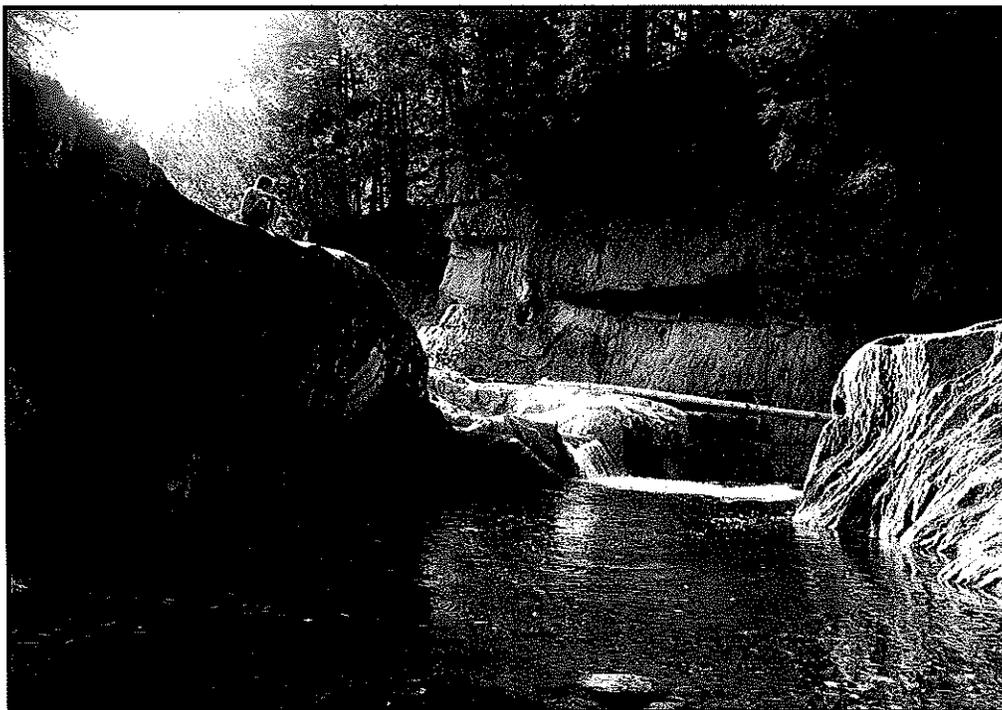


ANNUAL REPORT OF THE TOWN OF WARREN

FOR THE YEAR ENDING DECEMBER 31, 2018

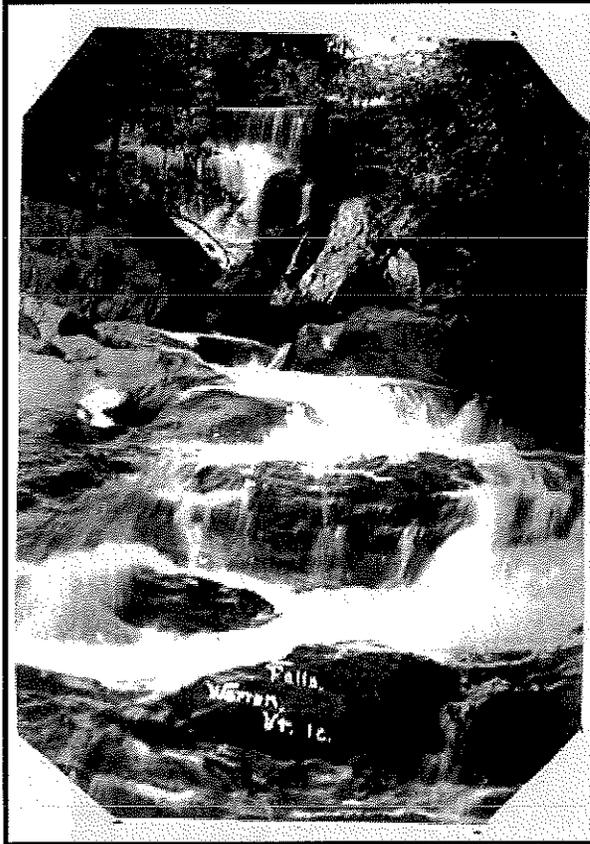


AS IT WAS CARLETON FALLS, THE THAYER'S DAM AND NOW WARREN FALLS!



PLEASE BRING THIS REPORT TO TOWN MEETING MARCH 5, 2019

THIS REPORT IS PRINTED ON 30% PC RECYCLED PAPER

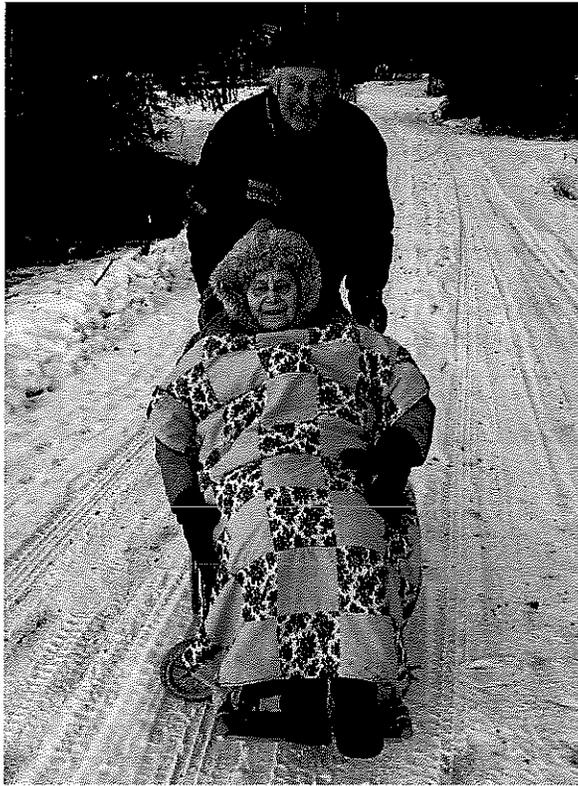


Hayes Dam formerly
Carlton Falls. Now
"Warren Falls" under
the ownership of the
National Forest
Service. No longer
is a dam present.
It is a great
gather-place. Many
have been hurt
diving into the
pools.

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DEDICATION



LENORD ROBINSON

Born March 5, 1929, Lenord's heart and home have always been in Warren. Raised by loving and hardworking parents, George and Bertha, Lenord developed his strong work ethic along with his love of life, family and community. His welcoming view of strangers has led to strong bonds with new neighbors and his respect for tradition is balanced by an awareness that change can also be for the good.

Lenord's dedication to building a strong local community goes back decades. He has been a central figure in this community as demonstrated through the numerous positions he has held including his role as Road Commissioner in the 50's, which was followed by a position as Town Lister and later as the Chairman of the Zoning Board of Adjustment. Additionally, he has served continuously on the Development Review Board since its inception, and dedicated many years of service on the Volunteer Fire Dept. and The Mad River Valley Ambulance Service.

His years of tireless service to the town reflect the deep commitment he has always felt. As his words clearly show, "The town is very important to me and I want to do what I can to help."

Lenord takes special pride in the creation of Blueberry Lake and The Blueberry Lake X/C Ski Center back in the 80's. The ability to watch the community benefit from these valuable resources has been a great source of joy for him.

Always a strong advocate for self-sufficiency and personal initiative, he fondly recalls a story of one of his ancestors, Norm Robinson, an early settler of Warren who hiked up into the hills with a door strapped to his back on which he carried his few possessions and built his home and his life.

Similarly, for the last 90 years Lenord has built a full and satisfying life in Warren. Along with the love of his life, Gene (Genevieve), they raised 9 children and a multitude of future generations. They continue to make their home in Warren where they always welcome visits with friends and neighbors.

TOWN OFFICIALS - 2019

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner	1 Year	2019
CONSTABLE		
Gene Bifano	2 Year Appointment	2020
CONSTABLE 2ND		
Jeff Campbell	2 Year Appointment	2020
CEMETARY COMMISSION		
Charles Snow	5 Year	2019
Sandra Brodeur	5 Year	2020
John Goss	5 Year	2021
Michele Eid	5 Year	2023
VACANT	5 Year	2023
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant	1 Year	2019
CTRL VT REGIONAL PLANNING COMMISSION REP		
Dan Raddock		2019
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant		2019
John Norton – Alternate		
CTRL VT STATE POLICE ADVISORY BOARD		
Gene Bifano	1 Year	2019
Jeff Campbell	1 Year	2019
CONSERVATION COMMISSION-Appointed		
Carolyn Schipa	4 Year	2019
Rocky Blier	4 Year	2019
Kate Warner	4 Year	2019
Clint Coleman	4 Year	2019
Amy Polaczyk	4 Year	2019
Jim Edgcomb	4 Year	2020
Jonathan Clough	4 Year	2020
George Schenk	4 Year	2022
Damon Reed	4 Year	2022
DELINQUENT TAX COLLECTOR		
Reta Goss	3 Year	2021
DEVELOPMENT REVIEW BOARD		
Chris Behn	3 Year	2019
Virginia Roth	3 Year	2019
Jeff Schoellkopf	3 Year	2019
Peter Monte, Chair	3 Year	2020
Leonard Robinson	3 Year	2020
DEVELOPMENT REVIEW BOARD ALTERNATES		
Robert Kaufmann		
Tom Boyle		
Don Swain		
DOG CATCHER		
Constables	2 Year	2020
DOG POUND KEEPER		
Roy Hadden	1 Year	2019

OFFICE	TERM	EXPIRES
E911 COORDINATOR Michael Kelly		
EMERGENCY MANAGEMENT DIRECTOR Select board Chairman		
EMERGENCY MANAGEMENT COORDINATOR Jeff Campbell		
ENERGY COORDINATOR Vacant	1 Year	2019
FENCE VIEWER Wayne Kathan	1 Year	2019
Randy Taplin	1 Year	2019
Ron Hunkins	1 Year	2019
FIRE CHIEF Peter DeFreest	1 Year Elected By Fire Department	
FOREST FIRE WARDEN Michael Brodeur	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR Mike Kelley	1 Year	2019
GRAND JUROR Wayne Kathan	1 Year	2019
GREEN UP CAMPAIGN Rootswork Members		
HARWOOD UNIFIED UNION SCHOOL DISTRICT Alycia Biondo	3 Year	2019
Rosemarie White	2 Year	2020
HEALTH OFFICER Steve Willis	3 Year	2021
HISTORIAN Jean Proctor	1 Year	2019
JUSTICE OF THE PEACE Susan Bauchner	2 Year	2020
Sandra Brodeur	2 Year	2020
Roberta Rood	2 Year	2020
Margo Wade	2 Year	2020
Joni Zweig	2 Year	2020
LIBRARIAN Marie Schmukal		
LIBRARY TRUSTEE Liz Raddock	2 Year	2019
Patty Kaufmann	3 Year	2019
David Ellison	3 Year	2020
Kimberley Reynolds	3 Year	2020
Ellen Kucera	3 Year	2021
Carl Lobel	3 Year	2021
LISTER Sandra Brodeur	3 Year	2019
Robert Cummiskey	3 Year	2020
Mike Kelly	3 Year	2021

OFFICE	TERM	EXPIRES
MRV PLANNING DISTRICT STEERING COMMITTEE REP		
Robert Ackland		
Dan Raddock		
MAD RIVER VALLEY RECREATION COMMITTEE		
Douglas Bergstein		
Whitney Phillips		
Alice Rogers-Graves		
MRV SOLID WASTE MANAGEMENT REPRESENTATIVE		
Clay Mays	1 Year	2019
MUNICIPAL COURT SYSTEM OFFICER		
CUSTODIAL		
Reta Goss	1 Year	2019
ISSUING		
Miron Malboeuf	1 Year	2019
Cindi Jones	1 Year	2019
Steve Willis	1 Year	2019
Dog Catcher	1 Year	2019
APPEARING		
Andrew Cunningham	1 Year	2019
Wayne Kathan	1 Year	2019
Steve Willis	1 Year	2019
Dog Catcher	1 Year	2019
Miron Malboeuf	1 Year	2019
PLANNING COMMISSION		
Mike Ketchel, Chair	3 Year	2020
Randall Graves	3 Year	2020
Alison Duckworth	3 Year	2020
J. Michael Bridgewater	3 Year	2021
Jim Sanford	3 Year	2021
Camilla Behn	4 Year	2022
Dan Raddock	4 Year	2022
PUBLIC SAFETY OFFICER		
Jeff Campbell	1 Year	2019
RECREATION COMMITTEE		
Carl Bates	2 Year	2020
Robert Meany	2 Year	2020
Doug Bernstein	3 Year	2020
Kirsten Reilly	2 Year	2020
Vacant	3 Year	2020
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Vacant	1 Year	2019
ROAD FOREMAN		
Raemon Weston	1 Year	2019
SELECT BOARD		
Clay Mays (resigned)	3 Year	2021
Mary Ellen Alberti (appointed)	3 Year	2019
Robert Ackland	2 Year	2020
Andrew Cunningham	3 Year	2019
Luke Youmell	2 Year	2019

OFFICE	TERM	EXPIRES
SELECT BOARD (continued)		
Randy Graves	3 Year	2020
SHINGLE INSPECTOR		
Mac Rood	1 Year	2019
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Dan Raddock	1 Year	2019
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan	1 Year	2019
TOWN CLERK		
Reta Goss	3 Year	2021
TOWN TREASURER		
Dayna Lisaius	3 Year	2020
TOWN MODERATOR		
Mac Rood	1 Year	2019
TREE WARDEN		
Megan Moffroid	1 Year	2019
TRUSTEE OF PUBLIC MONEY		
Dayna Lisaius	3 Year	2020
WEIGHER OF COAL		
Ken Friedman	1 Year	2019
ZONING AND PLANNING ADMINISTRATOR		
Ruth Robbins		

WARNING FOR TOWN MEETING 2019

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office until Monday March 4th, 2019 until 5 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2019

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 5, 2019 at 4:00 o'clock in the afternoon to act upon the following matters:

- Article 1.** To review and act upon the reports of the Town Officers for the year 2018?
- Article 2.** Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 3.** Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
- Article 4.** Shall the Town vote its current taxes into the hands of the Town Treasurer?
- Article 5.** Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2019 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?
- Article 6.** Shall the Town vote to authorize Select board to sell property acquired by Delinquent Tax Sale?
- Article 7.** Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?
(Last year voted the following: Taxes billed July 15, taxes due August 15, delinquent after November 15, with no discount)
- Article 8.** Shall the Town vote to expend an amount not to exceed \$13,750 for Knot Weed control practices?
- Article 9.** Shall the Town vote its Green Mountain National Forest money go to the Warren PTO?

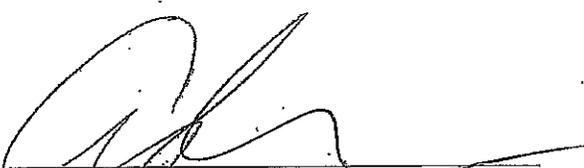
Article 10. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Article 11. Shall the town vote to start next year's Town Meeting at 4:00 o'clock in the afternoon at the Warren Elementary School?

Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 5, 2019.

- 1. The Election of all Town and School Officers required by law.**

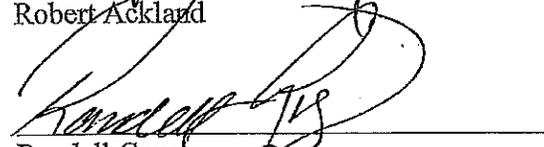
Article 13. To transact any other business that may come before the meeting. (Non-Binding Article)



Andrew Cunningham



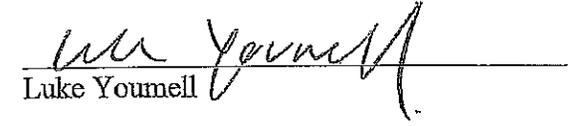
Robert Ackland



Randall Graves



Mary Ellen Alberti



Luke Youmell

WARREN SELECTBOARD 2018 TOWN REPORT

Town Meeting last March came on the heels of an early mud season. We heard from many areas of town where folks had trouble getting access to their homes via the roads and were concerned that emergency vehicles would not be able to come when needed. In the 2019 budget being discussed you will see that we have started to address some of the worst of these roads. Sometimes better drainage and new materials can contain the mud, but other places we have proposed new asphalt be installed. We appreciate all viewpoints and realize this can be a sensitive subject. We look forward to continuing this discussion.

After quite a few years of a robust roadwork and paving agenda, it should be noted that we have stepped back the budget as we feel we have caught up with the backlog and are ready to keep up with the workload at a measured pace. This year we also recommend a reduced budget.

What else was accomplished in 2018? The parking lot at the Municipal campus was overhauled for stormwater drainage, lighting and paving. Stormwater control is a major item in the States' effort to clean the waterways of Vermont. This is one way that the legislature uses your local tax dollar to do the work they have been tasked with by the Federal Government.

On the Main St Project from last year there were several changes that needed to be made. A professional has been hired to attend to the plantings that had been neglected. Working with the Planning Commission, we have improved the project. Also with the PC and DRB, we hired a Zoning Administrator after Miron Malbouf retired. Ruth Robbins is the familiar face who stepped up into this position.

The Town Hall/Library building received new windows and exterior painting. The Town Office received a new vault to contain our important documents.

Our Road Crew has done an exceptional job with a too dry then too wet year. We meet on the 2nd and 4th Tuesdays of the month at the Municipal building. Open to all.

2018 STATEMENT OF TAXES RAISED

2018 Statement of Taxes Billed	Tax Rate	Grand List	Tax
Non-residential Ed. Grand List	1.6155	5,559,800.35	8,981,857.74
Homestead Ed. Grand List	1.6327	1,606,225.00	2,622,483.60
Municipal Grand List	0.4200	7,254,694.62	3,046,942.85
Late HS-122			11,001.19
Total Amount billed			<u>14,673,286.57</u>
Beginning Balance per prior year Delinquent Tax list (12/31/2017)			391,261.55
Payments sent to State of Vermont Education Fund			(6,386,058.37)
Payment sent to WWSU-consolidated Union			(4,255,031.01)
2018 adjustments, corrections, and Tax appeals			26,206.01
Ending Balance per current year Delinquent Tax List (12/31/2017)			<u>(386,946.71)</u>
Total payments/adj/corrections			<u>(10,610,568.53)</u>
Total Amt. Billed minus total pmnts/adj			<u>4,062,718.04</u>

STATISTICAL CHARTS OF YOUR TAX DOLLARS

Given the change in governance in education, a centralized school district, consisting of Warren, Waitsfield, Fayston, Duxbury and Waterbury, the analysis shared in the Town Report only shows those funds generated via the education tax rate established by the state not the Town of Warren. The tax rates showed here are estimates. The municipal rate is dependent on the town budget, known revenues as of July 1, cash on hand and the state's calculation of the Grand List.

The 2019 Statement of Funds is an estimate for all things except the municipal budget and the known warrants for spending. The other information is our best guess based on information made available to Select Board and Town staff.

