hadden	1 Year Appointment	2021
E911 COORDINATOR		
Ruth Robbins	Appointment	
EMERGENCY MANAGEMENT DIRECTOR		
Jeff Campbell		
EMERGENCY MANAGEMENT COORDINATOR		
Jeff Campbell		
ENERGY COORDINATOR		
Beth Bins	1 Year	2021
FENCE VIEWER		
Wayne Kathan	1 Year Appointment	2021
Randy Taplin	1 Year Appointment	2021
Vacant	1 Year Appointment	2021
FIRE CHIEF		
Jeff Campbell	1 Year Elected By Fire Department	
FOREST FIRE WARDEN		
Garrett Swann	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR		
Mike Kelley	1 Year	2021
GRAND JUROR		
Jeff Campbell	1 Year	2021
GREEN UP COMMITTEE		
Rootswork Members		
Harwood Unified Union School District		
Jonathan Clough	3 Year	2022
Jonathan Young	3 Year	2024
HEALTH OFFICER		
Steve Willis	Resigned	3 Year
Jeff Campbell - Appointed	Appointment	2021
HISTORIAN		
Vacant	1 Year Appointment	2021
JUSTICE OF THE PEACE		
Susan Bauchner	2 Year	2022
Sandra Brodeur	2 Year	2022
Kenneth Scott	2 Year	2022
Margo Wade	2 Year	2022
Joni Zweig	2 Year	2022
LIBRARIAN		
Marie Schmukal - Appointment		

TOWN OFFICIALS – 2022

OFFICER TERM

EXPIRES

LIBRARY TRUSTEE

Linda Tyler	3 Year	2022
Alex Maclay	3 Year	2022
David Ellison	3 Year	2023
Laurie Jones	3 Year	2023
Ellen Kucera	3 Year	2024
David Green-Leibovitz	3 Year	2024

LISTER

Sandra Brodeur	3 Year	2022
Robert Cummiskey	3 Year	2023
Mike Kelly	3 Year	2024

MRV PLANNING DISTRICT STEERING COMMITTEE REP

Robert Ackland
Dan Raddock

MAD RIVER VALLEY RECREATION COMMITTEE

Douglas Bergstein
Alice Rogers-Graves
Peter Oliver

MRV SOLID WASTE MANAGEMENT REPRESENTATIVE

Margo Wade	1 Year	2021
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MUNICIPAL COURT SYSTEM OFFICER

Appointment

CUSTODIAL

Reta Goss	1 Year	2021
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ISSUING

Ruth Robbins	1 Year	2021
Cindi Jones	1 Year	2021
Jeff Campbell	1 Year	2021
Gene Bifano	1 Year	2021

APPEARING

Andrew Cunningham	1 Year	2021
Wayne Kathan	1 Year	2021
Jeff Campbell	1 Year	2021
Gene Bifano	1 Year	2021
Ruth Robbins	1 Year	2021

PLANNING COMMISSION

J. Michael Bridgewater	3 Year	2021
Jim Sanford Chair	3 Year	2021
Camilla Behn	4 Year	2022
Dan Raddock	4 Year	2022
Mike Ketchel Vice Chair	3 Year	2023
Randall Graves	3 Year	2023
Jennifer Faillace	3 Year	2023

TOWN OFFICIALS – 2022


OFFICETERM	EXPIRES	
PUBLIC SAFTEY OFFICER		
Jeff Campbell	1 Year Appointment	2021
RECREATION COMMITTEE		
Carl Bates	2 Year	2021
Robert Meany	2 Year	2022
Doug Bernstein	3 Year	2022
Kirsten Reilly	2 Year	2022
Vacant	3 Year	2023
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Vacant	1 Year Appointment	2021
ROAD FOREMAN		
Andrew Bombard	1 Year	2021
SELECT BOARD		
Camilla Behn	3 Year	2022
Robert Ackland	2 Year	2022
Andrew Cunningham	3 Year	2022
Randy Graves - Resigned	3 Year	2023
Devin Corrigan - Appointed		
Luke Youmell	2 Year	2023
SHINGLE INSPECTOR		
Mac Rood	1 Year Appointment	2021
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Camilla Behn	1 Year	2021
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan	1 Year Appointment	2021
TOWN CLERK		
Reta Goss	3 Year	2024
TOWN TREASURER		
Dayna Lisaius	3 Year	2023
TOWN MODERATOR		
Doug Bergstein	1 Year	2021
TREE WARDEN		
Megan Moffroid	1 Year Appointment	2021
TRUSTEE OF PUBLIC MONEY		
Dayna Lisaius	3 Year	2023
WEIGHER OF COAL		
Ken Friedman	1 Year Appointment	2021
ZONING AND PLANNING ADMINISTRATOR		
Ruth Robbins		

WARNING OF 2021 TOWN MEETING


The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office until Monday February 28, 2022 until 4 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 1, 2022 at the Warren Town Hall located at 413 Main Street, Warren VT 05674

- Article 1.** Shall the Town vote a budget of \$3,977,724.00 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 2.** Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
- Article 3.** Shall the Town vote its current taxes into the hands of the Town Treasurer?
- Article 4.** Shall the Town have its taxes of real and personal property billed July 15, taxes due August 15, delinquent after November 15, with no discount?
- Article 5.** Shall the Town vote its Green Mountain National Forest money go to the Warren PTO?
- Article 6.** Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?
- Article 7.** Shall the town vote to start next year's Town Meeting at 4:00 o'clock in the afternoon at the Warren Elementary School?
- Article 8.** To elect all Town Officers required by law.



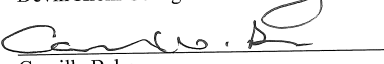
Andrew Cunningham




Robert Ackland



Devin Klein Corrigan



Camilla Behn



Luke Youmell

WARREN SELECT BOARD REPORT

Another COVID dominated year, but we are seeing many changes in our Town. Real Estate values have skyrocketed. We will see what the effect on our Grand List and tax assessments is. Town expenses look to be on an increase. Salaries, goods and services are all seeing inflation. Warren is blessed to have a great employee base; a reliable and competent workforce.

This year we spent some of the monies that we had saved from 2020 on paving projects (Roxbury Mt. Road, Airport Rd and Dump Rd). We were able to raise fewer tax dollars in 2021 because of this but we are returning to raising capital for paving this year. We will be concentrating on the Access Road and German Flats Rd this year.

A new concern has emerged with oversized delivery trucks hitting our Covered Bridge. There was plenty of signage, yet drivers only heed their routing apps. In frustration we have placed bright orange bars at a lower level to alert drivers and this has worked so far. This summer we hope to have a major project to repair the foundations and structural integrity of the bridge. The bridge will be closed for months in this undertaking and we will look to entertain a Town-wide conversation about whether to make this a pedestrian only crossing, modify the signage and continue to allow cars, or other ideas presented by the community.

We have engaged in a Village Traffic Project which will likely see some changes to how we use our roads in the village. Incorporating shared streets, crosswalks and traffic slowing measures, along with some potential beatifications of our bridges.

We bid farewell to Keven Bagley from our Road Crew and thank him for 7.5 years of service.

We have adopted a "Declaration of Inclusion" for the Town of Warren to show our continued condemnation of racism and our support of "all persons regardless of race, color, religion, national origin, sex, gender identity or expression, age, or disability." Please find the full declaration on our website under the "News & Notices Tab."

In the coming year we will be asked to review and accept new Land Use and Development Regulations (LUDR). These will be far-reaching and have effects on many properties. How will Warren experience new development and what will we put aside for future generations? Your input will be greatly appreciated.

We are also looking for creative and meaningful ways to make use of our ARPA funds and welcome input from the townspeople on what projects could bring real transformational changes to our town experience.

Lastly, we are making preparations to move forward on replacing our Town Garage facility. Stay tuned for discussion regarding planning, construction, and financing.

We meet on the 2nd and 4th Tuesday of the month: 6:30 PM in person or on Zoom. Open to All.

The Warren Selectboard

Andre Cunningham

Luke Youmell

Bob Ackland

Camilla Behn

Devin Klein Corrigan

2021 STATEMENT OF TAXES BILLED

2021 Statement of Taxes Billed	Tax Rate	Grand List	Tax
Non-residential Ed. Grand List	1.7446	5,873,952.58	10,247,698.51
Homestead Ed. Grand List	1.7869	1,595,245.00	2,850,543.32
Municipal Grand List	0.37	7,553,521.92	2,794,744.26
Late HS-122			13,214.58
Total Amount billed			<u>15,919,445.25</u>
Beginning Balance total Delinquent Tax list as of (12/31/20)			447,482.80
Payments sent to State of Vermont Education Fund			(7,249,998.02)
Payment sent to WWSU-consolidated Union			(4,618,915.10)
2021 adjustments, corrections, and Tax appeals			5,230.97
Ending Balance total Delinquent Tax List as of (12/31/2021)			<u>(340,035.43)</u>
Total payments/adj/corrections			<u>(11,562,234.78)</u>
Net Town of Warren, Municipal budget			4,163,234.47

COMMENTS ON AND CHARTS REFLECTING THE USE OF TAX DOLLARS

Town of Warren Financial Review

The financial information presented in the Town Report for 2021 and the 2022 Budget are unaudited numbers and are subject to change based on the audit of the actuals. The tax rate presented for 2022 is an estimate. The tax rate setting is usually done in the 1st week of July. It is set based on cash on hand, outstanding payables, the budget, and monies (grants) expected to be received in the year's remaining months. Typically, the rate set is a few pennies lower than currently projected at this time.

As per last year, a decision has been made again to only report on the municipal budget and the relevant funds associated with the municipal budget as we have done in the past. The Statement of Funds is prepared by the Town Treasurer and submitted as required to the state. All other preparations are done by the selectboard and are prepared to help voters of the Town of Warren understand the budget presented in this report.

2021 was a year with many challenges driven by the impacts of COVID. All departments adjusted their operations accordingly, and spending was below the reduced 2021 budget. The 2021 budget was prepared to anticipate property tax collections dropping from standard patterns. Fortunately, there was no decline in tax collections. As a result, the select board decided in early spring to move forward with three paving projects, Roxbury Mountain Road from Senor Road to the top and paving Dump Road and Airport Road sections. These three projects were funded out of the paving capital account. However, you will notice that the actuals reflect \$240,000 in the paving line. The \$240,000 was moved from the capital account to pay for parts of the paving. The Highway Department's reorganization from last year went smoothly, and 90% of planned summer projects were completed even after being short-staffed for the beginning of the non-plowing season.

As a supplement to the 2022 budget, the summary below identifies the more significant differences between the 2022 budget and the 2021 budget. The select board, per the realization of trying to hire staff in the current labor market, found that the current pay rates, especially in the Highway Department, were not adequately competitive. The situation was clearly revealed in searching for a new highway staff person to replace one of the Highway staff who moved on to Stockbridge as their Road Foreman. The select board believes that the Town staff is the Town's backbone and pay levels and benefits should be in line with market conditions.

The select board is still uncertain whether the Town will be meeting in person as this is written. If we do not meet in person, a detailed presentation will be put on the Town website, www.warrenvt.org. There will also be a budget informational meeting that can be seen via Zoom, and you can ask questions at that time. The Zoom connection and time and date of the informational meeting will also be posted on the Town website.

Let's all hope we meet in person.

COMMENTS ON AND CHARTS REFLECTING THE USE OF TAX DOLLARS

Town of Warren Significant Budget Impacts

Our Staff

Hiring and Retaining staff was an important consideration for the select board in preparing this year's budget.

Historically the Town has not given any raises other than "cost of living raises" dictated by national indices. In the current labor market, this put many of our pay rates, especially those in the Highway department significantly below market rates.

To address this following compensation policies were included in the budget and the relevant cost:

A 6% cost of living increase to all staff - slightly higher than most indices (Social Security =5.9%)	\$	64,900
A \$2.00/hr increase to all members of the Highway department and raise to Town Clerk	\$	34,535
Associated Payroll cost with these changes	\$	26,719
<u>An expansion of our health care benefits , covering 100% of each person deductible</u>	<u>\$</u>	<u>11,629</u>
Total increase	\$	137,783
% impact on total budget		3%

Library Position

Addition of full time position at Library	\$	31,540
<u>Associated Payroll cost of position</u>	<u>\$</u>	<u>32,356</u>
Total increase	\$	63,896

Services

Increases in stipends paid to Fire Department and Safety Personnel	\$	28,060
Increase in Knotweed and Wildlife Corridor work	\$	5,498
Increase in MRVRD	\$	10,000
Funding for mrvStewardship program	\$	5,000
<u>Paving - last years' paving was not budgeted - done all out of Capital Paving account</u>	<u>\$</u>	<u>240,000</u>
Total increase	\$	288,558

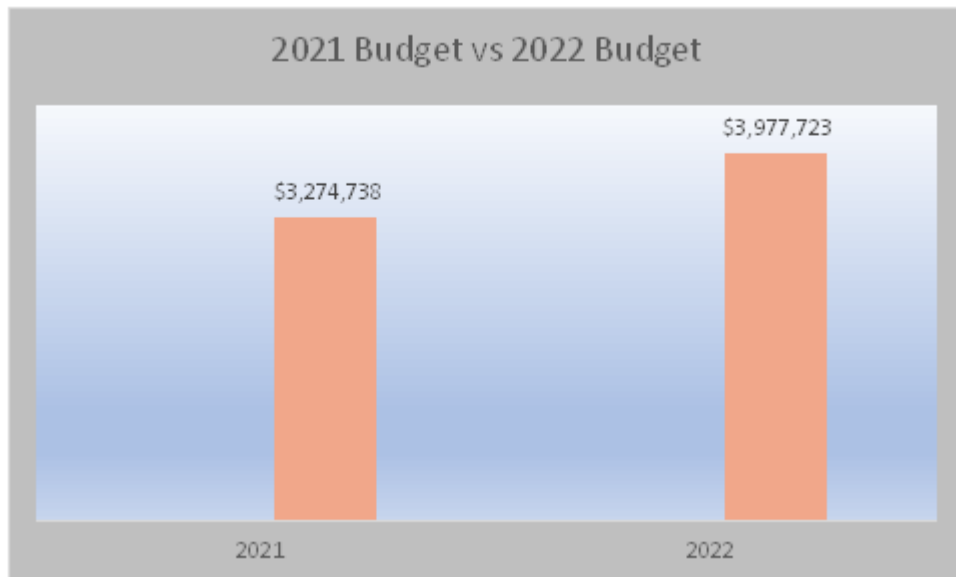
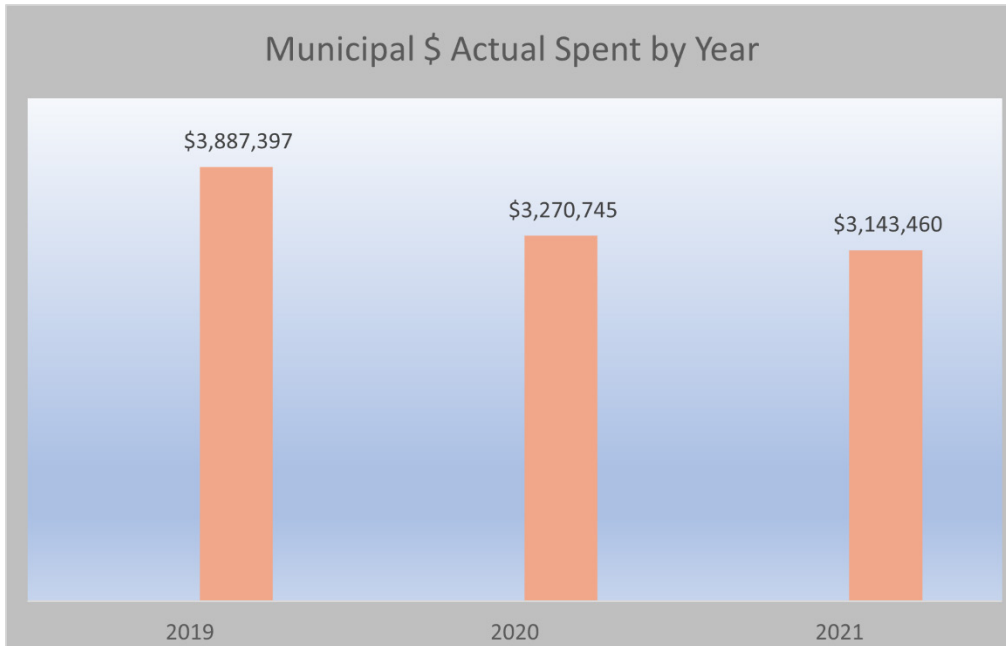
Capital

Inclusion of Conservation Fund funding rather than a separate warrant	\$	20,000
<u>Expansion of Blueberry Dam & Covered Bridge funding</u>	<u>\$</u>	<u>50,000</u>
Total increase	\$	70,000

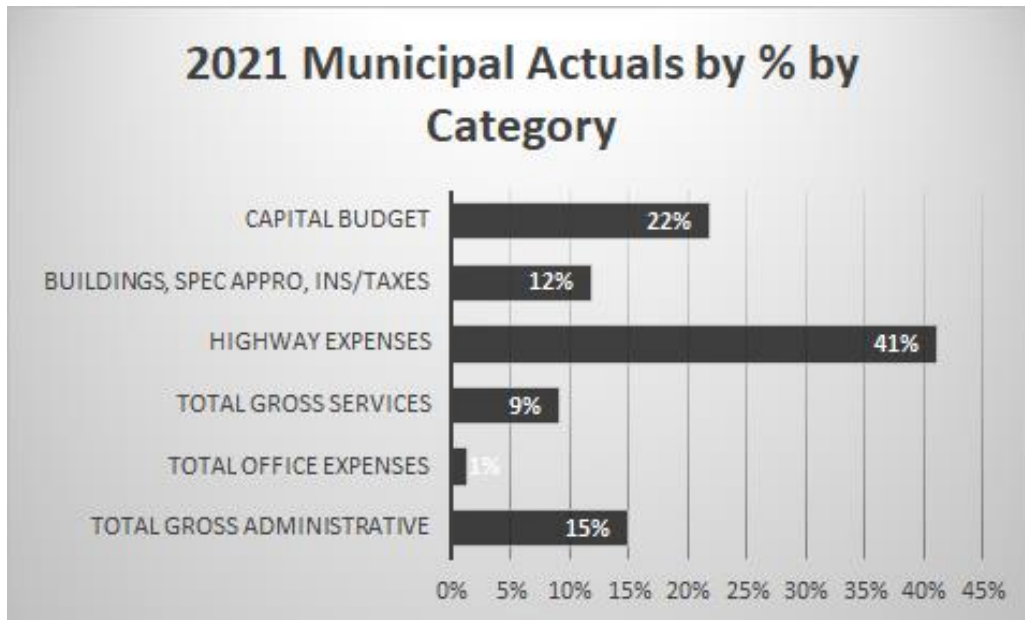
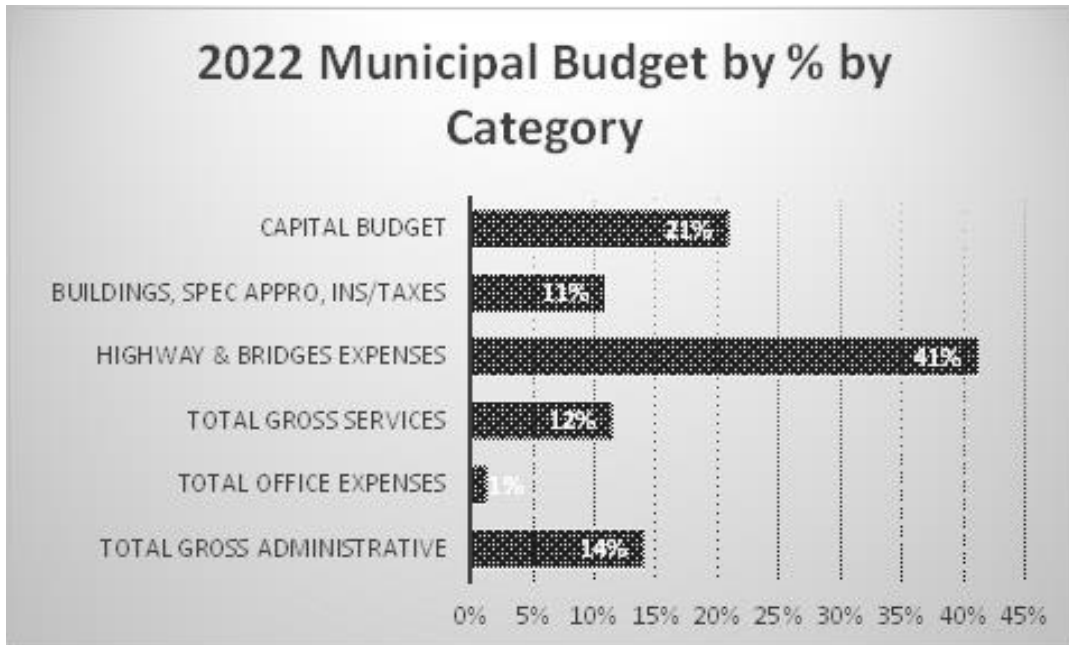
Total Budget Impact	\$	560,237
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Total Increase in 2022 Budget from 2021 Budget before Grants and Revenue	\$	702,987
		21%

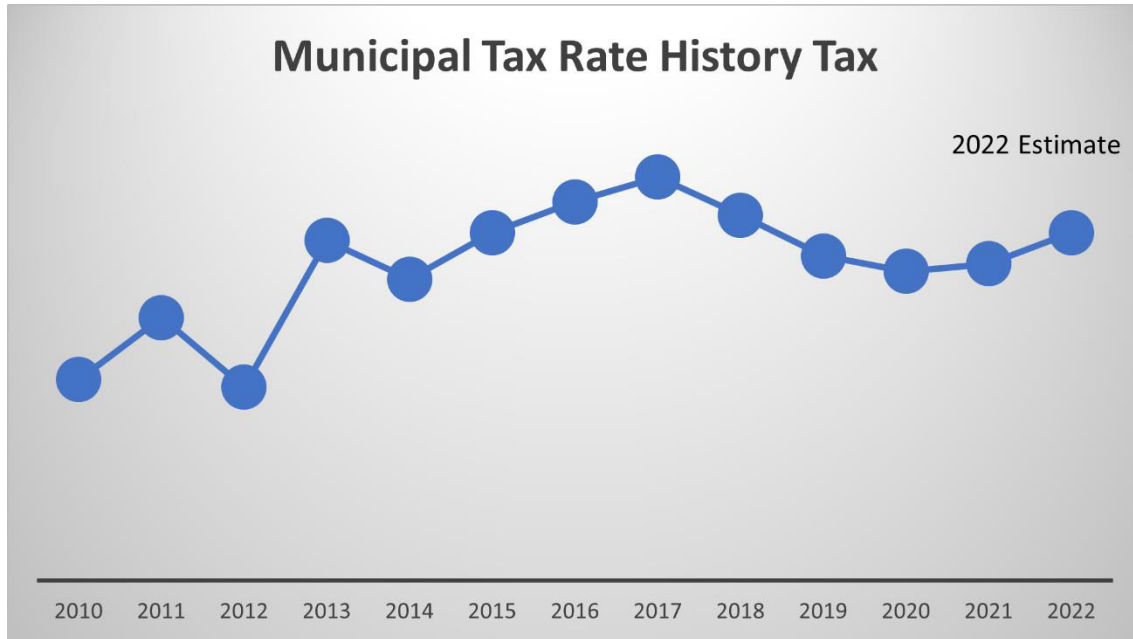
COMMENTS ON AND CHARTS REFLECTING THE USE OF TAX DOLLARS



COMMENTS ON AND CHARTS REFLECTING THE USE OF TAX DOLLARS



COMMENTS ON AND CHARTS REFLECTING THE USE OF TAX DOLLARS



REPORT OF DELINQUENT TAXES 2021

	Report of Delinquent Taxes 2021			
	PROPERTY OWNER	2021	PRIOR	TOTAL
	133 Timber Ridge	\$9,283.09	\$0.00	\$9,283.09
	Abad George	\$1,196.41	\$0.00	\$1,196.41
	Abbott Frederick	\$12.69	\$0.00	\$12.69
	Acker Glenn	\$905.35	\$0.00	\$905.35
	Albertini Joann	\$3,755.53	\$0.00	\$3,755.53
	Altman Robert	\$17,270.97	\$0.00	\$17,270.97
PD	Arencibia Vivianne	\$2,431.79	\$0.00	\$2,431.79
	Avallone A	\$3,799.94	\$3,783.11	\$7,583.05
PP	Bada Bing LLC	\$4,654.10	\$5,494.33	\$10,148.43
PD	Baker Jordane	\$1.87	\$0.00	\$1.87
	Becker G	\$1,102.16	\$0.00	\$1,102.16
	Bell Steve	\$2,061.73	\$0.00	\$2,061.73
	Benedict L	\$10.57	\$10.43	\$21.00
	Bergmiller G	\$2,374.70	\$0.00	\$2,374.70
	Bernard L	\$6.34	\$6.26	\$12.60
	Bitler F	\$12.69	\$0.00	\$12.69
	Bizilj Charles	\$3,755.53	\$0.00	\$3,755.53
	Booher C	\$7,992.92	\$0.00	\$7,992.92
	Brewster Janeth	\$8.46	\$0.00	\$8.46
	Brown C	\$2,209.50	\$0.00	\$2,209.50
	Burton Simon	\$35,768.46	\$0.00	\$35,768.46
PD	Butler Joshua	\$6.34	\$0.00	\$6.34
	Cahill David	\$465.21	\$0.00	\$465.21
	Caisse Sandra	\$12.69	\$0.00	\$12.69
	Callander James	\$4.23	\$0.00	\$4.23
	Cardinale L	\$12.69	\$0.00	\$12.69
	Chagnon T	\$2,538.58	\$0.00	\$2,538.58
	Christmas Tree Inn	\$89.76	\$0.00	\$89.76
	Clark J	\$1,968.69	\$0.00	\$1,968.69
PD	Cohen Jeff	\$257.59	\$0.00	\$257.59
	Cote Franklin	\$12.69	\$0.00	\$12.69
PD	Cuklanz Lisa	\$725.31	\$0.00	\$725.31
	Cullen J	\$925.92	\$0.00	\$925.92
PD	Decoulos James	\$258.25	\$0.00	\$258.25
	Dolloff R	\$131.55	\$0.00	\$131.55
	Dominick J	\$4,783.23	\$0.00	\$4,783.23
	Doyle William	\$5,483.15	\$0.00	\$5,483.15
	Eckhardt Winfelt	\$4.23	\$0.00	\$4.23
	Edward G	\$0.00	\$12.33	\$12.33
PP	Eleven Eleven	\$1,968.69	\$316.31	\$2,285.00
	Ellis C	\$4.23	\$0.00	\$4.23
	Eisenboss E	\$12.69	\$37.00	\$49.69
	Falkowski Charles	\$4.23	\$0.00	\$4.23
	Fallamal Harry	\$4.23	\$0.00	\$4.23
	Farber A	\$3,643.46	\$0.00	\$3,643.46

REPORT OF DELINQUENT TAXES 2021

	Farrar K	\$725.31	\$2,841.45	\$3,566.76
	Forrest S	\$12.69	\$0.00	\$12.69
	Foster William	\$62.04	\$0.00	\$62.04
	Four RRR LLC	\$3,927.02	\$0.00	\$3,927.02
PP	Frank J	\$1,016.80	\$0.00	\$1,016.80
	Freeman Roger	\$6,191.55	\$0.00	\$6,191.55
PD	Gallivan F	\$6.34	\$0.00	\$6.34
	Gardiner Edwin	\$14.80	\$0.00	\$14.80
	Geleta E	\$4.23	\$0.00	\$4.23
	Gibbons A	\$12.69	\$12.52	\$25.21
	Goulet Christine	\$281.77	\$0.00	\$281.77
PD	Grace Jennifer	\$23.59	\$0.00	\$23.59
	Greenslit K	\$95.16	\$9.12	\$104.28
	Griffin Patrick	\$6,918.97	\$0.00	\$6,918.97
	Harnish Cheryl	\$54.55	\$0.00	\$54.55
	Heady L	\$12.69	\$12.52	\$25.21
	Healey Ryan	\$1,257.97	\$0.00	\$1,257.97
	Heuser Peter	\$6.34	\$0.00	\$6.34
	Holmes Sarah	\$273.41	\$0.00	\$273.41
PP	Horne K	\$1,645.55	\$0.00	\$1,645.55
	Horochivsky V	\$12.69	\$24.79	\$37.48
PD	JHM Realty Holding	\$146.85	\$0.00	\$146.85
	Jilani Asif	\$5,870.13	\$0.00	\$5,870.13
	Kanalski N	\$4.23	\$4.17	\$8.40
	Kapteina T	\$408.00	\$0.00	\$408.00
PD	Karstetter Matthew	\$7,563.92	\$0.00	\$7,563.92
	Keith D	\$725.31	\$0.00	\$725.31
PD	Keller Abby	\$0.36	\$0.00	\$0.36
	Kervin J	\$3,241.68	\$0.00	\$3,241.68
	Kessler Martin	\$6.34	\$0.00	\$6.34
	Kingsbury S	\$3,588.48	\$0.00	\$3,588.48
PD	Kolbe Tammy	\$610.22	\$0.00	\$610.22
	Kourbage G	\$4,861.47	\$4,701.46	\$9,562.93
	Landis L		\$3,155.51	\$3,155.51
	Lary D	\$12.69	\$0.00	\$12.69
	Lebert M	\$4.23	\$8.26	\$12.49
PP	Levitan Richard	\$2,098.41	\$0.00	\$2,098.41
	Lockhart Mildred	\$12.69	\$0.00	\$12.69
	Lockhart Lloyd	\$2,216.10	\$0.00	\$2,216.10
	Mackay R	\$871.71	\$0.00	\$871.71
	Mad River Hollow	\$1,012.89	\$0.00	\$1,012.89
	Majors B	\$778.72	\$5,119.80	\$5,898.52
	Matson Kevin	\$51.52	\$0.00	\$51.52
	Maxwell E	\$6.34	\$0.00	\$6.34
PP	Mayer C	\$1,391.68	\$0.00	\$1,391.68
	McAllister T	\$604.78	\$0.00	\$604.78
	McKenzie James	\$5,497.96	\$0.00	\$5,497.96

REPORT OF DELINQUENT TAXES 2021

	Miller M		\$2,462.18	\$2,462.18
	Mohawk Inv	\$3,556.76	\$6,948.85	\$10,505.61
	Monahan Scott	\$3,095.77	\$0.00	\$3,095.77
	Murphy Jacob	\$2.69	\$0.00	\$2.69
	Nichols J	\$15,102.47	\$0.00	\$15,102.47
	O'Neil D	\$0.00	\$323.00	\$323.00
	O'Toole James	\$8.46	\$0.00	\$8.46
	Oleander H	\$4.23	\$16.46	\$20.69
	Opsahl Bradley	\$3,660.37	\$0.00	\$3,660.37
	Osborne William	\$281.77	\$0.00	\$281.77
PP	Ostrout T	\$644.91	\$625.39	\$1,270.30
PD	Pennington Kevin	\$214.67	\$0.00	\$214.67
	Perrin M	\$4.23	\$8.26	\$12.49
PP	Price J	\$4,873.05	\$0.00	\$4,873.05
	Puntillo M	\$18.09	\$0.00	\$18.09
	Rand J	\$680.90	\$671.78	\$1,352.68
	Renkowsky R	\$21.15	\$41.31	\$62.46
	Reynolds E	\$12.69	\$49.39	\$62.08
	Richmond Philip	\$10.57	\$0.00	\$10.57
	Riskin Noah	\$2,181.83	\$0.00	\$2,181.83
	Ritchie John	\$1,089.02	\$0.00	\$1,089.02
	Roberts T	\$4.23	\$8.26	\$12.49
	Robinson L	\$1,436.85	\$1,322.62	\$2,759.47
	Rodgers Raymond	\$384.86	\$0.00	\$384.86
	Roomet Erik	\$1,585.95	\$0.00	\$1,585.95
	Rose P	\$12.69	\$12.52	\$25.21
	Rozentals A	\$4.23	\$0.00	\$4.23
PP	Ruetzler P	\$3,644.54	\$0.00	\$3,644.54
	Sawyer J	\$4.23	\$12.33	\$16.56
	Schnepp B	\$1,382.95	\$0.00	\$1,382.95
PP	Sears K	\$1,550.00	\$0.00	\$1,550.00
	Seibold Jon	\$2,717.47	\$0.00	\$2,717.47
	Showacre David	\$6,113.31	\$0.00	\$6,113.31
	Showacre Tobie	\$6,749.80	\$0.00	\$6,749.80
	Skura S	\$12.69	\$12.52	\$25.21
	Smith D	\$1,215.90	\$0.00	\$1,215.90
	Snow J	\$6.34	\$6.26	\$12.60
PD	Sohmer Jesse	\$1,323.74	\$0.00	\$1,323.74
	Sooter C	\$27.48	\$80.17	\$107.65
	SPG LLC	\$3,685.75	\$0.00	\$3,685.75
	SRK 1999 Trust	\$5,313.99	\$0.00	\$5,313.99
	St Germain B	\$6.34	\$18.50	\$24.84
	Stashewsky V	\$6.34	\$12.39	\$18.73
PP	Stone C	\$5,870.13	\$1,082.43	\$6,952.56
	Storey J	\$1,758.84	\$678.24	\$2,437.08
	Sullivan C	\$6,927.43	\$0.00	\$6,927.43
	Sumner C	\$693.59	\$2.58	\$696.17

REPORT OF DELINQUENT TAXES 2021

PP	Sweet Ian	\$3,184.39	\$0.00	\$3,184.39
PD	Taubert James	\$12.69	\$0.00	\$12.69
	Teixeira Mary	\$6.34	\$0.00	\$6.34
	Todd T	\$2,304.91	\$4,503.12	\$6,808.03
	Toomey Jillian	\$2.60	\$0.00	\$2.60
	Tougas Richard	\$8.46	\$0.00	\$8.46
	Trombley D	\$2,070.19	\$0.00	\$2,070.19
PD	Vanderlugt V	\$3,632.88	\$1,997.89	\$5,630.77
	Vermont Mountain Home	\$6,553.15	\$0.00	\$6,553.15
	Vona Samuel	\$4.23	\$0.00	\$4.23
PD	Walsh J	\$0.12	\$0.00	\$0.12
	Weisblatt D	\$705.96	\$0.00	\$705.96
	White R	\$4.23	\$16.46	\$20.69
PD	Williams Herbert	\$65.55	\$0.00	\$65.55
	Woolson P	\$1,017.78	\$0.00	\$1,017.78
	Yates	\$6.34	\$6.26	\$12.60
	Zeiba G	\$8.46	\$0.00	\$8.46
	TOTAL	\$293,566.89	\$46,468.54	\$340,035.43
		\$293,566.89	\$46,468.54	\$340,035.43
	PARTIAL PAY/PAY PLAN			
	PAID AFTER DEC 31, 2021			
	Delinquent 1/19/2022	\$322,452.45		
		Delinquent	Taxes	Percent
		December 31	Billed	Delinquent
	2021	\$340,035.43	\$ 15,892,889.44	\$0.021
	2020	\$ 447,482.80	\$ 15,247,958.88	\$0.029
	2019	\$ 396,976.41	\$ 14,931,578.09	\$0.027
	2018	\$ 444,090.44	\$ 14,632,856.51	\$0.030
	2017	\$ 391,261.53	\$ 14,576,473.80	\$0.027
	2016	\$ 516,707.99	\$ 13,997,843.90	\$0.037
	2015	\$ 467,988.79	\$ 13,519,939.09	\$0.035

TOWN OF WARREN BUDGET 2022

	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022
TOWN OF WARREN MUNICIPAL BUDGET 2022						
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	7,500	7,500	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	574	574	574	574	574	0.00%
Dues, Subscriptions & Meetings	253	123	568	150	250	66.67%
Fuller Hill Clean Water Study	4,508	0	0	0	0	0.00%
Legal	2,465	5,466	2,004	3,000	3,000	0.00%
Public Notices	1,268	1,596	1,333	2,000	2,000	0.00%
VLCT Dues	3,066	3,191	3,191	3,191	3,430	7.49%
Other	0	191	0	0	0	0.00%
Total Selectboard	19,634	18,641	15,170	16,415	16,754	2.07%
TOWN ADMINISTRATOR:						
Salary	59,803	61,625	63,166	63,166	66,956	6.00%
Benefits/Tax Withholdings	30,451	27,883	29,903	31,736	32,372	2.00%
Meetings/Mileage	200	172	200	200	200	0.00%
Total Town Administrator	90,453	89,680	93,269	95,102	99,528	4.65%
TOWN CLERK:						
Salary	50,150	51,678	52,970	52,970	61,763	16.60%
Benefits/Tax Withholdings	28,519	25,992	24,569	29,602	23,014	-22.26%
Dues, Subscriptions & Meetings	65	35	25	100	100	0.00%
Maintenance Land Records, Filming	2,029	0	109	2,000	1,000	-50.00%
Election Costs	598	1,999	849	500	2,000	300.00%
Upgrade Storage & Equipment	0	0	0	200	200	0.00%
State Mandated Election Costs	0	502	0	0	1,000	100.00%
Total Town Clerk	81,361	80,206	78,522	85,372	89,077	4.34%
Fees Collected	40,914	61,653	56,366	40,000	40,000	0.00%
Net Town Clerk	40,447	18,553	22,156	45,372	49,077	8.17%
TREASURER						
Salary	41,680	42,950	44,024	44,024	46,665	6.00%
Benefits/Tax Withholdings	26,906	24,298	25,145	27,749	28,033	1.02%
Treasurer's Mileage	750	750	750	750	750	0.00%
Dues and Subscriptions	110	20	40	125	125	0.00%
Other/Tax Bills	108	0	61	125	125	0.00%
Bank Fees / Misc. Expenses	194	156	148	200	200	0.00%
Accounting / Auditing	17,125	17,250	17,750	17,750	18,500	4.23%
Total Town Treasurer	86,873	85,424	87,919	90,723	94,398	4.05%
Bank Interest	60,108	33,165	11,478	35,000	11,000	-68.57%
Net Treasurer	26,765	52,259	76,441	55,723	83,398	49.67%
OFFICE ASSISTANT						
Salary	0	8,843	8,371	13,065	10,101	-22.69%
Benefits/Tax Withholdings	0	650	641	2,629	2,091	-20.47%
Total Office Assistant	0	9,493	9,012	15,694	12,192	-22.31%
AUDITORS/HUMAN RESOURCES						
Treasurer Accounting Training	873	399	1,160	1,500	1,500	0.00%
Human Resources - Treasurer	2,000	8,800	8,800	8,800	9,000	2.27%
Tax Withholdings Human Resources	153	673	673	720	720	0.00%
Town Report Printing	2,629	2,684	2,855	2,699	3,000	11.15%
Total /Auditors	5,655	12,556	13,488	13,719	14,220	3.65%

TOWN OF WARREN BUDGET 2022

	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022
LISTERS						
Salary	47,353	46,856	52,242	56,656	60,391	6.59%
Benefits/Tax Withholdings	4,876	7,834	8,498	9,610	10,453	8.77%
Office Supplies & Equipment/Mailings	396	292	68	500	500	0.00%
Other/Grievances News Paper	0	296	0	300	300	0.00%
Dues, Subscriptions and Meetings	1,135	1,264	1,754	1,500	1,500	0.00%
Reappraisal Consultant	0	0	0	0	0	0.00%
Contracted Services	381	0	0	0	0	0.00%
Total Listers	54,141	56,542	62,562	68,566	73,144	0.00%
State Revenues, Capital Budget	0	0	0	0	0	0.00%
Net Listers	54,141	56,542	62,562	68,566	73,144	6.68%
TOWN MAPPING						
Web Support/Updates	2,167	2,167	2,500	2,252	5,000	122.02%
Total Mapping	2,167	2,167	2,500	2,252	5,000	122.02%
Capital Mapping/Revenue Transfer/Revenue	0	0	0	0	0	0.00%
Net Mapping	2,167	2,167	2,500	2,252	5,000	122.02%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	44,818	46,163	47,317	47,317	50,156	6.00%
Benefits/Tax Withholdings	13,021	12,663	12,865	13,730	14,334	4.40%
Mapping ZP/DRB Applications	0	0	0	600	500	-16.67%
Legal Expenses	0	1,583	499	500	800	60.00%
Advertising/Public Notices	1,109	0	1,383	1,750	1,750	0.00%
DRB/ZA Expense/Site Visits	0	0	0	50	75	50.00%
Zoning/Site Visits	0	0	0	100	0	-100.00%
Office Supplies	785	957	893	1,500	1,250	-16.67%
Software/Hardware	843	743	780	1,500	1,500	0.00%
Total Zoning Administration	60,576	62,108	63,738	67,047	70,365	4.95%
Zoning Fees & DRB Fees Collected	42,689	41,967	48,566	38,000	40,000	5.26%
Net Zoning Administration	17,887	20,141	15,172	29,047	30,365	4.54%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	2,761	6,989	7,706	12,210	12,080	-1.07%
Planning Assistant Benefits/Tax Withholding	211	562	2,007	934	924	0.00%
Mapping for Planning/GIS	0	0	0	800	800	0.00%
Planning Grant	0	0	0	4,589	0	0.00%
Legal Contingencies	0	0	0	750	500	-33.33%
Planning Commission/Office	105	371	0	750	750	0.00%
Town Plan/Zoning Updates	11,020	12,894	4,590	501	1,870	273.25%
Central VT Regional Planning	2,046	2,102	2,139	2,139	2,629	22.93%
Meetings/Courses	300	0	0	500	350	-30.00%
Software	0	0	0	500	500	0.00%
Public Notices	557	68	394	750	500	-33.33%
VDAT - Sidewalk Project	917	0	0	0	0	0.00%
Mileage	247	33	0	150	100	-33.33%
Total Planning Commission & DRB	18,163	23,020	16,836	24,573	21,003	-14.53%
*Grant Money	0	0	0	4,589	0	0.00%
Net Planning Commission & DRB	18,163	23,020	16,836	19,984	21,003	5.10%
Total Warren Planning & Zoning	78,740	85,128	80,573	91,620	91,368	-0.28%
Mad River Valley Planning District	44,067	45,317	45,317	44,067	45,317	2.84%

TOWN OF WARREN BUDGET 2022

	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022
DELINQUENT TAX COLLECTOR						
Commission	26,534	12,843	40,417	0	0	0.00%
Benefits/Tax Withholdings	2,030	983	3,092	2,000	3,000	50.00%
Sale of Town Property Delinquent	4,433	0	0	0	0	0.00%
Tax Sale Expense	4,200	0	0	0.00	0.00	0.00%
Total Delinquent Tax Collector	37,197	13,826	43,509	2,000	3,000	50.00%
Collections: 8% Penalties	51,564	25,415	80,465	0	0	0.00%
Net Delinquent Tax Collector	14,367	11,589	36,956	2,000	3,000	50.00%
1% Interest Collected on Delinquent Taxes -	28,294	28,415	42,127	25,000	0	0.00%
CONSERVATION COMMISSION						
Mapping	0	0	0	250	250	0.00%
Dues/Subscriptions/Office	0	0	30	100	100	0.00%
Assessments & Studies/Signage	3,500	0	500	4,000	0	-100.00%
Software/Hardware	0	0	0	0	0	0.00%
Public Notices	0	0	0	250	200	-20.00%
Blueberry Bush Maintenance at Blueberry La	0	0	0	100	100	0.00%
Knotweed Management	14,034	1,385	6,090	10,000	13,498	34.98%
Wildlife Corridor Enhancement Project	0	0	0	0	2,000	100.00% New line item
Knotweed Intern Benefits	0	0	437	0	437	100.00%
Total Conservation Commission	17,534	1,385	7,058	14,700	16,585	12.82%
*Grant Money	600		2,000	0	0	0.00%
Net Conservation Commission	16,934	1,385	5,058	14,700	16,585	12.82%
TOTAL GROSS ADMINISTRATIVE	517,821	500,365	538,898	540,230	560,582	3.77%
OFFICE COST						
POSTAGE						
Postage for Mail	4,145	5,132	5,229	5,500	5,500	0.00%
Postage Box Rent	92	92	92	92	92	0.00%
Meter Lease	752	754	945	800	945	18.13%
Total Postage	4,990	5,978	6,266	6,392	6,537	2.27%
COMPUTER						
Maintenance Contracts	5,451	5,852	7,443	5,000	7,000	40.00%
Software Support	2,918	7,919	6,610	7,000	7,000	0.00%
Software Purchase	50	220	420	2,000	2,000	0.00%
Computer Purchase	1,003	1,822	5,182	4,975	4,975	0.00%
Computer Network Support	3,743	3,895	2,645	4,500	4,500	0.00%
Total Computer	13,165	19,707	22,299	23,475	25,475	8.52%
PHOTOCOPYING MACHINE						
Photocopying Supplies	0	0	28	0	0	
Maintenance and Lease Contracts	3,363	2,868	2,624	4,500	4,500	0.00%
Total Photocopying Machine	3,363	2,868	2,652	4,500	4,500	0.00%
Income	6,207	5,031	3,176	4,300	3,500	-18.60%
Net Photocopying Machine	-2,844	-2,163	-523	200	1,000	0.00%
OFFICE SUPPLIES	6,350	7,834	6,875	7,000	7,000	0.00%
TELEPHONE AND FAX	8,419	7,520	7,300	8,000	8,000	0.00%
TOTAL TELEPHONE AND FAX & Office	14,769	15,354	14,175	15,000	15,000	0.00%
Total Gross Office Costs	36,286	43,908	45,393	49,367	51,512	4.35%