2018 Actual of Taxes to be billed & other funds	Grand List	Tax Rate	Tax
Non-Residential ED Grand List	\$ 5,559,800	\$ 1.62	\$ 8,981,857
Homestead ED Grand List	\$ 1,606,225	\$ 1.6327	\$ 2,622,484
Municipal Grand List	\$ 7,254,695	\$ 0.4200	\$ 3,046,972
Pending Town Article for Conservation Commission			\$ 11,001
Total Amount to be Billed			\$ 14,662,313

Please note that Tax Rates are estimates for Education - HUSD estimates

Beginning Balance 1/1/2018	\$ 391,262
Payment sent to State of Vermont Education Board	\$ 6,386,058
Payments sent to WWSU - consolidated Union	\$ 4,255,031
2018 adjustments, corrections, and Tax appeals	\$ 26,206
Ending Balance 12/31/2018	\$ 359,987
Total	\$ (10,583,608)
Total for payments for Municipal spending	\$ 4,078,705

2019 Estimate of Taxes to be billed & other funds	Grand List	Tax Rate	Tax
Non-Residential ED Grand List	* Estimates \$ 5,606,959	\$ 1.6455	\$ 9,226,251
Homestead ED Grand List	* Estimates \$ 1,513,561	\$ 1.6627	\$ 2,516,598
Municipal Grand List (municipal tax rate)	\$ 7,437,500	\$ 0.4335	\$ 3,224,263
Pending Town Articles for Conservation Commission			\$ 23,750
Total Amount to be Billed			\$14,990,862

Estimated Summary of Where money will be used

Education Funding to State Education Fund * Estimate	\$11,742,849
2018 Municipal Budget (Gross less anticipated/known revenue)	\$ 3,200,513
Pending Town Articles	\$ 23,750
Capital Expenditures per Capital Plan	\$ 1,047,080
Total	\$16,014,192

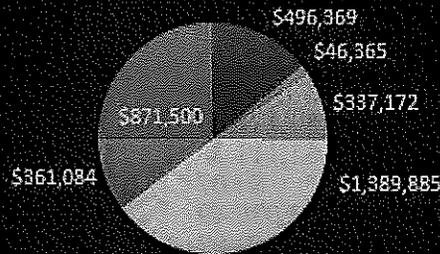
Funded from Capital Reserves	\$ (1,023,330)
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2019 Municipal Budget by % by Category



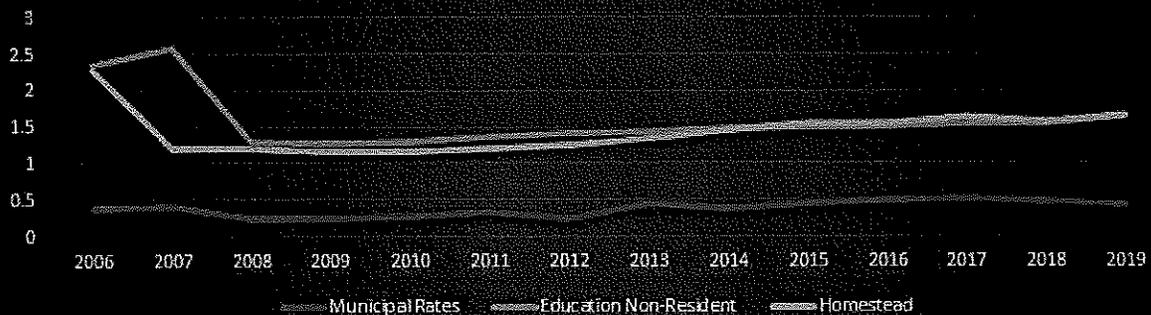
- TOTAL GROSS ADMINISTRATIVE
- TOTAL OFFICE EXPENSES
- TOTAL GROSS SERVICES
- HIGHWAY EXPENSES
- BUILDINGS, SPEC APPRO, INS/TAXES
- CAPITAL BUDGET

2019 Municipal Budget by \$ by Category



- TOTAL GROSS ADMINISTRATIVE
- TOTAL OFFICE EXPENSES
- TOTAL GROSS SERVICES
- HIGHWAY EXPENSES
- BUILDINGS, SPEC APPRO, INS/TAXES
- CAPITAL BUDGET

Warren Tax Rate History



REPORT OF DELINQUENT TAXES 2018

	PROPERTY OWNER	2018	PRIOR	TOTAL
PD	358 Fleming Road	\$0.00	\$10.33	\$10.33
	59 Mountainside LLC	\$3,658.69	\$0.00	\$3,658.69
	731 Route 100	\$56.41	\$0.00	\$56.41
	Abbot F	\$12.21	\$0.00	\$12.21
	Ambriano F	\$18,952.54	\$0.00	\$18,952.54
	Ares J	\$709.17	\$0.00	\$709.17
PP	Bada Bing LLC	\$4,811.68	\$6,576.37	\$11,388.05
	Baker H	\$1,538.84	\$1,561.74	\$3,100.58
PP	Balch M	\$0.00	\$1,392.35	\$1,392.35
	Ballou C	\$124.95	\$0.00	\$124.95
TS	Bardwell	\$4.07	\$0.00	\$4.07
PP	Bazin E	\$1,888.94	\$0.00	\$1,888.94
	Bell S	\$6.11	\$0.00	\$6.11
	Benedict L	\$10.18	\$0.00	\$10.18
	Bergmiller G	\$2,285.87	\$2,319.89	\$4,605.76
	Bergstrom W	\$50.89	\$0.00	\$50.89
	Bernard L	\$6.11	\$0.00	\$6.11
	Beyer H	\$2,878.20	\$0.00	\$2,878.20
	Bizilj C	\$746.63	\$0.00	\$746.63
	Blackstone A	\$1,432.99	\$0.00	\$1,432.99
	Booher C	\$8,414.33	\$0.00	\$8,414.33
	Brady M	\$1,174.89	\$0.00	\$1,174.89
	Brennan E	\$1,111.38	\$0.00	\$1,111.38
PD	Brogan S	\$4.07	\$0.00	\$4.07
	Brown C	\$1,036.49	\$0.00	\$1,036.49
TS	Butler M	\$4.07	\$0.00	\$4.07
	Cahill D	\$447.81	\$0.00	\$447.81
	Cardinal L	\$12.21	\$12.39	\$24.60
	Cardwell R	\$2,916.87	\$0.00	\$2,916.87
TS	Casey I	\$4.07	\$0.00	\$4.07
	Chagnon T	\$3,140.78	\$0.00	\$3,140.78
TS	Chase H	\$4.07	\$0.00	\$4.07
TS	Cholewa J	\$6.11	\$0.00	\$6.11
	Collins M	\$8,329.27	\$64.31	\$8,393.58
	Common Man	\$32.80	\$0.00	\$32.80
TS	Cree W	\$4.07	\$0.00	\$4.07
	CRR Leasing	\$98.56	\$0.00	\$98.56
	Cullen J	\$720.57	\$0.00	\$720.57
TS	Cummings C	\$12.21	\$0.00	\$12.21
PD	Cunningham L	\$1,174.89	\$0.00	\$1,174.89
	Cutchins J	\$753.95	\$0.00	\$753.95
	Davis R	\$6.11	\$0.00	\$6.11
	Delbuguet M	\$784.07	\$0.00	\$784.07
	Delorey M	\$595.46	\$0.00	\$595.46
	DHG Realty	\$2,308.26	\$0.00	\$2,308.26
TS	Dimenna L	\$8.14	\$0.00	\$8.14
PD	Dionne R	\$6.11	\$0.00	\$6.11
	DMMS LLC	\$723.82	\$0.00	\$723.82
	Dolloff R	\$146.56	\$0.00	\$146.56
PP	Downer C	\$4,718.29	\$0.00	\$4,718.29
TS	Duga B	\$8.14	\$0.00	\$8.14
	Dyson J	\$1,242.47	\$0.00	\$1,242.47
	Eckhardt W	\$4.07	\$0.00	\$4.07
	Edwards B	\$4.07	\$0.00	\$4.07
PD	Egan II J	\$3,702.92	\$0.00	\$3,702.92
PP	Eleven Eleven	\$1,895.05	\$228.07	\$2,123.12
	Ellis C	\$4.07	\$0.00	\$4.07

PROPERTY OWNER	2018	PRIOR	TOTAL	
	Elsenboss E	\$12.21	\$0.00	\$12.21
	Eno R	\$0.00	\$1,193.77	\$1,193.77
	Erickson J	\$2,340.83	\$2,391.26	\$4,732.09
	Faillace L	\$5,982.33	\$0.00	\$5,982.33
	Farber A	\$3,507.17	\$3,590.22	\$7,097.39
	Farrar K	\$698.18	\$714.71	\$1,412.89
	Flannigan T	\$26.69	\$0.00	\$26.69
	Four RRR LLC	\$3,904.63	\$0.00	\$3,904.63
	Frank J	\$211.09	\$0.00	\$211.09
	Freeman W	\$1,222.12	\$0.00	\$1,222.12
	Geleta E	\$4.07	\$0.00	\$4.07
TS	Gerolimatos D	\$14.25	\$0.00	\$14.25
TS	Gibbons A	\$12.21	\$0.00	\$12.21
TS	Gillon E	\$4.07	\$0.00	\$4.07
PD	Godfrey L	\$12.21	\$0.00	\$12.21
	Gottman S	\$3,424.28	\$0.00	\$3,424.28
	Graber N	\$746.63	\$0.00	\$746.63
	Graham M	\$746.63	\$0.00	\$746.63
PD	Greene J	\$716.50	\$0.00	\$716.50
	Gregg L	\$12.21	\$0.00	\$12.21
PP	Groom M	\$9,095.79	\$0.00	\$9,095.79
	Guardino J	\$1,842.79	\$1,937.69	\$3,780.48
	Hammel J	\$485.79	\$0.00	\$485.79
	Hammer A	\$634.12	\$0.00	\$634.12
	Harrington N	\$466.97	\$0.00	\$466.97
TS	Heady L	\$12.21	\$0.00	\$12.21
	Healey R	\$1,274.38	\$0.00	\$1,274.38
	Healy L	\$3,020.68	\$2,328.16	\$5,348.84
	Henderson L	\$723.82	\$0.00	\$723.82
	Hepburn F	\$760.46	\$0.00	\$760.46
	Hepburn H	\$5,487.71	\$0.00	\$5,487.71
	Hess S	\$1,032.90	\$0.00	\$1,032.90
	Hines D	\$19,270.95	\$0.00	\$19,270.95
	Horne K	\$2,011.07	\$0.00	\$2,011.07
	JD Weinstein	\$3,345.35	\$0.00	\$3,345.35
	Jacobs S	\$48.04	\$0.00	\$48.04
PP	JAFD by MSC	\$1,144.78	\$0.00	\$1,144.78
TS	Jaworski R	\$12.21	\$0.00	\$12.21
	Jilani Asif	\$4,769.18	\$0.00	\$4,769.18
PD	Johnson G	\$2,145.53	\$0.00	\$2,145.53
	Joslin S	\$3,754.87	\$2,270.48	\$6,025.35
TS	Kanalski N	\$4.07	\$0.00	\$4.07
	Kapteina T	\$655.43	\$0.00	\$655.43
TS	Karahalios G	\$6.11	\$0.00	\$6.11
	Karpinski E	\$760.46	\$0.00	\$760.46
	Keith D	\$698.18	\$0.00	\$698.18
	Kervin J	\$3,120.42	\$0.00	\$3,120.42
PD	Ketchel M	\$6,411.83	\$0.00	\$6,411.83
	Kingsbury S	\$2,908.73	\$2,977.61	\$5,886.34
TS	Kittler K	\$4.07	\$0.00	\$4.07
	Korbage G	\$4,679.61	\$0.00	\$4,679.61
	Landis L	\$8,032.08	\$0.00	\$8,032.08
PD	Lange D	\$107.09	\$0.00	\$107.09
TS	Laroche A	\$12.21	\$0.00	\$12.21
	Lavit T Estate	\$826.41	\$575.48	\$1,401.89
	Lazarski	\$6.11	\$0.00	\$6.11
TS	Lewis R	\$4.07	\$0.00	\$4.07
	Lewis S	\$4,640.94	\$0.00	\$4,640.94
TS	Lineberry H	\$4.07	\$0.00	\$4.07

	PROPERTY OWNER	2018	PRIOR	TOTAL
	Loise M	\$831.45	\$0.00	\$831.45
	Lojko C	\$4,789.53	\$0.00	\$4,789.53
	Lu J	\$1,728.14	\$0.00	\$1,728.14
	Lucas B	\$1,166.74	\$0.00	\$1,166.74
PD	Lynn W	\$723.82	\$0.00	\$723.82
TS	Macarios A	\$6.11	\$0.00	\$6.11
	Mackay R	\$850.84	\$0.00	\$850.84
TS	Mansfield W	\$12.21	\$0.00	\$12.21
TS	Markel V	\$4.07	\$0.00	\$4.07
PD	Matson K	\$4,524.92	\$0.00	\$4,524.92
	Matz S	\$362.15	\$0.00	\$362.15
	Maxwell E	\$6.11	\$0.00	\$6.11
	Mayer C	\$2,214.62	\$0.00	\$2,214.62
	McAllister T	\$582.15	\$590.82	\$1,172.97
	McCoy N	\$723.82	\$0.00	\$723.82
	McDonough J	\$1,660.97	\$0.00	\$1,660.97
	McDougal L	\$4,923.87	\$0.00	\$4,923.87
PD	McMenamin W	\$2,096.56	\$2,127.78	\$4,224.34
TS	Michalowski E	\$4.07	\$0.00	\$4.07
	Michaud T	\$32.58	\$86.67	\$119.25
PP	Mohawk Inv	\$2,911.19	\$0.00	\$2,911.19
	Monahan S	\$2,979.97	\$0.00	\$2,979.97
	Moody M	\$4.07	\$0.00	\$4.07
TS	Moore R	\$6.11	\$0.00	\$6.11
	Morales G	\$1,335.29	\$1,355.16	\$2,690.45
PD	Morse T	\$3,762.09	\$0.00	\$3,762.09
	Mutha Stuffers	\$42.00	\$0.00	\$42.00
PD	Narault C	\$6.11	\$0.00	\$6.11
	Nederman R	\$1,080.45	\$0.00	\$1,080.45
	O'Brein R	\$8.14	\$0.00	\$8.14
	Olender H	\$4.07	\$4.13	\$8.20
	Olson N	\$3,768.09	\$0.00	\$3,768.09
	Ornitz R	\$4,661.94	\$0.00	\$4,661.94
	Osborne W	\$3,254.76	\$0.00	\$3,254.76
	Ostrout T	\$380.76	\$36.46	\$417.22
	Otten E	\$3,604.87	\$0.00	\$3,604.87
	Page C	\$444.23	\$0.00	\$444.23
	Panos J	\$784.07	\$0.00	\$784.07
PD	Pelino Prop	\$3,328.04	\$0.00	\$3,328.04
	Peoples United	\$6,283.59	\$0.00	\$6,283.59
PD	Piper G	\$10.18	\$0.00	\$10.18
	Platt G	\$13,786.44	\$0.00	\$13,786.44
	Price J	\$4,256.76	\$0.00	\$4,256.76
	Quesnel A	\$3,152.99	\$3,199.92	\$6,352.91
	Raskind S	\$867.12	\$0.00	\$867.12
	Reynolds E	\$12.21	\$12.39	\$24.60
PD	Ricketts D	\$262.58	\$0.00	\$262.58
PD	Rieber T	\$4.07	\$0.00	\$4.07
	Roberts T	\$4.07	\$0.00	\$4.07
PP	Robinson L	\$1,183.96	\$175.64	\$1,359.60
	Rodgers R	\$370.46	\$0.00	\$370.46
	Rose P	\$12.21	\$0.00	\$12.21
	Roukema R	\$7,110.00	\$0.00	\$7,110.00
	Ruetzler P	\$4,687.96	\$0.00	\$4,687.96
	Ruzzo G	\$130.61	\$0.00	\$130.61
	Sawyer J	\$4.07	\$0.00	\$4.07
	Sears K	\$1,238.32	\$0.00	\$1,238.32
	Seibold J	\$3,578.41	\$0.00	\$3,578.41
PD	Seitz J	\$38.67	\$0.00	\$38.67

PROPERTY OWNER		2018	PRIOR	TOTAL
PD	Shashoua A	\$21,682.15	\$0.00	\$21,682.15
	Shivo J	\$101.78	\$0.00	\$101.78
TS	Simpson V	\$12.21	\$0.00	\$12.21
TS	Skinner D	\$4.07	\$0.00	\$4.07
TS	Skinner T	\$4.07	\$0.00	\$4.07
	Skura S	\$12.21	\$12.39	\$24.60
PD	Smith R	\$1,080.45	\$0.00	\$1,080.45
	Snow J	\$6.11	\$0.00	\$6.11
PD	Snow Song	\$4,720.32	\$0.00	\$4,720.32
	Sooter C	\$26.47	\$0.00	\$26.47
	St Germain B	\$6.11	\$0.00	\$6.11
PD	Stashewsky V	\$6.11	\$0.00	\$6.11
	Stone C	\$4,769.18	\$1,945.00	\$6,714.18
PD	Stryczck A	\$8.14	\$0.00	\$8.14
PD	Sugarbush Holdings	\$757.09	\$0.00	\$757.09
	Sullivan C	\$5,668.87	\$5,753.25	\$11,422.12
	Sullivan D	\$723.82	\$0.00	\$723.82
PP	Swayze P	\$0.00	\$2,067.79	\$2,067.79
PP	Sweet I	\$5,222.11	\$4,853.26	\$10,075.37
	Taubert J	\$12.21	\$0.00	\$12.21
	Tedeman	\$5,278.05	\$0.00	\$5,278.05
TS	Tempe J	\$4.07	\$0.00	\$4.07
	Theurer W	\$8,260.06	\$0.00	\$8,260.06
	Town of Warren	\$2,177.99	\$2,751.69	\$4,929.68
TS	Treannie J	\$65.13	\$0.00	\$65.13
	Trombley B	\$1,992.75	\$2,022.42	\$4,015.17
	Valadakis C	\$2,777.32	\$0.00	\$2,777.32
	Vanderlugt V	\$3,496.99	\$0.00	\$3,496.99
	Weisblatt D	\$696.14	\$0.00	\$696.14
	White Ruth	\$4.07	\$4.13	\$8.20
TS	Willard H	\$6.11	\$0.00	\$6.11
	Winthrop E	\$1,088.99	\$0.00	\$1,088.99
PP	Woods M	\$4,944.82	\$0.00	\$4,944.82
TS	Yestramski F	\$4.07	\$0.00	\$4.07
	Young D	\$1,616.07	\$0.00	\$1,616.07
TS	Yustin L	\$529.23	\$0.00	\$529.23
	Zeiba G	\$8.14	\$0.00	\$8.14
TS	Zenner F	\$12.21	\$0.00	\$12.21
	TOTAL	\$386,946.71	\$57,143.73	\$444,090.44

PP PARTIAL PAY/PAY PLAN

PD PAID AFTER DEC 31, 2018

TS SOLD AT TAX SALE IN 2018 WILL BE PAID BY NEW OWNERS IN 2019

Delinquent 1/22/2019 \$371,577.93

	Delinquent December 31	Taxes Billed	Percent Delinquent
2018	\$444,090.44	\$14,632,856.51	\$0.030
2017	\$391,261.53	\$14,576,473.80	\$0.027
2016	\$516,707.99	\$13,997,843.90	\$0.037
2015	\$467,988.79	\$13,519,939.09	\$0.035
2014	\$469,072.46	\$13,176,417.72	\$0.036
2013	\$424,119.28	\$13,027,765.20	\$0.033

TOWN OF WARREN BUDGET

TOWN OF WARREN MUNICIPAL BUDGET 2019						
	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase 2018/2019
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	7,500	7,500	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	574	574	573	574	574	0.00%
Dues, Subscriptions & Meetings	69	72	1,272	150	150	0.00% \$1,200 Grant Offset 2018
Fuller Hill Clean Water Study	0	9,600	156,872	0	0	0.00% \$149,859.00 Grant offset 2018
Legal	2,923	2,210	1,461	4,000	3,000	-25.00%
Public Notices	2,728	1,930	1,129	2,000	1,500	-25.00%
VLCT Dues	2,826	2,924	2,986	2,924	3,066	4.86%
Municipal Parking Lot/Storm Water	0	0	252,582	0	0	0.00%
Sugarbush Path Scoping Study	10,258	19,987	0	0	0	0.00%
Warren School Storm Water	0	0	39,065	0	0	0.00% \$34,415 - Grant Offset 2018
MRV Valley Active Transportation Plan	58,951	0	0	0	0	0.00%
Total Selectboard	85,829	44,796	463,440	17,148	15,790	-7.92%
TOWN ADMINISTRATOR:						
Salary	53,496	55,333	57,232	57,270	59,830	4.47%
Benefits/Tax Withholdings	12,862	13,199	29,441	29,924	30,969	3.49%
Meetings/Mileage	200	200	200	200	200	0.00%
Total Town Administrator	66,558	68,731	86,873	87,394	90,999	4.13%
TOWN CLERK:						
Salary	44,861	46,402	47,995	48,025	50,173	4.47%
Benefits/Tax Withholdings	24,478	25,441	27,217	27,667	29,009	4.85%
Dues, Subscriptions & Meetings	35	35	185	50	100	100.00%
Maintenance Land Records, Filming	40	0	40	0	2,000	0.00%
Election Costs	2,262	515	2,020	1,200	1,000	-16.67%
Upgrade Storage & Equipment	0	40	0	1,200	3,000	100.00%
State Mandated Election Costs	1,893	0	1,638	1,000	0	0.00%
Total Town Clerk	73,570	72,432	79,095	79,142	85,283	7.76%
Fees Collected	31,914	40,212	35,052	40,000	40,000	0.00%
Net Town Clerk	41,655	32,221	44,043	39,142	45,283	15.69%
TREASURER						
Salary	37,260	38,564	41,888	39,914	41,699	4.47%
Benefits/Tax Withholdings	26,331	24,990	27,327	31,112	27,318	-12.19%
Treasurer's Mileage	675	675	675	675	750	11.11%
Dues and Subscriptions	20	75	25	100	100	0.00%
Other/Tax Bills	170	7.09	0	100	100	0.00%
Bank Fees / Misc. Expenses	211	193	136	250	200	-20.00%
Accounting / Auditing	17,140	17,360	17,375	17,500	17,500	0.00%
Total Town Treasurer	81,807	81,864	87,427	89,651	87,667	-2.21%
Bank Interest	7,895	18,506	41,523	20,000	30,000	50.00%
Net Treasurer	73,911	63,358	45,904	69,651	57,667	-17.21%
OFFICE ASSISTANT						
Salary	500	0	0	0	0	0.00%
Mileage	0	0	0	0	0	0.00%
Benefits/Tax Withholdings	0	0	0	0	0	0.00%
Office Help	0	0	0	0	0	0.00%
Total Office Assistant	500	0	0	0	0	0.00%
AUDITORS/HUMAN RESOURCES						
Treasurer Accounting Training	4,156	1,625	1,544	2,000	2,000	0.00%
Human Resources - Treasurer	-	-	-	-	2,000	0.00%
Tax Withholdings Human Resources	-	-	-	-	153	0.00%
Town Report Printing	2,885	3,068	2,488	3,000	2,600	-13.33%
Total /Auditors	7,041	4,693	4,032	5,000	6,753	35.06%

TOWN OF WARREN BUDGET

	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase 2018/2019
LISTERS						
Salary	26,101	45,594	44,540	50,488	53,828	6.62%
Benefits/Tax Withholdings	2,150	3,488	3,407	4,317	4,602	6.61%
Office Supplies & Equipment/Mailings	385	132	158	500	500	0.00%
Other/Photos	0	0	0	0	0	0.00%
Dues, Subscriptions and Meetings	1,502	1,482	1,265	1,500	1,500	0.00%
Reappraisal Consultant	0	0	0	0	0	0.00%
Contracted Services	800	669	215	500	500	0.00%
Total Listers	30,939	51,365	49,586	57,305	60,931	6.33%
State Revenues, Capital Budget	0	0	0	0	0	0.00%
Net Listers	30,939	51,365	49,586	57,305	60,931	6.33%
TOWN MAPPING						
Web Support	0	563	2,252	2,252	2,252	0.01%
	0	0	0	0	0	0.00%
Total Mapping	0	563	2,252	2,252	2,252	0.01%
Capital Mapping/Revenue Transfer/Revenue			0		0	0.00%
Net Mapping	0	563	2,252	2,252	2,252	0.01%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	50,255	51,980	45,180	77,970	44,818	-42.52%
Benefits/Tax Withholdings	12,873	13,314	12,451	24,210	13,349	-44.86%
Mapping ZP/DRB Applications	453	0	0	600	600	0.00%
Legal Expenses	276	0	126	500	500	0.00%
Advertising/Public Notices	672	881	1,031	1,000	1,250	25.00%
DRB Expense/Site Visits	128	52	0	200	150	-25.00%
Zoning/Site Visits	146	73	27	300	100	-66.67%
Office Supplies	1,297	591	706	1,200	1,200	0.00%
Software/Hardware	475	908	0	2,400	2,400	0.00%
Total Zoning Administration	66,576	67,799	59,521	108,380	64,367	-40.61%
Zoning Fees & DRB Fees Collected	53,937	40,582	39,614	39,000	38,000	-2.56%
Net Zoning Administration	12,639	27,217	19,907	69,380	26,367	-62.00%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	30,135	31,190	18,804	32,282	14,040	-56.51%
Planning Assistant Benefits/Tax Withholding	14,879	15,428	10,331	16,503	1,074	-93.49%
Mapping for Planning	0	800	0	800	800	0.00%
Space Planning	28	0	0	0	0	0.00%
Planning Grant	0	9,064	5,231	5,000	0	0.00%
Legal Contingencies	0	0	0	1,000	1,000	0.00%
Planning Commission/Office	0	912	155	1,000	750	-25.00%
Town Plan/Zoning Updates	0	437	0	2,000	10,000	400.00%
Central VT Regional Planning	1,876	1,876	1,927	1,927	2,046	6.19%
Meetings/Courses	70	33	105	500	500	0.00%
Software	0	200	671	700	500	-28.57%
Public Notices	77	0	294	700	700	0.00%
V DAT - Sidewalk Project	431	354	0	0	0	0.00%
Mileage	91	29	206	100	250	150.00%
Total Planning Commission & DRB	47,586	60,321	37,723	62,512	31,660	-49.35%
*Grant Money	0	8,400	3,600	0	0	100.00%
Net Planning Commission & DRB	47,586	51,921	34,123	62,512	31,660	-49.35%
Total Warren Planning & Zoning	114,163	128,120	97,243	170,892	96,027	-43.81%
Mad River Valley Planning District	39,338	41,986	54,564	52,483	44,067	-16.03%