TOWN OF WARREN BUDGET 2022

	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022
SERVICES						
FIRE DEPARTMENT						
Remuneration	31,920	27,720	29,400	35,000	60,000	71.43%
Benefits	2,442	2,121	2,249	3,000	5,000	66.67%
Supplies	3,874	3,414	4,244	4,500	4,500	0.00%
Repairs and Maintenance/Not Bldg.	20,881	20,399	25,309	25,000	25,000	0.00%
Fuel	2,389	2,544	2,037	3,000	3,000	0.00%
Fire Warden	600	600	600	600	600	0.00%
Contracted Services	4,885	4,964	7,922	11,000	14,000	27.27%
Uniforms and Safety Equipment	2,545	1,340	2,694	4,000	5,000	25.00%
Fire Hose	3,700	3,450	2,622	4,000	3,000	-25.00%
Minor Equipment	6,321	4,729	9,117	8,000	7,500	-6.25%
Radio Dispatch/Telephone	6,294	6,244	6,612	7,000	7,000	0.00%
Medical Exams	0	0	0	1,000	0	-100.00%
Air Packs	0	0	0	0	0	0.00%
Training	1,505	0	1,636	2,000	4,000	100.00%
Administrator Supplies	1,755	1,058	1,328	1,500	1,500	0.00%
Dues Subscriptions/Meetings	1,475	838	2,091	1,500	1,500	0.00%
75th Anniversary	0	0	0	0	7,500	100.00% New One time Expense
Total Fire Department	90,584	79,421	97,861	111,100	149,100	34.20%
*Grant Money	0	0	0	0	0	
Net Fire Department	90,584	79,421	97,861	111,100	149,100	34.20%
WARREN CEMETERY						
Grounds Maintenance*	24,646	24,430	24,430	24,430	24,930	2.05%
SEWER OPERATIONS & MAINTENANCE						
Engineer Inspection -E. Warren School	0	0	375	750	750	0.00%
Town Building Usage Fees	2,431	2,577	2,622	2,700	2,700	0.00%
Total Sewer Operations & Maintenance	2,431	2,577	2,997	3,450	3,450	0.00%
LAW ENFORCEMENT						
Washington Country Patrol	27,821	31,555	20,712	32,000	32,000	0.00%
Local Highway Fines Received	4,951	4,196	2,625	3,800	3,800	0.00%
Total Washington Law Enforcement	22,870	27,359	18,087	28,200	28,200	0.00%
Constable Budget						
Public Safety Memberships	255	149	205	350	250	-28.57%
Public Safety Uniforms	0	1,039	71	1,000	800	-20.00%
Contracted Services	0	0	569	1,000	750	-25.00%
Public Safety Training	1,422	478	206	800	750	-6.25%
P.S. Equip/Supplies	623	1,070	996	1,200	1,200	0.00%
Public Safety Mileage	1,311	1,155	1,454	1,200	750	-37.50%
P.S. Patrol Hours	9,000	6,214	9,036	8,040	10,500	30.60%
Training Hours	0	1,284	1,272	2,040	2,300	12.75%
Training Mileage	0	101	389	1,200	1,500	25.00%
Payroll/Taxes	953	511	789	700	1,000	42.86%
Total Warren Constables	13,564	12,001	14,988	17,530	19,800	12.95%
EMERGENCY MANAGEMENT						
EM Training	319	0	0	250	250	0.00%
EM Mileage	665	208	0	500	300	-40.00%
EM Memberships	245	195	0	199	200	0.50%
EM Training Expense	0	1,188	0	0	0	0.00%
EM Hours	0	7,338	3,408	3,600	4,200	16.67%
EM Benefits	0	561	261	325	400	23.08%
EM Equipment/Supplies	186	520	165	200	200	0.00%
Total Emergency Management	1,415	10,010	3,834	5,074	5,550	9.38%
LIBRARY						
Salary	56,453	50,509	57,743	62,840	78,799	25.40%
Benefits/Tax Withholdings	34,291	30,270	31,298	36,421	67,294	84.77%
Expenditures	25,748	23,195	23,716	18,340	18,340	0.00%
Total Library	116,493	103,974	112,756	117,601	164,432	39.82%
Library Grant/Friends/Contributions	9,640	7,947	9,256	7,975	20,052	151.44%
Net Library	106,853	96,027	103,501	109,626	144,380	31.70%

TOWN OF WARREN BUDGET 2022

	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022
RECREATION						
Mad River Stewardship Program	0	0	0	0	5,000	100.00% New Line
July 4th Parade	24,628	0	17,597	15,000	15,000	0.00%
Mad River Valley Recreation District	15,000	30,000	30,000	30,000	40,000	33.33%
Total Recreation	39,628	30,000	47,597	45,000	60,000	33.33%
<i>Income 4th of July</i>	10,745	0	5,336	11,000	11,000	0.00%
Net Recreation	28,883	30,000	42,261	34,000	49,000	44.12%
TOTAL GROSS SERVICES	316,581	293,967	325,176	356,185	459,262	28.94%
HIGHWAY						
Highway Crew Salaries	322,813	295,183	311,664	311,086	352,931	13.45%
Benefits/Tax Withholdings	134,487	131,586	141,237	153,802	158,459	3.03%
On Call Pay	11,024	9,142	9,494	11,000	11,000	0.00%
Shop Maintenance/Supplies	11,624	12,592	11,810	18,000	18,000	0.00%
Gravel	74,240	75,507	78,759	75,000	75,000	0.00%
Crushing -1X Expense	0	72,507	0	0	0	0.00%
Meetings & Subscriptions	0	0	0	350	350	0.00%
Salt	108,052	95,316	105,160	105,000	105,000	0.00%
Chloride	17,194	8,165	4,005	15,000	15,000	0.00%
Sand	86,191	50,866	54,662	75,000	75,000	0.00%
Paving	249,166	240,000	362,381	0	240,000	100.00%
Culverts and Guardrails	27,430	31,696	37,523	32,000	32,000	0.00%
Crack Sealing	0	0	0	0	25,500	100.00% new
Painted Line Markings	0	0	0	0	26,000	100.00% new
Equipment Rentals	14,071	10,433	3,550	8,500	8,500	0.00%
Vehicle Repair/Maintenance	50,759	42,600	31,260	40,000	40,000	0.00%
Licenses and Registration	138	241	194	250	250	0.00%
Fuel-Diesel	55,106	39,188	45,747	65,000	65,000	0.00%
Other/Safety Equipment	1,495	2,104	128	3,000	3,000	0.00%
Telephone	1,370	1,404	1,620	2,500	2,500	0.00%
Tires	9,542	4,679	11,401	12,000	12,000	0.00%
Oil	3,159	3,958	4,733	5,000	7,000	40.00%
Fuel Tank Inspections & Repair Fees	425	2,221	425	550	550	0.00%
Grader Blades and Chains	14,203	11,270	14,787	14,000	14,000	0.00%
Contractual/	32,320	843	9,815	16,400	16,400	0.00%
Gasoline	606	61	357	200	200	0.00%
Park Maintenance	15,960	9,750	8,250	17,854	17,000	-4.78%
State Mandated Signs	2,054	490	0	2,000	2,000	0.00%
Urban/Community Forestry	0	2,329	3,800	4,000	4,000	0.00%
Erosion Control	27,563	24,517	31,965	25,000	35,000	40.00%
FEMA Irene 9/11/July 3&4 Storms/11/19 stor	10,477	37,654	0	0	0	0.00%
Signs and Posts	2,356	1,703	3,462	2,500	2,500	0.00%
Traffic speed Mitigation	-	841	0	0	0	0.00%
Total Highway	1,283,826	1,218,845	1,288,188	1,014,992	1,364,140	34.40%
Bridges/Major Culverts	39,735	21,945	190,760	157,000	273,714	74.34%
Total Highway and Bridges	1,323,561	1,240,790	1,478,948	1,171,992	1,637,854	39.75%
<i>Highway Surplus</i>	0	0	0	0	0	0.00%
<i>Less State & Federal Highway Aid/Grants</i>	302,441	266,620	189,865	139,897	307,661 *	119.92%
<i>Reimbursement on fuel, sand & salt</i>				0	0	0.00%
Net Highway	1,021,120	974,170	1,289,083	1,032,095	1,330,194	28.88%
<i>Also see Capital Budget</i>						

TOWN OF WARREN BUDGET 2022

	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022
BUILDING MAINTENANCE:						
Supplies	2,083	5,533	1,853	4,500	2,500	-44.44%
Electricity	8,269	9,128	8,505	11,000	10,000	-9.09%
Heating Oil	2,712	1,728	2,980	2,000	3,000	50.00%
Propane Gas	16,738	12,578	15,388	16,000	16,000	0.00%
Custodial Salaries	6,194	5,956	8,073	10,000	13,020	30.20%
Custodial Benefits	474	456	349	820	0	-100.00%
Repairs and Maintenance	51,487	26,497	33,304	35,000	35,000	0.00%
Dump Fees	4,848	2,916	3,067	3,500	3,500	0.00%
Solid Waste Management	10,656	11,935	11,935	11,935	13,839	15.95%
Total Building	103,460	76,726	85,453	94,755	96,859	2.22%
<i>Rental Income</i>	<i>1,865</i>	<i>400</i>	<i>705</i>	<i>200</i>	<i>1,000</i>	400.00%
Net Building Maintenance	101,595	76,326	84,748	94,555	95,859	1.38%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	158	0	1,200	2,500	2,500	0.00%
Dogs	846	1,080	1,309	1,300	1,300	0.00%
RF1-088 Wastewater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	18,795	18,014	17,489	17,489	17,158	-1.89%
Solar Array Bond -11/15/34	35,464	34,993	34,442	20,000	33,825	69.13%
Other/Misc.	0	0	-10	0	0	0.00%
Solar Array Maintenance Contract	2,809	914	1,742	2,500	2,500	0.00%
Water System Maintenance Fee State	2,685	1,535	5,265	2,500	4,000	60.00%
State Tax Blueberry Lake Registration Fee	1,000	1,000	1,000	1,000	1,000	0.00%
State Municipal Road Permit Tax	0	1,350	1,590	1,350	1,590	17.78%
VDAT - Warren Main Street Project	2,887	0	0	0	0	0.00%
Warren PTO	19,901	20,332	20,622	0	0	0.00%
HMPG-Mill Rd Wall Grant	126,524	0	0	0	0	0.00%
Hanks Brook Culvert/ Federal	281,426	0	0	0	0	0.00%
Village Garden Maintenance	5,801	1,609	1,412	9300	1500	-83.87%
Total Other Expenditures	537,674	120,205	125,438	97,317	104,751	7.64%
<i>Dogs, Brookfield, School State</i>	<i>988</i>	<i>682</i>	<i>521</i>	<i>1,000</i>	<i>1,000</i>	0.00%
Net Other	536,686	119,523	124,917	96,317	103,751	7.72%
SPECIAL APPROPRIATIONS						
Mad River Housing - Town Meeting Article	0	0	4,000	0	0	0.00%
Mad River Valley Ambulance	-	15,000	15,000	0	0	0.00%
Central VT Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	900	900	900	900	900	0.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Youth Service	250	250	250	250	250	0.00%
Central VT Community Action(Capstone)	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	2,000	1,000	0	0	0	0.00%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	0.00%
Battered Women Services (Circle)	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	7,000	7,000	7,000	7,000	7,000	0.00%
People's Health & Wellness Clinic	500	500	500	500	500	0.00%
Vermont Rural Fire Protection Task Force	100	100	100	100	100	0.00%
MRVTV 44	3,400	3,400	3,400	3,400	3,400	0.00%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	0.00%
Warren Historical Society	500	500	200	200	200	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Down Street, (Voted 3/07) Land Trust	750	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	600	600	600	600	600	0.00%
Good Beginnings (voted 2010)	300	300	300	300	300	0.00%
Family Center of Washington County Voted 3	500	500	500	500	500	0.00%
Homeshare Voted 2018	300	0	0	0	0	0.00%
Washington Cty Mental Health Vote 2017	1,200	1,200	1,200	1,200	1,200	0.00%
Prevent Child Abuse (Voted 2012)	400	300	300	300	300	0.00%
Total Special Appropriations	28,958	42,558	45,258	26,258	26,258	0.00%

TOWN OF WARREN BUDGET 2022

	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022
INSURANCE AND TAXES						
Insurance - Multi- Peril	25,156	27,404	29,225	35,132	36,536	4.00%
Insurance - Vehicles	14,999	15,039	17,720	16,870	19,990	18.49%
Workers Compensation/fire/constable	30,403	28,230	22,363	30,611	31,658	3.42%
HRA Expense	150	14,230	25,502	21,171	40,960	93.47%
Town Officers Liability	2,763	3,323	3,018	3,018	3,032	0.46%
Unemployment Compensation	100	100	904	903	967	7.09%
Broker Health Insurance Fee	2,380	2,170	2,160	2,400	2,400	0.00%
Employment Practices Liability	5,131	4,207	5,700	4,806	4,783	-0.48%
EAP First - Fire Dept.	1,806	1,806	1,806	1,806	1,806	0.00%
County Tax	58,665	59,217	60,416	60,416	64,512	6.78%
Total Insurance and Taxes	141,553	155,727	168,814	177,133	206,644	16.66%
CAPITAL BUDGET						
Highway Department Equipment	210,000	210,000	210,000	210,000	210,000	0.00%
Fire Department Equipment	90,000	100,000	110,000	110,000	100,000	-9.09%
A. Town Reappraisal	0	0	0	0	0	0.00%
B. Town Mapping	0	0	0	0	0	0.00%
Conservation Fund	10,000	20,000	20,000	0	20,000	100.00%
Bridge Repairs	125,000	50,000	25,000	25,000	15,000	-40.00%
Road Paving	240,000	240,000	240,000	240,000	240,000	0.00%
Fire Protection/Sand Pipe	5,000	5,000	5,000	5,000	10,000	100.00%
Fire fighter training & Personal Equipment	25,000	25,000	25,000	25,000	30,000	20.00%
Library Building Improvement Fund	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	50,000	25,000	25,000	25,000	25,000	0.00%
Town Improvements	30,000	25,000	25,000	25,000	25,000	0.00%
Town Planning & Development	55,000	55,000	55,000	55,000	55,000	0.00%
Warren Wastewater	5,000	5,000	5,000	5,000	17,000	240.00%
Warren Cemetery	10,000	5,000	5,000	5,000	5,000	0.00%
Blueberry Dam & Covered Bridge	20,000	25,000	25,000	25,000	75,000	200.00%
Warren Dept. of Public Safety Major Equip	1,500	1,500	1,500	1,500	2,000	33.33%
Total Capital Budget	881,500	796,500	781,500	761,500	834,000	9.52%
Total Town Gross Expenditures	3,887,395	3,270,746	3,594,877	3,274,737	3,977,724	21.47%
Total Revenue not including Taxes	561,006	475,491	452,485	310,761	439,013	41.27%
NET TOWN EXPENDITURES	3,326,389	2,795,255	3,142,392	2,963,976	3,538,711	19.39%

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM

Income	2015 Actual	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Actual
User Fees Billed	66,766.28	\$ 68,093.35	\$ 70,233.51	\$ 71,971.05	\$ 71,245.60	\$ 75,045.87	\$ 78,360.10
Interest/Penalties	1,083.76	\$ 895.38	\$ 657.62	\$ 262.93	\$ 248.91	\$ 230.62	\$ 674.50
Sewer Permits	7,023.60	\$ 3,647.00	\$ -	\$ -	\$ -	\$ 2,208.75	\$ -
Refunds	0	0	0	0	0	0	0
Delinquent Outstanding	11,063.67	\$ 6,883.70	\$ 2,416.32	\$2,461.99	\$8,379.26	\$7,487.91	\$1,976.28
Total Income	\$63,809.97	\$59,639.39	\$59,639.39	\$59,639.39	\$ 68,474.81	\$ 69,997.33	\$ 77,058.32

	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	Budget % Increase 2021/2022*
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Contract Operations

Regular & Scheduled Maintenance (1)	29,550	31,095	31,720	32,775	32,820	32,820	0.00%
Estimated Unscheduled Main & Repairs	3,739	11,140	2,459	10,560	4,500	5,500	22.22%
Electrical (2)	1,961	4,687	0	4,153	3,500	4,000	14.29%
Individual Septic Tank Pumping (3)	6,828	8,644	3,570	4,330	6,500	6,500	0.00%
Effluent Sampling	300	900	600	1,200	900	900	0.00%
Annual System Inspection (4)	3,700	4,062	3,908	2,985	3,850	3,850	0.00%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
Training/Software Upgrades(6)	300	300	300	300	300	300	0.00%
Miscellaneous Repair	1,243	4,176	4,484	1,486	2,500	2,500	0.00%
Telephone (7)	200	200	100	100	100	100	0.00%
Vericom Monitoring System Main. Fee (8)	560	2,154	2,799	2,947	3,000	3,000	0.00%
Administration/Billing/Meter	7,900	7,900	8,150	8,250	8,250	8,745	6.00%
Benefits	605	604	623	631	623	700	12.36%
Annual Operating Fee./Sewer Expansion (9)	873	873	873	873	873	873	0.00%
Bank Fees/Service Charge	0	0	0	0	0	0	0.00%
Total	58,759	77,735	60,586	71,590	68,716	70,788	3.02%

Capital Maintenance Set-A-Side Accounts

Brooks Field Septic Tank Cleaning	4,300	4,300	4,300	4,300	4,300	4,300	0.00%
Capital Replacement - Pumps (10)	8,000	19,073	8,000	15,449	8,000	8,000	0.00%
Total	12,300	23,373	12,300	19,749	12,300	12,300	0.00%

Total Expenses	71,059	101,108	72,886	91,339	81,016	83,088	2.49%
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Wastewater Capital Acct. Expenditures

(1) Simon Operation Services (SOS)							
(2) Sub Stations & Electrical	2015	2017	2018	2019	2020	2021	2022
(3) Annual for some users							
(4) Engineer Inspection	\$ 269.00	\$ 272.00	\$ 272.00	\$ 274.00	\$ 295.00	\$ 295.00	\$ 298.00
(5) Dues - VLCT - Backed out of Town Ins.	\$ 73.00	\$ 76.00	\$ 76.00	\$ 78.00	\$ 82.00	\$ 115.00	\$ 116.00
(6) Nemric - Software Support							
(7) Telephone/Pump Stations	\$ 85.00	\$ 88.00	\$ 88.00	\$ 90.00	\$ 100.00	\$ 115.00	\$ 115.00
(8) Verricom Monitoring System WTI							
(9) License IDP Fee to the State							

Delinquents As of 12/16/21

D. Sellers	\$607.13
L. Miserendino	\$584.00
A. Paquin	\$484.00
B. Gilhuly	\$301.25
Total:	\$ 1,976.38

WASTE WATER REPORT FOR 2021

The system currently has an uncommitted Reserve is 7933 GPD. Reserved as follows:

First Priority: Reserved 2,450 GPD-(10 residential living units within the service area for failed systems).

Second Priority: Residential, commercial, institutional and industrial facilities within the service area.

Third Priority: New applicants within the service area.

This past year was busy despite the Covid-19 and the Delta Variant strains; however, SOS and The Town performed all the required maintenance on the system during this ongoing event. This past year we repaired two manholes located at the intersection of Brook Rd/Main and Main Street River Crossing. SOS continues with the maintenance to STEP/STEG systems; floats, riser repairs, lids etc. At Brooks Field Pump Station 1 (Pumps 1 and 2) electrical junction box and conduit replacement was completed. At the Flat Iron Pump Station, the electrician finished work installing new conduit junction boxes, floats and level transducer. The annual engineering inspection happened in April and SOS schedule all repairs and tank pump outs as per the engineer's report.

Overall, the Wastewater system is performing well and Simon Operations has been very proactive on the systems, preventing any major system disruptions. They continue to be our service provider for the maintenance of the system. They have been exceptional in providing service and support for the Operation and Maintenance of the System. Green Mountain Engineering continues to do the Annual Engineering Inspection as required by the state for the Town's Indirect Discharge Permit requirements. The system continues to run smoothly with a few minor repairs such as floats, broken/damaged covers, and home phone line issues. This coming year The Town's Indirect Discharge Permit is up for renewal and Stone Environmental with Green Mountain Engineering has started work for the renewal.

WHAT MAINTENANCE DOES THE TOWN OF WARREN PERFORM?

The Town maintains the STEP systems. As the homeowner, you are not responsible for most maintenance. Currently the Town has hired Simon Operation Services (SOS) to perform the Operation and Maintenance (O&M) services. The O&M services to be performed on the STEP system include:

1. Twice per year: April/May and September/October
 - a. Inspect and clean (if necessary) the effluent filter(s)
 - b. Check the pump controls
 - c. Observe the condition of all STEP system elements.
2. Once per year: April/May
 - a. Measure the thickness of the septic sludge and scum layers.
 - b. The Town will pump-out the STEP tank chambers as necessary.
 - (1) The Town pays for the tank pump-out.

WHAT TO DO WHEN YOU HEAR THE ALARM HORN?

The control panel detects alert conditions at the STEP system and notifies the operator directly.

1. The control panel uses a modem to dial out the alert through your telephone line. The modem dials an 800 number to a server computer so there are not telephone charges to you.
2. The server computer emails the operator who will respond to the alert. The server computer will email the operator every several hours if the alert condition is still present.

WASTE WATER REPORT FOR 2021

3. If the alert condition is still present after several hours, the alert audible on your panel will sound.

You will not know that there is an alert unless the Operator does not respond onsite from the emailed notification and the alert audible on the panel does not sound or flash. If there is no power to the panel there will be notification or alert sound/flash.

If you hear this alert audible, ***PLEASE CALL IN THE FOLLOWING SEQUENCE:***

1. Operator Office Telephone: (888)767-1885 (mon-Fri: 8 a.m. to 4 p.m.).
2. Operator Cell Phone: 802-793-5633 (after hours)
3. Operator Emergency Pager: 802-741-2347 (after hours). For Emergencies Only

After calling the operator, you can silence the alert horn by pressing the red button on the front of the control panel.

If you are not successful contacting the Operator after a local alert, please contact a member of the Selectboard and notify them of your alert.

Your STEP system is designed to store approximately 1 day of wastewater flows after a high-level alert condition. You should act promptly and call the operator when you hear your local alert, AND minimize any water usage during this period, to reduce wastewater flows to the STEP tank.

DO'S AND DON'TS

DO'S

1. Flush normal household waste down your wastewater drains.
2. Mow and snow plow around the access covers to your STEP tank. Vehicles are not to be driven over the covers of the tanks and you must be careful with mower and snow blades as they can easily break the plastic covers and risers.
3. Keep tank covers and access to covers clear for maintenance by the operator.
4. Check to see if the circuit breaker (s) to the system was tripped after power outages and storms!

DON'TS

1. Flush paints, solvents, or other chemicals down your wastewater drains.
2. Flush any wipes, grease, nylons, dental floss and anything else that won't break down.
3. Open the control panel that controls your STEP system. The local alarm audible silence button is on the outside of the panel. There is no reason for you to access the inside of the panel.
4. Trip the breakers that energize the STEP system.
5. Open the access covers to the STEP systems. Don't ever enter the STEP system.
6. Don't obstruct access onto tank lids. For example: yard equipment, landscaped features, pots, etc.
7. If you tank lid is raised above the grass/grade don't raise soil, plantings and mulch back around it. The reason it was raised was to keep dirt, roots, debris out of the tank. In some cases, this may cause your pump to run much more often which would increase your electric bill.

Questions, regarding your system, additional allocation questions, can be answered by the Town Administrator.