TOWN OF WARREN BUDGET

	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase 2018/2019
DELINQUENT TAX COLLECTOR						
Commission	27,629	28,668	22,499	0	0	0.00%
Benefits/Tax Withholdings	2,114	2,193	1,721	2,000	2,000	0.00%
Tax Sale Expense	0	36,736	235	0.00	0.00	0.00%
Total Delinquent Tax Collector	29,743	67,597	24,455	2,000	2,000	0.00%
Collections: 8% Penalties	54,930	60,709	47,926	0	0	0.00%
Net Delinquent Tax Collector	25,187	-6,889	23,471	2,000	2,000	0.00%
1% Interest Collected on Delinquent Taxes -	35,528	48,544	30,494	30,000	25,000	0.00%
CONSERVATION COMMISSION						
Mapping	500	220	0	500	150	-70.00%
Dues/Subscriptions/Office	0	100	50	150	100	-33.33%
Assessments & Studies/Signage	4,037	6,590	5,556	5,000	3,500	-30.00%
Software/Hardware	0	0	0	0	100	0.00%
Public Notices	56	0	0	200	250	25.00%
Blueberry Bush Maintenance at Blueberry L Management Plan	0	0	140	350	500	0.00%
Total Conservation Commission	4,593	6,910	5,746	6,200	4,600	-25.81%
*Grant Money	0	550	0	0	0	0.00%
Net Conservation Commission	4,593	6,360	5,746	6,200	4,600	-25.81%
TOTAL GROSS ADMINISTRATIVE	534,079	569,059	954,711	569,466	496,369	-12.84%
OFFICE COST						
POSTAGE						
Postage for Mail	5,900	3,366	5,037	5,000	5,500	10.00%
Postage Box Rent	84	88	90	90	90	0.00%
Meter Lease	658	564	752	800	800	0.00%
Total Postage	6,642	4,018	5,879	5,890	6,390	8.49%
COMPUTER						
Maintenance Contracts	5,139	5,877	6,236	5,000	5,000	0.00%
Software Support	4,737	6,520	2,920	5,000	4,000	-20.00%
Software Purchase	380	2,134	990	2,100	2,000	-4.76%
Computer Purchase	2,939	1,790	6,001	4,975	4,975	0.00%
Computer Network Support	3,728	2,664	5,420	4,600	4,500	-2.17%
Total Computer	16,923	18,985	21,567	21,675	20,475	-5.54%
PHOTOCOPIING MACHINE						
Supplies	0		0	0	0	0.00%
Maintenance and Lease Contracts	4,865	4,300	4,618	5,000	5,000	0.00%
Total Photocopying Machine	4,714	4,300	4,618	5,000	5,000	0.00%
Income	4,409	5,851	4,907	5,000	5,000	0.00%
Net Photocopying Machine	305	-1,551	-289	0	0	0.00%
OFFICE SUPPLIES	5,916	6,758	6,340	7,000	7,000	0.00%
TELEPHONE AND FAX	7,322	11,861	8,375	7,500	7,500	0.00%
TOTAL TELEPHONE AND FAX & Office	13,239	18,619	14,715	14,500	14,500	0.00%
Total Gross Office Costs	41,518	45,922	46,780	47,065	46,365	-1.49%

TOWN OF WARREN BUDGET

	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase 2018/2019
SERVICES						
FIRE DEPARTMENT						
Remuneration	34,101	35,592	33,120	40,000	40,000	0.00%
Benefits	2,609	2,723	2,534	3,000	3,000	0.00%
Supplies	4,949	4,964	4,573	4,500	4,500	0.00%
Repairs and Maintenance/Not Bldg.	24,678	30,045	23,362	30,000	30,000	0.00%
Fuel	1,043	1,310	2,526	1,200	3,000	150.00%
Fire Warden	600	600	600	600	600	0.00%
Contracted Services	1,294	255	7,754	4,500	6,000	33.33%
Uniforms and Safety Equipment	3,933	4,073	3,575	5,000	4,500	0.00%
Fire Hose	0	5,206	3,422	5,000	4,000	-20.00%
Minor Equipment	9,062	8,463	8,451	10,000	10,000	0.00%
Radio Dispatch/Telephone	7,716	6,049	6,228	6,000	6,000	0.00%
Medical Exams	0	0	0	1,000	1,000	0.00%
Air Packs	0	0	392	0	1,000	100.00%
Training	0	4,245	1,557	2,000	2,000	0.00%
Administrator Supplies	0	252	2,636	1,500	2,000	0.00%
Dues Subscriptions/Meetings	2,012	1,175	647	2,000	2,000	0.00%
Total Fire Department	91,997	104,950	101,379	116,300	119,600	2.84%
*Grant Money	0	0	0	0	0	0.00%
Net Fire Department	91,997	104,950	101,379	116,300	119,600	2.84%
WARREN CEMETERY						
Grounds Maintenance*	17,280	21,054	24,430	24,430	24,430	0.00%
SEWER OPERATIONS & MAINTENANCE						
Town Building Usage Fees	2,395	1,811	3,027	2,000	2,500	25.00%
Total Sewer Operations & Maintenance	2,395	1,811	3,027	2,000	2,500	25.00%
LAW ENFORCEMENT						
Washington Country Patrol	29,058	24,537	24,680	32,000	32,000	0.00%
Local Highway Fines Received	4,252	2,907	5,253	2,600	3,000	15.38%
Total Washington Law Enforcement	24,806	21,630	19,427	29,400	29,000	-1.36%
Constable Budget						
Public Safety Memberships	120	240	390	400	500	0.00%
Public Safety Uniforms	562	1,142	962	1,000	1,000	0.00%
Public Safety Training	289	983	480	1,000	1,000	0.00%
P.S. Equip/Supplies	808	1,155	1,246	1,200	1,200	0.00%
Public Safety Mileage	664	783	835	850	1,100	29.41%
P.S. Patrol Hours	6,600	7,700	7,700	7,700	10,000	29.87%
Payroll/Taxes	0	589	589	600	700	0.00%
Total Warren Constables	9,044	12,592	12,202	12,750	15,500	21.57%
EMERGENCY MANAGEMENT						
EM Training	250	0	276	300	400	33.33%
EM Mileage	480	393	582	575	700	21.74%
EM Memberships	0	0	0	0	200	100.00%
EM Equipment/Supplies	179	0	178	200	200	0.00%
Total Emergency Management	909	393	1,036	1,075	1,500	39.53%
LIBRARY						
Salary	56,795	50,210	52,949	54,935	57,392	4.47%
Benefits/Tax Withholdings	11,524	29,857	32,669	33,387	34,880	4.47%
Expenditures	23,647	25,160	23,853	18,665	19,370	3.78%
Total Library	91,967	105,227	109,471	106,987	111,642	4.35%
Library Grant/Friends/Contributions	6,845	8,905	8,408	7,305	7,865	7.67%
Net Library	85,122	96,322	101,064	99,682	103,777	4.11%

TOWN OF WARREN BUDGET

	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase 2018/2019
RECREATION						
School Summer Day Camp	3,000	1,817	0	0	0	0.00%
Warren Play Group	1,898	1,510	1,500	1,500	0	-100.00%
School Winter Recreation Program	3,780	4,200	0	0	0	0.00%
School Swim Program	1,194	1,194	0	0	0	0.00%
School Summer Learning Program	2,691	2,409	0	0	0	0.00%
July 4th Parade	23,124	24,814	25,699	15,000	15,000	0.00%
Mad River Park Fields 1/4 Purchase	-	31,250	0	0	0	0.00%
Mad River Valley Recreation District	15,000	15,000	23,500	23,500	15,000	-36.17%
Total Recreation	50,688	82,195	50,699	40,000	30,000	-25.00%
<i>Income 4th of July</i>	10,633	11,912	11,152	10,000	11,000	10.00%
Net Recreation	40,055	70,283	39,547	30,000	19,000	-36.67%
TOTAL GROSS SERVICES	293,337	352,758	326,925	335,542	337,172	0.49%
DEPT. PUBLIC WORKS						
<i>Director of Public Works Salary</i>	36,796	19,183	0	0	0	0.00%
<i>Benefits/Tax Withholdings</i>	10,209	3,955	0	0	0	0.00%
<i>Mileage</i>	363	25	0	0	0	0.00%
<i>Office Supplies</i>	0	0	0	0	0	0.00%
<i>Dues, Subs & Meetings</i>	0	0	0	0	0	0.00%
Total Department of Public Works	47,368	23,163	0	0	0	0.00%
HIGHWAY						
Highway Crew Salaries	276,412	292,855	312,011	310,694	323,642	4.17%
Benefits/Tax Withholdings	116,323	119,321	128,662	129,173	135,839	5.16%
On Call Pay	8,125	9,053	9,527	9,000	11,000	22.22%
Shop Maintenance/Supplies	22,227	12,550	12,954	18,000	18,000	0.00%
Gravel	77,282	88,512	74,178	85,000	85,000	0.00%
Crushing -1X Expense	0	0	0	0	0	100.00%
Meetings & Subscriptions	0	75	47	350	350	0.00%
Salt	88,041	94,597	110,558	90,000	100,000	11.11%
Chloride	17,318	17,951	17,637	20,000	20,000	0.00%
Sand	63,660	80,666	78,050	83,000	83,000	0.00%
Paving	371,420	218,000	298,487	220,000	240,000	9.09% Grant Offset \$23,824 2018
Culverts and Guardrails	31,484	32,634	37,006	32,000	32,000	0.00%
Equipment Rentals	9,054	5,805	834	7,300	7,300	0.00%
Electricity	559	0	0	0	0	0.00%
Vehicle Repair/Maintenance	30,571	31,019	37,777	40,000	40,000	0.00%
Licenses and Registration	429	90	90	500	250	-50.00%
Fuel-Diesel	35,504	49,521	68,451	55,000	65,000	18.18%
Other/Safety Equipment	477	2,895	1,503	5,000	3,000	-40.00%
Telephone	2,643	2,112	1,365	2,500	2,500	0.00%
Tires	18,708	8,915	6,293	12,000	12,000	0.00%
Oil	4,527	875	3,132	5,000	5,000	0.00%
Fuel Tank Inspections & Repair Fees	425	425	425	550	550	0.00%
Grader Blades and Chains	8,476	12,714	15,709	14,000	14,000	0.00%
Contractual/	18,215	17,247	10,659	16,400	16,400	0.00%
Gasoline	73	64	283	350	200	-42.86%
Park Maintenance	9,301	11,793	11,947	14,695	17,854	21.50%
State Mandated Signs	2,522	2,465	1,309	2,000	2,000	0.00%
Urban/Community Forestry	1,121	4,000	4,205	4,000	4,000	0.00%
Erosion Control	23,768	20,468	25,559	25,000	25,000	0.00%
Inferno RD 2013/ Base Coat E Warren/Rox	338,919	0	0	0	0	100.00%
Brook Road, Pave, cold plain, guard, should	0	432,000	0	0	0	0.00%
FEMA Irene 9/11/July 3&4 Storms	690	0	0	0	0	0.00%
Brooks Field Work Bollards	0	7,757	7,507	7,757	0	100.00%
Signs and Posts	1,277	1,075	546	1,000	1,000	0.00%
Total Highway	1,579,551	1,577,454	1,276,713	1,210,269	1,264,885	4.51%
Bridges/Major Culverts	285,366	369,700	158,949	295,000	125,000	-57.63%
Total Highway and Bridges	1,864,918	1,947,154	1,435,662	1,505,269	1,389,885	-7.67%
<i>Highway Surplus</i>	0	0	0	0	0	0.00%
<i>Less State & Federal Highway Aid/Grants</i>	306,077	170,383	185,233	185,452	139,897	-24.56%
<i>Reimbursement on fuel, sand & salt</i>	0	0	348	0	0	0.00%
Net Highway	1,558,840	1,776,771	1,250,082	1,319,817	1,249,988	-5.29%
<i>Also see Capital Budget</i>						

TOWN OF WARREN BUDGET

	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase 2018/2019
BUILDING MAINTENANCE:						
Supplies	557	579	1,080	1,000	4,200	320.00%
Electricity	6,711	6,673	8,867	7,000	8,800	25.71%
Heating Oil	3,409	5,501	5,106	8,000	6,000	-25.00%
Propane Gas	5,160	9,795	15,373	12,000	16,000	33.33%
Custodial Salaries	4,992	5,018	5,384	5,000	6,000	20.00%
Custodial Benefits	382	384	412	382	382	0.00%
Repairs and Maintenance	28,866	41,333	62,844	48,894	55,000	12.49%
School Maintenance	57,630	0	0	0	0	0.00%
Dump Fees	4,546	2,251	3,009	2,100	4,000	90.48%
Solid Waste Management	10,230	10,230	10,230	10,250	10,656	3.96%
Total Building	122,483	81,764	112,305	94,626	111,038	0.00%
Rental Income	1,440	1,235	765	1,250	1,000	-20.00%
Net Building Maintenance	121,043	80,529	111,540	93,376	110,038	17.84%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	1,638	1,432	2,113	3,000	2,500	-16.67%
Dogs	845	1,020	825	1,300	1,300	0.00%
RF1-088 Wastewater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	20,696	19,984	19,393	19,394	19,677	1.46%
Solar Array Bond -11/15/34	20,572	20,643	39,206	0	0	0.00%
Solar Array Maintenance Contract	845	0	1,635	865	865	0.00%
Water System Maintenance Fee State	2,000	2,000	2,950	2,000	2,000	0.00%
State Tax Blueberry Lake Registration Fee	1,000	1,000	1,000	1,000	1,000	0.00%
Pitcher Inn Floodproofing-FEMA Grant	4,720	0	0	0	0	0.00%
State Municipal Road Permit	0	0	1,990	2,400	0	0.00%
New Town Vault	0	0	78,534	0	0	0.00%
VDAT - Warren Main Street Project	0	232,431	706	0	0	0.00%
Other/Misc	6	0	0	0	0	0.00%
Village Garden Maintenance	0	0	0	0	3080	0.00%
Total Other Expenditures	91,700	317,888	187,731	69,337	69,800	0.67%
Dogs, Brookfield, School State	1,132	1,241	957	1,146	1,100	-4.01%
Net Other	90,568	316,647	186,774	68,191	68,700	0.75%
SPECIAL APPROPRIATIONS						
Central VT Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	900	900	900	900	900	0.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Youth Service	250	250	250	250	250	0.00%
Central VT Community Action(Capstone)	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	5,000	4,000	3,000	3,000	2,000	-33.33%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	0.00%
Battered Women Services (Circle)	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	7,000	7,000	7,000	7,000	7,000	0.00%
People's Health & Wellness Clinic	500	500	500	500	500	0.00%
Vermont Rural Fire Protection Task Force	100	100	100	100	100	0.00%
MRVTV 44	3,400	3,400	3,400	3,400	3,400	0.00%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	0.00%
Warren Historical Society	500	500	500	500	500	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Down Street, (Voted 3/07) Land Trust	750	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	600	600	600	600	600	0.00%
Good Beginnings (voted 2010)	300	300	300	300	300	0.00%
Family Center of Washington County Voted	500	500	500	500	500	0.00%
Planned Parenthood	0	1	0	0	0	0.00%
Washington Cty Mental Health Vote 2017	0	0	1,200	1,200	1,200	0.00%
Homeshare Vote 2018	0	0	400	400	400	0.00%
Prevent Child Abuse (Voted 2012)	300	300	300	300	300	0.00%
Total Special Appropriations	30,358	29,359	29,958	29,958	28,958	-3.34%

TOWN OF WARREN BUDGET

	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase 2018/2019
INSURANCE AND TAXES						
Insurance - Multi- Peril	31,598	32,902	29,682	31,776	29,791	-6.25%
Insurance - Vehicles	13,724	15,404	16,703	17,949	15,797	-11.99%
Workers Compensation/fire/constable	24,660	33,065	35,944	34,065	33,233	-2.44%
Health Reimbursement	820	374	300	900	600	-33.33%
Town Officers Liability	2,636	2,478	3,550	3,550	2,559	-27.92%
Unemployment Compensation	2,650	1,426	250	250	1,082	332.80%
Broker Health Insurance Fee	2,160	1,940	2,620	2,160	2,400	11.11%
Employment Practices Liability	3,984	4,174	5,588	5,588	5,355	-4.17%
EAP First - Fire Dept.	-	-	-	-	1,806	100.00%
County Tax	55,062	56,328	58,037	58,037	58,665	1.07%
Total Insurance and Taxes	137,294	148,091	152,674	154,275	151,288	-1.94%
CAPITAL BUDGET						
Highway Department Equipment	198,000	210,000	210,000	210,000	210,000	0.00%
Fire Department Equipment	75,000	80,000	90,000	90,000	90,000	0.00%
A. Town Reappraisal	0	0	0	0	0	100.00%
B. Town Mapping	0	0	0	0	0	0.00%
Conservation Fund	10,000	10,000	10,000	10,000	0	0.00%
Bridge Repairs	20,000	20,000	125,000	125,000	125,000	0.00%
Road Paving	220,000	240,000	240,000	240,000	240,000	0.00%
Fire Protection/Sand Pipe	5,000	5,000	5,000	5,000	5,000	0.00%
Fire fighter training & Personal Equipment	20,000	20,000	25,000	25,000	25,000	0.00%
Library Building Improvement Fund	5,000	5,000	0	0	5,000	0.00%
Town Building Renovations	50,000	50,000	75,000	75,000	50,000	-33.33%
Town Improvements	30,000	50,000	30,000	30,000	30,000	0.00%
Town Planning & Development	35,000	55,000	55,000	55,000	55,000	0.00%
Warren Wastewater	7,000	14,500	5,000	5,000	5,000	0.00%
Warren Cemetery	7,000	10,000	10,000	10,000	10,000	0.00%
Blueberry Dam & Covered Bridge	20,000	20,000	20,000	20,000	20,000	0.00%
Warren Dept. of Public Safety Major Equip	1,500	1,500	1,500	1,500	1,500	0.00%
Total Capital Budget	703,500	791,000	901,500	901,500	871,500	-3.33%
Total Town Gross Expenditures	3,866,554	4,306,157	4,148,245	3,707,038	3,502,375	-5.52%
Total Revenue not including Taxes	518,993	419,935	415,230	341,753	301,862	-11.67%
NET TOWN EXPENDITURES	3,347,561	3,886,222	3,733,015	3,365,285	3,200,513	-4.90%

WASTE WATER REPORT FOR 2018

Currently there are 117 Living Units connected to the system. Consisting of homes, apartments, Mobile homes & sub-division lots.

Uncommitted Reserve is 6,279 GPD. Reserved as follows:

First Priority: Reserved 2,450 GPD (10 residential living units within the service area for failed systems.

Second Priority: Residential, commercial, institutional and industrial facilities within the service area.

Third Priority: New applicants within the service area.

This past year the Town upgraded the Brooks Field Telemetry Pump Station as the original telemetry was installed in 2003, 15 years ago. This system provides more efficient monitoring of all the alarms with no relying on radio antennas to send out alarm calls and data, monitors pump data for each individual field and monitors when power is out at the station. Improvements for 2019 will be upgrading the Village Pump Station and the Flat Iron pump Station.

This past year was the first year we had to pump some of the Brooks Field 50,000-gallon septic holding tank of sludge. Overall the Wastewater system is performing well. With Simon Operations being on top of the systems, we are looking at the long term and doing preventative maintenance on an on-going basis saving the Town and users money for operation expenses and for catastrophic expenses.

Simon Operation Services continues to be our service provider for the maintenance of the system. They have been exceptional in providing service and support for the Operation and Maintenance of the System. Green Mountain Engineering continues to do the Annual Engineering Inspection as required by the state for the Town's Indirect Discharge Permit requirements. This year one of the main pumps at the Village Pump station was pulled and repaired. The Town updated the Luce Pierce Cluster System panel with new telemetry and will continue to upgrade the telemetry systems on the Brooks Field Pump Station, the Village Pump Station and the Flat Iron Pump Station. Scheduled for 2018 will be the Brooks Field Pump Station telemetry panel upgrade. The system continues to run smoothly with a few minor repairs such as floats, broken/damaged covers, etc.

WHAT MAINTENANCE DOES THE TOWN OF WARREN PERFORM?

The Town maintains the STEP systems. As the homeowner, you are not responsible for most maintenance. Currently the Town has hired Simon Operation Services (SOS) to perform the Operation and Maintenance (O&M) services. The O&M services to be performed on the STEP system include:

1. Twice per year: April/May and September/October
 - a. Inspect and clean (if necessary) the effluent filter(s)
 - b. Check the pump controls
 - c. Observe the condition of all STEP system elements.
2. Once per year: April/May
 - a. Measure the thickness of the septic sludge and scum layers.
 - b. The Town will pump-out the STEP tank chambers as necessary.
 - (1) The Town pays for the tank pump-out.

WHAT TO DO WHEN YOU HEAR THE ALARM HORN?

The control panel detects alert conditions at the STEP system and notifies the operator directly.

1. The control panel uses a modem to dial out the alert through your telephone line. The modem dials an 800 number to a server computer so there are not telephone charges to you.
2. The server computer emails the operator who will respond to the alert. The server computer will email

the operator every several hours if the alert condition is still present.

3. If the alert condition is still present after several hours, the alert audible on your panel will sound.
 - a. You will not know that there is an alert unless the Operator does not respond onsite from the emailed notification and the alert audible on the panel does not sound or flash. If there is no power to the panel there will be notification or alert sound/flash.

If you hear this alert audible, ***PLEASE CALL IN THE FOLLOWING SEQUENCE:***

1. Operator Office Telephone: (888)767-1885 (mon-Fri: 8 a.m. to 4 p.m.).
2. Operator Cell Phone: 802-989-4709 (after hours)
3. Operator Emergency Pager: 802-741-2411 (after hours).

After calling the operator, you can silence the alert horn by pressing the red button on the front of the control panel.

If you are not successful contacting the Operator after a local alert, please contact a member of the Selectboard and notify them of your alert.

Your STEP system is designed to store approximately 1 day of wastewater flows after a high-level alert condition. You should act promptly and call the operator when you hear your local alert, AND minimize any water usage during this period, to reduce wastewater flows to the STEP tank.

DO'S AND DON'TS

DO'S

1. Flush normal household waste down your wastewater drains.
2. Mow around and over the access covers to your STEP tank. You can drive over the cover with a riding lawn mower, but vehicles are not to be driven over the covers of the tanks and you must be careful with blades of the mower as they can break the plastic covers and risers.
3. Keep tank covers and access to covers clear for maintenance by the operator.
4. Check to see if the circuit breaker (s) to the system was tripped after power outages and storms!

DON'TS

1. Flush paints, solvents, or other chemicals down your wastewater drains.
2. Flush any wipes, grease, nylons, dental floss and anything else that won't break down.
3. Open the control panel that controls your STEP system. The local alarm audible silence button is on the outside of the panel. There is no reason for you to access the inside of the panel.
4. Trip the breakers that energize the STEP system.
5. Open the access covers to the STEP systems/ Don't ever enter the STEP system.

Questions, regarding your system, additional allocation questions, can be answered by the Town Administrator.

WARREN WASTEWATER BUDGET

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM - 2019 BUDGET

Income	2013 Actual	2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Actual
User Fees Billed	64,519.35	66,499.46	66,766.28	\$ 68,093.35	\$ 70,233.51	\$ 71,971.05
Interest/Penalties	1,020.17	1,938.29	1,083.76	\$ 895.38	\$ 657.62	\$ 262.93
Sewer Permits	3,834.80	0.00	7,023.60	\$ 3,647.00	\$ -	\$ -
Refunds	0	0	0	0	0	0
Delinquent Outstanding	14,053.90	8,798.53	11,063.67	\$ 6,883.70	\$ 2,416.32	\$ 2,461.99
Total Income	\$55,320.42	\$59,639.22	\$59,639.39	\$59,639.39	\$ 68,474.81	\$ 69,771.99

	2016 Actual	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Budget % Increase **2018/2019*
Contract Operations						
Regular & Scheduled Maintenance (1)	27,840	26,290	29,550	29,540	30,900	4.60%
Estimated Unscheduled Main & Repairs	4,014	3,754	3,739	4,500	4,500	0.00%
Electrical (2)	3,043	3,230	1,961	3,000	2,000	-33.33%
Individual Septic Tank Pumping (3)	3,927	5,225	6,828	7,000	6,500	-7.14%
Effluent Sampling	1,500	900	300	1,000	900	-10.00%
Annual System Inspection (4)	3,798	3,935	3,700	3,700	3,700	0.00%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	0.00%
Training/Software Upgrades(6)	300	300	300	300	300	0.00%
Miscellaneous Repair	1,407	477	1,243	1,500	1,500	0.00%
Telephone (7)	200	200	200	200	200	0.00%
Vericom Monitoring System Main. Fee (8)	560	560	560	560	2,027	262.04%
Administration/Billing/Meter	7,550	8,400	7,900	7,900	7,900	0.00%
Benefits	578	643	605	600	600	0.00%
Annual Operating Fee./Sewer Expansion (9)	873	873	873	873	873	0.00%
Bank Fees/Service Charge	0	0	0	0	0	0.00%
Total	56,589	55,786	58,759	61,673	62,900	1.99%
Capital Maintenance Set-A-Side Accounts						
Brooks Field Septic Tank Cleaning	4,300	4,300	10,321	4,300	4,300	0.00%
Capital Replacement - Pumps (10)	8,000	8,000	19,713	8,000	8,000	0.00%
Total	12,300	12,300	30,034	12,300	12,300	0.00%

Total Expenses 68,889 68,086 88,793 73,973 75,200 1.63%

Wastewater Capital Acct. Expenditures

	**2014	2015	2016	2017	2018	2019
(1) Simon Operation Services (SOS)						
(2) Sub Stations & Electrical						
(3) Annual for some users						
(4) Engineer Inspection	\$ 267.00	\$ 269.00	\$ 270.00	\$ 272.00	\$ 272.00	\$ 274.00
(5) Dues - VLCT - Backed out of Town Ins.	\$ 70.00	\$ 73.00	\$ 74.00	\$ 76.00	\$ 76.00	\$ 78.00
(6) Nemric - Software Support						
(7) Telephone/Pump Stations	\$ 85.00	\$ 85.00	\$ 86.00	\$ 88.00	\$ 88.00	\$ 90.00
(8) Verricom Monitoring System WTI						
(9) License IDP Fee to the State						

Accounts Delinquent 12/31/2018		
Peoples Bank	(B. Anderson)	\$150.00
Miserindino		\$600.00
Dave Sellers (2 Accounts)		\$331.09
Tim & Grace Holder		\$191.00
Bokay LTD		\$191.00
Sandra Nohejl		\$149.33
Andy Paquin		\$552.00 PD 1/11
Brendon Gilhuly		\$297.57

CAPITAL RESERVE BUDGET FUND & FORECAST

2019 WARREN CAPITAL BUDGET

	<i>Reserve Fund Budget Forecast Future Transfers</i>					<i>Forecast Expenditures</i>					
	<i>From General to Reserve Fund</i>										
	Beginning Balance 1/1/2018	2019	2020	2021	2022	2017 Actual Expend	2018 Actual Expend	2019	2020	2021	Ending Balance 12/31/2018
Highway Department Equipment	\$ 329,659.25	\$ 210,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 267,412	\$ 339,149	-	\$ 170,000	\$ 220,000	\$ 166,719.00
Fire Department Equipment	\$ 208,548.15	\$ 90,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 3,125		\$ 300,000		\$ -	\$ 384,538.77
A. Town Reappraisal	\$ 312,253.27	\$ -	\$ -	\$ -	\$ -	\$ 5,076			\$ -	\$ -	\$ 368,926.01
Town Mapping (State Refund)	\$ 50,759.90	\$ -	\$ -	\$ -	\$ -	-		\$ 7,080	\$ -	\$ -	\$ 51,327.59
Conservation Fund	\$ 192,209.26	\$ -	\$ -	\$ -	\$ -	\$ 500			\$ -	\$ -	\$ 213,962.94
Bridge Repair	\$ 272,560.44	\$ 125,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 167,692	\$ 73,827	\$ 275,000	\$ -		\$ 278,685.76
Paving	\$ 233,609.56	\$ 240,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 100,000	\$ 228,409	\$ 400,000			\$ 560,353.86
Fire Protection/Stand Pipes	\$ 34,195.63	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	-	\$ 214		\$ -	\$ -	\$ 43,469.20
Fire Fighter Training & Personal Equipment	\$ 33,728.53	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 24,720	\$ 3,518	\$ 30,000			\$ 50,810.61
Library Building Improvement Fund	\$ 54,840.60	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	-	\$ 5,730	\$ 10,000	\$ -	\$ -	\$ 54,746.14
Town Building Renovations	\$ 80,936.66	\$ 50,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 25,704	\$ 47,497	\$ 10,000	\$ -	\$ -	\$ 130,891.70
Town Improvements	\$ 50,461.56	\$ 30,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 61,980	\$ 32,246		\$ -	\$ -	\$ 56,943.32
Town Planning & Development	\$ 29,290.78	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 64,802	\$ 13,743	\$ 8,000	\$ -	\$ -	\$ 58,000.01
Warren Wastewater System	\$ 6,458.50	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 10,358	\$ 6,078	\$ 7,000	\$ 7,050	\$ 7,050	\$ 9,618.00
State Lister Training Fund	\$ 1,332.98	\$ -	\$ -	\$ -	\$ -	-	\$ 540		\$ -	\$ -	\$ 805.22
Cemetery	\$ 4.98	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	-	\$ 12,690		\$ -	\$ -	\$ 7,380.17
Blueberry Dam & Covered Bridge	\$ 128,765.09	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 5,800	\$ 285		\$ -	\$ -	\$ 169,127.64
Warren Public Safety Equipment Capital	\$ 1,500.12	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -			\$ -	\$ -	\$ 4,533.29
TOTAL	\$ 2,021,135	\$ 871,500	\$ 788,500	\$ 788,500	\$ 788,500	\$ 737,169	\$ 763,925	\$ 1,047,080	\$ 177,050	\$ 227,050	\$ 2,610,839

TOWN CLERK'S REPORT 2018

Dogs: Please remember that all dogs must be licensed on or before April 1st 2019 fees are \$9.00 for spayed or neutered dogs and \$13.00 for intact dogs. After April 2nd a 50% penalty is added. Of that license fee \$5.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year dog. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our website www.warrenvt.org. If you need assistance please feel free to contact my office at 496-5224. We have 235 dogs registered; I feel there are many more who are not registered. A dog owner doesn't realize the value of the registration until the dog is missing. Having a tag on your dog could mean that if it is lost it could be returned to you much faster.

Vital Records: 2018 Deaths 17, Births 13 and Civil Marriages 26

The Town would like to congratulate the 30 couples who chose Warren for their marriage site, best wishes to you all!

We would also like to welcome our newest little residents, Hadley Rouleau, Waverley Swann, Redmond Beckwith, Sebastian Morse, Collin Morris, Hanna Hurley, Bountouraby Camara, Arlo Martin, Olen Russell, Sylvan O'Shaughnessy, Phoebe Hall, Millie Smith, Mikaela Tabanina. Congratulations to the proud parents!

We also must bid a fond farewell to Anthony Scaglione, Ruthann Ryan, David Gulick, Michael Lussen, Carolyne Delage, Jack Lindner, Annabelle Robert, Audrey Witschi, Paul Hizney, Rudolph Elliott, Nancy Taplin, Melba Long, Elwin Pierce, Stephanie Barnes, Rebecca DeFalco, Maggie Underwood, Scott Slager and Elaine Eramo Fuller.

Important Dates for 2019.

March 4 is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

March 5 is Town Meeting which starts with the Warren School Meeting at 4 pm. Polls are open at the Warren Elementary School from 7am until 7 pm for Australian ballot items.

April 1 is the last day for dog registrations without penalty

July 15 Warren Tax Bills will be mailed.*

August 15 Warren Taxes are due.*

November 15

is the final date to pay Warren Taxes without penalty and interest.*

*Dates are voted yearly at Town Meeting.

I am also the custodian of funds for the United Church of Warren Savings Account Balance as of 12/31/2018 is \$1420.92 and Certificate of Deposit Balance as of 12/31/2018 is \$3,000.00

Reta Goss, Warren Town Clerk

Office Hours are: Monday-Friday 9am-4:30pm

Phone: 802-496-2709 ex 21

Email: clerk@warrenvt.org

WARREN PUBLIC LIBRARY

"Libraries are sacred time machines where knowledge flows and magic is eternal." Mari Barnes

As 2018 closes, we would like to say thank you to the Warren taxpayers for their continued support of the library. It has been another year of opening minds and welcoming our community to engage in a world that has no limits to be inspired. The Warren Library welcomes everyone to explore, imagine, create, communicate, and genuinely enjoy all it has to offer. This year, the WPL will celebrate its 10th year in the town hall, and we continue to enjoy the beautiful space as well as work hard to fulfill our mission statement, which reads, "It is an access point for the intellectual resources and energy of the community, offers young children a positive introduction to the world of learning and reading for pleasure, and offers library patrons access to computer services and online resources."

Our director, Marie Schmukal, continues to administer, supervise and coordinate all activities and services of the library and does so with great energy and enthusiasm. Marie is completing her final coursework for the Vermont Certificate of Public Librarianship, and we are recognizing this accomplishment with a merit increase reflected in the 2019 proposed budget. Amanda Gates, Youth Services Librarian, has offered up exciting, creative and adventurous programs for Valley youth. She also offers outreach to Valley daycares and homeschoolers. This year Amanda enrolled in the VT Department of Libraries Certification Program to further her education on best public library practices.

As always, the library offers a vast array of programs throughout the year. It is hard to pick just a few of the highlights as there were SO many great ones. Harry Potter Trivia Night and Drag Queen Story Hour top the list of most popular and well-attended programs. Meredith Whitney from the UVM Extension program offered a discussion of the emerald ash borer in Vermont. The summer reading program brought in Nick Neddo, author of *The Organic Artist*, which attracted all ages to explore making paint from natural pigments and showcased all of his handmade art supplies.

Our staff also includes Circulation Desk Assistant, Jeanne Hullett and our wonderful volunteers: Ann Bleakly, Arlene Diesenhouse, Kathie Friedman, Judi Gates, Pam Lerner, Loretta Menkes, Fran Plewak, Jean Proctor, Helena Raddock, Susan Stoehr, Linda Tyler, Deborah Wetmore, and Mary "Mike" Williams, who we thank for all their time and dedication to the library. Thank you also to Deborah Kahn—Knit and Play; Jill Ellis—Magic: The Gathering; Ashley Hall, Rachel Hullett, Danielle Spaulding, the Bednash Family, Sophie and Eliza Krotinger, Allie and Amelia Brooks—Harry Potter Trivia Night; John Barkenhausen—Installation of the Free Little Library at the EWCM; dozens of volunteers that helped with the moving of furniture and books for the floor refinishing project; Carl Lobel, Kim Reynolds, Charlie Brown, Steve Willis, Pam Lerner, Allie Brooks—Halloween Helpers. These volunteers put in over 1100 hours of service into the library in 2018. We can't do it without you and we greatly appreciate you!

Another vital entity of the library is our Friends of the Library organization. We are grateful for their dedication and generosity as they are the library's major fundraising source, raising more than \$6000 this year. Their funding supplements funding from the town and is used for programming, buying audiobooks and periodicals, professional development, and the Books for Babies program. In 2018, they also purchased a new stove for the basement, a new area rug, and a wall display for the children's area.

These are just some of the highlights of the many happenings at the library. We are grateful for the taxpayers continued support and we invite you to stop in and see all the library has to offer. Check us out on Facebook and Instagram, too!

Respectfully,

Patti Kaufmann, Chair
Kim Reynolds, Secretary
David Ellison, Treasurer

Liz Raddock
Carl Lobel
Ellen Kucera

REPORT OF THE LIBRARY COMMISSION

Warren Library	2018 Budget	2018 Projected Actual	2019 Proposed
Funds Received			
Town of Warren Approved/Requested	106,410	104,663	109,842
Grants	575	590	590
Library Account	1,300	1,200	1,200
Friends	6,730	6,730	7,275
TOTAL FUNDING	115,015	113,183	118,907
Expenditures			
Salary & Benefits			
Payroll - Librarian	38,295	38,295	39,635
Payroll - Staff	16,640	16,640	17,222
TOTAL PAYROLL	54,935	54,935	56,858
Benefits	33,385	33,385	34,795
SUBTOTAL SALARY & BENEFITS	88,320	88,320	91,652
Adult Books - Town	5,400	5,000	5,200
Large Print Books - Town			200
Child Books - Town	1,800	1,800	1,800
Young Adult Books - Town	200	200	200
eBooks - Town	300	300	0
Patron Request Books - Friends	1,000	800	1,000
Replacement Materials - Friends	300	250	350
eBooks - Friends	200	200	200
Periodicals - Town	500	479	500
Periodicals - Friends	1,000	865	1,000
Digital Collection			1,500
Adult Audiobooks - Town	1,500	1,500	750
Child Audiobooks - Town	700	700	500
Audiobooks & DVDs - Friends	2,630	2,370	2,630
Toys and Games	100	100	100
Maker Programs and Supplies - Friends	350	335	350
Programs - Library Account	1,200	1,100	1,200
Book Discussion Programs - Friends	400	275	400
Children Programs - Friends			400
Summer Reading Program - Friends	400	375	400
Telephone	2,110	2,195	2,220
P.O. Box & Courier	870	855	945
Postage - Library Account	175	92	0
Supplies	950	950	950
Technology			
Equipment	2,000	650	1,500
Catalog Fees	375	363	425
Website	200	168	200
Software	75	0	75
Repairs and Maintenance	600	600	600
Professional Development - Town			
Conferences & Mileage	425	425	425
Memberships	160	160	390
Professional Development - Friends	300	290	300
Miscellaneous - Town	400	488	300
Miscellaneous - Friends	150	1,050	245
TOTAL OPERATING EXPENSES - TOWN	18,665	16,933	18,780
SUBTOTAL GRANTS IN TOWN ACCOUNT	575	590	590
SUBTOTAL FRIENDS	6,730	6,810	7,275
SUBTOTAL LIBRARY ACCT	1,375	1,192	1,200
TOTAL TOWN EXPENSES	106,985	105,253	110,432
TOTAL LIBRARY BUDGET	115,665	113,845	119,497

HAPPENINGS IN WARREN VT 2018

The Warren Conservation Commission engaged biologists from Arrow-wood Environmental to conduct wildlife tracking studies during winter of 2017-2018.

Sugarbush hosted the FIS Telemark World Cup on Spring Fling at Lincoln Peak Thursday, January 25 and Friday, January 26. Among the competitors were representatives from eight European countries.

On Jan 20 SheJumps International Women's Ski and Snowboard Day took place at Sugarbush.

Among the competitors at the 2018 Winter Olympic Games in South Korea was Warren's Nolan Kasper, competing in his third Olympic Games.

Sugarbush hosted Tesla showcasing their environmentally friendly powerhouses, Model X and Model S.

On March 4 the High Fives Foundation from Truckee, CA teamed up with GoPro and Vermont North Ski Shops to share the slopes of Sugarbush Resort with more than 200 skiers and snowboarders in the seventh annual Fat Ski-a-Thon. High Fives provides grants to outdoor sports athletes who suffer from life-altering injuries such as spinal cord or brain injuries.

The Mad River Valley Rotary was chosen to, once again, produce the Warren Fourth of July Parade for 2018.

At town meeting, Warren voted 39-9 to ask the Vermont senators and congressmen to seek legislation to outlaw assault rifles across the U.S.

The Spice Gurlz, otherwise known as Poppy Woods, Scout Vitko and Georgia Chojnicki, all of Warren, competed in the Vermont Junior Iron Chef Competition at the Essex Fairgrounds on March 17.

The 30th Chez Henri Cup was held March 17 to benefit CVHHH.

Warren Store manager, Jack Garvin, was named person of the year by the Mad River Valley Rotary Club.

The theme of the Warren Fourth of July Parade was "Happy Birthday to U.S." This is Sugarbush's 60th, Mad River's 70th and the Warren Parade's 70th.

The Common Man Restaurant closed in April. It had operated continuously as a restaurant for 50 years.

The Mad River Valley Rotary hosted its seventh annual Mad River Valley Golf Tournament in support of the Mad River Valley Ambulance Service.

The Warren Volunteer Fire Department presented service award pins to Nick Morehouse for 15 years of service, Doug Mosle for 20 years of service and Tom Boyle for 25 years of service.

Jake Lynn, Alivia Powers and Charlotte Mays were all named students of the week at Harwood

Alice Rodgers was awarded The Faculty Cup Award for outstanding academic performance, support of program initiatives and contribution to the field of educational leadership and policy by her peers at the University of Vermont's College of Education and Social Services.

For the eighth year Friendly Gathering, one of New England's premier music and camping festivals, returned

to Sugarbush's Mount Ellen June 28-30.

The Warren Fourth of July Parade enjoyed large crowds, and much merriment.

The Eastern States Cup East Coast Showdown, a mountain biking event, returned to Sugarbush on July 14 and 15.

The Mad River Music Festival celebrated its 20th anniversary at Blueberry Lake Haven on Blueberry Lake on August 4.

Warren's restored Blair Barn was open to the public during the Barns and Bridges Festival on September 14-16.

Sugarbush hosted the annual golf tournament to benefit the VT National Guard Charitable Foundation on September 16.

The Parade Gallery in Warren closed on October 27 after 33 years of operation.

Sugarbush Golf Club Pro , Roger King, won the VTPGA Player of the Year award.

LISTER'S REPORT 2018

This past year we experienced another strong real estate market in Warren. Condominium sales were once at record highs with property appreciation witnessed in many complexes. Monthly home sales were again fairly consistent and there were a greater number of land sales verses previous years. As experienced last year, prices remain stable in most areas, some of the higher end condos are still seeing modest increases while others are struggling to maintain current market levels.