2021 WARREN CAPITAL BUDGET

2022 WARREN CAPITAL BUDGET

Reserve Fund Budget Forecast Future Transfers											
From General to Reserve Fund						Forecast Expenditures					
	Beginning Balance 1/1/2021	2022	2023	2024	2025	2021 Actual	2022	2023	2024	2025	Ending Balance 12/31/2021
Highway Department Equipment	\$ 343,693.02	\$ 210,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 91,825	\$ 322,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 343,693.02
Fire Department Equipment	\$ 297,672.69	\$ 100,000	\$ 115,000	\$ 115,000	\$ 115,000	\$ 12,386	\$ 25,000	\$ 100,000	\$ 250,000	\$ -	\$ 297,672.69
Town Reappraisal	\$ 429,532.71	\$ -	\$ -	\$ -	\$ -	\$ 917	\$ -	\$ -	\$ -	\$ -	\$ 429,532.71
Town Mapping (State Refund)	\$ 44,964.35	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,964.35
Conservation Fund	\$ 155,584.11	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,584.11
Bridge Repair	\$ 172,668.05	\$ 15,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 172,668.05
Paving	\$ 555,235.00	\$ 240,000	\$ 240,000	\$ 240,000	\$ 240,000	\$ 351,223	\$ 659,350	\$ 910,000	\$ 535,000	\$ 595,000	\$ 555,235.00
Fire Protection/Stand Pipes	\$ 54,166.89	\$ 10,000	\$ 10,000	\$ 12,500	\$ 12,500	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 54,166.89
Fire Fighter Training & Personal Equipment	\$ 62,199.06	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 23,223	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 62,199.06
Library Building Improvement Fund	\$ 57,020.52	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57,020.52
Town Building Renovations	\$ 151,619.18	\$ 25,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 11,313	\$ 34,768				\$ 151,619.18
Town Improvements	\$ 106,154.29	\$ 25,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 23,600	\$ 26,928				\$ 106,154.29
Town Planning & Development	\$ 146,889.08	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 26,552	\$ 60,653	\$ -	\$ -	\$ -	\$ 146,889.08
Warren Wastewater System	\$ 7,175.78	\$ 17,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 7,694	\$ 17,000	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,175.78
State Lister Training Fund	\$ 817.59	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 817.59
Cemetery	\$ 22,539.82	\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 1,700	\$ -	\$ -	\$ -	\$ -	\$ 22,539.82
Blueberry Dam & Covered Bridge	\$ 179,956.43	\$ 75,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 10,410	\$ 75,000	\$ -	\$ -	\$ -	\$ 179,956.43
Warren Public Safety Equipment Capital	\$ 7,611.73	\$ 2,000	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,611.73
TOTAL	\$ 2,795,500	\$ 834,000	\$ 841,500	\$ 844,000	\$ 844,000	\$ 560,844	\$ 1,245,699	\$ 1,262,500	\$ 1,037,500	\$ 847,500	\$ 2,795,500

TOWN CLERK'S REPORT 2021

Dogs: Please remember that all dogs must be licensed on or before April 1st 2022 fees are \$9.00 for spayed or neutered dogs and \$13.00 for intact dogs. After April 2nd a 50% penalty is added. Of that license fee \$5.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year old. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our website www.warrenvt.org. If you need assistance please feel free to contact my office at 496-5224. We have 129 dogs registered; I feel there are many more who are not registered. A dog owner doesn't realize the value of the registration until the dog is missing. Having a tag on your dog could mean that if it is lost it could be returned to you much faster.

Vital Records: 2021 Deaths 10, Births 14 and Civil Marriages 33

The Town would like to congratulate the 33 couples who chose Warren for their marriage site, best wishes to you all!

We would also like to welcome our newest little residents, Henry Whitehouse, Radek Konvicka, Milo Stanier, Martin Tabanin, Frida Beckwith, Robert Young, Ezra Washington, Bennet Faillace, Duncan Ennis, Dara Desmond, Elijah Lyons, Ravi O'Shaughnessy, Miheilu Dandridge and Colter Scalise. Congratulations to the proud parents!

We also must bid a fond farewell to Aaron Travis, John Alex, Shannon Borthwick, Louise Messner, John Guardino, Lenord Robinson, Peter Jennings, Geoffrey Colby, John Cristen and Linda Kohl.

Important Dates for 2022.

February 28 is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

March 1 is **Town Meeting**

April 1 is the last day for dog registrations without penalty

July 15 Warren Tax Bills will be mailed.*

August 9 Primary Election voting will be held at the Library/Town Hall

August 15 Warren Taxes are due.*

November 8 is General Election voting will be held at the Library/Town Hall

November 15 is the final date to pay Warren Taxes without penalty and interest.*

*Dates are voted yearly at Town Meeting.

I am also the custodian of funds for the United Church of Warren Savings Account Balance as of 12/31/2021 is \$1421.31 and Certificate of Deposit Balance as of 12/31/2021 is \$3,000.00

Reta Goss, Warren Town Clerk

Office Hours are: Monday-Friday 8:30am-4:00pm

Phone: 802-496-2709 ex 21

Email: clerk@warrenvt.org

WARREN LIBRARY COMMISSION REPORT

In 2021 the Warren Library continued to reimagine our library services, taking lessons learned from 2020 and moving forward and further adapting to our new normal. While only open to the public for 7 months of 2021, we did provide curbside services (947 curbside orders!), printing-on-demand, phone reference, and events through the months that we were closed. One of Warren's part-time residents commented that "it was so easy to put in a request and you put together such thoughtful selections for us and it was the kind of thing that would bring tears to your eyes. It was the highlight of our Fridays."

While proceeding with caution, we opened to the public in June and moved all of our programming outside. The Warren United Church generously shared their tent with the Library and we used it from May through Halloween. This Fall Waitsfield-Champlain Telecom upgraded the Library to fiber and we added a booster for better WiFi coverage on the green and with funds from the Friends of the Warren Library, we purchased two outdoor chairs that stayed outside for general usage - creating an outdoor space for reading, learning, and relaxing. We also used CARES funding to purchase a Chromebook that patrons can check out to use on the green or in their car outside the library.

2021 Library Highlights

- In April we co-hosted a seed swap with ShareMRV and the other MRV Libraries attracting 35 people. As part of this collaboration we also added a seed library to our library.
- The amphibian road crossing program with North Branch Nature Center, Friends of the Mad River, and the MRV Libraries was a two-part series with one virtual session and a wet, warm evening spent at a road transect in Warren tracking amphibians and recording data. A kit to participate in future crossings is now available at the library.
- A book giveaway on the green attracted around 45 people who happily walked away with armfuls of books, DVDs, and puzzles.
- While we were only able to gather twice this Fall, we held two lively book discussions over pie and tea at The Swanson Inn. We look forward to returning when it's warm enough to be outside or safe to be inside.
- Warren Library staff processed over 350 interlibrary loan requests on behalf of Warren patrons - a 67% increase over 2020 and a 45% increase over 2019.
- Circulation was on par with 2019 - our last "normal" year of operations. 21% of our circulation in 2021 was digital - downloadable audiobooks, eBooks, and new this year - videos through the streaming service Kanopy.
- Pandemic Publishing Project - The MRV Libraries solicited submissions of essays, poetry, and art about Covid, the lockdown, and the effects on our lives. A writer's workshop held in June prompted several submissions, as did a collaborative writing activity by the children's book club. Other submissions came in from all over the community. With help from a teen intern, the publication was assembled and now printed copies are available to look through at all three libraries. A public reading was also held in November.
- Working collaboratively with the other MRV libraries, we offered a robust summer learning program with five public programs held in outdoor locations around the valley for families and children of all ages. In total, 418 people attended the events, which included nature education programs by The Caterpillar Lab and The Southern Vermont Natural History Museum, as well as a live performance by the Burlington-based band A2VT.
- Families in Warren appreciate the return of children's activities at the Library. With restrictions on numbers of participants and pre-registration requirements, our afterschool programs fill up quickly. In 2021 our Youth Services Librarian Amanda Gates offered multiple sessions of Dungeons & Dragons, various STEM series, and art activities as well as outdoor storytimes. The Library is committed to offering high-quality afterschool programs for elementary-aged kids and Warren families are happily taking advantage.

As we look ahead to 2022 we have identified ways in which we can enhance our programs and/or move them outside. The following projects are already in the works:

- With a grant from the American Recovery Plan Act and Institute of Museum and Library Services and in collaboration with the Mad River Path we will be installing a permanent StoryWalk® on the path in Warren where it will be used for picture books, poetry, and art installations. Additionally, the Warren School PTO has committed \$500 to the project. We still have about \$1000 to raise to complete this project.
- Given the success of our outdoor programming on the green this year, library staff pursued a grant from the Association for Rural and Small Libraries to purchase a new tent and easier-to-move chairs. We look forward to providing an outdoor gathering space for the town.

- In addition to our usual generous funding from the Friends of the Warren Library, they have approved additional spending on technology. We will be purchasing a set of iPads to use in programs for all ages, as well as Sphero robots and additional Makey Makey kits to use in our afterschool programs. This will allow participants to spread out instead of crowding around devices.
- Included in our 2022 budget is our proposal to transition our part time Children's Librarian position to full time Community Programming Director allowing the Library to better serve the community with expanded hours, programming, and services. This position would absorb the hours we budgeted to hire a community programming assistant in 2021 but which we could not fill.

The library staff also includes Jeanne Hullett as Circulation Desk Assistant and many dedicated volunteers. We are grateful for the dedication and hard work of our 2021 volunteers. Our circulation desk volunteers are Linda Jones, Kris Korman, Barb Mason, Loretta Menkes, Fran Plewak, Becky Starks, and Sue Stoehr. Our substitute volunteers are Arlene Diesenhouse and Linda Tyler and along with the regulars ensure the library is always there for our community. Additionally, Charlotte Tyler, Kira Bacon, David Ellison, and Alex Maclay served as volunteer staff at programs.

This is just a small sampling of what our Warren Public Library has to offer. We are grateful for the taxpayers' continued support and invite you to visit warrenlibrary.com to discover everything the library has to offer. Check us out on Facebook and Instagram too!

Respectfully,
 Alex Maclay, Chair
 David Ellison, Treasurer
 Ellen Kucera, Secretary

Laurie Jones
 David Green-Liebovitz
 Linda Tyler

WARREN PUBLIC LIBRARY REPORT

Warren Library	2021	2021	2022
	Budget	Actual	Proposed
Funds Received			
Town of Warren Approved/Requested	117,602	105,310	165,290
Grants	590	1,137	590
Restricted Grants (IMLS-ARPA, ARSL)	0	0	6,787
Reimbursements - Library Account	1,200	608	1,200
Reimbursements - Friends	7,975	6,581	11,475
Reimbursements - Other	0	393	0
TOTAL FUNDING	127,367	114,029	185,342
Expenditures			
Payroll			
Librarian	41,642	41,642	44,141
Staff	21,199	16,101	34,658
TOTAL PAYROLL	62,841	57,743	78,799
Benefits	36,421	31,298	68,151
SUBTOTAL SALARY & BENEFITS	99,262	89,040	146,950
Adult Books - Town	5,200	5,071	5,200

WARREN PUBLIC LIBRARY REPORT

Large Print Books - Town	200	171	200
Child Books - Town	1,800	1,704	1,800
Young Adult Books - Town	200	191	200
Patron Request Books - Friends	1,000	851	1,000
Replacement Materials - Friends	500	145	500
eBooks - Friends	500	601	550
Periodicals - Town	550	575	575
Periodicals - Friends	1,000	977	1,000
Digital Collection	1,500	1,549	1,500
Adult Audiobooks - Town	750	303	250
Child Audiobooks - Town	500	0	480
Audiobooks & DVDs - Friends	2,730	2,553	2,630
Toys and Games	100	52	100
Maker Programs and Supplies - Friends	350	308	350
Programs - Library Account	1,200	608	1,200
Book Discussion Programs - Friends	400	83	400
Children Programs - Friends	550	645	600
Summer Reading Program - Friends	400	369	400
Telephone	2,230	2,253	2,250
P.O. Box & Courier	945	1,058	1,180
Supplies	940	977	940
Technology			
Equipment	1,000	728	1,000
Catalog Fees	425	665	665
Website	210	204	210
Software	75	0	75
Repairs and Maintenance	600	7	600
Professional Development - Town			
Conferences & Mileage	425	40	425
Memberships	390	485	390
Professional Development - Friends	300	0	300
Miscellaneous - Town	300	238	300
Miscellaneous - Friends	245	50	245
Restricted - Friends (Technology)	0	0	3,500
SUBTOTAL OPERATING EXPENSES - TOWN	18,340	16,270	18,340
SPECIAL PROJECTS EXPENSES (IMLS-ARPA, ARSL)	0	0	6,787
SUBTOTAL GRANTS IN TOWN ACCOUNT	590	1,137	590
SUBTOTAL FRIENDS	7,975	6,581	11,475
SUBTOTAL LIBRARY ACCT	1,200	608	1,200
TOTAL TOWN EXPENSES	117,602	105,310	165,290
TOTAL LIBRARY BUDGET	127,367	113,636	185,342

WARREN HISTORICAL SOCIETY - 2021

This year the Warren Historical Society has been dormant due to Covid-19 as activities and meetings were curtailed, therefore the “Barn” has not been open nor has the Warren Town Hall been open for events. As many of you know, the “Barn” houses examples of Warren’s past history when it was a small hamlet formed along the Mad River with many bustling lumber mills and farms. In the early days, development focused on agriculture, timber cutting, and small-powered industry. The Mad River Valley has several such towns but Warren had the most developed mill economy. The Town was chartered in 1789 by John Throop and 67 associates.

We do have several lockable display cases at the Warren Town Hall that can house articles on loan or gifted to the Warren Historical Society that can be shared with the community. People interested in the history of Warren are needed and are encouraged to join the Warren Historical Society. We hope to be able to start the following projects in 2022: Organizing and cataloging a huge collection of photos that have been given to the Historical Society, erecting one of the original gas lanterns from the Village, sharing artifacts in the glass cases, hanging a quilt on the wall at the Town Hall etc. For more information about the Historical Society, the barn and future activities please contact Cindi Jones, at the Warren Town Office.

Events in 2021 were very limited due to Covid-19 hitting the country.

In closing of 2021, the Town of Warren is looking to fill the spot of Town Historian. Please let the Warren Historical Society know if you are interested! We are also looking for interested people to join and keep this going as an important asset to the Town. We thank everyone who have continued to support this effort of the Town.

Leon Bruno, Warren Historical Society President

Cindi Jones, Treasurer

LISTERS REPORT 2021

This past year continued where we left off at the end of 2020 with the Covid virus affecting daily life for all of us. However, the real estate market continued to rumble along in Warren as we witnessed aggressive market conditions and excessive sales prices for home, condos and vacant land. Presently, inventory across all three markets is at all-time lows contributing to bidding wars on properties and increased sales prices. Condominium sales were again at record highs with property appreciation witnessed in many complexes. New house construction and additions/renovations of existing homes also continue at very high levels.

Our CLA (common level of appraisal) which the state uses to equalize listing differences between towns is 85.24% which means that the average sale price last year was 14.76% higher than we had properties assessed for. COVID 19 continues to promote higher sales prices as demand for real estate has far exceeded supply. This past year the property tax rate for residents was \$1.7869 and \$1.7446 for non-residents. Our local rate was \$0.37 which pays for our roads and services. A town wide reappraisal will most likely happen in 2-3 years. The last appraisal for all Warren properties was in 2008.

Daily activity in our Lister's office this year was constant. Whether assisting real estate agents, appraisers or answering property owner's questions, our goal is to provide the best possible service that we can. We make every effort to return phone calls promptly as well as emails. Once again this past summer, we continued our project whose purpose was to analyze market trends among the 40 condominium complexes located in Warren. We spent time at a number of complexes that had not been visited in years. We continue to update our in-house database that comprises each condo complex depicting current MLS listings assessed values, sales dates and 5 years of sales data by complex. This year we will be furthering our analysis on property land values and recent sales to determine appropriate assessed land values throughout Warren.

As always, we welcome everyone's questions and concerns. If you feel your assessment is incorrect, please contact us in the spring and not after you get your tax bill. By the time the bills are printed, our books have been closed for the year and there is very little we can do. Call or stop in when the weather starts to get good and we are happy to go over your cost card and visit your property if you wish so that there are no surprises when you get your tax bill. We thank you for your support and understanding.

Sandra Brodeur

Mike Kelley

Bob Cummisky

WARREN VOLUNTEER FIRE DEPARTMENT REPORT 2021

In 2021, the Warren Volunteer Fire Department responded to 89 calls.

The breakdown of the incidents are as follows:

Incident Type	#	% of Total
Fires (includes structure, trash, vehicle, brush)	9	10.1%
Motor Vehicle Accident	10	11.2%
Bomb Scare	0	0%
Electrical/Power Line	8	8.9%
Gas/Carbon Monoxide	10	11.2%
Misc. (Public Serv Call, Good Intent, Water)	15	16.9%
Non-Malicious False Alarms	37	41.5%
TOTAL	89	

On behalf of the Warren Vol. Fire Department, we would like to thank Peter Defreest for serving as Chief of the department for over a decade and his dedication to the department as well as the community. Pete continues to be a member of the department sharing his knowledge of over 30 years of being a firefighter and officer.

This year we were fortunate to be able to return to a somewhat normal training schedule. As a group we totaled over 900 hours of training both internally and externally. Overall, Warren Vol. Fire Department members contributed over 2,400 incident, training, meeting and administrative hours. We had many members who volunteered well over 200 hours individually in support of our community.

The department had two members leave, while gaining four new members, all of whom have already shown great dedication and drive to making our department better. The Warren Fire Vol. Department is always looking for new members who are interested in joining our great team and are actively accepting applications.

The Warren Vol. Fire Dept, Warren Dept of Public Safety, MRVAS, VSP and the Sheriff's Department urge everyone to put up 911 addresses, ensuring the sign can be readily seen from the road to assist 1st responders helping those in need.

The Warren Vol. Fire Department also urges all homeowners, renters and business owners to check that they have both smoke and carbon monoxide ("CO") alarms that are properly functioning. These alarms are a very cost-effective way to protect your family and property from unexpected fire and CO emergency situations.

Lastly the Warren Vol. Fire Department would like to personally invite everyone from the community to our 75th Anniversary of the founding of the Fire Department on August 13, 2022, with a rain date of August 14th, and being held on Main Street and the municipal parking lot in Warren. There will be food, a kid's safety trailer, activities and a truck display from other fire departments around Vermont.

Respectfully submitted,

Jeff Campbell, Chief

Chris Behn, 1st Assistant Chief

Lucas VanVught, 2nd Assistant Chief

Chad Koenig, 3rd Assistant Chief

Jared Alvord, President

WARREN ARTS COMMITTEE REPORT 2021

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting arts and music is a prime example of how the residents care. Each year fine musical and arts events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for 35 years here in Warren.

This year again was quite different due to COVID-19. It was the hope that things would return to normal so that we could host in-house events. However that was not the case as performances and arts events had to be cancelled. The annual free VSO Brass Quintet and Counterpoint holiday concert that is held at the Warren United Church did happen on December 16th. COVID rules and restrictions were followed. Proof of Vaccine, masks and social distancing were instituted. In an effort to keep the arts alive the Warren Arts committee continued our membership in the Vermont Arts Council and the Mad River Valley Arts Assoc. It is our hope that events will return in 2022 and our support will help to fund them. As always, suggestions from our residents for future events are encouraged and welcome. Our email is warrenarts@madriver.com

The Warren Arts Committee thanks the Select Board for its continued support. In-kind contributions and volunteer workers allow the Committee to keep expenses at a minimum. There is no paid staff. It is our hope that during 2022 we can revitalize music and arts in our town through workshops in the schools, concerts featuring Vermont folk, jazz and classical musicians, and outdoor celebrations.

Funds received:

From the town: \$2500

Expenditures: Memberships,

underwriting & expenses: \$ 1000.00

Respectfully submitted: Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

Received from the Town of Warren					
		2021		2021	2022
		Budget		Actual	Proposed
All totals		\$ 24,430		\$ 24,430	\$ 24,930
Other Funds Used:					
Burial Income				800	
Grave Sites				1,735	
Cap Gain Distributions				3,514	
Dividend Income				1,416	
Interest Income				2	
Net gain on sales of securities				1,664	
		Total Income		33,561	
Expenses:					
Bank Fees				36	
Corner Stones				315	
Flags/Grave Markers				478	
Flowers & bushes				214	
Investment fees				1,234	
Subcontract Labor				24,430	
Trash				381	
Net loss on sales of securities				6	
		Total Expense		27,093	
Increase in Balances				\$ 6,467	
				12/31/21	12/31/20
Assets					
TD Bank Checking				\$ 4,057	\$ 2,908
Passport Money Market				976	1,011
Investments(EJ) at cost				77,375	72,022
				\$ 82,408	\$ 75,941
Investments and fees continue to cover the basic additional expenses and we have not needed to ask the town for any increase in funds. Capital outlay was \$1,700 and capital fund balance is \$25,886 unaudited. Please contact any of the commissioners if you have questions about the cemeteries or the expansion.					

WARREN DEPT. OF PUBLIC SAFETY ANNUAL REPORT 2021

Gene Bifano & Jeff Campbell

emergency phone (911 or 229-9191)

non-emergency phone (496-2709 x7)

The Warren Department of Public Safety is made up to include Law Enforcement, Emergency Management, Town Health Officer and Dog Warden services, to provide a more unified group. Both law enforcement officers have received over **120** hours of training. The state of Vermont requires every officer, full or part-time to receive a minimum of 36 hours of training. These trainings include firearms training, traffic enforcements, domestic violence, dealing with children of domestic violence, mental illness, incident command, active shooters in schools and the workplace, continued basic first aid & CPR, fair and bias free policing and more. Police education and training is essential to maintaining professional policing and is mandated by the Vermont Criminal Justice Training Council (VCJTC). It should be kept in mind that both Constables are Certified Police Officers.

In the calendar year of 2021 the Officers had over **500** patrol and response hours. Officers responded to over **50** emergency and non-emergency situations such as; 911 hang-ups, back-up to the Vermont State Police and the Sheriff's Department, domestic violence, suicides, mental health issues, burglaries, DUI stops, traffic accidents, noise and dog complaints, wellness checks, wildlife complaints, parking issues at Warren Falls and information gathering during the countless burglaries that occurred this year. The Officers responded to numerous incidents of people in mental crises. In some cases, the Officers have the lead in dealing with these individuals. They have intervened in disputes between individuals trying to keep the peace and to prevent further police intervention.

The Warren Department of Public Safety would like to thank everyone for doing their part to help keep themselves and the rest of the community safe during the pandemic.

The Warren Department of Public Safety, Warren Fire Department, MRVAS, VSP and the Sheriff's Department urge everyone to put up reflective 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

Residents are encouraged to sign up for VT Alerts. VT Alerts is the state's notification system for emergencies, Amber Alerts, weather, road conditions, and more has improved functionality, a new look, and a smartphone app. If you have signed up in the past, you will need to re-register within the new system as there have been numerous changes with the new platform.

Vermont 2-1-1 is the number to dial to find out about hundreds of important community resources, like emergency food and shelter, disability services, counseling, senior services, health care, child care, drug and alcohol programs, legal assistance, transportation agencies, educational and volunteer opportunities, and much more.

Crime Statistics for Warren in 2021

Mental Health Assistance	5	Agency Assist	7	Burglary	1
Larceny, All	10	Vandalism	5	Missing Person	2
DUI (VSP Only)	4	False Alarm	10	Suspicious	15
Noise Disturbance	8	Welfare Check	6	Family Disturbances	3
Motor Vehicle Crashes	37	Alarms	40	Citizen Disputes	6
Citizen Assist	10	E911 Hang-ups	22	All other MISC.	32
TOTAL INCIDENTS:					223

Gene Bifano (gbifano@warrenvt.org) & Jeff Campbell (jcampbell@warrenvt.org)

PLANNING COMMISSION REPORT 2021

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to ensure that these legal documents are kept current and in conformity with the State of Vermont municipal statutes and regulations. This Commission is also tasked with making recommendations for changes in these same documents, which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

The year 2021 brought with it Covid-19 vaccines, new variants and another year of the pandemic. The Planning Commission however kept moving forward with the rewrite of the Land Use and Development Regulations. In May and June two informative meetings were held to help inform Warren residents of the changes in the zoning districts. A separate Planning website was attached to the Town website that had informational videos the PC members put together about the new zoning districts along with a place for folks to email questions and make comments. With the help of PlaceSense a matrix was put together to keep track of the comments and questions. Throughout the summer and into the fall the PC reviewed and discussed the feedback received.