Our CLA (common level of appraisal) which the state uses to equalize listing differences between towns is 97% was strong again and means that the average sale price last year was 3% higher than we had properties assessed for. This past year the rate for residents was \$1.6327 and \$1.6155 for non-residents which means we residents paid a higher tax rate than the second home owners. Our local rate was \$0.42 which pays for our roads and services

Daily activity in our Lister's office this year was constant. Whether assisting real estate agents, appraisers or answering property owner's questions, our goal is to provide the best possible service that we can. We make every effort to return phone calls promptly as well as emails. Once again this past summer, we continued our project whose purpose was to analyze market trends among the 40 condominium complexes located in Warren. We spent time at a number of complexes that had not been visited in years. We continue to update our in-house database that comprises each condo complex depicting current MLS listings assessed values, sales dates and 4 years of sales data by complex. This year we will be conducting an analysis on property land values and recent sales to determine appropriate assessed land values throughout Warren. We will also begin an assessment project specific to the home and land values within Warren Village. We are also focusing on improving the accuracy of all parcel data on our town GIS platform located on the Town of Warren website.

As always, we welcome everyone's questions and concerns. If you feel your assessment is incorrect, please contact us in the spring and not after you get your tax bill. By the time the bills are printed, our books have been closed for the year and there is very little we can do. Call or stop in when the weather starts to get good and we are happy to go over your cost card and visit your property if you wish so that there are no surprises when you get your tax bill. We thank you for your support and understanding.

Sandra Brodeur

Mike Kelley

Bob Cummisky

WARREN VOLUNTEER FIRE DEPARTMENT REPORT 2018

In the last year, the Warren Volunteer Fire department responded to 90 calls.

The breakdown of the incidents are as follows:

Incident Type	#	% of Total
Fires (includes structure, trash, vehicle, brush)	17	19%
Motor Vehicle Accident	15	17%
Electrical/Power Line	10	11%
Gas/CO	7	8%
Misc. (Public Serv Call, Good Intent, Water)	7	8%
Non-Malicious False Alarms	34	37%
TOTAL	90	

2 new Firefighters joined the squad in 2018

2 Firefighters completed the extensive Firefighter 1 training course.

The fire service is ever changing and with that we continue to train and plan for every scenario.

The Warren Fire Department, Warren Department of Public Safety, MRVAS, VSP and the Sheriff's Department urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders helping all those in need.

Residents also encouraged to sign up for VT Alerts. VT Alerts is the state's notification system for emergencies, Amber Alerts, weather, road conditions, and more. The new platform has improved functionality, a new look, and a smartphone app. **If you have signed up in the past you will need to re-register within the new system.**

Respectfully submitted,

Peter DeFreest, Chief

Jeff Campbell, 1st Assistant Chief

Lucas VanVught, 2nd Assistant Chief

Chad Koenig, 3rd Assistant Chief

Jared Alvord, President

WARREN ARTS COMMITTEE REPORT 2017

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting arts and music is a prime example of how the residents care. Each year fine musical and arts events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for 31 years here in Warren. As always, suggestions from our residents for future events are encouraged and welcome. Our email is warrenarts@madriver.com

The Warren Arts Committee funded the following in 2018:

- In January 2018 Warren Arts Committee helped to fund a concert by Scrag Mountain Music by sponsoring one of its artists for this outstanding event.
- Along with generous individual community donors, the Warren Arts Committee helped to fund the annual free holiday concert at the Warren United Church on December 19th. The Vermont Symphony Brass Quintet and the Counterpoint Singers presented a well received, spirited program to a full house.
- The Committee is a member of The Valley Arts Foundation and the Vermont Arts Council

The Warren Arts Committee thanks the Select Board for its continued support. In-kind contributions and volunteer workers allow the Committee to keep expenses at a minimum. There is no paid staff

Funds received:	Expenditures:
From the town: \$2500	Memberships, underwriting & expenses : \$2062.00

Respectfully submitted: Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:

	2018 Budget	2018 Actual	2019 Proposed
All totals	\$24,430	\$24,430	\$24,430

Other Funds Used:

Burial income	700
Grave sites	580
Cap Gain Distributions	2,162
Dividend Income	1,748
Net gain on sales of securities	1,481
Interest income	1
Total income	31,102

Expenses:

Bank/Investment fees	1,065
Corner stones	75
Flags/Grave Markers	729
Flowers & Bushes	166
Repairs	5,438
Subcontractors	24,430
Supplies	33
Trash	107
Total Expense	32,043

Decrease in balances	\$ (941)
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	12/31/2018	12/31/2017
Assets:		
TD Bank Checking	\$ 2,301	\$ 1,630
Passport Money Mkt	1,350	7,145
Prepaid Expense	-	117
Investments(EJ) at cost	72,125	67,825
Totals	\$ 75,776	\$ 76,717

Some final gravestone cleaning and a new roof and paint job for the shed were the repairs this year. Investment income, burial and grave site income should continue to pay for the basic yearly costs of the cemetery.

Submitted by Michele A. Eid, Secretary/Treasurer

WARREN DEPARTMENT OF PUBLIC SAFETY ANNUAL REPORT 2018

Gene Bifano & Jeff Campbell emergency phone (911 or 229-9191) non-emergency phone (496-2709 x7)

The Warren Department of Public Safety is made up to include Law Enforcement, Emergency Management and Dog Warden services, to provide a more unified group. Both law enforcement officers have received over 270 hours of training. The state of Vermont requires every officer, full or part-time to receive a minimum of 36 hours of training. These trainings include firearms training, traffic enforcements, domestic violence, dealing with children of domestic violence, mental illness, incident command, active shooters in schools and the workplace, continued basic first aid & CPR and more. Police education is essential to maintain a professional policing and is mandated by the Vermont Criminal Justice Training Council (VCJTC). It should be kept in mind that both Constables are Certified Police Officers. During the past year and half both officers have been trained in TCCC (Tactical Combat Casualty Care). TCCC is valuable training if ever there was an active shooter in town or the valley. Warren DPS' primary focus is on the safety and welfare of the citizens, children and visitors of Warren.

The emergency management coordinator attended over 80 hours of training in the past year to be able to better serve the town during events. The coordinator also acted as Logistics Section Chief during the Winter Storm that left nearly a 100,000 residents without power in November at the states Emergency Operations Center in Waterbury all while keeping close eyes on the outages in Warren.

In the calendar year of 2018 the Officers had over 700 patrol and response hours. Officers responded to over 85 emergency and non-emergency situations such as; 911 hang-ups, provided back-up to the Vermont State Police and the Sheriff's Department, domestic violence, suicides, mental health issues, burglaries, DUI stops, traffic accidents, noise and dog complaints, wellness checks, wildlife complaints, parking issues at Warren Falls and information gathering during the countless burglaries that occurred this year. The Officers responded to numerous incidents of people in mental crises. In some cases, the Officers have the lead in dealing with these individuals. They have intervened in disputes between individuals trying to keep the peace and to prevent further police intervention.

The officers also participated in a number of events in Warren, including the Mad Marathon and the Green Mountain Stage Race, the Trick or Trot Race and Halloween in Warren Village.

The Warren Department of Public Safety, Warren Fire Department, MRVAS, VSP and the Sheriff's Department urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

Residents are encouraged to sign up for VT Alerts. VT Alerts is the state's notification system for emergencies, Amber Alerts, weather, road conditions, and more has improved functionality, a new look, and a smartphone app. If you have signed up in the past, you will need to re-register within the new system as there have been numerous changes with the new platform.

Vermont 2-1-1 is the number to dial to find out about hundreds of important community resources, like emergency food and shelter, disability services, counseling, senior services, health care, child care, drug and alcohol programs, legal assistance, transportation agencies, educational and volunteer opportunities, and much more.

Crime Statistics for Warren in 2018

Assaults & Intimidation	7	Agency Assist	9	Burglary	20
Larceny, All	13	Vandalism	6	Drug Charges	2
DUI (VSP Only)	5	False Alarm	50	Suspicious	21
Noise Disturbance	4	Welfare Check	12	Family Disturbances	3
Motor Vehicle Crashes	31	Alarms	43	Citizen Disputes	18
Citizen Assist	8	E911 Hang-ups	30	All other MISC.	7
TOTAL INCIDENTS:	289				

PLANNING COMMISSION REPORT 2018

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to insure that these legal documents are kept current and in conformity with the State of Vermont municipal statutes and regulations. This Commission is also tasked with making recommendations for changes in these same documents, which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

The Warren Planning Commission spent the majority of their time and efforts in 2018 working on the update and retooling of the Town Plan. The Town Plan, which provides the Town with access to grant money, has been required to be updated every five (5) years. Going forward that will be changed to every eight (8) years. Updates include but are not limited to statistical and demographic information along with goals and objectives required by the State and the Regional Planning Commission. With the assistance of Ms. Brandy Saxton of PlaceSense the Town Plan has had a major reformatting with the content and message of the plan kept mostly the same only reworded to be more concise and an easier read. Though all the PC meetings are open to the public, two warned public hearings were held to gather input from the townspeople one in May and a second in November. At the writing of this report the PC is close to reviewing the final draft with the last set of minor additions/corrections and photos before giving it their approval and passing it on to the Select Board for their review.

The Warren Main Street Improvement Project consisting of that stretch of Main Street between Brook Road and the bridge south of the Warren Store was completed in the late summer of 2017. With almost a year having passed including a winter the PC found that there were some aspects of the project that did not perform as expected. Most items were addressed in October with two to be done this spring. Inspired by the Main Street Project, the PC suggested that lights be added to the bridge following its repair in 2017. That became a reality in 2018 to rave reviews. Another project that the PC was involved with was the paving of the Municipal parking areas. The focus of the Commission was the efficient use of space to maximize parking and to have a nicely shaped Town Green between the Municipal Building and Town Hall. Five oak trees have been added to the Town Green and there has been conversation about installing some kind of border/edging around the perimeter of the green.

In February of 2018, Jim Sanford requested that he be replaced as the PC Representative to the MRVPD Steering Committee. He stated that he had been on the Steering Committee for many years and that he thought it was time for a "fresh voice" at the table. Dan Raddock offered to fill his seat and has been our representative to the Steering Committee since March. The first few months found the PC without their Planning Coordinator of the past 13 years as Miron Malboeuf was out on an extended medical leave. Unfortunately, Miron gave notice in May that he would be retiring from his position with the Town. Miron's longevity, dedication and knowledge of Warren is greatly missed. The PC and Zoning Assistant, Ruth Robbins, was nominated by the PC for Miron's position and the Select Board hired her as such in June.

The first month or so of 2019 the PC will be finishing up the Town Plan to go to the Select Board. Beginning in February they will be starting their work on cleaning up and updating the Land Use and Development Regulations. A grant was applied for with the assistance of the Mad River Planning District for Electric Vehicle [EV] Charging Stations to be located at the Municipal Parking lot and the East Warren School House lot. If that grant is approved we should see new EV charging stations sometime this spring/early summer.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

Planning Commission

Mike Ketchel, Chairman

Jim Sanford, Vice Chairman

J. Michael Bridgewater

Randy Graves

Dan Raddock

Camilla Behn

Alison Duckworth

DEVELOPMENT REVIEW BOARD REPORT

For the year of 2018 the Development Review Board held 20 public meetings, which resulted in 28 hearings and reviewed 22 applications. The Board considered and approved 2 Planned Unit Development [PUDs] applications; 1 amended minor subdivision and 1 Administrative Review Boundary Line Adjustment [SD]. The DRB reviewed and approved 19 Conditional Use Applications, 2 of which were renewed applications and 1 was amended.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Monday on an "as need" basis at the Warren Municipal Building.

DRB Members:

Peter Monte, Chairman

Jeff Schoellkopf, Vice Chairman

Virginia Roth

Chris Behn

Leonard Robinson

Robert Kaufmann (alternate)

Don Swain (alternate)

Tom Boyle (alternate)

ZONING ADMINISTRATOR'S REPORT

In May of 2018 the Warren Zoning Administrator for the past 22 years, Miron Malboeuf, gave notice that he was retiring. Miron gave the Town many memorable years of dedication and commitment to a position he loved and excelled at. He is sorely missed and left large shoes to fill which are now occupied by his assistant and DRB/PC Secretary of 13 years Ruth Robbins.

The Zoning activity for 2018 was good. A total of 52 permits were issued consisting of 10 new residential builds, 3 permit renewals for new residential structures, 15 residential renovations of over \$10,000, 12 residential additions, 4 Accessory Structures which were garage/barn/shed structures and 6 Residential Accessory Dwellings. There were no actual Zoning Violations issued though there were four "warning" letters sent out that were all resolved. Fees collected for 2018 totaled \$39,614.

Respectfully submitted,

Ruth V. Robbins

Zoning Administrator/Planning Coordinator

Town of Warren

802-496-5291

planning@warrenvt.org

WARREN CONSERVATION COMMISSION 2018

The Warren Conservation Commission (WCC) was constituted to help the Town protect its natural heritage. As the Town has grown this has become an increasingly important responsibility. The Town's choices on where to support modern development and growth and where to set aside areas for the essential needs of our native fauna and flora is an important part of the Commissions work.

Conservation ecologists have documented widespread declines in the vitality and health of natural ecosystems and have voiced concern that nature may be approaching a tipping point beyond which a cascading collapse of critical ecological functions that support all species including humans could be triggered. In important ways, human needs and the needs of nature are at crossroads. The abiding goal of the WCC is to understand the Town's natural heritage and to make recommendations on how to balance the needs of both our economy and ecology. The Warren Conservation Reserve Fund was established to help protect the Town's cultural and natural resources. The WCC is enormously grateful for the Town's continued support of the Conservation Reserve Fund. That fund has and will continue to support the protection of key parcels within Warren.

This year the Commission installed highway signage at a number of wildlife corridors based on scientific studies we commissioned over the past four years, . These corridors, which effectively connect natural habitats are critical to protection our wildlife. The Commission has also proposed changes to the Warren zoning bylaws to provide additional protection to these key habitat connectors.

The Commission has also begun consideration of developing a knotweed control program to address the spread of this invasive plant. In 2019 this work will be a priority of the Commission.

We thank the Select Board and the residents of Warren for supporting the work of the Commission

Respectfully submitted,

Jito Coleman, Chair, Rocky Bleier, Jonathan Clough, Jim Edgecomb, Amy Polaczyk, Damon Reed, George Schenk,Carolynn Schipa, and Kate Wanner

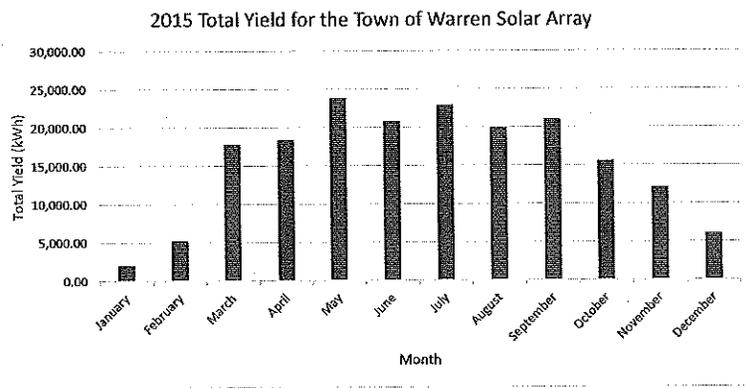
WARREN ENERGY COMMITTEE 2018

The Warren Energy Committee is actively looking for new members to revitalize it's efforts, including the following:

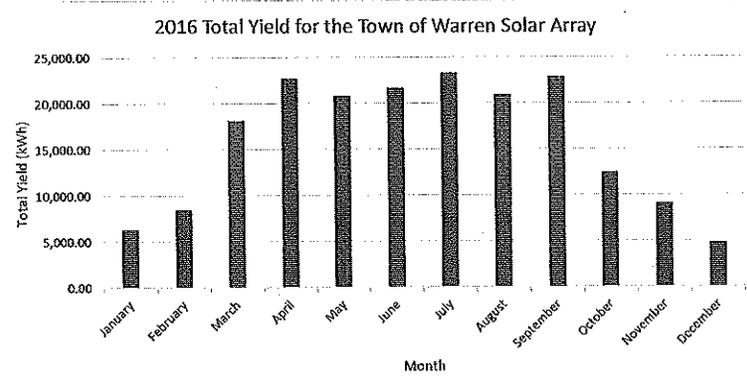
1. The Warren Planning Commission is currently working on a 2019 draft of the Warren Town Plan, and we would like to work on a Comprehensive Energy Plan for Warren in conjunction with that.
2. We are actively pursuing grant opportunities that will increase local economic prosperity while finding community, business, and personal solutions to address climate change.
3. Find solutions to transportation challenges that the residents of Warren are facing.
4. Decrease reliance on fossil fuels by leading weatherization, awareness and educational efforts.

WARREN SOLAR

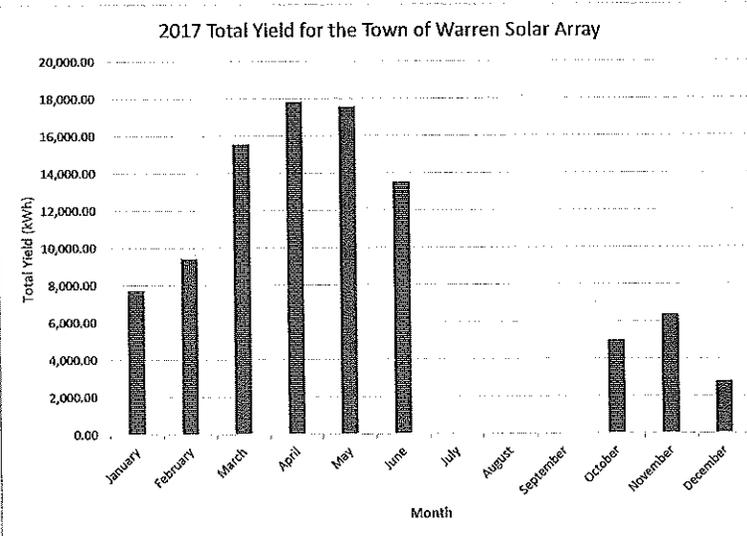
2015	
Date	Total Yield (kWh)
January	2,067.35
February	5,286.43
March	17,834.47
April	18,419.26
May	23,878.58
June	20,843.72
July	22,972.08
August	19,978.67
September	21,068.72
October	15,602.46
November	12,119.86
December	6,110.56
Actual Total	186,182.17
Estimated Total	165,304.00



2016	
Date	Total Yield (kWh)
January	6,353.80
February	8,488.40
March	18,171.24
April	22,735.91
May	20,846.36
June	21,694.34
July	23,331.72
August	20,908.20
September	22,919.80
October	12,523.44
November	9,082.71
December	4,835.91
Total	191,891.83
Estimated Total	165,304.00

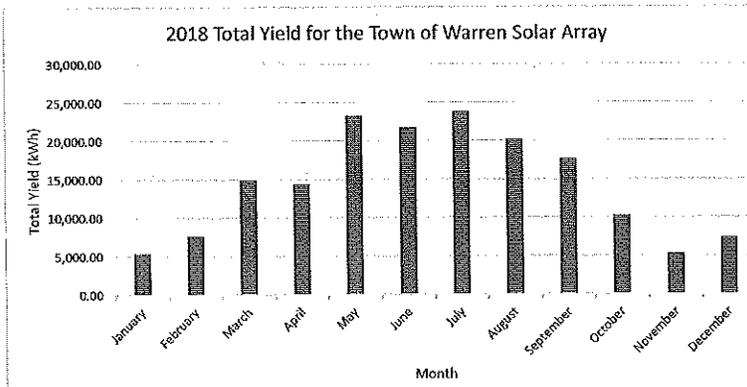


Date	Total Yield (kWh)
January	7,738.16
February	9,434.65
March	15,567.97
April	17,846.63
May	17,564.45
June	13,534.33
July	Construction*
August	Construction*
September	Construction*
October	5,004.70
November	6,393.19
December	2,802.42
Total	95,886.49
Estimated Total	165,304.00



* The school was under construction during these months. Due to no internet available there is no data for June-September.

2018	
Date	Total Yield (kWh)
January	5,399.04
February	7,666.89
March	14,980.80
April	14,397.79
May	23,276.98
June	21,820.31
July	23,873.55
August	20,196.18
September	17,700.05
October	10,263.00
November	5,351.44
December	7,413.09
Total	172,339.12
Estimated Total	165,304.00



PUBLIC WORKS - TOWN COMPLETED ROAD/BUILDING PROJECTS

This past year was another successful and busy year for our Town Highway Crew and our outside contractors. We thank the Warren Taxpayers for their continued support and patience during this work season and look forward to another busy year. Our dedicated highway crew is always working behind the scenes in other areas providing assistance for wastewater repairs and assisting the town staff if needed along with keeping up with the important road maintenance. The new State Municipal Road Permit has added more requirements to the Town Road Maintenance for stormwater compliance. To help with stormwater, we ask all Warren Taxpayers to look at their driveways and if your stormwater is running to the highway ditches and causing erosion that you take responsibility to help stop the storm water erosion. We have listed below major projects that were completed this year.

Graveled Senor Road 150 Yard and Ditch Stone

Plunkton Road – Installed 250’ Tensar Grid Application

Culverts Installed: 1- 18” Evelyn (Property Driveway), 1 18” on Flat Iron Road, 3- 18” on Lincoln Gap (Steep Section), replaced two big culverts on Airport Road by Flemings Pond, 1- 18” across from Robinson’s) 4 - 18” culverts on Golf Course.

Added Gravel from Lois Lane to Blueberry Dam, Plunkton Road to Pine St, Loop Road to Bussell’s Rd 3”, Cross Road from Plunkton Rd to Intersection of Senor/Prickly 2100 feet 6” thick.

Fixed culvert header wall on Culvert at Millers on Main Street

Paved Golf Course Rd, Main Street, Flat Iron Rd, Brook Rd to School Rd, Covered Bridge Rd, Hanks Rd to the Warren Town Line on Lincoln Gap. (Town of Lincoln also in conjunction with Warren paved from the Town Line to the top.

Behn Road – ditched/stone lined, added 18” culvert, graveled. (\$50,000)

Completed Stormwater/PC Design Municipal Parking Lot:

$\$173,307.00 + \text{CO of } \$63,314.14 = \$236,621.14$

GSI – Culvert concrete Liners – Alpine Options, Wheeler Brook, Terra Rosa.

Fixed wingwalls on Sugarbush boxed concrete Culvert by Dial Office

Fuller Hill Eco-Restoration Erosion Control Project Completed with the Town supplying all the upgraded culverts for the project.

Town Hall Painted Completed

Town Hall Upper and Library Floors re-finished

Municipal Building new vault completed

Warren School Eco-Restoration Storm Water Project Completed

North Main stabilization Bridge work – Completed

Grading/mowing

Road/culvert repair at bottom of Big Dog Hill due to property owner’s stormwater

Main Street – VDAT Re-design Repairs from 2017 Main Street Project – (From The Bridge by the Warren Store to Intersection of Brook)

Winter came early in 2018 and with an early winter, comes more materials being used and more plowing, sanding and salting. We thank our highway crew for their dedication and service to the Town.

WARNING AND MINUTES FOR TOWN MEETING 2018

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 5th, 2018 until 5 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING AND MINUTES FOR TOWN MEETING 2018

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 6, 2018 at 4:00 o'clock in the afternoon to act upon the following matters:

Moderator, Mac Rood called the meeting to order at 4pm and read the Town Warning for 2018.

Article 1. To review and act upon the reports of the Town Officers for the year 2017?

PTO member, Lisa Reisner thanked the Town for the Green Mountain National Forest money. David Ellison stated that historically the money went to the Warren School and since the school had been unified into the district why shouldn't the money go to the Town. Wayne Kathan asked about the \$8500 in the recreation budget and was told his question would have to wait until the budget discussion. Motion made and seconded to accept the reports for the Town Officers for 2017. Motion approved by a voice vote in the affirmative.

Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Robert Ackland moved that the town approve an amount of \$3,695,435 to meet expenses and liabilities of the town including the Capital expenditures. Selectmen, Robert Ackland presented a slide show giving over view of the town income and expenses followed by questions from the audience. Discussion and explanation of the State imposed Municipal Road Permit. Explanation of the heating system for the Town garage and was it going to include solar/heat pump. Road crew was commended on their work, discussion on paving dirt roads. Lincoln Gap is going to be resurfaced from Hanks Rd to the Town line. Fay Kathan stated that it appeared that the Capital Budget on paving was not going to be adequately funding after next year. Robert Ackland stated that more money would have to be added. Wilkinson asked what the increase in health care was and what plan the Town supplied to the employees. Robert Ackland stated that the Town carried the Gold Blue Cross Blue Shield Plan. Town Administrator, Cindi Jones added that the increase was due to her being covered under her husband's health care plan but unfortunately his employer had dropped coverage for family. Employee coverage is 5% for single person, 10% for 2 persons and 15% for family. Alan Hartshorn stated that by Vermont Statute the cost of the Fire Warden should be included in the Select board budget not the fire department. Andrew Cunningham stated that it would be researched and corrected if necessary.

Motion was made and seconded to approve the sum of \$3695435 to meet expenses and liabilities of the town including the Capital expenditures. Motion approved by a voice vote in the affirmative.

Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Motion made and seconded to approve article 3 as printed. Motion approved by a voice vote in the affirmative.

Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Motion made and seconded to approve article 4. Motion approved by a voice vote in the affirmative.

Article 5. Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2018 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?

Gene Bifano questioned if the Conservation Commission had any future plans for the money or if it was going to be stock piled year after year.

Conservation Commissioners Jito Coleman and Damon Reed explained benefits of having leverage money and some of the wildlife and land use studies the commission had conducted. Question was called and motion made and seconded to approve article 5. Motion approved by a voice vote in the affirmative.

Article 6. Shall the Town vote to change the name of the Capital Budget item known as Library Building to Library Building Improvements Fund?

Motion made and seconded to approve article 6. Motion approved by a voice vote in the affirmative

Article 7. Shall the Town of Warren authorize expenditures for the following not-for-profit service agencies in the amounts of?
Home Share Now, Inc. \$400
Washington County Mental Health \$1,200

Roberta Rood gave an over view of both programs and explained how they both helped the town and state. Question was called and a motion made and seconded to approve article 7. Motion approved by a voice vote in the affirmative.

Article 8. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

Reta Goss moved that taxes be "billed on July 15, due on August 15 and Delinquent November 15th, without discount or installments. Motion seconded. Motion approved by a voice vote in the affirmative.

Treasurer, Dayna Lisaius stated that the Town offered several ways to pay taxes. Tax payers are allowed to make weekly, monthly or quarterly payments. Town also offers automatic monthly withdrawals and credit card.

Article 9. Shall the Town Vote its Green Mountain National Forest money go to the Warren PTO?

Alycia Biondo moved that the Green Mountain National Forest Money be given to the Warren PTO, motion seconded.

David Ellison stated that the PTO had its own funding, not appropriate for the town to fund. Ron Altman stated that it was not appropriate and that the PTO should hold fund raisers. Motion was called and seconded. Motion approved by a voice vote in the affirmative.

Article 10. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Nick Morehouse moved to approve article 10, motion seconded. Motion approved by a voice vote in the affirmative.

Article 11. Shall the town vote to start next year's Town Meeting at 4:00 o'clock in the afternoon at the Warren Elementary School?

Dave Ellison moved to start next year's town meeting at 4pm. Motion seconded. Motion approved by a voice vote in the affirmative

Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 6, 2018.

- The Election of all Town and School Officers required by law.**
- Moderator 1 Year – L. Macrae Rood
- Selectmen 3 Year-Clay Mays
- Selectmen 2 Year- Robert Ackland
- Town Clerk 3 Year – Reta Goss
- Harwood Union Unified School District Director 3 Year Term
- Rosemarie White 181 votes
- Write in Valerie Bigelow 112 votes
- Delinquent Tax Collector 3 Year – Reta Goss
- Town Agent 1 Year – Wayne Kathan
- Cemetery Commission 5 Year – Rudy Elliott
- Library Commission 3 Year – Carl Lobel
- Library Commission 3 Year – Ellen Kucera (New Position)
- Lister 3 Year – Michael Kelley
- Cemetery Commission 4 Year – Michele Eid

Article 13. To transact any other business that may come before the meeting. (Non-Binding Article)

Discussion on whether or not people want roads paved. Roads were very muddy and emergency vehicles cannot respond creating a safety issue. Increase in traffic puts more stress on roads. Possible study committee to see if people want roads paved (Plunkton).

David Sellers moved that the Town notify our legislators and senators to vote to enact a ban on assault weapons threw out the US. Amended to just the AR15. Bill Robinson, a member of Gun Owners of Vermont explained his views on this issue. Show of voice vote 39 in favor, 9 opposed.

Richard Czaplinski moved that the town approve a resolution on the Comprehensive

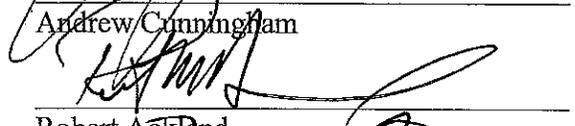
Energy Plan. (see attached) Motion seconded. Motion approved by a voice vote in the affirmative.

All motions made under Article 13 are nonbinding, no official action will be taken.

Motion made and seconded to adjourn meeting at 6:45pm. Motion approved by a voice vote in the affirmative



Andrew Cunningham



Robert Ackland



Randall Graves



Clay Mays

Luke Youmell

Resolution for Warren 2018 Town Meeting:

WHEREAS extreme and erratic temperatures, increasingly severe storms, a rise in tick-borne diseases, and threats to farmers and maple sugar makers clearly demonstrate that climate change is one of the most

urgent problems facing our state, nation, and the world, and

WHEREAS the State of Vermont has a goal in the Comprehensive Energy Plan to achieve 90% of its

energy from renewable sources by 2050, yet is making insufficient progress towards achieving that goal;

Now, therefore, be it resolved:

That the Town urges the State of Vermont to:

1. Halt any new or expanded fossil fuel infrastructure, including but not limited to energy pipelines;
2. Firmly commit to at least 90% renewable energy for all people in Vermont, with firm interim deadlines; and,
3. Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to marginalized groups or rural communities.

Upon passage of this Resolution, the Selectboard is requested to communicate this message to

the Governor, the Speaker of the House and President Pro Tempore of the Senate.

WARREN SCHOOL PTO

The Warren School PTO would like to thank the voters of Warren for generously voting to appropriate the Town Forest Money to the PTO in 2018. In December 2018, \$19,470 in Forest Funds were disbursed to the PTO. In accepting these funds from the town we accept the financial responsibility for paying for the Warren School Winter Sports Program (which runs January - March) previously paid out of the town budget. During Winter 2018, 123 Warren students skied/rode at Sugarbush and 12 students cross-country skied at Blueberry Lake. Of the 123 students who went to Sugarbush, about half were provided lift tickets by Sugarbush. Most of these 60-some students would not be skiing/riding without our winter sports program and the professional instructors that our program provides insures a fun, safe experience on the mountain, especially for these new or less seasoned skiers. New this year, a class of preschoolers went up to the mountain for some skiing! The Winter Sports Program is also one of our most parent volunteer-involved activities which helps to strengthen the tie between families and the school.

In addition to the Winter Sports Program, the PTO provides many other extras for our kids and for our school community. This year we hosted Sensai Stuart from Burlington Taiko for our 9-day artist-in-residence program. It was a musically and culturally enriching experience for students and teachers. We also continued our theater tradition, offering an opportunity to work on or off the stage to students in grades 1-6. We also provided smaller extras such as a dunk tank at field day, town meeting day dinner, and a community celebration for our retired custodian, Lloyd Cuenin. If you've ever attended a Warren School graduation, you know that many of these "extras" are what students remember most fondly as they reflect on their years at the Warren School.

Since last town meeting, we completed several landscaping projects on town land around the school including: providing the plants and volunteer labor for a rain garden that was part of a town stormwater drainage project in cooperation with the Friends of the Mad River; a stone council ring to be used as an outdoor classroom and gathering area in front of the school; and plantings along the entrance to the school from the parking lot. Our landscaper, Rachel Grigorian, offered a tree pruning class to the community for a small fee and pruned the many crabapple trees on the grounds as part of the class - a much-needed and overdue task! Looking ahead to the next phases, we have plans for the "flag circle" and garden beds behind the school to use for vegetables and as a pollinator garden. We believe these enhancements benefit not only the students who use the grounds but also everyone who uses the playground, fields, and town land surrounding the school.

We are so grateful for the continued outpouring of generosity to our school community.

Operating Budget				
EXPENSES	2017-2018	2017-2018	2018-2019	2018-2019
	Budget	Actual	Budget	Forecast
Winter Sports Program (Grades K-6)	6,000	4,806	6,000	5,600
Gardens & Grounds	5,500	2,130	5,500	9,171
Artist-in-Residence (Grades PK-6)	8,000	5,836	8,000	8,000
Four Winds Nature Program (Grades PK-4)	930	830	850	850
Swim/Girls on the Run (Grades 1-6)	3,100	0	1,800	1,600
Scholarships	0	2,150	500	500
Theater Program (Grades 1-6)	4,500	4,377	4,500	4,700
Community Building	2,500	1,958	1,500	1,500
Miscellaneous	870	92	270	270
	31,400	22,179	28,720	32,191
INCOME				
Town Forest Funds received	17,000	18,707	17,000	19,470
Amount raised by PTO	13,600	8,631	13,300	8,028
	30,600	27,338	30,300	27,498
Difference		5,159		(4,693)

	Balance as of	1/15/2019
Northfield Savings Bank Checking Acct		\$42,909
Paypal Account		\$217
Subtotal		\$43,126
Restricted Funds (Upper Unit, Preschool Playground, Project Elf)		(\$13,379)
Total Operating Funds Available		\$29,747
Northfield Savings Bank 18-month CD - Upper Unit Funds		\$10,124.60

HARWOOD UNIFIED UNION SCHOOL DISTRICT

340 Mad River Park, Suite 7 Waitsfield, VT 05673

Harwood Unified Union's School District's (HUUSD) Annual Report, which includes the proposed 2019-2020 school budget, will be available February 13, 2019.

The report will be available online at www.wwsu.org. Paper copies will be available at any HUUSD school or town office. You may also request a copy by calling 802-583-7953.

The HUUSD school board will hold an annual meeting, which will include information about the budget, on March 4, 2019 at 6 PM at the Harwood Union High School library.

On March 5, 2019, the budget vote will be by Australian ballot in all six towns. Contact your town clerk about early voting.

ANNUAL MEETING WARNING
HARWOOD UNIFIED UNION SCHOOL DISTRICT
March 5, 2018 and March 6, 2018

The inhabitants and legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the inhabitants and legal voters of Harwood Unified Union School District, are notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, March 5, 2018 at 6:00PM to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 6, 2018.

ARTICLE I: To elect the following officers:

- A Moderator for a term of one (1) year commencing immediately
- A Clerk for a term of one (1) year commencing July 1, 2018
- A Treasurer for a term of one (1) year commencing July 1, 2018

ARTICLE II: To receive and act upon the reports of the District officers.

ARTICLE III: To fix the compensation to be paid to the District officers for the ensuing year.

ARTICLE IV: To authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2019.

ARTICLE V: To authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue.

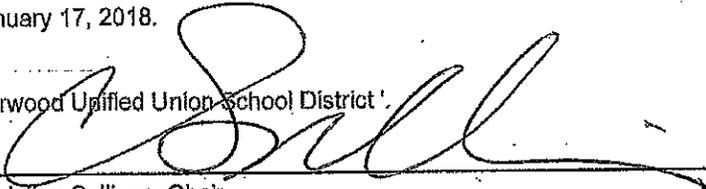
ARTICLE VI: To act by Australian ballot on the following proposition "Shall the voters of the school district approve the school board to expend \$37,183,150, which is the amount the school board has determined to be necessary for the ensuing fiscal year?" It is estimated that this proposed budget, if approved, will result in education spending of \$17,137 per equalized pupil. This projected spending per equalized pupil is 2.1% higher than spending for the current year.

Article VII: To act by Australian ballot on the following proposition: "Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate the FY2017 fund balance from the forming districts in the amounts of \$533,960 to the school district's Maintenance Reserve Fund per 24 VSA s2804?"

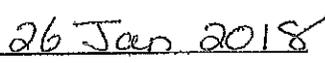
The annual meeting shall be recessed until Tuesday, March 6, 2018, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours in the Towns located within the District. Upon the closing of the polls, ballots shall be transported to the District Clerk, under whose supervision the ballots shall be commingled and counted by members of the Boards of Civil Authority from each Town.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on January 17, 2018.

Harwood Unified Union School District


Christine Sullivan, Chair


Attest: District Clerk


Date

**Harwood Unified Union School District
Annual Meeting Minutes**

**March 5, 2018
6:00 PM
Harwood Library**

Attendance

Board: Christine Sullivan, Chair; Tom Cahalan, Garrett MacCurtain, Jill Ellis, Lorraine Wargo, Gabe Gilman, Peter Langella, Alycia Biondo, Rosemarie White, Maureen McCracken, Alexandra Thomsen,

Administration: Brigid Nease, Superintendent; Michelle Baker, HUUSD Director of Finance and Operations

Public: John Senning, Duxbury; Lucinda Senning, Duxbury; Elizabeth Belknap, Fayston; Gail Breslauer, Fayston; Jullus Goodman, Fayston; Kaiya Korb, Fayston; James Reagan, Fayston; Rebecca Auger, Moretown; Jim Casey, Moretown; Deborah Fadden, Moretown; Deborah Hunter, Moretown; Stephen Magill, Moretown; Thomas McAllister, Moretown; Lara Seaberg, Moretown; Lawrence Seaberg, Moretown; Christopher Keating, Waitsfield; Erin Koch, Waitsfield; Ryan Kraman, Waitsfield; Jeff Kilgore, Waterbury; William Shepeluk, Waterbury;

Call to Order: Moderator Jeff Kilgore called the Annual Meeting of the HUUSD Board of Directors to order at 6:00 PM.

Jeff Kilgore introduced Board Chair Christine Sullivan. Christine Sullivan introduced the Board members and administration members, Brigid Nease and Michelle Baker.

Article I: To elect the following officers:

A Moderator for a term of one (1) year commencing immediately

A Clerk for a term of one (1) year commencing July 1, 2018

A Treasurer for a term of one (1) year commencing July 1, 2018

Christine Sullivan moved to elect Jeff Kilgore as Moderator for a term of one (1) year commencing immediately. Alexandra Thomsen seconded, and the motion passed.

Lorraine Wargo moved to elect Lara Seaberg as Clerk for a term of one (1) year commencing July 1, 2018. Tom Cahalan seconded, and the motion passed.

Lorraine Wargo moved to elect Nancy Myrto as Treasurer for a term of one (1) year commencing July 1, 2018. Tom Cahalan seconded, and the motion passed.

Article II: To receive and act upon the reports of the District officers.

Rosemarie White moved to receive and act upon the reports of the District officers and Alycia Biondo seconded. The motion passed.

Michelle Baker gave a presentation of the HUUSD Annual report proposed budget. There was a question and answer session. Members of the public asked questions to the Board and administration about the report and proposed budget.

Article III: To fix the compensation to be paid to the District officers for the ensuing year.

Rosemarie White moved to fix the compensation to be paid to the District officers as the same as last year: \$950 for the Board Chair, \$950 for the Board Vice Chair, \$750 for Board members, \$1000 for Treasurer, \$100 for Clerk and \$100 for Moderator. Alycia Biondo seconded, and the motion passed.

Article IV: To authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2019.

Rosemarie White moved to authorize the Board of school directors to retain a licensed public accountant to examine the accounts of the District Treasurer and the Board of School Directors as of June 30, 2019. Alexandra Thomsen seconded, and the motion passed.

Article V: To authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue.

Lorraine Wargo moved to authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue. Alycia Biondo seconded, and the motion passed.

Article VI: To act by Australian ballot on the following proposition "Shall the voters of the school district approve the school board to expend \$37,183,150.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year?" It is estimated that this proposed budget, if approved, will result in education spending of \$17,137.00 per equalized pupil. This projected spending per equalized pupil is 2.1% higher than spending for the current year.

Jeff Kilgore asked if there were any questions or discussion on the proposed budget. There was no discussion and the vote was postponed until Town Meeting Day on Tuesday, March 6, 2018 when the budget would be voted on by Australian ballot in each of the district towns.

Article VII: To act by Australian ballot on the following proposition: "Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate the FY2017 fund balance from the forming districts in the amount of \$533,960 to the school district's Maintenance Reserve Fund per 24 VSA s2804?"

The annual meeting shall be recessed until Tuesday, March 6, 2018, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours in the Towns located within the District. Upon the closing of the polls, ballots shall be transported to the District Clerk, under whose supervision the ballots shall be comingled and counted by members of the Board of Civil Authority from each Town.

Jeff Kilgore adjourned the meeting at 6:45 PM.

Respectfully submitted,
Lara Seaberg, Clerk

Harwood Unified Union School District

On Tuesday, March 6, 2018, Town Meeting was held in each of the six district towns, where Articles VI and VII were voted on by Australian ballot. The results were brought to Harwood Union High School and comingled. The number of ballots cast in each town were:

Duxbury 221
Fayston 149
Moretown 342
Waitsfield 357
Warren 323
Waterbury 567

The results of the vote on March 6, 2018, are as follows:

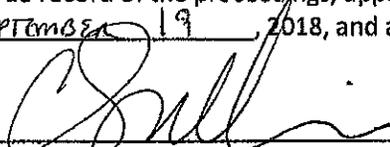
Article VI, Budget:

Yes 1135
No 812
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Article VII, Maintenance Reserve:

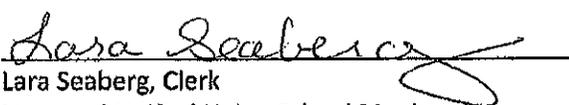
Yes 1377
No 542
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A true record of the proceedings, approved at a meeting of the Harwood Unified Union School Board on SEPTEMBER 19, 2018, and authorized to have the Chair sign on behalf of all board members.



Christine Sullivan, Chair
Harwood Unified Union School Board

Received and recorded this 25 day of September, 2018.