The Planning Commission will be starting the new year with some final edits, a final draft which will be presented to the public and a warned public hearing hosted by the PC will take place. Depending on the outcome of that meeting either additional edits will be made and a possible second hearing or the draft will be voted by the PC to proceed on to the Select Board for their review. The PC will also be involved in other projects as they come up and requested of them by the Select Board.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building and we encourage people to attend any of our meetings.

Planning Commission

Jim Sanford, Chairman

Mike Ketchel, Vice Chairman

J. Michael Bridgewater

Randy Graves

Dan Raddock

Camilla Behn

Jennifer Faillace

DEVELOPMENT REVIEW BOARD ANNUAL REPORT 2021

The first half of the year the DRB continued to hold their meetings virtually but with vaccines and the State Emergency order having been lifted in June, the Development Review Board held their meetings not only via Google-Meet but also in-person for the last half of the year. With 17 meetings this year they reviewed 22 applications. The Board considered and approved 1 Boundary Line re-affirmation; 2 Building Envelope amendments; 17 Conditional Use applications consisting of 8 Steep Slope reviews, 4 Forest Reserve District reviews, 2 Set-back waivers, a Mixed- Use request [was withdrawn], a Meadowland Overlay District review [which was denied], and two Pre-existing Non-conforming structures. Additionally, there were two Sketch Plan reviews, one for a 2-lot Subdivision the other for a PUD, neither of which have gone forward.

We regrettably lost Charlotte Robinson as a member and the Board requested that Alternate Devin Corrigan be appointed by the Select Board for that vacant position. The Board then had Megan Moffroid appointed as an Alternate to fill Ms. Corrigan's vacancy.

The Development Review Board meets at 7:00 p.m. on the 1st and 3rd Mondays of the month on an "as need" basis at the Warren Municipal Building. Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

DRB Members:

Peter Monte, Chairman
Jeff Schoellkopf, Vice Chairman
Virginia Roth
Chris Behn
Devin Corrigan
Robert Kaufmann (alternate)
Don Swain (alternate)
Megan Moffroid (alternate)

ZONING ADMINISTRATOR'S REPORT 2021

The Zoning activity for 2021 was equally as robust as last year was with renovations and new builds. The total of 65 permits consisted of the following: 20 new residential builds (6 more than last year), 6 residential renovations (4 more than last year), 16 residential additions (double from last year), 9 Accessory Structures, 3 Residential Accessory Dwellings and 5 garages. Other permits issued were for a new deck, infrastructure, temporary use, additional use and renewals. Fees collected for 2021 totaled \$46,935.21.

Respectfully submitted,

Ruth V. Robbins
Zoning Administrator/Planning Coordinator
Town of Warren
802-496-5291
planning@warrenvt.org

WARREN CONSERVATION COMMISSION REPORT

During 2021, the Warren Conservation Commission took on a number of activities in support of identifying and protecting the Town's rich 'natural heritage' — **our inherited flora and fauna, ecosystems and geological structures**. Warren's natural heritage provides important and valuable services, including clean air and water, habitat and corridors for wildlife, the Town's scenic quality, and an array of health-affirming recreation opportunities. Though often taken for granted, our natural heritage materially enriches our lives and will be an enduring gift to future generations.

In 2021 the WCC had activities were limited due to Covid 19 restrictions and precautions. We did however manage to maintain some momentum on the core projects.

Natural heritage inventory and mapping

The Commission actively worked to communicate the data and findings in our natural heritage project. That information is a valuable data set for zoning considerations, development plans and landowner understanding of the environments on and around the land they own. The Commission is planning to disseminate this material in 2022 as a guide to Recommended Conservation and Habitat Enhancement Practices for Landowners, which will include specific recommendations on wildlife habitats and corridors.

In 2021 we assisted the Planning Commission on an update of the Zoning Regulations and fully support the vision embraced by the Revised Land Use Development Regulations.

Knotweed Control

We had a productive summer battling knotweed infestations around the Town. We were able to bring on five UVM Rubenstein School interns for the summer. With the larger team we focused on maintaining management of existing infestations and adding new sites along the Lincoln Gap road and in the Town of Warren. A large infestation just upstream on the east side of the covered bridge was a big undertaking. In total we are working on more than 100 individual sites and we can report complete eradication at many of the sites we started working on 2 and 3 years ago.

At Wabanacki Park, near the knotweed dump there are demonstration sites with education signage for various knotweed control techniques. These include a site using a smothering technique, an isolated site this is only mowed, and a site using wire mesh as a control technique.

A big success this year was integration with local landowners on infestation on or near their properties. We now have about 10 to 15 folks actively managing sites, which greatly expands our ability to eradicate knotweed across the Town. We encourage all residents to join in this effort, together we can make this happen.

In 2022, we plan to continue the program with a similar level of effort. A new critical area is located on the upper Mad River in the Granville Gulf. Elimination of these knotweed patches will be critical to keeping knotweed from spreading down the river.

MRV Trails Collaborative

The WCC is fully engaged with a Valley wide effort to guide the development on new trails for hiking and biking with appropriate environmental and wildlife sensitivities, so that habitats, corridor and special places are respected. It is clear that trails bring more people and their pets into lands that previously were "wild". These impacts need attention in the planning and development stages.

MRV Bear Initiative

WCC is an active member of this new Valley wide team that is focused on expanding our citizen's understanding of increased black bear concerns the Mad River Valley over the last few years. This education outreach effort is focused on increased awareness of black bear's needs and habits and what citizens can do to protect the bears and avoid unnecessary interactions, including compost and garbage storage and collection.

In 2022 the Conservation Commission would like to increase our efforts and expand our scope of involvement. Our community has been supportive, and the impact over the last decade clearly demonstrates the positive results of an active conservation program. In addition, we would encourage the Town of Warren to continue to strengthen its commitment to the Warren Conservation Fund, which allows the Town from time to time to conserve land that has merits protection and supports the Town Plan's conservation goals.

Respectfully submitted,

Kate Wanner, George Schenk, Carolyn Schipa, Jim Edgcomb, Rocky Bleier,
Damon Reed, Amy Polaczyk, Taylor Corrigan, and Jito Coleman, Chairman

WARREN ENERGY COMMITTEE

2021 was an active year on the town energy front, as the Mad River Valley towns of Warren, Moretown, Fayston, Waitsfield and Duxbury were selected for targeted support from Efficiency Vermont starting in April 2021 and continuing through March 2022. I partnered with Efficiency Vermont and the Energy Coordinators from Waitsfield, Moretown and Fayston on a number of initiatives, described below. If you have weatherization improvements to make on your home or business, consider acting fast to get additional incentives through the end of March. Check out the MRV Saves page on the Efficiency Vermont website to learn more: www.efficiencyvermont.com/mad-river-valley

The additional support from Efficiency Vermont included enhanced energy efficiency incentives for municipal buildings, businesses, homeowners, renters, and non-profit groups. The Town of Warren leveraged these incentives to improve the lighting in the basement of the Town Hall with new LED fixtures. For residents, we helped promote Efficiency Vermont's virtual home and business energy visits, and their free energy savings kits. Next we created a Home Energy Survey for homeowners and renters, with assistance from VECAN and the Mad River Planning District. We had 107 respondents from the 4 towns, mostly from single-family full time residents. One big take-away from the survey is that the majority of those who responded have aging propane heating systems that will need replacing in the near future. Almost one third requested technical assistance follow up. This is important, because to meet the goals of the Town Energy Plan, we will need to enable residents to cost-effectively transition away from heating with fossil fuel. Also, 33% of renting respondents and 17% of homeowners identified themselves as financially burdened by their energy use. The majority felt that protection against power outages was necessary.

Our next big project was partnering with WindowDressers (WD), a non-profit out of Maine that creates interior window inserts, decreasing heating energy use and drafts from leaking windows. We worked with Montpelier to join their Community Build, as they have been working with WindowDressers for several years. The WindowDressers model is that community volunteers measure the windows in people's homes, the window kits are constructed in Maine at the WD headquarters, and then the kits are assembled by community volunteers. They aim to have 22% of their inserts go free to low income residents, using grant funds. We were lucky to partner with the MRV Interfaith Council, who provided the funds to cover the cost of inserts for two residences. We built 71 inserts for members of the MRV, and if we had been confident in our ability to get volunteers, we could have planned for more. There is a need for this kind of weatherization of homes, not only to make our community members more comfortable, but also to meet the goals of the Town Energy Plan. This effort required many volunteers, and we thank everyone who gave their time, especially the Mad River Valley Rotary, which provided a wonderful team. We are hoping to do another Community Build in 2022.

In 2020, the Vermont Legislature passed the Global Warming Solutions Act, which created the Vermont Climate Council. The Council came out with the Climate Action Plan in 2021. The Climate Action Plan aims to dramatically reduce greenhouse gas emissions, help protect Vermont communities and landscapes from the greatest risks of climate change, and create new clean energy industries and jobs. Currently we are working with the Central Vermont Planning Commission to get the latest town energy data and create a comparison with the Town Energy Plan, so we can understand where we are in terms of our goals for 2025. The CVRPC is currently hiring a Climate and Energy Planner and Assistant Planner, which points to the State's commitment to the Climate Action Plan and the Comprehensive Energy Plan. These planners will work with and support the Town in meeting its energy goals. The Town Energy Plan calls for reductions in energy use across sectors: Transportation, Thermal (Heating) and Electricity use. Those three sectors will be analyzed with associated targets related to conservation, energy efficiency and conversion. I look forward to sharing the data with Town officials and augmenting our partnership in meeting the Town's energy goals.

The MRV Energy Coordinators plan to continue our weekly meetings in 2022, starting by creating 1, 3 and 5 year Strategic Plans to further our work. We hope to work closely with our town Select Boards and Planning Commissions to draft these Strategic Plans and integrate them into town planning. We also hope to partner with other MRV organizations and nonprofits, as we have this year, and continue to develop successful collaborations.

If you have any questions about our work or any interest in being involved moving forward, please reach out. I welcome others in this work as the Warren Energy Committee. Thank you.

Alexis Leacock

Warren Energy Coordinator

warrenenergycommittee@gmail.com

WARREN SOLAR ENERGY REPORT



Solar Array Energy Generation Report for Town of Warren

2015	
Date	Total Yield (kWh)
January	2,067
February	5,286
March	17,834
April	18,419
May	23,879
June	20,844
July	22,972
August	19,979
September	21,069
October	15,602
November	12,120
December	6,111
Actual Total	186,182
Estimated Total	165,304
Variance kWh	20,878
Performance	113%

2016	
Date	Total Yield (kWh)
January	6,354
February	8,488
March	18,171
April	22,736
May	20,846
June	21,694
July	23,332
August	20,908
September	22,920
October	12,523
November	9,083
December	4,836
Actual Total	191,892
Estimated Total	165,304
Variance kWh	26,588
Performance	116%

2018	
Date	Total Yield (kWh)
January	5,399
February	7,667
March	14,909
April	14,398
May	23,277
June	21,820
July	23,874
August	20,196
September	17,700
October	10,263
November	5,351
December	7,413
Actual Total	172,267
Estimated Total	165,304
Variance kWh	6,963
Performance	104%

2019	
Date	Total Yield (kWh)
January	3,268.70
February	10,908.52
March	19,266.97
April	16,916.77
May	18,309.65
June	21,334.20
July	23,662.78
August	23,472.03
September	19,752.83
October	13,580.81
November	8,465.74
December	4,207.05
Actual Total	183,146
Estimated Total	165,304
Variance kWh	17,842
Performance	111%

2020	
Date	Total Yield (kWh)
January	4,361.75
February	8,800.30
March	17,414.15
April	17,494.00
May	23,231.13
June	21,147.18
July	23,053.70
August	21,002.46
September	20,171.37
October	13,635.23
November	8,240.58
December	3,997.88
Actual Total	182,549.73
Estimated Total	165,304
Variance kWh	17,245.73
Performance	110%

2021	
Date	Total Yield (kWh)
January	3,352.26
February	3,697.58
March	21,036.94
April	17,311.42
May	21,406.78
June	21,828.76
July	17,474.48
August	16,758.72
September	5,545.90
October	12,652.30
November	10,020.41
December	5,878.74
Actual Total	156,964
Estimated Total	165,304
Variance kWh	-8,339.72
Performance	94.95%

WARNING & MINUTES FROM WARREN TOWN MEETING

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office until Monday March 1st, 2020 until 4 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

The following items were voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 2, 2020 at the Warren Town Hall, located at 413 Main Street.

On March 2, 2021 the Warren had 1538 legally registered voters. On that day, 166 cast ballots by mail and 130 cast ballots at the designated polling place. The following are the results”.

Moderator Doug Bergstein with 272 votes, Selectmen Luke Youmell with 253 votes, Town Clerk Reta Goss with 289 votes, Cemetery Commissioner several miscellaneous write in votes, School Director Jonathan Young 247 votes, Delinquent Tax Collector Dayna Lisaius 214 votes to Jeff Campbells 63 votes, Library Commissioner Ellen Kucera 269 votes and David Green-Leibovitz 258 each to a 3-year term, Lister Michael Kelley 258 votes.

Article 1. Shall the Town vote a budget of \$3,274,738 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Yes 266 No 17

Article 2. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Yes 265 No 17

Article 3. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Yes 284 No 9

Article 4. Shall the Town vote to approve a contribution to the Mad River Valley Ambulance Service in the amount of \$15,000 to help cover the cost of replacing its oldest ambulance in 2021 and the ensure MRVAS has adequate financial resources to maintain its EMS readiness?

Yes 284 No 9

Article 5. Shall the Town vote to allocate \$20,000 to the Conservation Reserve Fund for the year 2021 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?

Yes 248 No 39

Article 6. **Shall the Town vote to authorize general fund expenditures for operating expenses of \$4,000 to be dedicated to the Mad River Valley Housing Coalition to fund their effort to create local housing solutions to the Mad River Valley's affordable housing challenge through the creation of programs that incentivize new rental units; assistance to municipalities in developing housing policy; exploration of a dedicated housing trust fund; incorporation of community feedback; and collaboration with individuals and developers on projects that meet the varied needs of the Mad River Valley housing market contingent upon approval of the towns of Warren, Waitsfield and Fayston?**

Yes 243 No 46

Article 7. **Shall the Town have its taxes of real and personal property billed July 15, taxes due August 15, delinquent after November 15, with no discount?**

Yes 272 No 15

Article 8. **Shall the Town vote its Green Mountain National Forest money go to the Warren PTO?**

Yes 226 No 62

Article 9. **Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?**

Yes 257 No 32

Article 10. **Shall the town vote to start next year's Town Meeting at 4:00 o'clock in the afternoon at the Warren Elementary School?**

Yes 271 No 15

Respectfully submitted

Reta Goss

Warren Town Clerk

DEPARTMENT OF PUBLIC WORKS 2021 REPORT

2021 has been a very busy year for the Town's Sub-contractors and the Town Highway Crew. This past year the following was completed. The Town would like to thank Kevin Bagley for his 7 years of service to the Town Highway Crew. We wish him well on his future endeavors.

Geostabilization International completed a warranty repair on the Sugarbush Access Road. In addition to the warranty repair, due to an active landslide movement below the warranty repair, GSI stabilized an additional 50 linear feet of roadway extending uphill from the western end of the 2013 repair.

Kingsbury Construction completed drainage and culvert replacements on the German Flats Road to prepare it for paving in 2022.

F.W. Whitcomb Paving – Paved Roxbury Mt. from Senor Road to the Top, paved Airport Road Apron from RT 100 to top of hill. Paved Dump Road from Brook Road to Clarks.

Kingsbury Construction also worked on the rock slide on the Sugarbush Access above the GSI work that was damage in heavy August Rainstorm.

The Town Road crew completed the following:

Completed Better Back Road Grant – Ditching/Stone/2 culverts – Airport Road

Prickly Mountain Road Culvert Replacement Near Buzzell Road.

Fuller Hill Road – Graveled all that was ditched and stone line from the Village to Grants Hill.

Replaced Culvert at intersection of Jones Road and Prickly.

Plunkton Road from fire hydrant to Willow Street – Graveled/ditched – Grant in Aid

Routine mowing/grading.

BrookField Service – Installed the Automatic Switch in coordination with the Warren Elementary School 50/50 Share Cost. Generator Install in 2022.

Tennis Courts were repaired and resurfaced.

Town Hall will be installing Solar Back Up Batteries for the water system and the Town Hall in 2022.

Municipal Building – Energy efficient window installation for the upstairs floor in 2022.

Wastewater – Kingsbury Construction worked with Simon Operations Services to repair two manholes: One at the intersection of Brook/Main and the other by the Main Street Bridge north of town.

Energy Efficiency Grant – Replaced the Lower Town Hall Basement lights with new LED fixtures and 2 at the fire house.

Town Hall Basement – Floor Replacement in 2022

The Town of Warren “Thanks” all the taxpayers for their support and patience this past year with he ongoing Covid and Delta Variant.

WARREN SCHOOL PTO

The Warren School PTO would like to thank the voters of Warren for generously voting to appropriate the Town Forest Money to the PTO in 2021. While we continue to wait for the world to return to 'normal', the PTO is thrilled to be able to provide some of our traditional programming for our children this year. In the spring, we are excited to welcome back Troy Wonderle of Circus Smirkus for a two week circus residency. All children in the school will participate in this incredible opportunity. The PTO has funded the Winter Sports Program- sending children kindergarten through 6th grade skiing and snowboarding to Sugarbush and Blueberry Lake Cross Country Center. We have funded multiple scholarships for children needing gear to participate in this program.

This spring the PTO hopes to continue our improvements of the school grounds and gardens. We plan to install a beautiful garden in the area at the front of the school by the flagpole as well as make some playground improvements. We believe these enhancements benefit not only the students who use the grounds but also everyone who uses the playground, fields, and town land surrounding the school.

We are immensely grateful for the continued outpouring of generosity to our school community.

Warren School PTO

Operating Budget

	2020-2021 Budget	2020-2021 Actuals	2021-2022 Budget	2021-2022 Forecast
EXPENSES				
Winter Sports Program (Grades K-6)	\$0	\$0	\$6,000	\$6,500
Gardens & Grounds	\$2,000	\$631	\$2,000	\$8,500
Artist-in-Residence (Grades PK-6)	\$0	\$0	\$8,000	\$8,000
ECO Nature Program Supplies	\$24,545	\$22,057	\$15,406	\$15,406
Scholarships	\$500	\$102	\$500	\$1,200
Theater Program (Grades 1-6)	\$0	\$820	\$6,500	
Community Building	\$1,000	\$857	\$2,500	\$1,800
Miscellaneous	<u>\$1,300</u>	<u>\$1,350</u>	<u>\$800</u>	<u>\$800</u>
	\$29,345	\$25,816	\$41,706	\$42,206
INCOME				
Town Forest Funds received	\$20,332	\$20,332	\$20,000	\$20,621
Amount raised by PTO	<u>\$5,750</u>	<u>\$8,475</u>	<u>\$24,250</u>	<u>\$24,372</u>
	\$26,082	\$28,807	\$44,250	\$44,993

As of 12/31/2021

Total Operating Funds	\$93,788
Restricted Funds (Upper Unit, Project Elf)	<u>\$20,119</u>
Total Operating Funds Available	\$73,670
Northfield Savings Bank 18-month CD - Restricted Upper Unit Funds	\$10,467

WASHINGTON COUNTY SHERIFF'S REPORT

WASHINGTON COUNTY SHERIFF'S DEPARTMENT
10 ELM STREET
MONTPELIER, VT 05602
W. Samuel Hill Sheriff
802-223-3001

November 01, 2021

Town of Warren
Members of Select Board

Re: Annual Report
July 01, 2020 – June 30, 2021

This fiscal year has been a hard one for most of us and Covid-19 has caused so many uncertainties; The unknowns of the Covid-19 virus, struggling to keep each other safe and healthy, loss of job, home, financial instability, and issues too numerous to list.

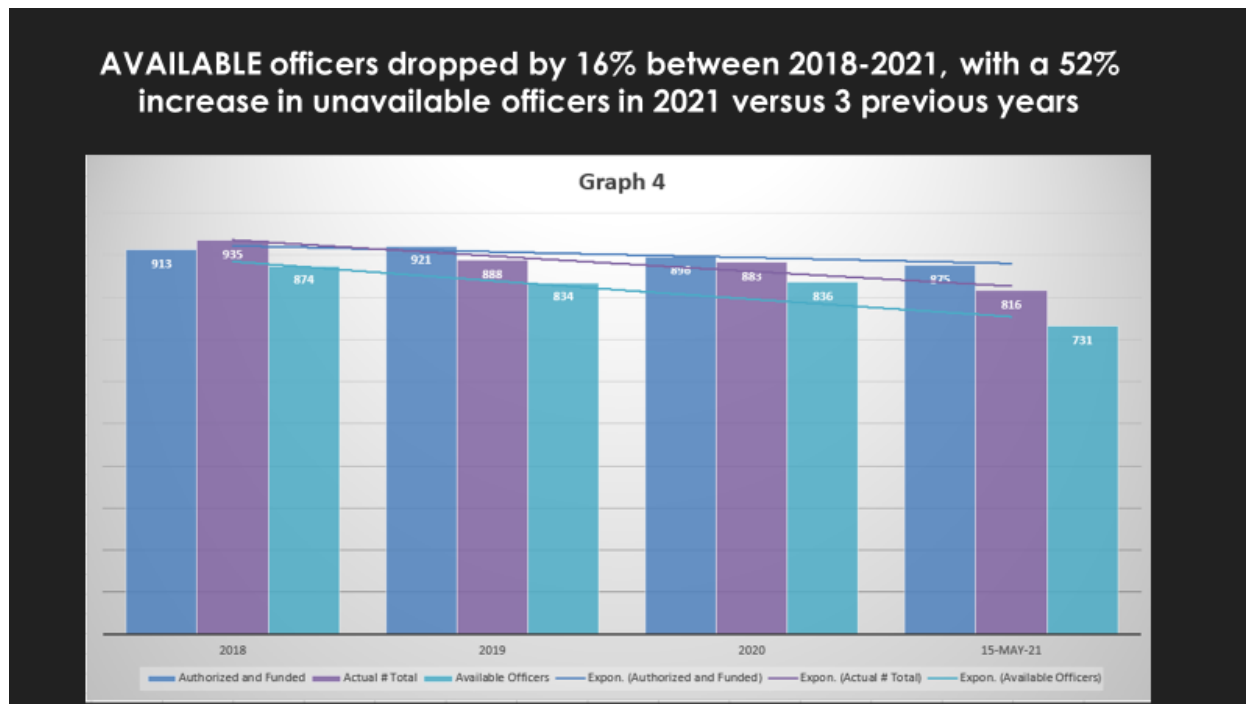
Society has also struggled with its relationship with Law Enforcement, enacting new rules and laws, impacting how Law Enforcement personnel interact with the public and how this affects our duties.

A national trend that has affected Vermont, is the loss of interest in persons who want to join the ranks of EMS, Fire and Law Enforcement. In Vermont it could soon reach a crisis stage, as Local, State and County Law Enforcement struggle to fill our vacancies. Law Enforcement has entered into discussions as to how we can share resources, so no call goes unanswered.

In 2021 a study was done in Vermont, evaluating the attrition of Law Enforcement Officers Statewide in comparison to new officers being hired and trained at the Vermont Police Academy.

Below I have included information from the informal study, which was done based on a survey of Departments in the State. Because the information was partly gained from a survey it may not be 100% accurate, but it gives the flavor of the extreme problems Law Enforcement Agencies have recruiting, hiring and retaining officers.

WASHINGTON COUNTY SHERIFF'S REPORT



WASHINGTON COUNTY SHERIFF'S REPORT

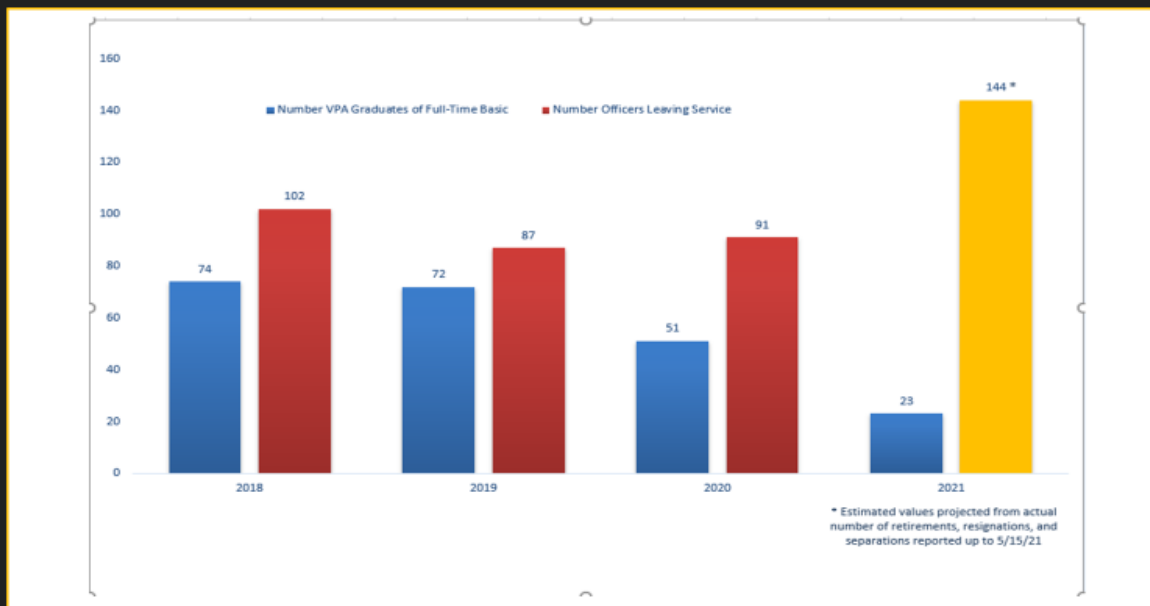
VPA graduates FT BASIC 2020 = 51 officers

Estimated 2021 = max of 23 officers

Average for 2019 & 2018 = 73

This dearth of new officers, coupled with the accelerating rate of retirements, resignations and other separations will create an across-the-board shortage of full-time certified officers, even if some of those who resigned go to work at other Vermont law enforcement agencies. See the next slide for a visual representation of this gap between influx of new officers and loss of experienced officers.

Information from the survey of Vermont law enforcement agencies June 2021



This trend has affected this Department over the past several years. 15 years ago this Department had 10 full time Deputies and 26 part time Deputies. As of this writing we have four full time Deputies and 20 part time Deputies. These losses have caused us to give up our security presence at the Criminal/Family Court in Barre, and currently we have two full time openings, including a full time Patrol Deputy position.

WASHINGTON COUNTY SHERIFF'S REPORT

Locally:

Over the past year our patrol efforts have been hampered not only by staffing, but due to Covid-19 minimal traffic stops were made to lessen the chance of spreading the virus.

County wide, our patrol efforts during fiscal year 2021 generated 2062 total incident reports, to include 845 Vermont Traffic Citations and 1126 Traffic Warnings.

In the course of our patrol efforts in Warren the following Vermont Traffic Complaints, Warning and Incidents were recorded by the Washington County Sheriff's Department while on patrol.

Through all these struggles, we take pride in our efforts in making Washington County a safe place to live and work.

Professionally,

W Samuel Hill

W. Samuel Hill
Sheriff

WASHINGTON COUNTY SHERIFF'S REPORT

Ticket Summary Report

Rev 02/16/12

From:

07/02/20

To:

6/25/21

ORI VT0120000 Washington County Sheriff's Department

:

Traffic **46** **32.86** of all tickets in this report
%

<u>Count</u>		<u>% of Traffic Tickets</u>
3	CEL - Using Portable Electronic Device - 1st violation	6.52%
1	DP - Failed To Display Front Registration Plate	2.17%
1	DR - Failing To Driving To The Right	2.17%
1	FYY - Stop Sign	2.17%
4	INS - Operating Without Liability Insurance	8.70%
1	LBR - 11-20 MPH over speed limit - Local	2.17%
3	NL - Operating Without A License	6.52%
4	NR - Persons Required To Register	8.70%
1	OSC - Operating After Suspension/Revocation/Refusal	2.17%
1	PNA - Misuse Of Number Plates	2.17%
12	SL2 - 11-20 MPH Over Speed Limit	26.09%
8	SL3 - 21-30 MPH Over Speed Limit	17.39%
4	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	8.70%
2	VO - Regulations In Municipalities	4.35%

Warning **94** **67.14** of all tickets in this report
%

<u>Count</u>		<u>% of Warning Tickets</u>
1	BR - 11-20 MPH Over Speed Limit	1.06%
9	DEF - Condition Of Vehicle	9.57%
6	DP - Failed To Display Front Registration Plate	6.38%
2	DP2 - Failed to Display Rear Registration Plate or Failed to Display Both Registration Plates	2.13%
2	DR - Failing To Driving To The Right	2.13%
4	FYY - Stop Sign	4.26%
1	INC - Operating without proof of financial responsibility	1.06%
2	NR - Persons Required To Register	2.13%
19	SIG - Signals Required	20.21%
1	SL1 - 1-10 MPH Over Speed Limit	1.06%
39	SL2 - 11-20 MPH Over Speed Limit	41.49%
1	VLP - Stopping Prohibited (In Restricted Areas)	1.06%
7	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	7.45%

Total Tickets 140

WASHINGTON COUNTY SHERIFF'S REPORT

Incident Analysis Report

From:

07/02/2020

To:

6/26/21

Washington County Sheriff's Department

ORI: VT0120000

Call Type

Count of Inc.

**% of
Total Inc.**

911 Hangup

1

0.49%

Alarm-Business

1

0.49%

Alarm-Residence

3

1.46%

Animal Problem

2

0.97%

Attempt to Locate

1

0.49%

Citizen Assist

1

0.49%

Citizen Dispute

2

0.97%

Crash - Non-Reportable

1

0.49%

Directed Patrol

15

7.28%

Fireworks

1

0.49%

Foot Patrol

1

0.49%

Motor Vehicle Complaint

2

0.97%

Motorist Assist

4

1.94%

Parking Violation

2

0.97%

Property Watch

15

7.28%

Suspicious Person/Circumstance

4

1.94%

Traffic Hazard

5

2.43%

Traffic Stop

131

63.59%

VIN Verification

4

1.94%

Welfare Check

3

1.46%

Total: **206**

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

Mad River Resource Management Alliance

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 8, 2022

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

2021 continued to be another challenging year for the MRRMA. Due to lack of personnel driven by the ongoing pandemic the Alliance cancelled our Fall Household Hazardous Waste Collection Day event at the Harwood Union High School in Duxbury. Our Spring event was held on May 8. A total of 359 households participated in this event. We collected 10.19 tons of household hazardous waste at the event. Residents within the Alliance communities were able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent lamps (CFLs) and up to ten or fewer non-CFL general purpose mercury containing lamps at no charge. We are planning two collection day events in 2022, at Harwood Union High School. They are scheduled for April 2 and August 20, 2022. We will be working with a new contractor and there will be some changes in our collection program.

A total of 170 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2021. The tank is located in Waitsfield at the Earthwise Transfer Station.

In 2021 the MRRMA initiated the collection of textiles at Rodney's Rubbish Transfer Station and the Earthwise Transfer Station. The company Helpsy takes clothing, footwear, linens, and accessories in any condition that are clean, dry and odorless at no charge. A total of 6.82 tons of textiles were collected in 2021.

Grow Compost of Vermont in Moretown and Casella collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams, from other large generators in the MRRMA and in collection totes at the Moretown facility. A total of ~384 tons of food scraps were collected by Grow Compost of Vermont and Casella in 2021 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty fifth truckload sale of compost bins resulted in the distribution of 28 compost bins and 3 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held two composting workshops for Alliance residents this year and expect to hold more in 2022. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day on May 1, 2021. A total of 9.17 tons of tires and a ton of metal were collected during this event. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 7, 2022.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap, plastic bags, black plastic and beaded styrofoam for single stream recycling to the Earthwise Transfer Station and Rodney's Rubbish Transfer Station and Redemption Center. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Due to market conditions there is a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station or the State Surplus Property Office on Route 2 in Waterbury. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2021, 27.56 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders other materials and assists with educational programs. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our Solid Waste Implementation Plan (SWIP) is updated every five years. The update is available for review at our website, madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY22 assessment for the administration and programs remains at \$7.00 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Waitsfield, Sal Spinoso; Warren, Margo Wade; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER VALLEY PLANNING DISTRICT - 2021 ANNUAL REPORT



MAD RIVER VALLEY PLANNING DISTRICT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the towns of Fayston, Warren & Waitsfield to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural, and aesthetic well-being. To this end, MRVPD provides professional planning, leadership, coordination, awareness, implementation, and grant support to the broad MRV and its member towns. MRVPD focused on a broad range of activities during the past year including, but not limited to, increased pedestrian safety measures, resource and coordination support for housing affordability, stewardMRV collaboration, Town Plan assistance, and completion of the MRV Trailhead Kiosk & Mapping Project. In addition to these efforts, 2021 marked a significant effort by MRVPD to make community data more accessible, usable, and integrated into local decision-making processes.

MRV Community Dashboard: Building off its annual MRV Data Report, MRVPD recently launched the MRV Community Dashboard, a new online platform for community members and decision-makers to access, visualize, and track data that is pertinent to the MRV's wellbeing. It also provides context and resources to connect data points to on-the-ground action and support, ensuring that the MRV's needs are being prioritized by defining goals and progress is measurable. The MRV Community Dashboard is available at mrvpd.org.

The online Dashboard is organized around a framework of wellbeing for the Mad River Valley, based on town plans, recent MRV visioning efforts, stakeholder input, and similar community indicator projects. The result is an unprecedented community resource that strengthens community capital and resilience while being free and accessible to all.

The Dashboard draws from multiple Federal and state-wide data sources, as well as MRVPD's proprietary data source, the MRV Wellbeing Survey. The Wellbeing Survey was created to fill gaps in local qualitative data and to provide a deeper understanding of how the MRV's people, environment, and economy are doing. Undertaken in concert with a similar statewide effort, the results provide a longitudinal point of reference and comparison to MRV-level data.

The survey was distributed during Spring 2021 and received a response from 8% of Warren, Waitsfield, and Fayston's residents. Compared with statewide results from 2021, the MRV scored higher in every domain except for Material Wellbeing, which scored equally. The MRV stood out particularly in the realms of Social Connectedness and Education & Culture. Issues of housing, affordability, and opportunities for young people were expressed as real and perceived challenges for respondents. Wellbeing Survey results are housed on the new online MRV Community Dashboard, accessed at mrvpd.org. Survey responses are poised to serve as an important tool for accountability and transparency between elected reps and MRV residents; survey results can improve data-driven decision-making to strengthen Valley-wide wellbeing. MRVPD will be repeating the survey annually in the spring, with a focus on increased respondent population diversity. To be notified of the next round of the MRV Community Survey, sign up for MRVPD's newsletter at mrvpd.org.

Budget: For FY23, MRVPD requests level funding at \$45,317 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush Resort.

MRVPD's activities are overseen by a 7-voting member Steering Committee, consisting of a representative from the Selectboard and Planning Commission from each of its member towns, and a representative from the MRV Chamber of Commerce. Additionally, representatives from Sugarbush Resort and the Central VT Regional Planning Commission (CVRPC) serve as non-voting members. MRVPD Steering Committee meetings are open to the public and are usually held on the third Thursday of each month at 7 pm. Meeting details at mrvpd.org. Staffing consists of Joshua Schwartz, Executive Director, & Amy Tomasso, Community Planner.

Mad River Valley Planning District Steering Committee

Bob Ackland, Warren Selectboard (Chair)
Christine Sullivan, Waitsfield Selectboard (Vice-Chair)
Jared Cadwell, Fayston Selectboard (Secretary & Treasurer)
Dan Raddock, Warren Planning Commission
Brian Voigt, Waitsfield Planning Commission
Donald Simonini, Fayston Planning Commission
Margo Wade, Sugarbush Resort
Eric Friedman, MRV Chamber of Commerce
Clare Rock, Central Vermont Regional Planning Commission
Respectfully Submitted, Joshua Schwartz, Executive Director
496-7173 | joshua@mrvpd.org | mrvpd.org

MAD RIVER VALLEY AMBULANCE SERVICE

“The Mission of the Mad River Valley Ambulance Service is to provide the five Mad River Valley towns of Fayston, North Fayston, Moretown, Waitsfield and Warren the highest quality of Emergency Medical Services utilizing dedicated volunteers, technology and community support.”

Imagine living in the beautiful Mad River Valley without being confident you could get to a hospital if needed? For over 50 years, the men and women of the Mad River Valley Ambulance Service (MRVAS) have volunteered to care for their neighbors in times of their greatest need. Through rain and snow, at dawn and late into the night, MRVAS volunteers have left work or the comfort of their own homes and missed celebrations and meetings to dispatch calls, jump into emergency vehicles and save lives. At any given time, 70 highly-trained and dedicated volunteers donate 60 or more hours of their time each month to make the Mad River Valley a better place to live. It’s hard to imagine that type of commitment, but MRVAS volunteers make their community a priority year in and year out.

MRVAS is one of only a handful of all-volunteer squads left in Vermont.

Many services have closed after being unable to raise funds and recruit enough volunteers. In many of those towns, taxpayers saw taxes raised to pay for emergency services. Through a history of local outreach, MRVAS has managed to continue while also recruiting and training volunteers to meet community needs. MRVAS has had to spend \$600,000 in the last three years to replace two aging ambulances. Our third ambulance is fourteen years old, and is scheduled to be replaced this year.

In most years, MRVAS responds to 500+ calls for help. MRVAS must maintain the capacity to put three vehicles and crews on the road simultaneously. With three emergency vehicles, MRVAS handles approximately 98% of all calls without requesting the assistance of other agencies. This is critical to the well-being of our community and visitors, as requests for outside assistance can add 20 minutes or more to response times. Two calls within a three-hour period is a common happening and as round-trip calls are typically 3 hours, MRVAS must have three vehicles so one is always at the ready.

At MRVAS, we take our training seriously; keeping up with frequent changes in state protocol and medical care, as well as the evolving needs of our growing community. Training is no easy task and requires numerous additional hours per year to stay certified, even after the initial training investment. We strive to incorporate and utilize the latest technology; incorporating innovations such as “Active 911” and EMS Manager” in order to communicate well and to provide clear, efficient, rapid response to any given location. Wouldn’t you like to become a member of MRVAS? We are always happy to bring new members onto our squad and to provide them with the necessary training! If you feel that serving your community in this way would enrich your life (as it has ours), please visit our website (www.mrvas.org) or call 496-8888 for further information.

Do keep in mind that MRVAS uses the E-911 system in its response, and that we look for E-911 numbers posted near your residences when responding to emergencies. Take a moment to reflect on the following: If you needed us in an emergency, is your location clearly marked? If not, help us help you! MRVAS is happy to offer E-911 Reflective Address Number Signs for \$20. You can pick up a form at your local Town Office or call us for further info at: 802-496-8888. Finally, we would like to thank you, the residents of this Mad River Valley, as well as second homeowners and visitors for supporting our dedicated staff of volunteers. It is your generous donations and subscriptions for service that allow us to continue to function as a team of professionals. It continues to be our pleasure and honor to serve you. Feel free to visit our website (www.mrvas.org) or call us if you have questions. Respectfully, Sara Van Schaick, A-EMT President and Head of Service

It continues to be our pleasure and honor to serve you. Feel free to visit our website (www.mrvas.org) or call us if you have questions.

Respectfully,

Sara Van Schaick, A-EMT President and Head of Service

FRIENDS OF MAD RIVER



Healthy **LAND**. Clean **WATER**. Vibrant **COMMUNITY**.

2021 Report to Watershed Towns

*Friends of the Mad River is a nonprofit organization dedicated to stewarding the Mad River watershed's healthy **land** and clean **water** for our **community** and for future generations. We build diverse partnerships of neighbors, businesses, towns, and other organizations. Together, we **learn** about the health of the land and water; **conserve** our natural resources; and **celebrate** this special place.*

In 2021, with the help of municipal, agency, and non-profit partners, Friends of the Mad River sustained our 31 year commitment to the Mad River Valley community by:

- Launching a new **Mad River Watch** program to inform a more complete story about the health of the Mad River in the context of a changing climate;
- Working with 18 property owners to 'spongify' their homes and yards, absorbing the impact of storms and reducing costly erosion;
- Planting 300 trees and shrubs at four sites to build **Riparian Restoration** benefits like clean water, flood resilience, and wildlife habitat;
- Engaging 19 teams of volunteers, ages 2 to 82, to record data and observe nature at 21 sites across the watershed;
- Collaborating with recreational **Steward MRV** partners to take better care of trail and river access points and instill an ethic of stewardship among visitors and residents alike;
- Championing environmental priorities for the Mad River Valley, with a special focus on climate resilience and clean water, in over 100 local, regional and statewide meetings and conversations;
- Supporting the **Ridge to River** taskforce of municipal and community leaders as they advance their action plan for keeping water clean and reducing flood vulnerabilities, including finalizing 5 engineering designs for problematic road sections in Fayston and Warren;
- And, providing technical assistance to Mad River Valley select boards, conservation commissions, road crews, and individual landowners as they carefully steward watershed resources.

"Not only are we collecting water samples and doing testing, but this is really a year about connecting to the place and noticing what stays the same and changes. For me, it's about bringing the little ones here and really establishing a connection to the place and that sense of place that is so valuable."
Tyne Pike-Sprenger, Mad River Watch Volunteer

If you have enjoyed a cooling dip in the river, or a peaceful walk in deep woods, or appreciated the simplicity and power of a forest re-growing in place of lawn, please know that the work of Friends of the Mad River is embedded in those moments. This work would not be possible without town leaders and staff dedicated to making thoughtful decisions, committed and hearty volunteers, donors who believe in the value of our work, and a community committed to one another. **Thank you!**

Staff: Corrie Miller, Executive Director; Ira Shadis, Stewardship Manager; Lisa Koitzsch, MRW Coordinator
Board of Directors: Ned Farquhar, President • Matt Williams, Vice President • Sucosh Norton, Treasurer
Kinny Perot, Secretary • Richard Czaplinski • Rebecca Diehl • Eve Frankel • Jeannie Nicklas • Grady O'Shaughnessy • Amy Polaczyk • Brian Shupe • Katie Sullivan

More information at: FriendsOfTheMadRiver.org

MAD RIVER VALLEY RECREATION ANNUAL REPORT

Mad River Valley Recreation District Annual Report

Mad River Valley Recreation District (MRVRD) is a Union Municipal District formed by the towns of Waitsfield, Warren and Fayston in 1994. The MRVRD seeks to facilitate, enhance and create recreational opportunities throughout the Mad River Valley that promote community vitality, physical fitness, appreciation for the outdoors and a high quality of life. The MRVRD owns and manages the Mad River Park Recreational Fields, operates a recreation grant program and supports diverse recreation opportunities important for community health and economic vitality in the Valley.

In 2021, the MRVRD awarded 12 grants, providing \$43,639 in financial support to the organizations listed in the financial report in addition to another grant that was unable to be utilized due to COVID. In January 2022, the MRVRD considered 15 grant requests totaling \$80,412 and allocated approximately \$43,500 from funds approved by voters in 2021 for new initiatives, long-standing programs, and management of Mad River Park. These investments will increase access to diverse recreational opportunities for all members of our community, as well as visitors.

Due to continually increasing demands, MRVRD is requesting \$40,000 from each member town in the fiscal year 2022. This represents a \$10,000 increase from 2021. These funds will enable the continuation of the recreation grant program, provide for operations and improvements (including an irrigation system at Mad River Park) and enable our new Executive Director, Laura Arnesen, to advance the MRVRD's strategic organizational goals through recreation trails, events, programming, parks and facilities management and recreation planning. Community benchmarking shows that the MRV's budget for recreation is 60-70% lower than those of neighboring towns: Bristol spends \$307,000 and Waterbury spends \$412,000 per year compared to our current \$91,500.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to visit mrverd.org or contact any member of the Board. The board meets the third Tuesday of each month and seeks involvement and input from the community. The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 1 or 3 year terms. Contact any of us if you are interested in joining the team.

Executive Director: Laura Arnesen, Warren

Board: Liza Walker, Waitsfield - Chair; Alice Rodgers, Warren - Vice Chair; Doug Bergstein, Warren - Treasurer; Mary Simmons, Waitsfield - Secretary; Molly Bagnato, Fayston; Luke Foley, Waitsfield; Shevonne Travers, Waitsfield - MRP Field Manager; Peter Oliver, Warren; John Stokes, Fayston

Take our community survey: www.mrverd.org

Beginning Balance (Jan 1, 2021)	\$2,904
Income	
Funding from Towns	\$90,000
Moretown	\$1,500
Donations/Credit	\$84
Expenditures	
Bill Koch League	\$2,000
Brooks Field	\$345
Couples Club	\$3,000
Mad River Park	\$8,500
Mad River Path	\$5,960
Mad River Riders	\$4,660
Mad River Ridge Runners	\$4,598
Mad River Soccer	\$2,000
Mad Valley Sports, Inc.	\$5,000
Skatium	\$1,827
Warren SkatePark	\$3,942
Wilderness First Aid	\$1,000
Executive Director Salary/Benefits	\$38,514
Intern Stipend	\$1,173
Memberships	\$1,030
Website	\$3,644
Miscellaneous	\$900
Total Expenditures	\$88,093
Ending Balance (Dec. 31, 2021)	\$6,395
Trailhead Kiosk Project Balance	\$3,491
Mad River Park Balance	\$315
Grants Requested for 2022	\$80,412
Projected Grants Awarded for 2022(including Mad River Park)	\$43,500

MAD RIVER VALLEY TV HIGHLIGHTS

Mad River Valley TV 2021 HIGHLIGHTS: A year of adapting to pandemic and recovery allows MRVTV to increase value provided to community.

Mad River Valley Television is The Valley's public access station management organization (AMO). It is dedicated to keeping the community informed about the actions by their towns, schools and elected officials, connected the community with school and local activities and enabling local producers to present views and comment. Its programming has traditionally been available to all within the Waitsfield Cable service coverage area.

The station celebrated its 22nd year on the air during 2021 and covered nearly every meeting of the Warren Select Board, special joint meetings, Conservation Commission meetings and meetings of the Mad River Valley Planning District, the Mad River Valley Recreation District and most meetings of the Harwood Unified Union School District board and subcommittees.

While 2021 saw progress against the pandemic and many meetings were opened again to the public, most meetings continued to offer virtual connections for those who chose not to attend in person. The ability to watch meetings on MRVTV Channel 45/245 or in replay on [MRVTV.com](https://mrvtv.com) has provided considerable value to the community.