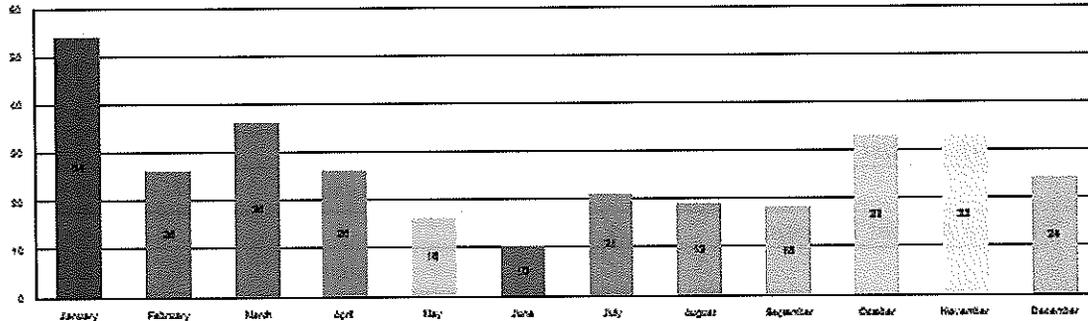
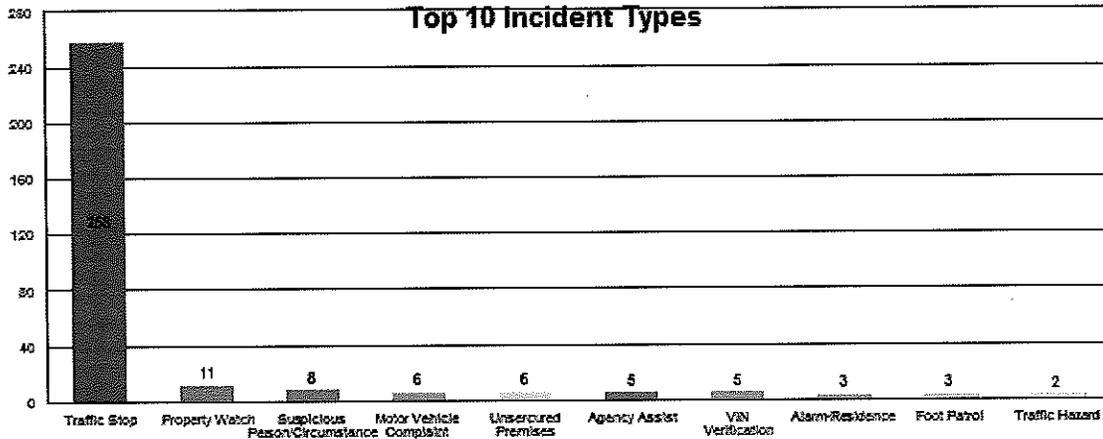


Lara Seaberg, Clerk
Harwood Unified Union School District

WASHINGTON COUNTY SHERIFF'S REPORT

Incident Analysis Report

Rev.02/17/12



Incident Analysis Report

From: 07/04/2017 9:28

To: 06/29/2018 22:42

Washington County Sheriff's Department

ORI: VT0120000

Call Type

Call Type	Count of Inc.	% of Total Inc.	Month	Count of Inc.	% of Inc. Type
Agency Assist	5	1.58%	January	2	40.00%
			April	1	20.00%
			October	1	20.00%
			December	1	20.00%
Alarm-Residence	3	0.95%	September	2	66.67%
			November	1	33.33%
Animal Problem	1	0.32%	September	1	100.00%
Arrest on Warrant	1	0.32%	September	1	100.00%
Crash - Non-Reportable	1	0.32%			

Incident Analysis Report

From: 07/04/2017 9:28 To: 06/29/2018 22:42

Washington County Sheriff's Department

ORI: VT0120000 Call Type	Count of Inc.	% of Total Inc.	Month	Count of Inc.	% of Inc. Type
			November	1	100.00%
Directed Patrol	1	0.32%			
			March	1	100.00%
Foot Patrol	3	0.95%			
			July	1	33.33%
			September	1	33.33%
			October	1	33.33%
Motor Vehicle Complaint	6	1.90%			
			January	1	16.67%
			March	1	16.67%
			July	1	16.67%
			August	2	33.33%
			October	1	16.67%
Motorist Assist	1	0.32%			
			October	1	100.00%
Notice Against Trespass -	1	0.32%			
			August	1	100.00%
Parking Violation	1	0.32%			
			July	1	100.00%
Property Watch	11	3.48%			
			January	1	9.09%
			February	2	18.18%
			April	1	9.09%
			May	2	18.18%
			June	1	9.09%
			July	1	9.09%
			August	1	9.09%
			September	1	9.09%
			November	1	9.09%
Suspicious	8	2.53%			
			January	1	12.50%
			May	1	12.50%
			August	1	12.50%
			September	1	12.50%
			November	2	25.00%

Incident Analysis Report

From: 07/04/2017 9:28

To: 06/29/2018 22:42

Washington County Sheriff's Department

ORI: VT0120000

Call Type

Call Type	Count of Inc.	% of Total Inc.	Month	Count of Inc.	% of Inc. Type
			December	2	25.00%
Traffic Hazard	2	0.63%			
			November	1	50.00%
			December	1	50.00%
Traffic Stop	258	81.65%			
			January	47	18.22%
			February	23	8.91%
			March	32	12.40%
			April	23	8.91%
			May	13	5.04%
			June	7	2.71%
			July	17	6.59%
			August	14	5.43%
			September	9	3.49%
			October	28	10.85%
			November	25	9.69%
			December	20	7.75%
Unsecured Premises	6	1.90%			
			January	2	33.33%
			February	1	16.67%
			March	1	16.67%
			April	1	16.67%
			November	1	16.67%
VIN Verification	5	1.58%			
			March	1	20.00%
			June	2	40.00%
			September	1	20.00%
			November	1	20.00%
Welfare Check	2	0.63%			
			September	1	50.00%
			October	1	50.00%
Total:	316				

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677
January 12, 2019

(802) 244-7373 / fax (802) 244-7570

The Mad River Resource Management Alliance(MRRMA) includes the Towns of Fayston, Moretown, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Roxbury joined the Alliance in 2010.

During 2018, the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 12, 2018 and on October 6, 2018. A total of 508 households participated in the regular events this year which represents 10.2% of our population. We collected 27.61 tons of household hazardous waste at the two events. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) and up to ten or fewer non-CFL general purpose mercury containing lamps. We are again planning two collection day events in 2018, at Harwood Union High School. They are scheduled for May 11 and October 5, 2019.

A total of 120 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2018. The tank is located in Waitsfield at the Earthwise Transfer Station.

Grow Compost of Vermont in Moretown collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams and from other large generators in the MRRMA. A total of 279.7 tons of food scraps were collected by Grow Compost of Vermont in 2018 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty second truckload sale of compost bins resulted in the distribution of 49 compost bins and 6 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held two composting workshops for Alliance residents this year and expect to hold more in 2019. We will hold our twenty third Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2018. A total of 11.45 tons of tires and less than a ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 27, 2018. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 4, 2019. The Village Grocery in Waitsfield again provided a local site for folks to deliver tires for Wheels for Warmth.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, RTR Transfer Station or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Due to market conditions there is now a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2018, 25.32 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane

cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our updated Solid Waste Implementation Plan(SWIP) was approved by the Department of Environmental Conservation to ensure compatibility with the Vermont Materials Management Plan and the Universal Recycling Act. The SWIP is attached to our website madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY19 assessment for the administration and programs is \$6.25 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Roxbury, Dave McShane; Waitsfield, Sal Spinosa; Warren, Clay Mays; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER VALLEY PLANNING DISTRICT - 2018 ANNUAL REPORT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the Towns of Fayston, Waitsfield & Warren to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing. To this end, MRVPD provides professional planning, leadership, coordination, awareness, implementation and grant support. Staffing consists of Joshua Schwartz, Executive Director, & Mariah Noth, Community Planner. MRVPD brought \$153k in grants to the MRV in 2018, either through direct grant pursuit or through guidance to town officials or local entities, totaling \$3.5 million since 2009. Below are a few highlights from 2018:

Unified Trailhead Kiosk & Mapping Project: Collaborative effort led by MRVPD focused on enhancing the MRV's cohesive trail system through the design and installation of kiosks at major trailheads with a consistent look and design, as well as printing of an updated MRV trails map. 2018 saw the installation of the first two of these kiosks, with the remaining 48 to be installed across Fayston, Waitsfield, Warren and Fayston in 2019. This project serves to implement a portion of the MRV Moves Active Transportation Plan, a 2016 public involvement process that articulated a unified, multi-town, watershed-wide vision for recreational trails and non-motorized transportation facilities.

Housing: Many initiatives have grown out of the 2017 MRV Housing Study, which establishes a foundation for understanding the area's housing challenges and helps facilitate community partnerships to increase access to safe, affordable, and energy efficient housing for current and prospective residents as specified in the MRV Vision Statement. The Tenants for Turns program was launched at Sugarbush, the MRV served as a stop on Efficiency Vermont's Zero Energy Modular (ZEM) home On Tour initiative, research was undertaken on wastewater planning in Irasville, and the MRV Housing Coalition initiated a process of reorganization. The MRV Housing Study summary document and full plan are available at mrvpd.org.

2018 MRV Annual Data Report: The most recent version of this annual data report includes a multitude of community data points, many new to the program. The updated Valley Data Report is available at mrvpd.org.

MRV Town Leadership Meeting: MRVPD hosted a combined meeting of the Selectboards from across the five MRV towns of Warren, Waitsfield, Fayston, Moretown & Duxbury. The well-attended valley-wide discussion focused on three important topics that transcend individual municipal boards and boundaries.

Budget: For FY20, MRVPD requests level funding at \$44,067 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush. A 7-voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each of its member towns and a representative from the MRV Chamber of Commerce, oversee MRVPD activities. Representatives from Sugarbush and the Central VT Regional Planning Commission (CVRPC) serve as non-voting members. Meetings are open to the public and are usually held on the third Thursday of each month at the General Wait House in Waitsfield, 7pm.

Mad River Valley Planning District Steering Committee
Bob Ackland, Warren SB (Chair)
Jon Jamieson, Waitsfield SB (Vice Chair)
Jared Cadwell, Fayston SB (Secretary & Treasurer)
Dan Raddock, Warren PC
Donald Simonini, Fayston PC
Steve Shea, Waitsfield PC
Jim Westhelle, Sugarbush
Peter MacLaren, MRV Chamber
Bonnie Waninger, Central VT Reg. Planning Commission

Respectfully Submitted, Joshua Schwartz, Executive Director
496-7173 | joshua@mrvpd.org | www.mrvpd.org



Trailhead Kiosk at Mad River Park Recreation Fields

MAD RIVER VALLEY AMBULANCE SERVICE

"The Mission of the Mad River Valley Ambulance Service is to provide the five Mad River Valley towns of Fayston, North Fayston, Moretown, Waitsfield and Warren the highest quality of Emergency Medical Services utilizing dedicated volunteers, technology and community support."

Imagine living in the beautiful Mad River Valley without being confident you could get to a hospital if needed? For nearly 50 years the men and women of the Mad River Valley Ambulance Service (MRVAS) have volunteered to care for their neighbors in times of their greatest need. Through rain and snow, at dawn and late into the night, MRVAS volunteers have left work or the comfort of their own homes and missed celebrations and meetings to dispatch calls, jump into emergency vehicles and save lives. At any given time, 70 highly trained and dedicated volunteers donate 60 or more hours of their time each month to make the Mad River Valley a better place to live. It's hard to imagine that type of commitment, but MRVAS volunteers make their community a priority year in and year out.

MRVAS is one of only a handful of all volunteer squads left in Vermont.

Many services have closed after being unable to raise funds and recruit enough volunteers. In many of those towns, taxpayers saw taxes raised to now pay for emergency services. MRVAS is very proud to be completely self sufficient financially – it bills, interfaces with insurance companies, and purchases its own supplies, equipment and vehicles. Through a history of local outreach, MRVAS has managed to recruit and train volunteers to meet community needs.

In most years MRVAS responds to 500+ calls for help. MRVAS must maintain the capacity to put three vehicles and crews on the road simultaneously. With three emergency vehicles, MRVAS handles approximately 98% of all calls without requesting the assistance of other agencies. This is critical to the well being of our community and visitors, as requests for outside assistance can add 20 minutes or more to response times. Two calls within a three hour period is a common happening and as round trip calls are typically 3 hours, MRVAS must have three vehicles, so one is always at the ready. The record for most calls in a day remains at 11 calls on one very busy Saturday during ski season. You may notice the newest member of our fleet, “Mad River 3”, responding around the valley. Mad River 3 is a 2017 four-wheel-drive Ford; fully equipped. MRVAS invested almost \$300,000.00 for its purchase. Ask for a tour, we will be happy to show it off.

At MRVAS, we take our training seriously; keeping up with frequent changes in state protocol and medical care, as well as to the evolving needs of our growing community. Training is no easy task and requires numerous additional hours per year to stay certified even after the initial training investment. We strive to incorporate and utilize the latest technology; incorporating innovations such as “Active 911” and EMS Manager” in order to communicate well and to provide clear, efficient, rapid response to any given location.

Wouldn't you like to become a member of MRVAS? We are always happy to bring new members onto our squad and to provide them with the necessary training! If you feel that serving your community in this way would enrich your life (as it has ours), please visit our website (www.mrvas.org) or call 496-8888 for further information.

Do keep in mind that MRVAS uses the E-911 system in its response, and that we look for E-911 numbers posted near your residences when responding to emergencies. Take a moment to reflect on the following: if you needed us in an emergency, is your location clearly marked? If not, help us help you! Give us a call if you need assistance determining out how to mark your home properly. Numbers must be clearly visible from both directions when approaching your driveway.

Finally, we would like to thank you, the residents of this Mad River Valley, as well as second homeowners and visitors for supporting our dedicated staff of volunteers. It is your generous donations and subscriptions for service that allow us to continue to function as a team of professionals. Please note: unlike many comparable services in our neighboring communities, we continue to provide services without receiving any municipal funding!

It continues to be our pleasure and honor to serve you. Feel free to visit our website (www.mrvas.org) or call us if you have questions.

Respectfully,
Richard M. Lord, Esq., AEMT
President and Head of Service

FRIENDS OF THE MAD RIVER: REPORT TO WATERSHED TOWNS - 2018

*Friends of the Mad River is a nonprofit organization dedicated to stewarding the Mad River watershed's healthy **land** and clean **water** for our **community** and for future generations. We build diverse partnerships of neighbors, businesses, towns, and other organizations. Together, we **learn** about the health of the land and water; **conserve** our natural resources; and **celebrate** this special place.*

More information available at: FriendsOfTheMadRiver.org and RidgetoRiver.org.

*Healthy **Land**. Clean **Water**. Vibrant **Community**.* This is the heart and soul of our work. Friends' 2018 successes are those of our community coming together to embrace challenges we face. In 2018, with the help of municipal, governmental, and non-profit partners, Friends of the Mad River:

- Led the Ridge to River taskforce of municipal and community leaders in implementing their action plan for keeping water clean and strengthening our flood resilience by addressing stormwater runoff problems;
- Launched the Storm Smart program to help homeowners address soil erosion and runoff problems on their properties, to prevent costly repairs later while also safeguarding swimholes and downstream communities;
- Facilitated the five watershed town road crews as they work to bring our roads to new standards that reduce damaging pollutants and sediment;
- Assisted the Town of Warren and Warren School as they constructed a new raingarden and underground chambers on campus that filter and slow damaging runoff before it enters Freeman Brook;
- Identified opportunities in each watershed town to reduce damaging runoff and engineered a suite of designs for each town that reduce impact on the watershed and downstream communities;
- Engineered a new culvert design for Lockwood Brook in Fayston that is fish and flood friendly, longer-lasting, and low maintenance;
- Planted 200 trees and shrubs to foster the transition of Waitsfield's 5-acre Austin parcel to a native floodplain forest that functions better for flood resilience, wildlife habitat, and clean water;
- Collected 469 water samples from 35 sites across the watershed, analyzing the samples for bacteria and pollutants to identify areas needing management improvement as part of our Mad River Watch program;
- And, provided technical assistance to Mad River Valley select boards, conservation commissions, road crews, and individual landowners as they steward watershed resources.

Threats to our quality of life in the Mad River Valley continue to evolve and challenges grow increasingly complex. Friends of the Mad River works with neighbors and partners to embrace conservation challenges with creativity and thoughtfulness. Our conservation work would not be possible without town leaders and staff dedicated to making thoughtful decisions, committed and hearty volunteers, donors who believe in the value of our work, active partners, and a community committed to keeping this place special. Thank you!

Please join us in this important work as a volunteer, donor, partner, or thoughtful land steward.

Corrie Miller, Executive Director

And the Board of Directors: Richard Czaplinski, Ned Farquhar, Ned Kelley, Sucosh Norton, Kinny Perot, Jeannie Sargent, Brian Shupe, and Katie Sullivan.

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT

Mad River Valley Recreation (est. 1993) is a union municipal district which seeks to facilitate, enhance and create recreational opportunities throughout the Mad River Valley that promote community vitality, physical fitness, appreciation for the outdoors and a high quality of life. The MRVRD operates a grant program to provide financing and additional support to assist new and existing recreation opportunities within the member towns of Fayston, Warren and Waitsfield.

In 2018, the MRVRD provided financial support to the Skatium, the Mad River Path Association, Mad River Riders, Mad River Ridge Runners, Mad River Little League, Basketball and Soccer programs. Additionally, the MRVRD invested in field improvements at Mad River Park, and benefited from the generous donation of the memorial Pavilion, a storage shed, and hand-crafted benches in memory of Cyrus Zschau, Eli Brookens, Janie Cozzi, Liam Hale and Mary Harris. A new section of the Mad River Path connects these benches and encircles the recreation fields.

Also, with additional investment from towns, the MRVRD supported a special initiative, the Unified Trailhead Kiosk and Signage Project, in concert with the Mad River Valley Planning District and the Mad River Valley Trails Collaborative. This project will establish trailhead kiosks and signage at 53 sites across the Valley to highlight and increase accessibility to the Mad River Valley's expansive four-season, multi-use trail network.

MRVRD is again requesting funds for the fiscal year 2019 in the amount of \$15,000 for grants and operating expenses from each contributing town. Each year, we receive applications for funds well beyond which we can grant; For example, more than \$100,000 has been requested in our current grant cycle, against which we expect to grant \$42,000 to local groups..

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to visit mrverd.org or contact any member of the Board. The board meets monthly, usually at the General Wait House in Waitsfield, and encourages involvement and input from the community.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 1 or 3 year terms. Contact any of us if you are interested in joining the team.

Liza Walker, Waitsfield – Co-Chair
 Alice Rodgers, Warren - Co-Chair
 Doug Bergstein, Warren – Treasurer
 Jeff Whittingham, Waitsfield - Secretary
 Chrissy Bellmyer, Fayston
 Luke Foley, Warren
 Michael Nucci, Waitsfield
 Whitney Phillips, Warren
 John Stokes, Fayston

Beginning Balance (Jan 1, 2018)	\$53,212
Income	
Funding from Towns	\$45,000
Funding for Trailhead Kiosk and Signage Project	\$25,500
Expenditures	
Couples Club	\$3,000
Mad River Little League	\$2,500
Mad River Park	\$4,500
Mad River Path	\$8,500
Mad River Riders	\$17,000
Mad River Ridge Runners	\$1,128
Skatium	\$4,108
Warren Skate Park	\$2,000
Membership (VRPA)	\$110
Stamps, Fees, etc	\$50
Strategic Plan	\$7,500
Website	\$216
Total Expenditures	\$50,612
Kiosk Expenses	\$6,904
Ending Balance (Dec. 31, 2018)	\$47,600
End Balance for Kiosk Project	\$18,596
Projected Grants for 2019	\$42,000

MRVTV 2018 HIGHLIGHTS:

High definition Upgrade, Significant Growth on Social Media & New live Streaming Service

Mad River Valley TV is the Valley's public access management organization (AMO) dedicated to giving the people media access to what's happening in their communities. In 2018 Mad River Valley TV covered nearly every meeting of the Warren Select Board, various community meetings as well as most meetings of the Harwood Unified Union School District board.

MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. This past spring MRVTV added two High Definition (HD) Channels, 244 (Community) and 245 (Municipal), which are part of Waitsfield Cable's basic tier of HD channels. MRVTV is now one of the few public access TV stations in the state of Vermont broadcasting in HD. In fact, it is also one of the very few to do so in the U.S., with less than 10% of all public access TV stations in the States broadcasting in HD.

All locally produced programming, from meetings to school and community events is also on the MRVTV website, <https://mrvtv.com>, within a few days of its taping. During 2018, Warren Select Board videos generated 348 views while Harwood School Board meetings had 3,516 views, ranking number one among all programs available on the site (note that TV viewing data is unavailable from Waitsfield Cable).

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorship funds, which help to defray the cost of municipal meeting coverage and makes the web storage of our municipal programming available for all anytime even without cable service.

As for TV programming, MRVTV aired a wide range of community-based shows in 2018, from an ongoing yoga series, to talk shows, lectures, children's plays, and high school sporting events. To capture more events, the station encourages nonprofits to find a member in their organization who can become a "media person" for coverage. MRVTV has equipment available to the community so the public can produce shows and access the airwaves. MRVTV also has a full studio available for taping shows and welcomes new users and producers for non-commercial community interest programs.

In 2018 MRVTV made use of many hours of statewide programming available on the Vermont Media Exchange (VMX). We showed 309 VMX programs produced by other public access centers around the state, with many timely governmental programs coming from the VT Statehouse.

On the digital side, MRVTV experienced significant growth on its social media platforms. YouTube subscribers climbed by 29 times, growing from 99 to 2,862 by the end of the year. MRVTV now has more YouTube subscribers than any other public access TV center in Vermont. On Facebook MRVTV increased page likes from 627 to 2,233, a 256% increase.

YouTube

Launched 6/30/17

2,862 Subscribers

Total Minutes Viewed: 6,395,802 (2018)

Views: 710,354 (2018)

Facebook

2,233 likes

Instagram

Launched 8/14/17

174 Followers

Twitter

291 Followers

To connect with viewers in real-time, MRVTV live streamed a number of public events, including the Candidates Forum, the Mad River Valley Town Leadership meeting and the Warren 4th of July Parade. Some of these events were also broadcast live simultaneously to Waitsfield Cable subscribers.

Regarding personnel, Keith Berkelhamer has served as the Executive Director for the past year and a half while Tony Italiano has worked as the station's Program/Media Manager the past eleven years.

To learn more how you can be involved with MRVTV, please contact us at 583-4488 (44TV) or by email at keith@mrvtv.com. You also can just stop by our studio offices at the north end of the Village Square Shopping Center. And you can find us, all local programs, our schedules, and lots of affiliated information on the web at <https://mrvtv.com>. Members of the MRVTV board are: Lisa Loomis, Rob Williams, Liz Levey, Brian Shupe, Dan Eckstein, John Daniell, Ilse Sigmund, and Ian Sweet. We meet quarterly and actively welcome public input to our meetings or to any board member.

WMRW (94.5 FM) 2019 WARREN TOWN MEETING REPORT

WMRW-LP, Warren (NOW! 94.5 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting 24 hours/day over the airwaves to the Mad River Valley, and to the outside world via the internet at wmrw.org. WMRW is a project of the 501c3 non-profit Rootswork Inc., 'Making Space for Community to Happen'. Check out all that Rootswork does in our community at rootswork.org

As of roughly 3 years ago (December 28th 2015) we have been transmitting on 94.5 fm from our new 65 foot tower and transmitter at our new location 3 miles north of the East Warren Schoolhouse. We are eternally grateful to the many people and organizations whose donations of time and money made this huge improvement in reception throughout the Valley possible. We are additionally indebted to the generosity of Pat and Shevonne Travers for hosting the tower and equipment shed on their land.

The support from the station's current underwriters is critical to the success of our radio station, and helps cover the ongoing operational costs of our operations. These underwriters include **All Seasons Urethane Foam, Darrad Computers, Jamieson Insurance, Dr. Sean Mahoney, Mountain Side Ski Service, Katies Collars, Generations Painting Vermont, The East Warren Community Market, Whippletree Designs, Mountainside Ski Service, The Mad River Valley Rotary Club, Dr. Sean Mahoney, Bradley Brook Real Estate,** and last but not least **Lucy (the cat)**.