MRVTV's Channels 44/244 (Community) and 45/245 (Municipal) are included in Waitsfield Cable's basic tier of service. In 2021, MRVTV expanded its availability by streaming the channel in real-time over the Internet. Anyone with or without a cable subscription and anywhere in the world can now watch the content as it appears on our cable channels by going to [MRVTV.com](https://mrvtv.com) and clicking the "watch live" link. This supports the station's goal of providing local programming for all the Mad River Valley, not only those who subscribe to cable television.

At the beginning of the pandemic, the station adjusted its work to provide access to more government meetings, school sports and events that restricted attendance, and local events. Many of these events moved from live to Zoom and we've added the capabilities to capture the Zoom and delivered through the cable channel and since July 1, through the real-time stream. MRVTV also focused on providing COVID-19 related information as we can including Governor Scott's press conferences, and how local businesses including the ski mountains, restaurants and lodging establishments are operating. This year, the station hosted a forum of Select Board candidates that was received over 600 page views.

All locally produced programming, from meetings to school and community events is also on the MRVTV website, <https://mrvtv.com>. Local meetings are commonly viewed from the website with hundreds to over 1000 views of School board meetings and town municipal meetings from [MRVTV.com](https://mrvtv.com). (Note viewing data from the cable channels is not available from Waitsfield Telecom.)

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations with 5% of cable subscription fee collected to support local PEG stations. In addition, the towns of Fayston, Waitsfield, Warren and Moretown and in 2021 HUUSD provided MRVTV monetary

MAD RIVER VALLEY TV HIGHLIGHTS

support to help to defray the cost of municipal and school meetings, sporting events and activities. MRVTV makes the web storage of our municipal programming available for all, anytime, even without cable service. The continuation of cable cord cutting and growth of streaming services is reducing cable funding. The station is making up the loss as possible through sponsorships, donations and fundraising activities.

To capture more events, the station encourages nonprofits to find a member in their organization who can become a “media person” for coverage. MRVTV has equipment available to the community so the public can produce shows and access the airwaves. MRVTV also has a full studio available for taping shows and welcomes new users and producers for non-commercial community interest programs.

In 2021 MRVTV made use of many hours of statewide programming available on the Vermont Media Exchange (VMX). MRVTV showed hundreds of programs produced by other public access centers around the state such as GMA lectures, Vermont Master Naturalist, Energy Week and other programs highlight the vastness of Vermont in natural beauty and intellectual depth.

MRVTV has been a leader in connecting through social media and has continued growth YouTube and Facebook platforms. YouTube subscribers grew to over 11,700 with viewers of the Waitsfield Covered Bridge livecam ranging from Vermont to Japan and beyond! On Facebook, MRVTV has a loyal base of followers with nearly 10,000 likes. MRVTV has more YouTube subscribers and Facebook likes than other public access television stations in Vermont.

YouTube

Launched 6/30/17

11,723 Subscribers

2.2 million views of our content and 240,000 hours of viewing

Facebook

9761 likes

MRVTV continues to provide more real-time access to content. The return of the Warren parade provided the opportunity to show it live on the channel and through our newly launched real-time stream. As a result, even if you did not feel comfortable in the crowds, you could join the fun from your home. The station also live-streamed the Harwood Winter concert and Circus Smirkus at Waitsfield Elementary School — each with over 300 page views — and began experimenting with live broadcasts of the municipal meetings. The station also contracted with CVT Sports to deliver streams of Harwood away games to Valley viewers.

Station personnel remains unchanged in 2021 with Rob Perry serving as Executive Director and Tony Italiano keeping the station’s programming going as Program/Media Manager, a role he has ably filled for nearly 15 years. The board of directors changed slightly with the retirement of Brian Shupe and the addition of Genevieve Knight. Members of the MRVTV board are: Lisa

MAD RIVER VALLEY TV HIGHLIGHTS

Loomis, Rob Williams, Liz Levey, Dan Eckstein, John Daniell, Ilse Sigmund, Ian Sweet, Ned Farquhar and Genevieve Knight. We meet quarterly and actively welcome public input to our meetings or to any board member.

To learn more how you can be involved with MRVTV, please contact us at 583-4488 (44TV) or by email at rob@mrvtv.com. You also can just stop by our studio offices at the north end of the Village Square Shopping Center. And you can find us, all local programs, our schedules, and lots of affiliated information on the web at <https://mrvtv.com>.

WMRW (94.5 FM) 2021 WARREN TOWN MEETING REPORT

WMRW-LP, (94.5 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting 24 hours/day over the airwaves to the Mad River Valley, and to the outside world via the internet at **wmrw.org**. WMRW is a project of the 501c3 non-profit Rootswork Inc., ‘Making Space for Community to Happen’. Check out all that Rootswork does in our community at rootswork.org

As of 6 years ago (December 28th 2015) we have been transmitting on 94.5 fm from our 65 foot tower and transmitter at our new location 3 miles north of the East Warren Schoolhouse. We are eternally grateful to the many people and organizations whose donations of time and money made this huge improvement in reception throughout the Valley possible.

The support from the station’s current underwriters is critical to the success of our radio station, and helps cover the ongoing costs of our operations. These underwriters have included **All Seasons Urethane Foam, Darrad Computers, Jamieson Insurance, Dr. Sean Mahoney, Mountain Side Ski Service, Katies Collars, Generations Painting Vermont, The East Warren Community Market, Whippletree Designs, Mountainside Ski Service, The Mad River Valley Rotary Club, Dr. Sean Mahoney**, and last but not least **Charlie (the dog)**.

In 2022 we continue to seek new local radio talent and are very interested in working with local Valley schools to enhance their media / journalism/ theater curricula and sports coverage.

To learn more about WMRW-LP programming, or for anyone interested in getting involved and on-the-air, visit www.wmrw.org or call 802-496-4951 and leave a message.

Presently we have around 35 local volunteer programmers ranging in age from 6 to 81, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include E-Town, Le Show, TUC Radio, and Letters and Politics. **For a current program schedule visit our website: WMRW.org**.

Our current \$13,750, 2022 annual base operating budget is funded entirely by contributions from our local listeners and local business underwriters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enabled us to continue streaming over the internet. Our annual on-air fundraisers happen once or twice during each year and run until we have raised the funds to cover our annual operating expenses.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate without censorship, please consider participating in, and/or, helping to fund WMRW’s continuing operation. On-air acknowledgements (Underwriting) are available to businesses see (wmrw.org for details).

Tax-deductible donations can be made at WMRW.org through Paypal and via credit card, and checks can be sent to WMRW, PO. Box 95, Warren Vt. 05674 .

On behalf of all our volunteers, thank you to everyone, whose contributions of time and money continue to make this community resource a reality!

John Barkhausen, WMRW (volunteer) General Manager

ROOTSWORK ANNUAL TOWN REPORT

Rootswork is a 501c3 non-profit organization with over 550 current members located in the historic East Warren Schoolhouse (EWS) right off the 4 corners on the East Warren Road at 42 Roxbury Mountain Road, in Warren VT.

Our mission is embodied in our slogan “Making Space for Community to Happen”.

Rootswork rents the EWS from the Town of Warren for a low fee, and in return the Rootswork Board volunteers to manage, maintain and raise funds to continue to renovate the EWS for the benefit of our community and the furtherance of our mission.

From this beautiful location we host five community projects: **The Bulk Fuel Buying Group; WMRW Community Radio (94.5 fm); The EWS Community Meeting Space; and our Electric Vehicle Charging Station.** Our fifth project is **The Rootswork Community Gardens**, which are organic gardening plots located immediately behind the EWS and available to rent at very reasonable rates.

We are sad to report that Rootswork founder and longtime Warren resident, Anne Burling died this year. Anne founded Rootswork with Mason Wade in the late 90s, and was the previous owner of the community garden plot and surrounding land behind the schoolhouse. In keeping with her lifelong concern for sustainable agriculture she recently transferred her land to organic farmer Zeb Swick. Zeb has generously agreed to continue Anne’s vision of nurturing future farmers by making the land behind the schoolhouse available to Rootswork for community garden use.

Additionally, we provide a viable home for our wonderful tenant the **East Warren Community Market.**

Progress on the **renovation of the historic East Warren Schoolhouse building and grounds continues.** This has included extensive rewiring, building wide insulating, new 2nd floor hardwood floor and new ceiling and lighting, new commercial kitchen expansion, new fire code hall doors and front door, new boiler, rebuilt boiler room floor, all new historically accurate efficient thermopane window replacements for all windows, installation of a Warren Tiny Library on the front deck, a replacement septic system, installation of an emergency generator; entry deck renovation; and reconstruction of the storage wing of the building for use by the Market. Renovations included siding replacement and painting prep of the south exterior wall, entry deck repairs. During the past 10 years Rootswork has invested around \$61,000 in repairs and maintenance of the building. This year we are grateful to volunteer Jito Coleman who organized and completed the installation of interior storm windows throughout the building. We continue to maintain a Capital Reserve Building Fund of \$20,000.00 to finance any eventual major and/or emergency repairs.

Our annual fuel buying group and membership fee is \$45.00 and the term runs from July 1st to June 31st and coincides with the renewal of our participating Fuel Group contracts with our fuel suppliers. Suppliers of both propane and fuel oil include Suburban Propane, Irving Energy, Ward Energy and Bournes Energy. All our suppliers offer substantial savings through Rootswork’s program for your fuel buying needs.

If you are interested in learning more about Rootswork and our projects, the availability of the community meeting space and community garden plots, and why you might want to be involved, we invite you to visit the East Warren Schoolhouse and rootswork.org. Members and the general public are welcome to attend our annual Meeting, usually held in December.

We are very grateful to all our members for participating and helping Rootswork make our mission a reality.

Sincerely,

The 2021 Rootswork Board Directors
John Barkhausen (co-Chair)
Wendy Cox
Bob Meany
Deb O’Hara
Jim Sanford
Eric Sigsbey
Don Swain (co-Chair)
Pat Travers

MAD RIVER VALLEY SENIOR CITIZENS REPORT

Mad River Valley Senior Citizens, Inc.

5308 Main Street, Waitsfield, VT 05673

802-496-2545

2021 TOWN REPORT

The Mad River Valley Senior Citizens Board of Directors sincerely appreciates the continued support of the Town of Warren. With that support, we have been successful in our mission to provide nutritional meals, opportunities for social connections, and access to health and wellness resources for Seniors in our community for over 35 years. In addition to three part-time staff, we are fortunate to have so many caring volunteers who are central to this success. In FY2021 we served 11,000 meals, a 27% increase over previous years, at the senior center dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in the four towns within our Valley. In a normal year, we serve two weekly community meals for seniors and one community breakfast each week, and deliver daily dietician-approved lunches for MOW clients five days a week and frozen for weekends. All meals are by donation except for breakfast, which is a fundraiser.

This year has been a challenge with COVID which made it difficult to consistently provide in-person meals and events. This has made our MOW program even more important to those seniors living alone. We have maintained contact with them throughout the year by phone, offering and delivering take-out meals and increasing our delivery to many who haven't received MOW before.

In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council On Aging, the four Valley towns, Vermont Center for Independent Living, The Warren United Church, The Mad River Valley Rotary, Mehuron's, Lawson's Finest Liquids, Green Rabbit Bakery, The Village Grocery, and other local businesses and individuals that provide us with generous donations, attendance at our fundraisers, and coin collection cans at area retailers. We thank you all for your support.

Respectfully Submitted:

MRVSC Board of Directors

Nancy Emory, President; Sue Stoehr, Treasurer; Joanne Fitzgerald, Secretary; Spencer Potter, MOW coordinator; Michael Bransfield, Free Wheelin' Director; Bill Zekas, Gretchen Hernandez, and Marise Lane.

MAD RIVER HEALTH CENTER ANNUAL REPORT

The Mad River Health Center is a non profit, 501(c)(3) corporation operating under the following Articles of Incorporation:

- To provide a quality facility to ensure the availability of local health care to residents of the Mad River Valley, neighboring communities and visitors.
- Advocate for and support health and wellness in the community.

Prior to the construction of the current facility in the early 2000's, the Health Center, since its formation in the 1980s, actually was a **Provider** of health services with the employment of Dr. Cook. Since his retirement, and the purchase of his practice by CVMC, the Health Center ceased to actually provide health services, but became a provider of **Space** for the delivery of health related services. Our articles of incorporation were revised accordingly to the above.

The Health Center is governed by an all volunteer board of directors. The current board was elected September, 2021:

- Michael Hawker, President
- Don Murray, Vice President
- Bill Zekas, Treasurer
- Suzanne Peterson, Secretary
- Manny Apigian
- Polly Bednash
- Tom Emory
- Joe Grant
- Dick Valentinetti

The current providers of the Health Center are:

- Central Vermont Medical Center (primary, non emergency care)
- Hannah's House (mental health services)
- Three Moon's Wellness (acupuncture and Chinese medicine)
- Dr. Richard Davis (psychologist)

With the vision and energy of board member Polly Bednash, towards the end of 2021 Covid testing, vaccinations and test kits are now available in the Valley. This effort was a complex task, involving Polly's rallying the support of, and coordination of, several different organizations:

- Waterbury Ambulance Service
- Vermont Department of Health
- Valley Reporter
- Waitsfield United Church of Christ
- Mad River Valley Ambulance Service

In particular, the following individuals were instrumental in making this happen:

- Mark Podgwaite (Waterbury Ambulance)
- Mark Wilson (Waitsfield UCC)
- Lisa Loomis (Valley Reporter)

Also towards the end of 2021 the Health Center developed a new website (<https://mrhealthcenter.org>). This new website contains information about the Health Center, our providers and all things Covid in the Valley. Additional functionality beneficial to Valley residents will be added during the course of the year.

The Health Center currently faces two major challenges:

- COVID 19: In our lifetime we have not faced anything like this. Unprecedented demands have been placed on all facets of the health care system. Adjustments from our normal way of operating have had to be made. Some we understand are not easy to live with, but never-the-less are necessary. Furthermore, the overall situation is severely exacerbated by the shortage of health care workers. These constraints are not unique to the Valley. The strains all of this is placing on our community in particular are becoming increasingly more apparent. During the course of Covid we have made significant investments to our air handling systems, beyond the minimum necessary, to help mitigate the spread of this disease, and to better protect our community.
- FACILITY: Our building is approaching 20 years old. We are now facing significant capital expenses associated with this. Specifically, exterior maintenance (repairing rotting woodwork, painting) and replacement of significant parts of our HVAC systems (to be spread out over two years). Fortunately our maintenance reserves built up over the last few years will be enough to cover these expenses. However, due to the age of the building there is always an underlying concern for those things unseen. The Board is taking more proactive measures to prepare for anything untoward.

As we move forward in these difficult times, the Board is actively seeking additional ways to support the health and well being of all those who call the Valley home, and for those who come to visit us.

Respectively submitted on behalf of the Board of Directors,

Michael Hawker,
President

HOME HEALTH HOSPICE



Central Vermont
Home Health & Hospice

Community Relations and Development

2021 ANNUAL SERVICE REPORT

WARREN

Central Vermont Home Health & Hospice (CVHHH) is a full-service, not-for-profit Visiting Nurse Association that provides intermittent, short-term medical care, education, and support at home to help Central Vermonters recover from an illness, surgery, or hospital stay and manage their chronic disease. We serve 23 communities in Washington and Orange Counties and care for people of all ages. Our services include home care, hospice, and maternal-child health care. We also offer public foot-care and flu vaccine clinics and COVID-19 vaccinations at home. In addition, we offer long-term care and private care services and free grief support groups. CVHHH is guided by a mission to care for all Central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that Central Vermonters' care needs are met. To learn more, visit www.cvhhh.org.

CVHHH Services to the Residents of Warren Jan 1, 2021 – December 31, 2021*

Program	# of Visits
Home Health Care	860
Hospice Care	85
Long Term Care	67
Maternal Child Health	7
TOTAL VISITS/CONTACTS	1019
TOTAL PATIENTS	57
TOTAL ADMISSIONS	65

**Audited figures are not available at the time of report submission. These preliminary figures are prorated based on the number of visits from January 1, 2021 – September 30, 2021 and are not expected to vary significantly.*

Town funding is imperative in ensuring that CVHHH will provide services in Warren through 2022 and beyond. For more information contact Sandy Rousse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 223-1878.

MAD RIVER VALLEY PATH REPORT

In 2021, MRP completed several path projects, added path-side infrastructure and amenities, repaired one of the network's largest bridges, continued vegetation management, and more!

We would like to acknowledge that the work we accomplish each year is thanks to the generous and enthusiastic Mad River Valley community. The Path crosses more than 30 privately-owned properties, along with several municipally-owned parcels, and it is because of these generous landowners the Path exists as it does today. More than 200 households and 30 businesses supported MRP in 2021 with financial gifts and product donations for the Mad Dash silent auction. Plus, dozens of individuals contributed to our successes through volunteering, in-kind contributions, and donated construction materials. Below is a list of accomplishments from 2021:

- Built the new Fiddler's Walk extension "gateway" to Rt 100 at Irasville Common, which includes a new rain garden to protect a nearby wetland and the Mad River.
- Nearly completed a one mile trail loop on Yestermorrow's property.
- Added two new picnic tables along the Path; one at The Swanson Inn and one at the Flemer Field.
- Constructed two shelters that house portalets and trash/recycling bins at Lareau Swim Hole parking and Bridge Street parking, which is part of the #stewardMRV initiative.
- Continued mowing and vegetation management program across the path network, including much chainsaw work after several windy storms.
- Began year three of Irasville winter maintenance along the Heart of the Valley path.
- Repaired the Clay Brook bridge after it was knocked off its foundation from an August storm.
- Completed a split-rail fence in downtown Waitsfield to help define the Path on private land.
- Installed a beaver baffle with VT F&W to protect the boardwalk and beavers.
- Restocked a dozen dog waste bag stations with more than 5,000 bags across the Path network. Woof woof!
- Eradicated invasive honey suckle and giant hogweed throughout the Path network.
- Continued invasive knotweed management on the Austin Parcel with Friends of the Mad River, the Town of Waitsfield, and volunteers.
- Set up two StoryWalk® displays in partnership with MRV Libraries.
- Ran the successful 25th Annual Mad Dash presented by Sugarbush Resort
- Initiated planning for a new one mile+ path section north of Tremblay Rd in Waitsfield, in partnership with the Vermont Land Trust.
- Completed the VOREC grant application with several partners to improve trail connections and pedestrians safety in downtown Irasville; this includes significant project planning and new permanent trail easements.
- Continued discussions with landowners and partners to complete important gaps in the Warren to Moretown Path.
- Completed planning for two new path-side shelters and wildlife education panels.
- Began the process of establishing five new permanent trail easements.

CENTRAL VERMONT ADULT BASIC EDUCATION REPORT



CENTRAL VERMONT ADULT BASIC EDUCATION IN **WARREN**

Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Warren residents for fifty-six years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16-90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Warren is served by our learning center in Waterbury. The site has welcoming learning rooms (with computers, laptops and internet access to support instruction). CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 1 resident of Warren enrolled in CVABE's free programs, down from an average of 5 due to COVID. Two Warren residents volunteered and provided literacy instruction. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. ***Children of parents with low literacy skills have a 72 percent chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Warren residents for generations to come.***

CVABE provides free instruction for up to 450 people annually in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,927 per student to provide a full year of instruction. *Nearly all students are low income.* Close to 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Warren's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center
31 North Main Street- Suite 1
Waterbury, Vermont 05676
(802) 244-8765
www.cvabe.org

CENTRAL VERMONT COUNCIL ON AGING



A World Where Aging is Honored

CVCOA Helpline 1-800-642-5119

**Central Vermont Council on Aging
Appropriation Request, Town of Warren for Fiscal Year 2023
November 9th, 2021**

Mission Statement:

CVCOA's mission is to support Central Vermonters to age with dignity and choice.

Amount of Request: \$900 (level funding)

Central Vermont Council on Aging (CVCOA) is the primary agency serving older Vermonters aged 60 and over as well as their families and caregivers throughout the 54 towns of Central Vermont. We are a private nonprofit organization that assists these elders to remain independent for as long as possible. All services are made available to our clients at no charge, without regard to health, income or other resources.

The funding provided by the 54 Central Vermont towns we serve is essential to CVCOA, and directly serves its mission of supporting elders and family caregivers in leading self-determined, healthy and dignified lives in their homes and communities. We accomplish this by connecting older adults to a wide array of benefit programs, resources, services, and healthy aging opportunities needed to thrive.

The financial support from the Town of Warren helps to ensure that the resources are available to support the well-being of older Vermonters in Warren. Please review the report of services that accompanies this request for a list of some of the many services that we make available to older adults in your town.

All of us at CVCOA extend our gratitude to the residents of Warren for their ongoing commitment to the health, independence, and dignity of older adults in the community. Thank you for your contribution to making the Central Vermont communities what they are today.

With gratitude,

A handwritten signature in black ink, appearing to read "LR", is placed above the printed name of the signatory.

Luke Rackers
Director, Development and Communications
802-479-1953, lrackers@cvcoa.org

CENTRAL VERMONT COUNCIL ON AGING



A World Where Aging is Honored

CVCOA Helpline 1-800-642-5119

As a private nonprofit organization, the Central Vermont Council on Aging (CVCOA) is dedicated to the mission of supporting older Vermonters to age with dignity and choice. CVCOA Services are available to those age 60 and up, or to adults with disabilities. For more than 40 years, CVCOA has assisted older Vermonters to remain independent for as long as possible.

CVCOA makes a difference in the lives of older Vermonters by connecting them to the network of benefit programs and services that they need to thrive, including transportation, mental health counseling, family caregiver support, volunteer services, healthy aging resources and opportunities, information and assistance, legal services, health insurance (Medicare) counseling, and case management services. Most of our clients are living at or below the poverty level. Our services are designed to help people live independently at home for as long as possible. Not only is this the preference of older adults, but has also been shown to offer significant physical, emotional and financial benefits to elders, their families, and our communities.

At CVCOA, we are the leading experts and advocates in healthy aging for central Vermonters. We respect the wishes of aging persons to age at home, remain healthy, stay active, and connected to the communities they know and love. CVCOA has many partners from healthcare, social services, and governmental organizations. However, as the area agency on aging for Central Vermont we are the only community-based provider delivering care coordination, case management, information and assistance, and innovative caregiver supports directly to older Vermonters in their homes, at our office, or by phone.

CVCOA also provides contracted services for transportation, legal, and mental health services. CVHHH and SASH also provide some case management supports in Central Vermont. CVCOA provides funding and technical assistance for 12 Meals on Wheels sites under contracts for quality assurance but does not directly produce and deliver meals.

Central Vermont Council on Aging provided one or more of the services listed below to 32 residents of Warren. Central Vermont Council on Aging Case Manager Joy Redington was designated to work directly with the seniors in Warren.

CVCOA Help Line - (800) 642-5119 - has the answers to hundreds of common questions from older Vermonters, their families, and caregivers.

CENTRAL VERMONT COUNCIL ON AGING



A World Where Aging is Honored

CVCOA Helpline 1-800-642-5119

Information & Assistance staff counsels older Vermonters and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, housing, and more.

Case Managers work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans.

Nutrition Services oversees the menu development and technical assistance for home-delivered and Community meals and provides the largest source of funding for the 14 meal sites that prepare and deliver these meals.

State Health Insurance Program (SHIP) provides personalized Medicare counseling, Medicare & You workshops (now on Zoom), and enrollment assistance for Medicare Part D plans.

Family Caregiver Program promotes the well-being of the family members serving as caregivers to loved ones, including administration of the Dementia Respite Grant, which provides much needed financial assistance for respite, training, and Memorable Times Café/Memorable Times Online.

Volunteer Programs provide direct service to community members. Volunteers offer companionship, transportation, assistance with technology, organizing, wellness classes, meal delivery, special event support, errands and grocery shopping, yardwork, creative guidance, and more.

Special Projects and Programs are designed to help alleviate social isolation and loneliness, addressing the accessibility gap for homebound older adults.

In FY21, CVCOA mobilized 450 volunteers to provide direct service, deliver meals on wheels, support mealsites, provide wellness classes, assist with medicare information, provide companionship and creative encouragement, and more. These volunteers served 32,870 hours in Central Vermont communities.

CVCOA served 3,070 unduplicated clients in FY21, plus 6,585 additional interactions with community members for outreach and support. CVCOA services are free of charge. We do charge a modest stipend to private employers who request our Medicare & You workshop for their employees.

All of us at the Central Vermont Council on Aging extend our gratitude to the residents of Warren for their ongoing commitment to the health, well-being, independence, and dignity of older Vermonters in the Warren community and throughout Central Vermont.

CENTRAL VERMONT COUNCIL ON AGING



A World Where Aging is Honored

CVCOA Helpline 1-800-642-5119

Additional Note:

CVCOA has maintained its level of services to older Vermonters throughout the COVID-19 pandemic. For the remainder of the pandemic crisis, CVCOA is returning to in-person client contacts in the office by appointment and at our client's homes. We are doing this with the utmost attention to the health and well-being of our clients who are in the population vulnerable to COVID-19, the state of Vermont orders and health department guidance and in conjunction with the other area agencies on aging throughout the state as well as the state of Vermont Department for Disabilities and Independent Living (DAIL).

CVCOA also recruited and trained existing and new volunteers to check in with older Vermonters regularly by telephone to help alleviate the significant increase in loneliness and social isolation within the community of older Vermonters. We continue to support a new Community Engaged Tech Specialist staff position to help bridge the digital divide for older Vermonters and to address social isolation and loneliness through technology. Moving forward beyond the pandemic, CVCOA recognizes the need to continue offering opportunities that address healthy aging, social isolation and loneliness, and increasing support for caregivers. Continuing to offer both in-person and virtual services will be important for addressing accessibility issues and ensuring we reach home-bound older adults.

THE VERMONT CENTER FOR INDEPENDENT LIVING

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000 TOWN OF WARREN SUMMARY REPORT

Request Amount: \$480.00

For the last 42 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'21 (10/2020-9/2021) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **186** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **141** households with information on technical assistance and/or alternative funding for modifications; **65** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **74** individuals with information on assistive technology; **42** of these individuals received funding to obtain adaptive equipment. **497** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **35** people and provided **24** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served 418 people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid 19 epidemic (computers for tele-med appointments, cleaning supplies, etc.).

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'21, **2** residents of **Warren** received services from the following programs:

- Meals on Wheels (MOW)
(**350.00** spent on meals for residents)
- Information Referral and Assistance (I,R&A)

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

FY21 ANNUAL REPORT – TOWN OF WARREN

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

FY 21 Warren Activities

- ❖ Completed Grants in Aid FY21 pre-construction site visit.
- ❖ Provided energy efficiency information to assist with tracking progress on Town energy goals.
- ❖ Presented to the Mad River Valley Energy Coordinators on energy planning and data.
- ❖ Assisted Town to include a study of the Route 100/17 intersection on the regional priorities list for the State capital program.
- ❖ Provided Planning and Zoning Roundtable trainings on Economic Development, Forest Economy, Accessory Dwelling and On Farm Businesses, and Prevention Planning.

Regional Commissioner

Vacant

**Transportation
Advisory Committee**

Camilla Behn

CVRPC Projects & Programs

- ❖ *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- ❖ *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- ❖ *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ *Natural resource planning and projects:* Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ *Grants:* Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

SKATIUM

SKATIUM is a Mad River Valley community outdoor ice-skating facility located in Irasville Center. It is owned and operated by Skatium, Inc., a local non-profit corporation with 501.c. 3 status under the IRS code. The current facility operates with natural ice made on a crushed stone surface, zambonies and other pertinent equipment and several ancillary structures on 5.4 acres owned by SKATIUM.

In the recent past, typical activities at SKATIUM have included public skating, stick time, adult hockey, and group and party rentals. In addition, SKATIUM has offered ice time free of charge to people with physical and cognitive disabilities. For this, SKATIUM has partnered with VERMONT ADAPTIVE SKI and SPORTS and the CENTRAL VERMONT PIONEERS sled hockey organization. The rink is also made available at no charge to valley elementary school programs. SKATIUM has made its facilities available for summer usage upon request.

SKATIUM typically operates with a \$25,000.00 - \$30,000.00 annual budget. Approximately half of the budget expenses are for payroll for its 3 employees. A very significant amount of the labor requirement is provided by volunteers at no charge. Major expenses in addition to payroll include electricity, propane, property taxes, insurance, municipal water, and snow removal. SKATIUM derives its income from revenues from ice use, skate rentals, board advertising, and a limited amount from fundraising events and donations. Last year the Mad River Valley Recreation District committed \$4,500.00 to help fund rink improvements. Seasons passes for families, individuals and students are offered in addition to day passes.

After careful consideration and with great reluctance, the Board of Directors has decided to suspend operations for the 2020/2021 winter season due COVID-19 and particularly the identification of skating rinks as potential super spreaders. The Board fully recognizes the importance of SKATIUM as a winter recreation option and will reopen for the winter of 2021/2022. It will be available for use this summer if Vermont lifts its restrictions regarding social distancing.

Remaining closed for the winter allows the Board to focus on plans for replacing the existing facility. Most permits are already in place to construct a new concrete ice surface with refrigeration that can also provide a functional surface for a variety of other activities, and plans are evolving to construct an open sided wood roof structure that will be extremely attractive and offer visibility to ongoing activities while still providing protection from the weather.

SKATIUM REPORT

Skatium is a Mad River Valley community outdoor skating facility located in Irasville. It is owned and operated by SKATIUM, INC., a local non-profit (501.c.3) corporation.

The facility currently operates on natural ice with a Zamboni, dasher boards, and several ancillary structures situated on 5.4 acres owned by Skatium. Winter activities include public skating, stick time for hockey, and group rental time such as adult hockey and private parties.

Income for its \$30,000.00 annual operating winter budget comes primarily from operations, with some assistance from donations including grants from the Mad River Valley Recreation District. Labor is provided by two paid employees and volunteers.

Due to Covid, Skatium did not open for the 2020/2021 season, the first time in 27 years it has not operated for the winter season. However, it is open for the 2021/2022 winter season and has plans to upgrade the rink surface in the spring to allow summer uses such as box lacrosse, soccer, basketball, markets, etc.

Skatium also has plans for a roof structure that would allow for all-season and all-weather operation, for which it is seeking funding through donations, grants and in-kind contributions.

SKATIUM BOARD OF DIRECTORS

Zeke Church

Mike Eramo

Bill Moore

Debbie Smith

Don Swain

THE FAMILY CENTER OF WASHINGTON COUNTY REPORT



FAMILY CENTER OF WASHINGTON COUNTYserving families in Warren

The Family Center provides services and resources to all children and families in our region. In FY'21 we offered services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Outreach, Family Supportive Housing Services, Youth Homelessness Demonstration Project, Specialized Child Care Supports, Reach Up Job Development, Food Pantry, Diaper Bank, Parent Education, and Playgroups for children from birth to five on Facebook. We are grateful for the support shown by the voters of Warren. For more information about Family Center programs and services, please visit: www.fcwcvt.org.

Among the 36 individuals in Warren who benefited from the Family Center's programs and services from July 1, 2020 – June 30, 2021 were:

- *13 families** who received **Child Care Financial Assistance**.
- * 8 families** who received **Information & Referral**, including consulting our **Child Care Referral services**, receiving assistance in finding child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available.
- 0*** ***443 average total Playgroup Facebook views** by children and caregivers, not trackable by town. Playgroups are open to all families with children birth to five. Continuing Playgroups on Facebook allowed children a sense of a normalcy of seeing familiar faces and experience music and participation in activities with someone outside their house during lockdown.
- * 8 individuals** who were served by one of our **Home Visiting** services, providing parent and family education and support.
- * 5 adults children** who participated in **Parent Education Workshops** and related activities for children.
- * 2 young parents** who received wrap around support in our **Family Support Group**.

Building resourceful families and healthy children to create a strong community.

WASHINGTON COUNTY YOUTH SERVICES REPORT

Is an Important Resource to the Residents of Warren

During the past year (July 2, 2020 – June 30, 2021), the Washington County Youth Service Bureau/Boys & Girls Club provided the following services to **282 young people and families** in Central Vermont and included 1 youth from Warren (20% of youth were engaged in multiple Bureau services and 82% of youth received intensive services).

- **58 Teens** participated in the **Basement Teen Center** in Montpelier that provides regular, supervised drop-in time, a variety of positive activities, and opportunities for youth leadership that support positive skill development between the hours of 2pm and 6pm, when teens are at greatest risk to engage in harmful behaviors.
- **121 Youths and their Families** were assisted by the **Country Roads Program** that provides 24-hour crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis. **22 nights of emergency shelter were provided.**
- **74 Teens** were provided with **Substance Abuse Treatment** through the **Healthy Youth Program**. This includes substance abuse education, intervention, assessments, treatment and positive life skills coaching. Support is also available for families.
- **26 Teens** participated in the **Transitional Living Program** that helps homeless youth ages 16-21 make the transition to independent living. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct rent assistance. ***1589 nights of apartment housing provided.**
- **11 Young men** were served by **Return House** that provides transitional assistance (housing and/or case management) to young men who are returning to Barre City from jail. Return House is staffed 24/7. ***1534 nights of supervised housing provided.**
- **40 Youth** were served through the **Youth Development Program** which provides voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families.
- The **48th Annual Free Community Thanksgiving Dinner**, which has been organized by the Bureau for more than four decades, was facilitated by National Life with our guidance as a delivery/pick-up service due to the COVID-19 pandemic.

The Bureau has, for more than 20 years, requested \$250 from the Town of Warren. This funding request represents a small fraction of the total revenue (.8 %) the Bureau receives from all Washington County town appropriation requests and is only a small fraction of the cost of the services provided by the Bureau. Most of the services provided to Warren residents have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation.

The Bureau's mission is *"To provide a wide range of innovative and effective programs that empower and enrich the lives of youth and families in Washington County, and to provide leadership and support to other youth programs throughout Vermont."* We accomplish this through a variety of programs

WASHINGTON COUNTY YOUTH SERVICES REPORT

including: youth & family counseling; a program for runaway youth; a transitional living program for homeless youth; an adolescent substance abuse treatment program; a transitional living program for young men returning from jail; a teen center; a support program for youth involved in foster care; and a 24 hour on call service. While the above identifies the specific services delivered to residents in FY '20, the types of Bureau services accessed by Warren residents vary from year to year. Warren residents are eligible to participate in any of our community-based programs as outlined on our website: www.wcysb.org.

Referrals to the Washington County Youth Service Bureau/Boys & Girls Club come from parents, teachers and other school personnel, other area organizations, the VT Department of Children and Families, the VT Department of Corrections, churches, police officers, and young people themselves. Many referrals are received through the agency's **24-hour on-call service**.

The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities.

For Information and Assistance Call 802-229- 9151
The Washington County Youth Service Bureau/Boys & Girls Club

MAD RIVER HOUSING COALITION REPORT



MAD RIVER VALLEY HOUSING COALITION 2021 REPORT

The Mad River Valley Housing Coalition (MRVHC) is a registered 501(c)(3) organization. The MRV HC was created to support the planning and production of a wide variety of housing options within the Mad River Valley (MRV) through education, information, advocacy, endorsement, and direct action.

In 2021 the MRVHC bolstered its efforts to provide local solutions to the MRV's lack of housing options. The MRV HC created the Mad River Valley Housing Fund as a repositor for donations made to to the MRV HC. The objectives of the MRV Housing Fund is to (1) leverage funds raised through grants and financing instruments to (2) assist income eligible households to secure and occupy an affordable housing unit, and (3) make grants or loans to assist potential developers, buyers, landlords, and tenants to access, occupy, and create housing units.

The MRV HC continued its promoting the Additional Dwelling Unit, ADU, program. While there was significant interest, the current shortage of available contractors and the steeper prices caused much of the interest to pause on plans to move forward with ADU construction. The MRV HC is considering adding incentives to possible ADU development. Unfortunately, the market prevented the MRV HC from meeting its target of 6 units for 2021.

The part time Executive Director of the MRV HC has taken a full-time position with a local affordable housing developer. The MRV HC thanks Kaziah Haviland Montgomery for her hard work in reenergizing the MRV HC, wishes her the best in her new position, and looks to working with her in her new role as an affordable housing developer.

The MRV HC looks forward to bringing on a new Executive Director who will be charged with implementing the MRV HC strategic plan as well as programs developed in conjunction with the MRV Housing Fund.

Thanks is given to all the stakeholders in the Mad River Valley Housing crisis – the MRV Towns, the Mad River Valley Planning District, the Mad River Valley Community Fund, the Warren United Church, and Saint Dunstan's Episcopal Church.

The MRV HC board meets monthly, and all are welcome. Meeting information can be found at MRVHousing.org or on the MRV HC Facebook page or inquiry by email, mrvhousing@gmavt.net.

Board Members;

Karl Klein – Fayston
Mac Rood – Waitsfield
Bob Ackland - Warren
Perry Bigelow – Warren
Paul Sipple – Fayston
Karen Winchell – Fayston
Charlie Hosford - Waitsfield

GOOD BEGINNINGS OF CENTRAL VT

ANNUAL REPORT 2020-2021 TOWN OF WARREN

About Us:

The mission of Good Beginnings is to bring community to families and their babies. Founded in 1991 by three mothers in Northfield, we offer the following programs free-of-charge to any Central Vermont family with a new baby.

- **Postpartum Angel Family Support Program:** Trained community volunteers visit families weekly to provide respite, community connections, and hands-on help during the postpartum period. Anyone caring for an infant in Central Vermont is eligible, regardless of income or circumstance. During COVID-19, Although we continue to have reduced capacity to visit families in-person, due to COVID, we provide a range of alternatives, including text- and phone-based support, mental health referrals, meal deliveries, outdoor meet-ups, and help accessing other resources, such as our financial assistance funds (see below). Through our **In Loving Arms** service (currently on hold due to COVID), specially-trained volunteers provide “in-arms care” to babies boarding at Central Vermont Medical Center due to health issues.
- **The Nest Parent Drop-In Space:** Our cozy community space in Montpelier is open again! Stop by Wednesday through Friday from 9 till 3, to browse our resource library, get babywearing tips, or just get out of the house with your little one. We are hosting a weekly online peer support group, as well as outdoor meet-ups and Stroller Walks, as the weather allows.
- **Early Parenting Workshops:** Free workshops for expectant parents on what happens **after** you bring baby home. Topics include newborn and infant care, babywearing and other soothing techniques, caring for yourself, attachment parenting. Also helpful for grandparents, child care providers, and anyone else caring for an infant! We have seen an increase in demand for these workshops during the pandemic.
- **Assistance with Basic Needs:** Our **Childbirth Education Scholarships** help low income families cover the cost of childbirth education classes. Through our **Perinatal Support Fund**, we also provide financial assistance to low-income families, including free baby carriers, respite child care, assistance with rent and fuel bills, and assistance with phone/internet connectivity to ensure they can access vital services. We have seen an increase in need for all these types of support due to COVID.

How We've Helped Families in Central Vermont:

- 175 families served (totalling 258 adults and 205 children) in FY20-21
- Our 35 Postpartum Angel volunteers provided nearly 300 hours of respite, support, and community connections to 70 families
- The pandemic intensified the need for financial support from our Perinatal Support Fund. This year, 10 families received a total of \$2605 in financial assistance, 19 low-income parents received high-quality infant carriers through our Free Carrier Program, and 2 families accessed technical assistance or other financial aid programs to address barriers to connectivity.

GOOD BEGINNINGS OF CENTRAL VT

- 27 families received hands-on support with babywearing, an important attachment strategy and coping technique for caregivers.
- 19 families attended one or more workshop in our Winter Wellness series of self-care offerings for parents and caregivers
- 28 families attended the weekly online peer support group, Baby CIRCLE Time
- 22 families attended early parenting workshops

How We've Helped Families in Warren:

- 2 Warren families attended our early parenting workshops

What Families Say:

- My Postpartum Angel was someone I could count on and talk to about anything. She was so wonderful. She was not only an angel but she went above and beyond and I'm so glad to have met her. I would recommend this service to anyone who needs that extra person to just talk to. -SD
- My volunteer is truly amazing and was incredibly kind, thoughtful and helpful! As a single mother, I felt supported by her throughout the entire period that I was matched with her. She employed humor and just is a truly genuine and thoughtful person. I'm so grateful to the services provided by Good Beginnings from the baby wearing class to the very helpful phone support via video calls and an in person meet up with Bridget. SC
- My volunteer was a complete godsend. My fiancé is deployed so I'm raising our newborn son alone and the visits from my volunteer were such a relief. I honestly don't know if I could have done it without her!!! Thank you so much for this program. -BW
- When we welcomed our newborn home at the beginning of the pandemic, I was navigating uncharted territory in multiple areas of life - adjusting to new motherhood and ever-evolving pandemic life all at once was a huge struggle for me. I so appreciated Baby Circle each week and being in such a supportive space with other moms. The isolation and loneliness of the pandemic was really hard for me to adapt to, and having a set time to know I could see and talk with other moms (albeit, virtually!) was comforting and reassuring during a very difficult time for me. -KL
- Our Journey workshop facilitator was incredibly knowledgeable, created a welcoming and engaging space, was attentive to the group and available for all questions or comments. This program really helped me to reflect on my intentions and hopes for what's ahead, and helped me organize my thoughts on how best to prepare for the next stage of this parenthood journey! -KW
- You made me feel confident while carrying my baby. -AU

Contact Us:

Good Beginnings of Central Vermont
174 River Street
Montpelier, VT 05602

info@goodbeginningscentralvt.org * www.goodbeginningscentralvt.org * 802.595.7953

MAD RIVER COMMUNITY FUND

Mad River Valley Community Fund Annual Report 2021

MRVCF Mission: The Mad River Valley Community Fund assists in providing short-term solutions for families or individuals in crisis while addressing long term systemic community challenges.

We provide grants to individuals and support partners in the critical areas of housing, transportation and childcare. This work is funded by individual donors and is done by a board of eight and one part-time staff person.

Activity for 2021

68 households served <ul style="list-style-type: none">• Transportation \$14,855• Childcare \$32,663• Housing \$70,398• Medical \$34,939	Partner organizations supported <ul style="list-style-type: none">• Transportation \$6,468• Childcare \$102,071• Housing \$42,000• Medical \$6,828
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Fundraised Income from Winter 2020-2021 = \$120,000

Total Giving FY '21 = \$307,965

2021 Partner Highlights:

Transportation

MRVCF supports 33.3% of Free Wheelin's operating budget. This group averages 100 free rides per month with 12 drivers.

Childcare

MRVCF assisted Neck of the Woods in the purchase of their childcare center and paid to upgrade the water system so that they could be licensed. Forty-five new infant, toddler, and preschool spots were made available.

Housing

MRVCF financially supported the Mad River Valley Housing Coalition in creating and implementing an accessory dwelling program to add housing units to MRV.

GMT TOWN OF WARREN ANNUAL REPORT



Town of Warren FY21 Annual Report

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY21, Warren residents were provided special transportation services, totaling 40 rides. Special services offered direct access to:

- | | |
|--------------------------------------|--|
| ▪ Health Care Services | ▪ Prescription & Shopping |
| ▪ Meal Site/Senior Programs | ▪ Social Services |
| ▪ Adult Day Care Services | ▪ Radiation & Dialysis Treatments |
| ▪ VT Association of the Blind | ▪ Central VT Substance Abuse |
| ▪ Health Care Services | ▪ Prescription & Shopping |

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY21, total GMT rural ridership was 129,103. This general public transportation ridership was *in addition to* Special Service ridership, (above), and is available through a variety of services including:

- | | |
|---------------------------|---|
| ▪ Deviated Fixed Routes | ▪ Health Care Shuttles |
| ▪ Local Commuter Routes | ▪ Demand Response Service |
| ▪ Local Shopping Shuttles | ▪ Regional Commuters to Chittenden and Caledonia Counties |

Mad River Valley Bus Service

Since 1998, GMT has been serving the Mad River Valley and has provided an average of 50,000 trips per season through its service to the Valley, Sugarbush Resort and Mad River Glen. GMT is proud to offer numerous fixed-deviated fare free service and the Snow Cap Commuter during winter ski season to support the local economy and a healthy environment. In addition to State, Federal and local funds to support this local service, GMT relies on generous support from the resorts, inns and restaurants we serve.

GMT TOWN OF WARREN ANNUAL REPORT



FY21 Mad River Valley Bus Ridership Snapshot

Route	FY 21 Ridership
Valley Floor	791
Mount Ellen	6,613
Mountain Condos	3,172
Access Road	3,136

GMT Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

Thank You

Thank you to Warren taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jamie Smith, Director of Planning and Marketing with questions or to request additional information on GMT services at 802-540-1098 or jamie@RideGMT.com.

101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564
6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236
375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302



State of Vermont
Department of Health
Barre Local Health Office
5 Perry St, Suite 250
Barre, VT 05641

[phone] 802-479-4200
[toll free] 888-253-8786
HealthVermont.gov

2021 Local Health Annual Report

Twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. Additional information about your local health office and related programs can be found at <https://www.healthvermont.gov/local>.

COVID-19

It has been almost two years since the COVID-19 pandemic began, and in response, our families, schools, businesses, first responders, and countless other groups have worked to better protect the health of our communities. Together we ensured towns had access to the vaccine, testing, and other services needed to make more informed decisions about their health. As of December 1, 2021, approximately

- 494,000 Vermonters received at least one dose of COVID-19 vaccine.
- 546,055 people have been tested and a total of 2,570,835 tests completed.
- Many COVID-19 resources are now provided in over 20 different languages.
- Up-to-date information, including town-level data can be found on the Health Department's website: <https://www.healthvermont.gov/covid-19/current-activity>.

Public Health Programs

In addition to COVID-19 response efforts, Local Health offices continue to provide health services and programs to Vermont communities, including but not limited to

- In collaboration with Town Health Officers and other local partners, we help Vermonters better understand the relationship between their environment and their health at a time when more of us are spending time at home with our families. Find information about environmental health and lead, asbestos, toxic chemicals, child safety, food safety, climate change, drinking water, and more at <https://www.healthvermont.gov/environment>.
- The WIC nutrition program continues to provide primarily remote access to services with phone appointments. In 2021, an average of approximately 11,300 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont each month.
- As of November 23, 2021, 193,000 flu vaccine doses have been administered. Protecting people from influenza continues to be particularly important as the flu may complicate recovery from COVID-19.

Thank you to everyone involved in supporting these efforts. We look forward to what 2022 brings, to seeing you in the community, and encourage you to stay in touch with us.

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NOTES

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TOWN OF WARREN
MUNICIPAL BUILDING
P.O. Box 337
WARREN, VT 05674-0337

PRESORT STANDARD
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