In 2019 we continue to seek new local radio talent. We are especially interested in working with local Valley schools to enhance their media / journalism/ theater curricula and sports coverage. To learn more about WMRW-LP programming, or for anyone interested in getting involved and on-the-air, visit www.wmrw.org or call 802-496-4951 and leave a message.

Presently we have around 45 local volunteer programmers ranging in age from 22 to 80, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, Le Show, Radio EcoShock, Unwelcome Guests, TUC Radio, and Letters and Politics. **For a current program schedule visit our website: WMRW.org.**

Our current \$13,750, 2019 annual base operating budget is funded entirely by contributions from our local listeners and local business underwriters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enabled us to continue streaming over the internet. Our annual on-air fundraisers happen once or twice during each year and run until we have raised the funds to cover our annual operating expenses.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses see (wmrw.org for details).

Tax-deductible donations can be made at WMRW.org through Paypal and via credit card, and checks can be sent to WMRW, PO. Box 95, Warren Vt. 05674.

On behalf of all our volunteers, thank you to everyone, whose contributions of time and money continue to make this community resource a reality!

John Barkhausen, WMRW (volunteer) General Manager

ROOTSWORK

Rootswork is a 501c3 non-profit organization with over 650 current members located in the historic East Warren Schoolhouse (EWS) right off the 4 corners on the East Warren Road at 42 Roxbury Mountain Road, in Warren VT .

Our mission is embodied in our slogan “Making Space for Community to Happen”.

Rootswork rents the EWS from the Town of Warren for a low fee, and in return the Rootswork Board volunteers to manage, maintain and raise funds to continue to renovate the EWS for the benefit of our community and the futherance of our mission.

From this beautiful location we host three of our community projects; **The Bulk Fuel Buying Group, WMRW Community Radio (94.5 fm), and The EWS Community Meeting Space**. Additionally we provide a viable home for our tenant the East Warren Community Market.

Thanks to our neighbor (and Rootswork founder) Anne Burling, who generously donates some of her land, we are able to provide and manage space for our fourth project, **The Rootswork Community Gardens** which are organic gardening plots located immediately behind the EWS and available to rent at very reasonable rates.

Progress on the **renovation of the historic East Warren Schoolhouse building and grounds** has been steady for the last ten years, that has included extensive rewiring, building wide insulating, new 2nd floor hardwood floor and new ceiling and lighting, new commercial kitchen expansion, new fire code hall doors and front door, new boiler, rebuilt boiler room floor, all new historically accurate efficient thermopane window replacements for all windows, and replacement of the septic system.

Our latest improvements include a \$22,000.00 total renovation of the shed that is attached to the main structure and used by the East Warren Community Market, and completion of main floor window replacement. An application has been filed for a grant to fund an EV charging station in the parking lot, and a Warren Library Tiny has been installed on the front deck. We maintain a Capital Reserve Building Fund of \$20,000.00 to finance any eventual major and/or emergency repairs.

Our membership term (\$35 fee) runs annually from July 1st to June 31st and coincides with the renewal of our participating Fuel Group contracts with Suburban and Irving Fuel Companies. Rootswork’s annual Membership Meeting is usually held in December.

If you are interested in learning more about Rootswork and our projects, the availability of the community meeting space and community gardens for public use, and why you might want to be involved, we invite you to visit the East Warren Schoolhouse and rootswork.org .

We are very grateful to all our members for participating and helping Rootswork make our mission a reality.

Sincerely,
The 2018 Rootswork Board Directors

John Barkhausen (co-Chair)
Wendy Cox
Bob Meany
Deb O’Hara
Jim Sanford
Eric Sigsbey
Don Swain (co-Chair)

MAD RIVER VALLEY SENIOR CITIZENS, INC.

Senior Citizens (MRVSC) Board of Directors sincerely appreciates the continued support of the Town of Warren. With that support, we have been successful in our mission to provide nutritional meals, opportunities for social connection, and access to health and wellness resources for seniors in our community for over 30 years. In addition to three part-time staff, we are fortunate to have so many caring volunteers who are central to this success. In FY2018 we served over 8,000 meals at the senior center dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in four towns. We serve three weekly community meals (Monday Community Breakfast, Tuesday and Thursday Congregate lunches) and prepare daily dietician-approved lunches for MOW clients. All meals are by donation except for breakfast.

In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council On Aging, the four Valley towns, Vermont Center for Independent Living, The Warren United Church, The Mad River Valley Rotary, Mehuron's, Shaws, Lawson's, The Village Grocery, and local businesses and individuals that provide us with generous donations through gifts, attendance at our fundraisers, and coin collection cans at area retailers.

Respectfully Submitted: MRVSC Board of Directors – Nancy Emory, President; Sue Stoehr, Treasurer; Susan Day, Secretary; Marise Lane; Spencer Potter, Candance Porter, and Michael Bransfield.

MAD RIVER VALLEY HEALTH CENTER

The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. We wish to thank Warren for their financial support of MRVHC in the past, and look forward to your continued support of our mission.

Our key accomplishments for this year:

- o Co-ordinated the “Kids Fun Run” at the “Mad Dash”.
- o Stored and distributed bike racks throughout the Valley.
- o Interface to the four tenants providing Health Care services in the building.
- o Provided continuous oversight and management of the property.

In addition to its rental income, the Health Center relies on contributions from the Valley Towns in order to cover operating expenses. These contributions allow MRVHC to offer quality space to healthcare providers at a competitive rate. We respectfully request a contribution as determined two years ago of \$2000.

Financial support from the Valley Towns enables the MRVHC to achieve its mission and best serve the community. Specifically, the Health Center is:

- o A modern, community owned, health center in keeping with the character of the Valley.
- o A custom designed medical office space leased to a variety of healthcare providers including Family Practice, Mental Health, Alternative Medicine and Physical Therapy. The building provides improved privacy and confidentiality and is fully accessible by the disabled and Mad River Valley Ambulance.
- o An active and growing resource for a wide variety of community Health Education services and workshops.

Together, MRVHC and the Valley Towns will continue our partnership to provide the Mad River Valley Community with excellent healthcare for all residents and visitors.

Thank you,
The MRVHC Board of Directors

BOARD MEMBERS

President Tom Emory, Vice-President Joe Grant, Treasurer Manny Apigian, Secretary John Mercer
Directors: Suzanne Peterson, Dick Valentinetti, Michael Hawker

CENTRAL VERMONT HOME HEALTH & HOSPICE (CVHHH)

Central Vermont Home Health & Hospice (CVHHH) is a 107 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care to all central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

CVHHH Services to the Residents of Warren Jan 1, 2018 – December, 2018

Program	# of Visits
Home Health Care	1,131
Hospice Care	192
Long Term Care	272
Maternal Child Health	15
TOTAL VISITS/CONTACTS	1,610
TOTAL PATIENTS	57
TOTAL ADMISSIONS	81

Town funding will help to ensure that CVHHH provides services in Warren through 2019 and beyond. For more information contact Sandy Rousse, CPA, President & CEO, or Kim Farnum, Manager of Community Relations & Development at 802.223.1878.

PEOPLE'S HEALTH & WELLNESS CLINIC

People's Health & Wellness Clinic has been providing primary health care and wellness education to uninsured and underinsured central Vermont residents since 1994. High quality medical, mental health, oral health, and bodywork services are provided at no cost to our patients. We also continue to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance program.

In Calendar Year 2018, People's Health & Wellness Clinic served 484 unduplicated individuals, who came for 1,190 clinical visits, requiring 2,374 patient interactions. 180 of these patients were new to the clinic. We had 818 medical visits and 671 medical consults. 149 individuals came for 212 dental hygiene visits and 62 referrals to dentists for more advanced treatment. We provided 179 pharmaceutical samples, immunizations, and vouchers, and wrote hundreds more prescriptions. Our services include screening all patients for eligibility in a variety of health insurance and financial assistance programs, such as Vermont Health Connect, Medicaid, Ladies First, and hospital patient financial assistance programs. 105 patients were assisted with enrollment in these programs.

Volunteer practitioners are the heart of our service model. In 2018, over 60 volunteers gave over \$95,000 worth of their time serving our patients. Over \$69,000 worth of pharmaceuticals, medical supplies, and other services were donated for our patients.

2 separate Warren residents sought our services in 2018, 1 of whom was new to the clinic. They required 4

separate patient interactions. They came for 2 medical visits and 2 dental visits. Warren patients had 1 lab test and received 1 referral to a community dental provider.

As a federally-deemed free clinic, we cannot charge for services. We depend on grants, donations, and municipal funding. We are grateful to the voters of Warren for many years of support and are very pleased to be able to provide free and accessible healthcare to the central Vermont community. For additional information, please contact Rebecca Goldfinger-Fein, Executive Director, at 802-479-1229 or rebecca@phwcvvt.org.

MAD RIVER PATH ASSOCIATION

Recreation is important to the Valley's economy and to the outdoor lifestyles many Valley residents enjoy. So the Mad River Path Association starts this year's annual report with a big thank you for the support of our towns and their boards and commissions, staff, and residents who support our work. In 2018 the Path Association had its biggest year ever for construction and maintenance, according to our Board President, Laura Brines. We continue to have a focus on schools and getting people into the Valley's Great Outdoors. Volunteers do so much for our trails! Some examples: In Warren, a Path member/trail steward drew attention to erosion issues on the trail below the school and led the effort to build water bars and other needed improvements that now conserve water quality. During the first year of our Heart of the Valley project, the Path Association constructed boardwalks, bridges and trail segments to provide walking access for all the people who use our Valley's main commercial center, from Waitsfield Elementary to the Evergreen Senior Center. We also are helping control and reduce knotweed at the Waitsfield Conservation Commission's Austin parcel. Efforts in the Fayston Chase Brook Town Forest protected water quality and kept new bridge ramp supports out of the floodplain. Lots more on these projects and others in 2019!

CENTRAL VERMONT ADULT BASIC EDUCATION, INC. (CVABE)

Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Warren residents for fifty-three years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16- 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Warren is served by our Waterbury learning center, in downtown Waterbury. This site has welcoming learning rooms (with computers, laptops and internet access to support instruction). CVABE staff and volunteers also teach students at the library or other local sites as needed.

This past year, 3 residents of Warren enrolled in CVABE's free programs. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with

homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. As parents gain literacy, their children are twice as likely to grow up literate themselves.

CVABE provides free instruction to nearly 500 people annually in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,055 per student to provide a full year of instruction. Nearly all students are low income. Over 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Warren's voter-approved past support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or opportunities for volunteers, contact:

Central Vermont Adult Basic Education, Inc.
Waterbury Learning Center
31 North Main Street – Suite 1
Waterbury, VT 05676
(802) 244-8765
www.cvabe.org

CENTRAL VERMONT COUNCIL ON AGING

Central Vermont Council on Aging is a private, nonprofit organization that is dedicated to the mission of supporting elders and family caregivers in leading self-determined, healthy, interdependent, meaningful and dignified lives in their homes and communities.

For more than 40 years, CVCOA has assisted older Vermonters aged 60 and up to remain independent for as long as possible. We connect the elders in our communities to the network of benefit programs and services that they need to thrive. All services are made available to our clients at no charge without regard to health, income or resources.

Some of the options we make available include:

- CVCOA Help Line - (800) 642-5119 - has the answers to hundreds of common questions from elders, families and caregivers.
- Information & Assistance staff counsel elders and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, and more.
- Case Managers work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans.
- Nutrition Services oversees the menu development for home-delivered and community meals and provides the largest source of funding for the 14 meal sites that prepare and deliver these meals.
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, group training, and enrollment assistance for Medicare Part D plans.
- Family Caregiver Support promotes the well-being of the family members who help to make it possible for seniors to remain in their home.

During the last year, Central Vermont Council on Aging provided one or more of the above services to 44 Warren residents. Case Manager Lisa Mercurio is designated to work directly with the seniors in Warren. Central Vermont Council on Aging devoted a total of 481 hours of service to Warren seniors.

All of us at CVCOA extend our gratitude to the residents of Warren for their ongoing commitment to the health, independence, and dignity of those who have contributed to making the Central Vermont communities what they are today.

THE VERMONT CENTER FOR INDEPENDENT LIVING

Request Amount: \$480.00

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Preliminary numbers for our FY'18 (10/2017-9/2018) show VCIL responded to over **3,700** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **315** individuals to help increase their independent living skills and **11** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **149** households with information on technical assistance and/or alternative funding for modifications; **83** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **87** individuals with information on assistive technology; **45** of these individuals received funding to obtain adaptive equipment. **532** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also now home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **33** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont. Our Windham County office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY '18, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free I-Line at: 1-800-639-1522, or, visit our web site at www.vcil.org.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

2018 Warren Activities

- Assisted with a Town Plan energy element update to increase the Town's standing in the Certificate of Public Good process.
- Reviewed Town Plan.
- Completed traffic counts and road erosion, culvert and bridge inventories and collected data on pedestrian use of trails and sidewalks in Mad River Valley.
- Managed a 5-town Stormwater Master Plan for the Mad River.
- Conducted outreach on the Winooski River Tactical Basin Plan to incorporate the town's needs.
- Supported emergency preparedness by assisting with a Local Emergency Operations Plan update, reviewing the Local Hazard Mitigation Plan, supporting town official training in ICS 402 and the Emergency Management Director courses, and assisting with a grant application for a generator.

CVRPC Projects & Programs

- Municipal plan and bylaw updates: Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- Brownfields: Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- Energy conservation and development: Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- Natural resource planning and projects: Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- Regional plans: Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- Geographic Information System services: Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- Special projects: Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- Grants: Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding.

Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Regional Commissioner
Camilla Behn

Transportation Advisory Committee
Jim Sanford

SKATIUM

SKATIUM is a community outdoor ice skating facility located in Irasville Center. It is owned and operated by Skatium, Inc., a local non-profit corporation with 501.c. 3 status under the IRS code. The current facility operates with natural ice made on a crushed stone surface, zambonies and other pertinent equipment and several ancillary structures on 5.4 acres owned by SKATIUM. Plans and permits are in place to construct a new concrete surface with refrigeration and eventually a covered structure that will accommodate a variety of seasonal uses.

In an effort to expedite realizing future planned improvements, a Board of Advisors has been formed that is comprised of local officials, local business persons, individuals experienced in the development of multi-functional recreation facilities, and individuals experienced in fundraising. The Board is revisiting some of SKATIUM'S future plans with the goal of providing a wider range of seasonal recreational activities and spectator events within a partially enclosed structure that is both architecturally attractive and financially feasible. In the meantime, improvements to the existing facility are made on an as-needed basis.

2018 marked the 26th anniversary for winter operations. Skatium opened on December 16, 2018 for the second year in a row, in large part due to its regraded ice making surface which allows making ice quickly in response to the onset of cold weather. The rink remained open for the entire Christmas/New Years week, and recorded more than 1100 skater visits.

Several improvements are planned for the 2018/2019 season, including new hockey goals to allow cross-ice hockey tournaments and new energy efficient LED lights to replace existing metal halide lights. A grant request to the Mad River Valley Recreation District has been made to help fund these improvements.

Typical activities at SKATIUM include public skating, stick time, adult hockey, and group and party rentals. In addition, SKATIUM is now offering ice time free of charge to people with physical and cognitive disabilities. For this, SKATIUM is partnering with VERMONT ADAPTIVE SKI and SPORTS and the CENTRAL VERMONT PIONEERS sled hockey organization. The rink is also made available at no charge to valley elementary school programs. SKATIUM can make its facilities available for summer usage upon request.

SKATIUM typically operates with a \$25,000.00 - \$30,000.00 annual budget. Approximately half of the budget expenses are for payroll for its 3 employees. A very significant amount of the labor requirement is provided by volunteers at no charge. Major expenses in addition to payroll include electricity, propane, property taxes, insurance, municipal water, and snow removal. SKATIUM derives its income from revenues from ice use, skate rentals, board advertising, and a limited amount from fundraising events and donations. Seasons passes for families, individuals and students are offered in addition to day passes. Last year the Mad River Valley Recreation District contributed \$4,100.00 to fund rink improvements.

We thank you for your support.

SKATIUM BOARD OF DIRECTORS

Zeke Church
Mike Eramo
Bill Moore
Don Swain

GREEN MOUNTAIN TRANSIT

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles to densely populated municipalities, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural locations.

Our Services

Individual Special Service Transportation

In addition to general public transportation service, GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care health service funds. We offer individual coordinated services for those who qualify and are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes. *Special services offer direct access to:*

- Health Care Services
- Meal Site/Senior Programs
- Adult Day Care Services
- VT Association of the Blind
- Prescription & Shopping
- Social Services
- Radiation & Dialysis Treatments
- Central VT Substance Abuse

In FY18, Warren residents were provided ongoing special transportation service, totaling 395 trips.

Mad River Valley Bus Service

Since 1998, GMT has been serving the Mad River Valley and has provided an average of 50,000 trips per season through its service to the Valley, Sugarbush Resort and Mad River Glen. GMT is proud to offer numerous fixed-deviated fare free service and the Snow Cap Commuter during winter ski season to support the local economy and a healthy environment. In addition to State, Federal and local funds to support this local service, GMT relies on generous support from the resorts, inns and restaurants we serve.

FY18 Mad River Valley Bus Ridership Snapshot

ROUTE	RIDERSHIP	ROUTE	RIDERSHIP
VALLEY FLOOR	7,574	MOUNTAIN CONDO	10,808
MOUNT ELLEN	21,858	ACCESS ROAD	10,865
VALLEY EVENING	2,341		

Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

If you are interested in becoming a GMT Volunteer Driver, please contact us at 802-223-7287 or info@RideGMT.com.

Thank You

Thank you to the Town of Warren residents and local officials for your continued support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact us with questions or to request additional information on GMT services by contacting Chris Loyer, Public Affairs Coordinator at 802.540.2451 or cloyer@RideGMT.com.

VERMONT DEPARTMENT OF HEALTH REPORT FOR WARREN

Barre District Office, McFarland Building
HealthVermont.gov [phone] 802- 479-4200

5 Perry St, Suite 250 Barre, VT 05641
[fax] 802-479-4230 [toll free] 888-253-8786

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters.

Your local office is in Barre at the address and phone number above. Available to help individuals and families at worksites, schools, town meetings, or by appointment, we work hard to provide you with knowledgeable and accessible care, resources, and services. We also partner with local organizations and health care providers to ensure we're equipped to respond to the community's needs. In 2018, we worked in partnership with communities to:

- Increase capacity statewide to prevent underage and binge drinking and reduce prescription drug misuse and marijuana with Regional Prevention Partnerships (RPP). As part of this work in Washington County, RPPs worked with local hospitals and providers to successfully increase options for prescription disposal, as well as worked with local law enforcement to increase the number of collection sites.
- Every day hundreds of people in Vermont self-inject both legal (ex: insulin for diabetes) and illegal drugs. This year, in collaboration with the Greater Barre Safe Sharps Alliance, the Barre Office worked to increase awareness of how and where to safely dispose of sharps (i.e. needles, syringes, or lancets), including setting up drop-boxes. In the first six months, over 240,000 sharps have been collected throughout the community thanks to this work.
- Prevent and control the spread of infectious disease. In 2018 we spent \$13,729,406 on vaccines provided at no cost to healthcare providers around the state to make sure children and adults are protected against vaccine-preventable diseases. We also responded to 244 cases of infectious disease, including 25 cases in Washington and Orange Counties.
- Promote wellness by focusing on walking and biking safety, reducing tobacco exposure, and increasing access to healthy foods through the implementation of local projects and municipal strategies.
- As of September 2018, we served over 11,000 families statewide with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program, including over 1,000 families in Warren and neighboring towns.
- Share new data and reports including the Vermont Lead in School Drinking Water Testing Pilot Report which is helping Vermonters understand and address the risk of lead in school drinking water, and the Injury and Violence in Vermont report, which is shedding light on the risk of suicide among youths.
- Work with local partners, including, schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency.
- Improve understanding of how to stay healthy at work, home, and in the community through initiatives and resources related to 3-4-50, Help Me Grow, WIC, Building Bright Futures, Be Tick Smart, 802Quits, and the Breastfeeding Friendly Employer project.

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/vdhbarre

Follow us on www.twitter.com/healthvermont

FAMILY CENTER OF WASHINGTON COUNTY

...serving families in Warren

The Family Center of Washington County provides services and resources to all children and families in our region. We offer services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby visits, Family Supportive Housing Services, Specialized Child Care supports, Transportation, Reach Up and Job Development, Family Works, on-site Counseling Services and Crisis Intervention Support, Vermont Children and Families Community Response, Adverse Family Experiences (ACEs) assessment and support, Parent Education, and Playgroups for children from birth to five. We are grateful for the support shown by the voters of Warren. For more information about Family Center programs and services, please visit: www.fwcvt.org.

Among the 33 individuals in Warren who benefited from the Family Center's programs and services from July 1, 2017 – June 30, 2018 were:

- * **7 families** who received **Child Care Financial Assistance**.
- * **12 children and caregivers** who participated in our **Playgroups**. Playgroups are free, open to all families with children birth to five, and have no eligibility requirements. Children have a chance to play with others in a safe, stimulating and nurturing environment. Parents talk to other parents, draw upon each other for support, learn new skills from Playgroup Facilitators and get information about community resources.
- * **5 individuals** who were served by one of our **Home Visiting** services, providing parent and family education and support.
- * **4 children and caregivers** who received food and household items from our **Food Pantry** to help supplement their nutritional and basic needs of families we serve.
- * **2 individuals** who received **Employment Training** in our **Reach Up Job Development**.
- * **3 children and adults** who received permanent housing through our **Family Supportive Housing** services for homeless or at-risk-families with minor children in Washington County.

Building resourceful families and healthy children to create a strong community.



TOWN OF WARREN
MUNICIPAL BUILDING
P.O. Box 337
WARREN, VT 05674-0337

PRESORT STANDARD
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IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 5, 2019